

## **EXHIBIT A**

(JANUARY 1, 2017 - DECEMBER 31, 2017)

ROLE	Hourly Rate
PROJECT PRINCIPAL/QUALITY CONTROL	\$200.00 - \$225.00
SENIOR PROJECT MANAGER	\$175.00 - \$225.00
SENIOR TECHNICAL SPECIALIST	\$245.00-\$290.00
SENIOR PROJECT ENGINEER	\$155.00 - \$190.00
PROJECT ENGINEER	\$110.00 - \$150.00
ASSISTANT PROJECT ENGINEER	\$80.00 - \$105.00
SENIOR STRUCTURAL ENGINEER	\$145.00 - \$200.00
STRUCTURAL ENGINEER	\$90.00 - \$140.00
SENIOR ELECTRICAL ENGINEER	\$145.00 - \$200.00
ELECTRICAL ENGINEER	\$90.00 - \$140.00
SENIOR MECHANICAL ENGINEER	\$145.00 - \$190.00
MECHANICAL ENGINEER	\$90.00 - \$140.00
SENIOR ARCHITECT	\$145.00 - \$190.00
ARCHITECT ENGINEER	\$90.00 - \$140.00
SENIOR TECHNICIAN	\$115.00 - \$135.00
TECHNICIAN	\$70.00 - \$115.00
FIELD MANAGER	\$70.00-\$130.00
FIELD SUPERVISOR II	\$65.00-\$90.00
FIELD SUPERVISOR I	\$50.00-\$90.00
FIELD TECHNICIAN II	\$55.00-\$75.00
FIELD TECHNICIAN I	\$45.00-\$60.00
SURVEY MANAGER	\$110.00 - \$140.00
SURVEY CREW	\$120.00 - \$160.00
SENIOR SUPPORT STAFF	\$80.00 - \$105.00
ADMINISTRATION PERSONNEL	\$ 50.00 - \$80.00
REIMBURSABLES:	
PRINTING & REPRODUCTION	Cost
TRAVEL	CURRENT IRS RATE
PHONE	Cost
MAPPING	Cost
SUBCONSULTANTS	Cost