

The City of Lee's Summit
Action Letter
City Council - Regular Session

Tuesday, March 5, 2019

6:30 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

(816) 969-1000

REGULAR SESSION NO. 23

Preliminaries:

- A. Invocation
- B. Pledge of Allegiance
- C. Call to Order

Mayor Baird called Regular Session No. 23 to order at 6:30 p.m.

- D. Roll Call

Present: 8 - Mayor Bill Baird
Councilmember Rob Binney
Councilmember Trish Carlyle
Councilmember Fred DeMoro
Councilmember Craig Faith
Councilmember Diane Forte
Councilmember Bob Johnson
Councilmember Beto Lopez

Absent: 1 - Councilmember Phyllis Edson

1. Approval of Agenda

A motion was made by Councilmember DeMoro, seconded by Councilmember Forte, to approve the agenda as published. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

2. Approval of Consent Agenda:

- A. [2019-2579](#) Approval of Action Letters from February 5 and February 19, 2019.

A motion was made by Councilmember Binney, seconded by Councilmember Forte, to approve the February 5 and February 19, 2019 Action Letters as part of the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- B. [BILL NO. 19-26](#) An Ordinance approving the Petition for establishment of the Summit Orchards Community Improvement District, and approving a Cooperative Agreement to implement the District.
(First Reading by Council on February 19, 2019. Passed by unanimous vote.)

A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-26 be adopted and numbered Ordinance No. 8567 as part of the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- C. [BILL NO. 19-33](#) An Ordinance accepting the final plat entitled "Hawthorne Ridge, 1st Plat, Lots 1-100 & Tracts A-E" (formally known as Arborwalk North, 1st Plat, Lots 1-100 & Tracts A-E), a subdivision to The City Of Lee's Summit, Missouri.
(First Reading by Council on February 19, 2019. Passed by unanimous vote.)

A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-33 be adopted and numbered Ordinance No. 8568 as part of the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

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Absent: 1 - Councilmember Edson

- D. [BILL NO. 19-34](#) An Ordinance accepting final plat entitled "Monticello, 3rd Plat, Lots 68-108 and Tracts G thru J", as a subdivision to the City of Lee's Summit, Missouri. (First Reading by Council on February 19, 2019. Passed by unanimous vote.)

A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-34 be adopted and numbered Ordinance No. 8569 as part of the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- E. [BILL NO. 19-35](#) An Ordinance awarding Bid No. 40252086-1 for the Phase 3 Landfill Gas Collection System Construction to Joe Coleman & Son Environmental Services, Inc. in the amount of \$636,731.73 and authorizing the City Manager to enter into an agreement for the same. (First Reading by Council on February 19, 2019. Passed by unanimous vote.)

A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-35 be adopted and numbered Ordinance No. 8570 as part of the Consent Agenda. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

3. Council Roundtable

Councilmember DeMoro recognized Mr. Robert McKay, Director of Planning and Special Projects, who has been a civil servant in Lee's Summit for 19 1/2 years and spanning a 42 year career in Development Services and Mr. Rick Poeschl, Fire Chief, who has spent 30 years and 4 months with the Lee's Summit Fire Department. He congratulated both and wished them good luck in their retirements.

Councilmember Forte announced that on March 6, 2019 she will be going with others from Downtown Main Street to Jefferson City to accept an award and be recognized for The Great American Community.

Councilmember Binney expressed his appreciation to the Lee's Summit Parks Department and KC Ice for bringing the Stanley Cup to Lee's Summit and providing the opportunity for photo ops with the trophy. He then reported there will be a special art exhibit from artists across Missouri, called Hands on Missouri, in the lobby at City Hall that will run through April.

Mayor Baird noted "It was the real Stanley Cup and they were very protective of it".

Councilmember Faith stated he attended one of the Lee's Summit Ignites activities this past week and he thanked the residents that were able to attend. He said he looks forward to seeing the outcome from the citizen input. He encouraged everyone to get involved and help guide the city.

4. Proclamations:

A. [2019-2596](#) March for Meals Month

Mayor Baird presented Ms. Susie Newsam, Meals On Wheels Board President, a Proclamation proclaiming the month of March as March for Meals Months.

This Proclamation was presented.

5. Public Hearings:

A. [2019-2597](#) Public Hearing: A Labor Agreement by and between the City of Lee's Summit and the International Association of Machinists and Aerospace Workers Lodge #778

Council discussions included:

- An employee has been hired to keep employee pay at or above market
- Section 4.02, up to 2 hours per month paid time off for union business - this language was taken directly from State Statute
- A specific employee has been named in one section - it was a unique situation and that was the best way to handle it.

Ms. Geraldine Amato's comments included private commercial jurisdiction, internationalization of local groups, the new world order wants a one world government and civil rights are privileges granted by a central authority not inalienable rights.

B. [2019-2598](#) Public Hearing: The 2019 Labor Agreement by and between the City of Lee's Summit and the International Association of Fire Fighters Local 2195.

Council discussions included:

- PILOT program changing a 24 hour shift to a 48 hour shift, also called 48/96
- How many hours a week would this average - they are currently on a 56 hour a week schedule

- Median hourly wage in this contract
- Section 4.02 a requirement to allow up to 5 labor personnel to be paid to attend meetings
- Section 8.03 \$6,000.00 stipend - this is not new and is added to the base salary when paramedic certification is achieved
- The stipend is included on the job titles ending with PM
- The stipend is blended into the hourly rate, changing the hourly wage for the employee
- Policies will have to be rewritten for these departments
- Would the effective date of May 29, 2019 be enough time to change the policies
- Previous attempt of alternate scheduling for communications personnel didn't go very well, do not want a repeat
- Changes in contributions to health care benefits
- Brief summary of benefits offered
- Section 16.02 Employees on leave can work for other people as long as it is consistent - they go work for other Fire Departments

Ms. Geraldine Amato's comments included the internationalization of local groups, the Fire Department has now been ranked according to military ranking, and the uniform commercial code.

C. [2019-2599](#) Public Hearing: The 2019 Labor Agreement by and between the City of Lee's Summit and the Fraternal Order of Police Lodge #50.

Council discussion included:

- Most police personnel are patrol officers
- Various shifts for patrol officers - 12 hour shifts with one 8 hour shift to make a 2 week work period that equals 80 hours
- Non patrol shifts
- Median compensation for police personnel
- Section 14.02 Life Insurance is what is being paid by the city on behalf of the employee, the employee has the ability to purchase additional insurance at their own expense
- Lagers L6 - Lagers Association has a class of retirement that is different for police officers, the city pays 100% of the contribution
- Deferred comp plans, the 529 plan and 457's are available for employees to contribute to enhance their retirement plan

Ms. Nicole Walters, President of the Lee's Summit Police Officers Association, gave a brief summary of the process to reach this agreement and expressed her gratitude to city staff, Mayor Baird and Councilmembers. She then expressed her thoughts and hopes for the future.

Ms. Geraldine Amato's comments included the internationalization of local

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unions, international police and militarization of police.

- D. [2019-2570](#) Public Hearing: Application #PL2018-102 - Vacation of Right-of-Way for a portion of NE Douglas Street abutting 1410 NE Douglas Street; Oakview Capital Partners, LLC, applicant.

Exhibit A, list of exhibits 1-16 were entered into the record.

There were no Council discussions or public comments on this application.

- 1) [BILL NO. 19-37](#) An Ordinance vacating a portion of NE Douglas Street right-of-way for the purpose of facilitating the development of the abutting property addressed 1410 NE Douglas Street, in the City of Lee's Summit, Missouri.

(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Forte, seconded by Councilmember Binney, that Bill No. 19-37 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- E. [2019-2572](#) Public Hearing: Application #PL2018-233 - Vacation of Right-Of-Way - a portion of NW Lowenstein Drive, located west of NW Pryor Road; Drake Development, LLC, applicant.

Exhibit A, list of exhibits 1-17 were entered into the record.

There were no Council discussions on this application.

Ms. Geraldine Amato's comments were about the general misuse of land.

- 1) [BILL NO. 19-38](#) An Ordinance vacating dedicated right-of-way for a portion of NW Lowenstein Drive, located west of NW Pryor Road, in the City of Lee's Summit, Missouri.
(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Carlyle, seconded by Councilmember Forte, that Bill No. 19-38 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

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- F. [2019-2573](#) Public Hearing: Application #PL2018-121 and Application #2018-231 - Preliminary Development Plan and Special Use Permit for indoor climate controlled storage facility - Attic Storage of Lee's Summit, 920 NE Deerbrook Street; Strickland Construction Co., applicant.

Exhibit A, list of exhibits 1-24 were entered into the record.

Council discussions included:

- Placement of loading doors
- Perimeter fencing and gate
- Number of parking spaces - already exist and will not be taken out
- Protest petition filed - does not meet threshold
- Lighting plan
- Signage
- Stormwater drainage

Ms. Geraldine Amato's comments included who the customers will be, what will be stored in the facility, indoor climate control is over using electricity, smart meters, dirty electricity, over exposure and health risks.

- 1) [BILL NO. 19-39](#) An Ordinance approving a preliminary development plan located on Lot 3B Deerbrook Commercial Park in District CP-2, proposed Attic Storage, indoor climate controlled storage facility in accordance with the provisions of Chapter 33, The Unified Development Ordinance of Lee's Summit Code of Ordinances, for the City of Lee's Summit, Missouri.

(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-39 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- 2) [BILL NO. 19-40](#) An Ordinance approving a special use permit for an indoor climate controlled storage facility in district CP-2 on land located on Lot 3B Deerbrook Commercial Park in CP-2, proposed Attic Storage, all in accordance with the provisions of Chapter 33, The Unified Development Ordinance of Lee's Summit Code of Ordinances, for the City of Lee's Summit, Missouri.

(NOTE: First reading by City Council on March 5, 2019.)

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember DeMoro, that Bill No. 19-40 be advanced to second reading. The motion carried by the following vote:

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Aye: 7 - Mayor Baird
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Nay: 1 - Councilmember Binney

Absent: 1 - Councilmember Edson

6. Public Comments:

Mr. Corey McDonald addressed the City Council regarding an article in the Kansas City Star depicting Lee's Summit as a racist city. He said it has to do with the school district, the Superintendent and the equity issues that are within the district. He gave a brief summary of himself and the experiences he and his family have had as part of the Lee's Summit community and school district. He added that he disagrees with the approach taken by the Superintendent of the school district. He expressed his appreciation of Mayor Baird's response to the article (note: the Mayor's response was printed in the Lee's Summit Tribune). He asked the elected officials and leaders in the city to stand up and speak against this. He told the City Council that he was asked to form a focus group that has been working on a presentation for the school board with ideas to try to eliminate the equity problems and achievement gap and he believes this can be done without screaming racism. The focus should be on fixing the problem with the process, then it will give opportunities to talk about race issues.

Ms. Pam Hatcher, Owner of Integrity Group Real Estate, addressed the City Council regarding Bill No. 19-45 for the 3rd Street Improvement Project. She stated there are 9 holdouts and cited concerns with documents mailed to the residents, the lack of education explaining the process of eminent domain and condemnation and the value that has been placed on the effected homes. She asked the Council to have conversations with staff about the process.

Ms. Geraldine Amato addressed the City Council regarding a traffic accident she recently had, the amount of irregularities in the court she experienced, the prosecuting attorney and law department, a requirement for her to give her finger prints, a log that was being kept on her inquires and communications she had with the City Attorney.

7. Emergency Ordinances:

- A. [BILL NO. 19-41](#) An Ordinance approving the 2019 Labor Agreement by and between the City of Lee's Summit, Missouri and the International Association of Fire Fighters Local #2195 and authorizing the City Manager to execute the same by and on behalf of the City; appropriating \$834,531.22 and containing an emergency clause.

ACTION: A motion was made by Councilmember DeMoro, seconded by Councilmember Carlyle, that Bill No. 19-41 be second read. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

ACTION: A motion was made by Councilmember DeMoro, seconded by Councilmember Faith, that Bill No. 19-41 be adopted and numbered Ordinance No. 8572. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- B. [BILL NO. 19-42](#) An Ordinance approving the 2019 Labor Agreement by and between the City of Lee's Summit, Missouri and the Fraternal Order of Police Lodge #50 and authorizing the City Manager to execute the same by and on behalf of the city; appropriating \$1,278,037 and containing an Emergency Clause.

ACTION: A motion was made by Councilmember DeMoro, seconded by Councilmember Binney, that Bill No. 19-42 be second read. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

ACTION: A motion was made by Councilmember DeMoro, seconded by Councilmember Faith, that Bill No. 19-42 be adopted and numbered Ordinance No. 8573. The motion carried by the following vote:

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Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- C. [BILL NO. 19-36](#) An Ordinance approving the 2019 Labor Agreement by and between the City of Lee's Summit, Missouri and the International Association of Machinists and Aerospace Workers Lodge #778 and Authorizing the City Manager to Execute the same by and on behalf of the City; Appropriating \$288,486.36 and containing an Emergency Clause.

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember Forte, that Bill No. 19-36 be second read. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember DeMoro, that Bill No. 19-36 be adopted and numbered Ordinance No. 8571. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

8. Proposed Ordinances - First Reading:

- A. [BILL NO. 19-43](#) An Ordinance approving a development agreement between The Streets of West Pryor, LLC and The City of Lee's Summit, Missouri, for the Streets of West Pryor Development.

(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Lopez, seconded by Councilmember Carlyle, that Bill No. 19-43 be advanced to second reading. The motion carried by the following vote:

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Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- B.** [BILL NO. 19-44](#) An Ordinance accepting final plat entitled "Streets of West Pryor Lots 1 thru 14, Tracts A, B, C, & D", as a subdivision to the City of Lee's Summit, Missouri.
(NOTE: First reading by City Council on March 5, 2019.)

ACTION: A motion was made by Councilmember Forte, seconded by Councilmember Carlyle, that Bill No. 19-44 be advanced to second reading. The motion carried by the following vote:

Aye: 7 - Mayor Baird
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Nay: 1 - Councilmember Binney

Absent: 1 - Councilmember Edson

- C.** [BILL NO. 19-45](#) An Ordinance determining and declaring the necessity of acquiring for public use certain Permanent Easements and Temporary Construction Easements for road improvements associated with the 3rd Street Improvement Project (Pryor Road to Murray Road) in Lee's Summit, Missouri; authorizing the City Manager and his designees to negotiate for the purpose of acquiring the necessary interests in land; and authorizing the City Attorney and his designees to institute condemnation proceedings if such interests in land cannot be acquired by purchase through good faith negotiations.
(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Carlyle, seconded by Councilmember Binney, that Bill No. 19-45 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

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- D. [BILL NO. 19-46](#) An Ordinance awarding Bid No. 28631683-C, for the Water Main Replacement - FY19 to Westland Construction, Inc., in the amount of \$1,224,772.00 and authorizing the City Manager to execute an agreement for the same.
(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Binney, seconded by Councilmember Forte, that Bill No. 19-46 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- E. [BILL NO. 19-47](#) An Ordinance authorizing the execution of Modification No. 1 to agreement dated February 28, 2018 (RFQ No. 2018-301) for professional engineering services for Four Streambank Stabilization/Stormwater Management Projects with Allgeier, Martin and Associates, Inc., for an increase of \$60,700.00 with an amended not to exceed amount of \$225,700, and authorizing the City Manager to enter into an agreement for the same.
(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember DeMoro, that Bill No. 19-47 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- F. [BILL NO. 19-48](#) An Ordinance authorizing execution of an agreement by and between the City of Lee's Summit, Missouri, and Bartlett & West, Inc. in an amount not to exceed \$195,035.00 for Professional Engineering Services for the Browning Street Extension - SE Browning Street to SE Hamblen Rd (RFQ No. 568-32372), and authorizing the City Manager to enter into an agreement for the same.
(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Johnson, seconded by Councilmember Forte, that Bill No. 19-48 be advanced to second reading. The motion carried by the following vote:

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Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

- G.** [BILL NO. 19-49](#) An Ordinance authorizing execution of modification No. 12, to the agreement with Crawford, Murphy and Tilly, Inc. for On-Call Engineering Services for the airport (RFQ No. 2015-300) in the amount of \$45,164.63 for Engineering, Inspection and Testing.

(NOTE: First reading by City Council on March 5, 2019. Passed unanimously.)

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember DeMoro, that Bill No. 19-49 be advanced to second reading. The motion carried by the following vote:

Aye: 8 - Mayor Baird
Councilmember Binney
Councilmember Carlyle
Councilmember DeMoro
Councilmember Faith
Councilmember Forte
Councilmember Johnson
Councilmember Lopez

Absent: 1 - Councilmember Edson

9. Committee Reports

Mayor Pro Tem Lopez noted the Community and Economic Development Committee will meet twice in March. The regularly scheduled meeting will be on March 13 and a special meeting will be held on March 20 to discuss a possible no tax increase bond referendum and collect ideas from the public.

Councilmember Johnson announced the Finance and Budget Committee will meet Wednesday, March 13, 2019 at 1:00 p.m. in the City Council Chambers.

Councilmember Faith advised the Public Works Committee will have a meeting on March 26, 2019 at 5:30 p.m.

Councilmember Carlyle remarked the Rules Committee will be meeting Thursday, March 7, 2019 at 6:00 p.m.

10. Council Comments:

Mayor Baird asked the Council for their opinions on reading Bills they had championed verses being assigned Bills to introduce. There was a general consensus to continue having the City Clerk's office assign Bills and Councilmembers can trade assignments before the meeting.

Councilmember Forte thanked Mr. McDonald for the comments he made. She felt they were very heartfelt and he expressed an opinion that she also feels. She added that it takes brave people to stand up and be part of the conversation and, as a community, we need to recognize we live in a great place and we only want to make it better. She again expressed her appreciation to Mr. McDonald.

Mayor Baird added "We have to be defenders of our city if we feel we are being labeled in an unfair way". He noted it wasn't a school district but a suburb, and citizens, that were referred to and it is not an accurate depiction of our community. He then advised that is when the Council is going to have to start getting involved.

Councilmember Johnson informed the Chair of the Rules Committee that he would be bringing a few items up for discussion regarding a process, or procedure, for how the Council communicates with each other on the discussion of issues.

Mayor Baird addressed the labor union employees in the room as the heart and soul of how the labor negotiations were handled. He thanked them for their faith, commitment and trust. The group showed a lot of trust in each other, the Mayor, City Management. He appreciates everyone that was involved.

11. Staff Roundtable

Mr. Steve Arbo, City Manager, announced that Mr. Robert McKay and Mr. Rick Poeschl will be retiring this month. He added "This is an opportunity to let people know that serving the local government and public service is a very rewarding activity. There is a sense of reward that can't be duplicated in hardly any other kind of work. You get to see how you made an impact through your efforts to make the lives of others better".

There will be a reception for Mr. McKay on Friday, March 8, 2019 in Howard A Conference Room at 2:00 pm.

There will be a reception for Chief Poeschl on Thursday, March 7, 2019 in Howard A Conference Room at 2:00 pm. Please join us in thanking him for putting his life at risk for this community everyday. It's an amazing amount of dedication.

12. Adjournment

There being no further business, Mayor Baird adjourned Regular Session No. 23 at 9:21 p.m.

Unless determined otherwise by the Mayor and City Council, no new agenda items shall be considered after 11:00 p.m.

For your convenience, City Council agendas, as well as videos of City Council and Council Committee meetings, may be viewed on the City's Legislative Information Center website at "lsmo.legistar.com"

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