



**Minutes of the
Public Safety Advisory Board
September 16, 2025
3:00 p.m. – Police Department
Administration Conference Room
10 NE Tudor Road, Lee's Summit, Missouri**

The meeting was called to order at 3:00 p.m. by Chairman Pryde.

ROLL CALL:

Council Liaison John Lovell	Absent	<u>Staff Present:</u>	
Chairman Jim Pryde	Present	Fire Chief Mike Snider	Present
Vice Chair Randy Johnson	Present	Asst. Fire Chief Jim Eden	Present
Board Member Kenneth Davis	Absent	Chief Travis Forbes	Present
Board Member Bruce Trammell	Present	Major Josh Patterson	Present
Board Member Bill Morrow	Present	City Traffic Engineer	
Board Member Vanessa Hickman	Present	Susan Barry	Absent
Board Member Mark Leetch	Present	Chief Counsel of Public Safety – Civil law	
Board Member Jennifer Nussbeck	Absent	Beth Murano	Absent
Board Member Dennis Savidge	Present		

1. Public Comments

No public comments.

2. Board Comments

No board comments.

3. Approval of Agenda

Motion to approve the agenda. Bill Morrow motioned, another member seconded. Agenda approved.

4. Approval of Minutes

Motion to approve the September Minutes. Bill Morrow motioned, another member seconded. September Minutes approved.

5. Committee Reports

- A. Animal Control – Bill Morrow** – No issues to report.
- B. Miscellaneous Issues** – No issues to report.
- C. Ordinance Review – Jim Pryde** – No issues to report.
- D. Tow Committee – Ken Davis** – No issues to report.
- E. Traffic Safety – Jennifer Nussbeck** – No issues to report.

6. Old Business: No old business.

7. New Business: No new business.

8. Department Reports:

A. Fire Department

- Department Milestones:
 - 170-year anniversary celebrations in September; recognized two at 25 years (Captain Jim Childers, Engineer Mark Stilwell) and four at 30 years (W.G. Brian Ostrom, Jason Harland, Assistant Chief Kevin McCall, Engineer Jim Vinson).
- Retirement and Promotions:
 - Assistant Chief Kevin McCall retired effective September 26; not in office as of September 12.
 - Promotional process posted for Battalion Chief and Assistant Chief; downstream promotions anticipated, culminating in a Captain promotion via annual eligibility list: “Engineer Ed Delaney is the first person on that eligible board.”
- Communications Staffing:
 - Of four hires reported months ago, two continue in new-hire training.
 - New posting to start another hiring process; aim to start a couple more in the next several months.
 - Vacancies: Three total vacancies, those three, two current, and then we have some future positions... available in October.
- Apparatus Procurement:
 - Pumpers: “After three years of waiting, our nine pumpers are within the metro... at our dealership in Olathe... mounting equipment... goal... in service by the end of November.”
 - Ambulances: Nine ambulances ordered in August 2023 (last month) with delivery “scheduled for October of 27.” Earlier orders (Aug 2022) faced chassis/product flow uncertainty.
 - Risk: Replacement timeframes are “crippling” if apparatus are lost; expanded planning mitigates risk.

- Pumpers mirror 2023 aerials' chassis, button locations, pump panels to standardize controls; shorter wheelbase; driver familiarization expected. Aerial training reference: "eight to ten hours of drive time each... include rear wheel steering." For new pumpers: familiarization with NFPA cone course.
- Joint Operations Center (JOC)
 - JOC making "great, great progress," targeting June 10 for functionality.
 - Windows/window frames being installed; exterior brick progressing; FEMA-graded portion roof on; administrative side roof on.
 - Ribbon cutting timing unknown; possible limited transition before June; caution due to winter construction risks.
 - Praised partnership with April Welker and Titan— "one of the more seamless projects that I've worked on."
- Fire Station Alerting System
 - Hardware installed in all seven fire stations; Station 1 final install "should be completed by Tuesday."
 - Final component: equipment installation in dispatch. Not ideal given June relocation but proceeding to advance the process.
- Health/Performance Benefits:
 - New tones reduce cardiovascular stress vs. legacy loud tones/bells; testing shows improved tone consistency; expected to lessen heart rate spikes.
- Operational Efficiency:
 - Automates notification once incident is committed; reduces handoff error/time. Time savings are not yet quantified.
- Call Center Workflow/Co-location:
 - The Police Department operates as the primary Public Safety Answering Point (PSAP), receiving all 911 calls for Lee's Summit. After initial questions, calls are transferred to Fire/EMS or continue within the police station.
 - Dispatchers first ask, "Do you need police, fire, or medical?" If unclear, dispatch infers; when in doubt, sends both. Police can remain on the line during transfers to fire to determine if continued police involvement is needed; occurs frequently.
 - All call center personnel will be co-located in the new center; current space is cramped; service level strong.
- Transition from NFIRS to NERIS (Fire Reporting)
 - National Fire Incident Reporting System (NFIRS) sunsets end of this year; must transition to National Emergency Reporting Information System (NERIS) by January 1.

- Working with RMS vendor (First Due); eligible to transition now; an internal target date is set (not stated).
 - Benefits: NERIS offers near real-time national reporting vs. NFIRS' two-year lag; supports timelier trends response.
 - Impacts: Staff training and process transition required.
- IAFF Memorial Attendance and Honorees
 - Will attend IAFF Memorial in Colorado Springs on Saturday to support families of three being honored:
 - Gene Martin (active member who passed last year)
 - Neil O'Leary (retiree)
 - Mike Wallace (retiree)
 - National Firefighter Memorial uses federal Line of Duty Death (LODD) guidelines; IAFF uses its own; pertains to honors, not benefits.
- Fire/EMS Deployment Impacts from Road Closures and Station 7 Monitoring
- Closures:
 - Pryor Road shut down and Samson Road south of Scherer (Shear) closures constraining north-south access for Station 7.
- Monitoring:
 - Began after the first full month (June/July); Station 7 apparatus/ambulance call volumes within 2–3 of monthly averages.
 - Historically, ~70% of Station 7's volume is outside its immediate response area.
- Redeployment Considerations:
 - No decisions yet. May consider redeploying an ambulance if data indicates need.

B. Police Department

- Police Statistics Correction
 - Initial emailed stats were incorrect; corrected set provided by Major Patterson.
- Traffic Crashes:
 - Elevated crashes linked to roadway changes affecting flow (e.g., Ward Road; double stoplight at Purcell/Ward; pedestrian crossings at Rock Island Trail).
- Mitigations:
 - Enforcement: Radar/message trailer; targeted enforcement.
 - Engineering: Coordination with traffic engineering for temporary fixes; some intersections hard to “engineer your way out of.”
- Vacancies
 - Police officer vacancies fluctuating between 11 and 15; currently at 12.
 - Dispatch has six vacancies; several candidates queued.

- Academy:
 - Concern about KCPD academy slot availability resolved; five January academy spots secured; appreciation for partnership with KCPD.

- Officer Jared Timbrook:
 - Recognized by Point Blank (vest manufacturer) after being shot; received survivor plaque; factory visit invitation; coordinated single media availability to avoid preferential treatment.

- South Substation:
 - Opening event appreciated; operations “going smoothly.”
 - K9 Memorial: Installation with a statue targeted for early 2026.

- New Organized Retail Theft (ORT) Unit
 - Formation of a two-officer unit under Investigations to target organized retail theft with local loss prevention and regional departments.
 - Organized shoplifting is a massive regional issue; strong local LP community; Target in Lee’s Summit recognized nationally.
 - Monthly LP meetings are hosted locally, with strong attendance.
 - Larceny numbers are down this year, but unit expected to enhance impact.
 - Retail footprint expanding; Costco is less prone to theft due to membership; prosecutor is on board.

- Special Events During World Cup Period
 - Presentation to CEDC on World Cup planning (special events focus).

- Recommendations:
 - Do not approve new parades during this period; honor legacy events only (e.g., Raintree; Lakewood may do fireworks rather than parade).
 - Consider restricting approvals for block parties to avoid excessive resource draw.

- Labor Negotiations and Salary Competitiveness
 - Police labor negotiations have started; updates will follow upon completion; early opening approved by Council due to competitiveness concerns; similar approach with IAFF.
 - A captain's promotional process has been completed, with information on a new captain coming soon.

Question: How is the salary/fringe competitiveness in the metro.

“We’ve fallen behind.” Rapid increases in public safety salaries outpaced projections in longer-term agreements; regional “one-up” dynamics led to relative slippage.

- Contract terms vary (three years common); wage reopeners possible.
- Council supportive; goal to avoid politicization during elections; noted the board’s role in preparing to communicate with Council.

C. Legal Update – Marijuana Expungement Case (Missouri)

- Background:
 - Petitioner sought to expunge a marijuana case under constitutional amendment legalizing recreational marijuana; expungement paragraphs near the end of the 30+ page amendment.
- City's Arguments:
 - Petitioner had a marijuana arrest prosecuted in municipal court but pled to a different offense, so there was no marijuana conviction; expungement requires a conviction.
 - Amendment addressed “misdemeanors and felonies,” not municipal “ordinance violations.”
- Outcome:
 - Court of Appeals decision “two weeks ago” held for the city: municipal courts do not have to expunge ordinance violations under the amendment, as written.
 - Petitioner may seek review by Missouri Supreme Court; awaiting if further appeal is taken.
- Procedural Note:
 - Oral arguments were held at a statewide DWI conference, prepared and ready if case proceeds further.

Meeting adjourned.