



LEE'S SUMMIT MISSOURI

City of Lee's Summit, MO Human Relations Commission

Summary of the June 24, 2019 Meeting

Members Present:

Dale Beasley
Evonne Medrano
Vanessa Workcuff
Karen Schuler
Anne Wallace
Roby Little
Susan Coffman

City Staff:

Colene Roberts

1. Call to order

Ms. Medrano called the meeting to order at 6:45 p.m.

2. Approval of the April 22, 2019 meeting summary

The summary of the last meeting was approved.

3. Public Comments

None.

4. Coordinating with community partners**a. LSR7 Equity Plan**

Ms. Medrano said that there has been a roller coaster of events but the equity plan has now been approved. She will invite a speaker from R7 for the next meeting.

b. Incorporating Affordable Housing into LS Ignite

The City Council was set to work on the plan at their retreat in June. Ms. Little said that there have been some questions about the definition of affordable housing. Ms. Coffman said that there was a great presentation on affordable housing from her time with another commission. It gave a budget for a family, including income, rent, utilities, groceries, etc. She will look for it but said it may need some updating. The presentation is from about six years ago. She said it could help put a face on those seeking affordable housing. She also stated that a recent program on equity at the library was very good and maybe HRC could work on bringing similar speakers for community events.

5. International festival

Ms. Coffman said the event is set for May 30, 2020, from 10:00 to 5:00, at the John Knox Village Pavilion. The entertainment subcommittee met recently. There will be approximately seven performances. A Polynesian dance group will likely perform. Schools will also be invited to perform. The planning committee is working on contacting food and craft vendors. Booths will be inside and food trucks will be outside. Vendors will pay \$150 and attendees will pay \$5. A digital flyer is in the



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works so that promotion can begin online. A vendor application is needed. The planners of the Ethnic Enrichment Festival are being called on for assistance.

6. Budget

The new budget year begins on July 1. Budget requests need to be made around three months in advance of that date.

7. Review of 2013 diversity survey results

Commissioners discussed the value of repeating the survey. The community seems ready to engage on the topic. Commissioners agreed to work on a draft survey and share the draft with the Mayor, Police Chief, City Manager, and School District Superintendent for review and comment. Ms. Medrano would like to reorder the questions. Question 1 should be kept but moved. Questions 2 and 4 will be combined so that respondents can choose from past, recent and/or never for each option. Question 5 should include the options: mental health and public safety/crime. Questions 6, 7, 8 and 9 should be removed. Instead, a question should be added asking if various community services have been used within the last 12 months, such as LS Cares, ReDiscover, Lee's Summit Social Services, etc. Those agencies should also be included in the review of the draft survey. Question 10 should be changed to ask if Lee's Summit is "successfully addressing the issues/concerns of diversity and inclusion" and be left open-ended so that comments are accepted. Question 11 should be removed. Question 12 should be changed to "how likely are you to attend..." and followed with a list of events including MLK, International Festival, Octoberfest, Downtown Days, and Arts Festival (including the month and year of each upcoming event). Question 13 should be removed. Questions 14 and 15 should be kept. Question 16 should be changed to include Latino/Hispanic as a choice. Question 17 should be removed. Questions 18 through 22 should be kept. Question 23 should include more gender choices. Questions 24 and 25 should be kept. A question should be added to gather data on housing situations, such as: own, rent, lease, homeless, living with someone else, shelter, or hotel. A question should be added on marital status and another on family size (1-3, 4-6, and 7+). Ms. Medrano offered to put together a draft by the end of the week. Commissioners will review and respond with their comments within 3 days after the draft goes out.

8. Roundtable

Ms. Schuler said that her daughter will begin teaching at the Guadalupe Center.

9. Adjournment

The meeting was adjourned at 8:34 p.m.

Minutes submitted by Colene Roberts