	FY17 Pay and Cla	ssification Plan				
Exhibit A						
Department	Job Title	Grade	Min	Mid	Max	
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	39,354.6	
All	Clerk-Typist	7	24,565.94	31,960.29	39,354.6	
Airport	Airport Attendant	8	26,111.65	34,037.54	41,963.4	
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	41,963.4	
Airport	Line Attendant	8	26,111.65	34,037.54	41,963.42	
Public Works Operations	Service Attendant	8	26,111.65	34,037.54	41,963.4	
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	41,963.42	
Police	Shelter Attendant	8	26,111.65	34,037.54	41,963.42	
Finance	Accounting Clerk	9	28,268.71	36,904.80	45,540.8	
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	45,540.8	
Police	Crime Scene Technician	9	28,268.71	36,904.80	45,540.8	
Central Building Services	Custodian	9	28,268.71	36,904.80	45,540.8	
Police	Parking Control Officer	9	28,268.71	36,904.80	45,540.8	
Police	Police Records Clerk	9	28,268.71	36,904.80	45,540.8	
Police	Police Services Officer	9	28,268.71	36,904.80	45,540.8	
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	45,540.8	
All	Secretary	9	28,268.71	36,904.80	45,540.89	
Finance	Treasury Cashier	9	28,268.71	36,904.80	45,540.8	
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	45,540.89	
All	Administrative Assistant	10	30,643.74	40,082.02	49,520.2	
All	Administrative Secretary	10	30,643.74	40,082.02	49,520.2	
Water	Customer Service Rep.	10	30,643.74	40,082.02	49,520.2	
Police	Detention Officer	10	30,643.74	40,082.02	49,520.2	
Police	Evidence & Property Tech.	10	30,643.74	40,082.02	49,520.2	
Fire	Office Coordinator	10	30,643.74	40,082.02	49,520.2	
Finance	Procurement Officer I	10	30,643.74	40,082.02	49,520.2	
Public Works Engineering	Signs & Markings Technician	10	30,643.74	40,082.02	49,520.29	

Department	Job Title	Grade	Min	Mid	Max
Finance	Account Technician	11	33,261.42	43,572.46	53,883.50
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	53,883.50
Police	Animal Control Officer	11	33,261.42	43,572.46	53,883.50
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	53,883.50
All	Communications Specialist	11	33,261.42	43,572.46	53,883.50
Development Services	Community Standards Officer	11	33,261.42	43,572.46	53,883.50
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	53,883.50
Administration	Deputy City Clerk	11	33,261.42	43,572.46	53,883.50
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	53,883.50
Administration	Executive Assistant	11	33,261.42	43,572.46	53,883.50
Law	Executive Assistant PTR	11	33,261.42	43,572.46	53,883.50
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	53,883.50
Administration	Human Resources Assistant	11	33,261.42	43,572.46	53,883.50
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	53,883.50
Police	Lead Detention Officer	11	33,261.42	43,572.46	53,883.50
Law	Legal Assistant	11	33,261.42	43,572.46	53,883.50
Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	53,883.50
Police	Purchasing and Supply Officer	11	33,261.42	43,572.46	53,883.50
Public Works Engineering	Signal & Lighting Technician	11	33,261.42	43,572.46	53,883.50
ITS	System Support Analyst	11	33,261.42	43,572.46	53,883.50
113	о узесть о арролет тагузе		33,201.12	13,372.10	33,003.30
Finance	Accountant	12	36,149.53	46,240.43	56,331.32
Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	56,331.32
Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	56,331.32
Water	Administrative Supervisor	12	36,149.53	46,240.43	56,331.32
Administration	Benefits Specialist	12	36,149.53	46,240.43	56,331.32
Administration	Communications Strategist	12	36,149.53	46,240.43	56,331.32
Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	56,331.32
Water	Customer Service Supervisor	12	36,149.53	46,240.43	56,331.32
Development Services	Development Technician	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Engineering Technician	12	•	•	· ·
Water	Equipment Technician	12	36,149.53 36,149.53	46,240.43 46,240.43	56,331.32 56,331.32
	Field Building Inspector		•	•	
Development Services	Field Engineering Inspector	12 12	36,149.53 36,149.53	46,240.43 46,240.43	56,331.32
Development Services ITS	GIS Technician	12	•		56,331.32
			36,149.53	46,240.43	56,331.32
Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	56,331.32
All	Lead Comm Specialist	12	36,149.53	46,240.43	56,331.32
Administration	Marketing Specialist	12	36,149.53	46,240.43	56,331.32
Finance	Payroll Specialist	12	36,149.53	46,240.43	56,331.32
Development Services	Permit Technician	12	36,149.53	46,240.43	56,331.32
Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	56,331.32
Finance	Procurement Officer II	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Senior Signal & Lighting Tech.	12	36,149.53	46,240.43	56,331.32
ITS	System Support Specialist	12	36,149.53	46,240.43	56,331.32
All	Technical Services Specialist	12	36,149.53	46,240.43	56,331.32
Water	Utility Technician	12	36,149.53	46,240.43	56,331.32
ITS	Web Specialist	12	36,149.53	46,240.43	56,331.32

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	64,162.36
Central Building Services	Central Building Services Supv	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Environmental Specialist	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	64,162.36
Finance	Financial Analyst	13	39,339.27	51,750.82	64,162.36
Administration	Human Resources Generalist	13	39,339.27	51,750.82	64,162.36
Fire/Dev. Center/Water	Management Analyst	13	39,339.27	51,750.82	64,162.36
Water	Metered Services Supervisor	13	39,339.27	51,750.82	64,162.36
Law	Office Manager/Paralegal	13	39,339.27	51,750.82	64,162.36
<b>Development Services</b>	Planner	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	64,162.36
ITS	Senior GIS Technician	13	39,339.27	51,750.82	64,162.36
Finance	Senior Procurement Officer	13	39,339.27	51,750.82	64,162.36
Water	Water Utilities Analyst	13	39,339.27	51,750.82	64,162.36
ITS	Applications Analyst	14	42,865.82	56,518.59	70,171.35
Airport	Assistant Airport Manager	14	42,865.82	56,518.59	70,171.35
Finance	Cash Management Officer	14	42,865.82	56,518.59	70,171.35
All	Communications Supervisor	14	42,865.82	56,518.59	70,171.35
ITS	Communications Systems Admin.	14	42,865.82	56,518.59	70,171.35
Water	Community Relations Specialist	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	70,171.35
Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	70,171.35
Police	Mgr, Accreditation/Info Mgmt	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Project Manager	14	42,865.82	56,518.59	70,171.35
Planning and Special Projects	Senior Planner	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Lead Engineering Technician	14	42,865.82	56,518.59	70,171.35
ITS	Web Administrator	14	42,865.82	56,518.59	70,171.35

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Manager	15	47,476.00	61,781.62	76,794.41
ITS	Applications Administrator	15	47,476.00	61,781.62	76,794.41
Administration	City Clerk	15	47,476.00	61,781.62	76,794.41
Water	Control System Supervisor	15	47,476.00	61,781.62	76,794.41
Administration	Media Services Supervisor	15	47,476.00	61,781.62	76,794.41
ITS	Network Administrator	15	47,476.00	61,781.62	76,794.41
Development Services	Plans Examiner	15	47,476.00	61,781.62	76,794.41
Police	Police Systems Manager	15	47,476.00	61,781.62	76,794.41
Administration	Public Communications Coord.	15	47,476.00	61,781.62	76,794.41
Administration	Risk Management Officer	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Staff Engineer	15	47,476.00	61,781.62	76,794.41
All	Streets Operations Supervisor	15	47,476.00	61,781.62	76,794.41
Water	Utility System Supervisor	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Environmental Specialist	15	47,476.00	61,781.62	76,794.41
Police	Mgr, Accreditation/Info Mgmt	15	47,476.00	61,781.62	76,794.41
Airport	Assistant Airport Manager	15	47,476.00	61,781.62	76,794.41
Finance	Cash Management Officer	15	47,476.00	61,781.62	76,794.41
Finance	Financial Analyst	15	47,476.00	61,781.62	76,794.41
Development Services	Planner	15	47,476.00	61,781.62	76,794.41
CBS	Central Building Services Manager	15	47,476.00	61,781.62	76,794.41
Administration	Management Analyst	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Public Works Administration Manager	15	47,476.00	61,781.62	76,794.41
Airport	Airport Manager	16	51,092.90	67,596.04	84,099.07
Municipal Court	Court Administrator	16	51,092.90	67,596.04	84,099.07
ITS	Database Administrator	16	51,092.90	67,596.04	84,099.07
Development Services	Field Services Manager	16	51,092.90	67,596.04	84,099.07
Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	84,099.07
ITS	GIS Coordinator	16	51,092.90	67,596.04	84,099.07
ITS	IT Operations Supervisor	16	51,092.90	67,596.04	84,099.07
ITS	ITS Project Manager	16	51,092.90	67,596.04	84,099.07
ITS	ITS Support Services Supvr.	16	51,092.90	67,596.04	84,099.07
Development Services	Planning Division Manager	16	51.092.90	67,596.04	84,099.07
Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	84,099.07
Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	84,099.07
Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	84,099.07
All	Senior Staff Engineer	16	51,092.90	67,596.04	84,099.07
Law	Staff Attorney	16	51,092.90	67,596.04	84,099.07
ITS	Systems Analyst	16	51,092.90	67,596.04	84,099.07
Water	Utility System Manager	16	51,092.90	67,596.04	84,099.07
Planning and Special Projects	Senior Planner	16	51,092.90	67,596.04	84,099.07
Training and Special Flojects	Section Figurites	10	31,032.30	07,330.04	04,033.07

Development Services	Department	Job Title	Grade	Min	Mid	Max
Central Building Services   City Architect   17   55,888.87   74,080.70   92,272   Public Works Engineering   Construction Manager   17   55,888.87   74,080.70   92,272   Finance   Controller   17   55,888.87   74,080.70   92,272   Development Services   Development Regineering Mgr.   17   55,888.87   74,080.70   92,272   Enance   Procurement & Contract Svc Mgr   17   55,888.87   74,080.70   92,272   Enance   Procurement & Contract Svc Mgr   17   55,888.87   74,080.70   92,272   Enance   Procurement & Contract Svc Mgr   17   55,888.87   74,080.70   92,272   Enance   Procurement & Contract Svc Mgr   17   55,888.87   74,080.70   92,272   Enance   Planning Division Manager   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Water   Ast. Div. of Engineering Svc   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney   18   61,212.99   81,260.25   101,307   Law   Chief Coursel of Hight's One's Dep City Attorney	Planning and Special Projects	Asst Director of Planning Svcs	17	55,888.87	74,080.70	92,272.52
Public Works Engineering         Construction Manager         17         \$5,888.87         74,080.70         92,272           Finance         Controller         17         \$5,888.87         74,080.70         92,272           Development Services         Development Engineering Mgr.         17         \$5,888.87         74,080.70         92,272           Water         Fractilises Manager         17         \$5,888.87         74,080.70         92,272           Solid Waste         Solid Waste Superintendent         17         \$5,888.87         74,080.70         92,272           Public Works Engineering         Supervisory Engineer         17         \$5,888.87         74,080.70         92,272           Public Works Engineering         Supervisory Engineering         17         \$5,888.87         74,080.70         92,272           Public Works Engineering         Asst. Director of Development Center Dir.         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mgrit & Ogs / Dep City Attomey         18	Development Services	Asst. Director of Codes Admin.	17	55,888.87	74,080.70	92,272.52
Finance Controller 17 55,888.87 74,080.70 92,272 Development Services Development Engineering Mgr. 17 55,888.87 74,080.70 92,272 Water Facilities Manager 17 55,888.87 74,080.70 92,272 Filhance Procurement & Contract Six Mgr 17 55,888.87 74,080.70 92,272 Filhance Solid Waste Superintendent 17 55,888.87 74,080.70 92,272 Public Works Engineering Supervisory Engineer 17 55,888.87 74,080.70 92,272 Development Services Planning Division Manager 17 55,888.87 74,080.70 92,272 Development Services Planning Division Manager 17 55,888.87 74,080.70 92,272 Development Services Asst. Development Center Dir. 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Dir. of Engineering Svc 18 61,212.99 81,260.25 101,307 Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307 Water Chief Counsel of Infrastructure & Planning 18 61,212.99 81,260.25 101,307 Water Asst. Director of Public Works Engineering 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Opt. of P.Wils. /Gty Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Opt. of P.Wils. /Gty Eng 19 70,545.93 93,649.72 116,753 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715 Water Director of Powello Works 19 10,000,00 100,000 100,000,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100	Central Building Services	City Architect	17	55,888.87	74,080.70	92,272.52
Development Services   Development Engineering Mgr.   17   55,888.87   74,080.70   92,272   Water   Facilities Manager   17   55,888.87   74,080.70   92,272   Filmance   Procurement & Contract Svc Mgr   17   55,888.87   74,080.70   92,272   Solid Waster   Solid Waste Superintendent   17   55,888.87   74,080.70   92,272   Solid Waster   Solid Waste Superintendent   17   55,888.87   74,080.70   92,272   Public Works Engineering   Supervisory Engineer   17   55,888.87   74,080.70   92,272   Development Services   Planning Division Manager   17   55,888.87   74,080.70   92,272   Development Services   Asst. Dir. of Engineering Svcs   18   61,212.99   81,260.25   101,307   Water   Asst. Dir. of Support Service   18   61,212.99   81,260.25   101,307   Water   Asst. Dir. of Support Service   18   61,212.99   81,260.25   101,307   Water   Asst. Director of Operations   18   61,212.99   81,260.25   101,307   Water   Asst. Director of Operations   18   61,212.99   81,260.25   101,307   Law   Chief Counsel of Mgmt. & Ops. Ope Clip Altorney   18   61,212.99   81,260.25   101,307   Law   Chief Counsel of Mgmt. & Ops. Ope Clip Altorney   18   61,212.99   81,260.25   101,307   Law   Chief Counsel of Mgmt. & Ops. Ope Clip Altorney   18   61,212.99   81,260.25   101,307   The Counsel of Infrastructure & Planning   18   61,212.99   81,260.25   101,307   The Counsel of Infrastructure & Planning   18   61,212.99   81,260.25   101,307   The Counsel of Mgmt. & Ops. Operations   18   61,212.99   81,260.25   101,307   The Counsel of Mgmt. & Ops. Operations   18   61,212.99   81,260.25   101,307   The Counsel of Mgmt. & Ops. Operations   18   61,212.99   81,260.25   101,307   The Counsel of Mgmt. & Ops. Operations   18   61,212.99   81,260.25   101,307   The Counsel of Mgmt. & Ops. Operations   19   70,545.93   39,469.72   116,753   The Counsel of Mgmt. & Ops. Operations   19   70,545.93   39,469.72   116,753   The Counsel of Mgmt. Operations   19   70,545.93   39,469.72   116,753   The Counsel of Polyment Center   19   70,545.93   3	Public Works Engineering	Construction Manager	17	55,888.87	74,080.70	92,272.52
Water         Facilities Manager         17         55,888.87         74,080.70         92,272           Finance         Procurement & Contract Svc Mgr         17         55,888.87         74,080.70         92,272           Public Works Engineering         Supervisory Fingheer         17         55,888.87         74,080.70         92,272           Development Services         Planning Division Manager         17         55,888.87         74,080.70         92,272           Development Services         Asst. Development Center Dir.         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Engineering Svs         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Seftey         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Seftey         18         61,212.99 <td>Finance</td> <td>Controller</td> <td>17</td> <td>55,888.87</td> <td>74,080.70</td> <td>92,272.52</td>	Finance	Controller	17	55,888.87	74,080.70	92,272.52
Finance         Procurement & Contract Sv. Mgr         17         55,888.87         74,080.70         92,272           Solid Waste         Solid Waste Superintendent         17         55,888.87         74,080.70         92,272           Development Services         Planning Division Manager         17         55,888.87         74,080.70         92,272           Development Services         Planning Division Manager         17         55,888.87         74,080.70         92,272           Development Services         Asst. Div of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Div of Support Service         18         61,212.99         81,260.25         101,307           Water         Asst. Divector of Operations         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Or Ling Counsel of Mgmt & Ops /	Development Services	Development Engineering Mgr.	17	55,888.87	74,080.70	92,272.52
Solid Waste         Solid Waste Superintendent         17         \$5,888.87         74,080.70         92,272           Public Works Engineering         Supervisory Engineer         17         \$5,888.87         74,080.70         92,272           Development Services         Planning Division Manager         17         \$5,888.87         74,080.70         92,272           Development Services         Asst. Div of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Div. of Support Service         18         61,212.99         81,260.25         101,307           Water         Asst. Divector of Operations         18         61,212.99         81,260.25         101,307           Value         Asst. Divector of Operations         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mymits & Opy / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18	Water	Facilities Manager	17	55,888.87	74,080.70	92,272.52
Public Works Engineering         Supervisory Engineer         17         55,888.87         74,080.70         92,272           Development Services         Planning Division Manager         17         55,888.87         74,080.70         92,272           Development Services         Asst. Dir. of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Dir. of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Water         Asst. Director of P. Wis. Oper         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mymt & Ops/ Ope City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Tis         Asst. Director Sagneering         19	Finance	Procurement & Contract Svc Mgr	17	55,888.87	74,080.70	92,272.52
Development Services   Planning Division Manager   17   55,888.87   74,080.70   92,272	Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	92,272.52
Development Services	Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	92,272.52
Water         Asst. Dir. of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Dir. of Support Service         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Public Works Operations         Asst. Director of P. Wis. Oper         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Hugation         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Tis         Asst. Director of Planning Resources         19         70,545.93         81,260.25         101,307           ITS         Asst. Director of Planning Resources         19 <t< td=""><td>Development Services</td><td>Planning Division Manager</td><td>17</td><td>55,888.87</td><td>74,080.70</td><td>92,272.52</td></t<>	Development Services	Planning Division Manager	17	55,888.87	74,080.70	92,272.52
Water         Asst. Dir. of Engineering Svcs         18         61,212.99         81,260.25         101,307           Water         Asst. Dir. of Support Service         18         61,212.99         81,260.25         101,307           Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Public Works Operations         Asst. Director of P. Wiss. Oper         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Litigation         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18<						
Water         Asst. Dir. of Support Service         18         61,212.99         81,260.25         101,307           Water         Ast. Director of Operations         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           TIS         Asst Director, Structure & Planning         18         61,212.99         81,260.25         101,307           ITS         Asst Director, Structure & Planning         18         61,212.99         81,260.25         101,307           ITS         Asst Director, App Mgmt Svcs         19         70,	Development Services	Asst. Development Center Dir.	18	61,212.99	81,260.25	101,307.50
Water         Asst. Director of Operations         18         61,212.99         81,260.25         101,307           Public Works Operations         Asst. Director of P. Wis. Oper         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Mgmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Fublic Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           TS         Affinance         Chief Sanching         81,260.25         101,307           Public Works Engineering         Deputy Dir. of P.Wiss. / Chiy F.B. <th< td=""><td>Water</td><td>Asst. Dir. of Engineering Svcs</td><td>18</td><td>61,212.99</td><td>81,260.25</td><td>101,307.50</td></th<>	Water	Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	101,307.50
Public Works Operations         Asst. Director of P. Wks. Oper         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Ngmt & Ops / Dep City Attorney         18         61,212.99         81,260.25         101,307           Law         Chief of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Law         Chief Technolosy of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Tis         Asst Director App Mgmt Svos         19         70,545.93         81,260.25         101,307           Tis         Asst Director App Mgmt Svos         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P. Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Dir. of P. Wks./City Eng	Water		18	61,212.99	81,260.25	101,307.50
Law Chief Counsel of Mgmt & Ops / Dep City Attorney 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Infrastructure & Planning 18 61,212.99 81,260.25 101,307 Law Chief Counsel of Infrastructure & Planning 18 61,212.99 81,260.25 101,307 Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307 ITS Manager, Entpris. Tech. Svcs. 18 61,212.99 81,260.25 101,307  ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of F. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of F. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of F. Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Fluman Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Pluman Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Administration 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Pevelopment Center 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Water Utilities 21 80,141.96 106,428.52 132,715 Public Works Engineering Director of Water Utilities 21 80,141.96 106,428.52 132,715 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816 Police Police Chief Eric Chief 22 82,909.73 108,863.02 134,816 Police Police Chief 24 90,000.00 145,000.00 200,000	Water	Asst. Director of Operations	18	61,212.99	81,260.25	101,307.50
Law         Chief Counsel of Public Safety         18         61,212.99         81,260.25         101,307           Law         Chief of Litigation         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infastructure & Planning         18         61,212.99         81,260.25         101,307           Public Works Engineering         City Traffic Engineer         18         61,212.99         81,260.25         101,307           ITS         Manager, Entprs. Tech. Svcs.         18         61,212.99         81,260.25         101,307           ITS         Asst Director, App Mgmt Svcs         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./Admin.         19         70,545.93         93,649.72         116,753           Pinance         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Time         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04	Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	101,307.50
Law         Chief of Litigation         18         61,212.99         81,260.25         101,307           Law         Chief Counsel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Public Works Engineering         City Traffic Engineer         18         61,212.99         81,260.25         101,307           ITS         Manager, Entprs. Tech. Svcs.         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./Admin.         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Administration         Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20	Law	Chief Counsel of Mgmt & Ops / Dep City Attorney	18	61,212.99	81,260.25	101,307.50
Law         Chief Coursel of Infrastructure & Planning         18         61,212.99         81,260.25         101,307           Public Works Engineering         City Traffic Engineer         18         61,212.99         81,260.25         101,307           ITS         Manager, Entpris. Tech. Svcs.         18         61,212.99         81,260.25         101,307           ITS         Asst Director, App Mgmt Svcs         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./Admin.         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Administration         Deputy Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04         99,216.27         123,721           Public Works Engineering Services         Director of Planning & NHS	Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	101,307.50
Public Works Engineering         City Traffic Engineer         18         61,212.99         81,260.25         101,307           ITS         Manager, Entprs. Tech. Svcs.         18         61,212.99         81,260.25         101,307           ITS         Asst Director, App Mgmt Svcs         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           ITS         Ass. City Mgr	Law	Chief of Litigation	18	61,212.99	81,260.25	101,307.50
ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753 Finance Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Director of Finance 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Director of Finance 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Administration 20 74,711.04 99,216.27 123,721 Public Public Works Engineering Director of Development Center 20 74,711.04 99,216.27 123,721 Public Public Works Engineering Director of Public Works Engineering 11 80,141.96 106,428.52 132,715 Public Works Engineering Director of Public Works E	Law	Chief Counsel of Infrastructure & Planning	18	61,212.99	81,260.25	101,307.50
ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753 Pinance Deputy Director of Finance 19 70,545.93 93,649.72 116,753 Pinance Deputy Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Human Resources 19 70,545.93 93,649.72 116,753 Public Works Engineering Director of Human Resources 20 74,711.04 99,216.27 123,721 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Planning & NHS 21 80,141.96 106,428.52 132,715 Planning and Special Projects Director of Planning & NHS 21 80,141.96 106,428.52 132,715 Planning Engineering Director of Water Utilities 21 80,141.96 106,428.52 132,715 Planning Engineering Director of Planning Works 22 82,909.73 108,863.02 134,816 Police Police Piec Chief 22 82,909.73 108,863.02 134,816 Police Police Police Police Chief 22 82,909.73 108,863.02 134,816 Police Police Police Police Chief 22 82,909.73 108,863.02 134,816 Police Poli	Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	101,307.50
Public Works Engineering         Deputy Dir. of P.Wks./Admin.         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Administration         Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04         99,216.27         123,721           Poevelopment Services         Director of Development Center         20         74,711.04         99,216.27         123,721           Planning and Special Projects         Director of Planning & NHS         20         74,711.04         99,216.27         123,721           All         Asst. City Mgr., Dev Svcs/Comm         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           Water         Director of Water Utilities	ITS	Manager, Entprs. Tech. Svcs.	18	61,212.99	81,260.25	101,307.50
Public Works Engineering         Deputy Dir. of P.Wks./Admin.         19         70,545.93         93,649.72         116,753           Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Administration         Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04         99,216.27         123,721           Poevelopment Services         Director of Development Center         20         74,711.04         99,216.27         123,721           Planning and Special Projects         Director of Planning & NHS         20         74,711.04         99,216.27         123,721           All         Asst. City Mgr., Dev Svcs/Comm         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           Water         Director of Water Utilities						
Public Works Engineering         Deputy Dir. of P.Wks./City Eng         19         70,545.93         93,649.72         116,753           Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Administration         Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04         99,216.27         123,721           Pulaning and Special Projects         Director of Development Center         20         74,711.04         99,216.27         123,721           All         Asst. City Mgr., Dev Svcs/Comm         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           Water         Director of Water Utilities         21         80,141.96         106,428.52         132,715           Finance         Finance Director         21         80,141.96         106,428.52         132,715           Public Works Engineering         Director of Public Works         22         82,909.73	ITS	· · · -		•		116,753.51
Finance         Deputy Director of Finance         19         70,545.93         93,649.72         116,753           Administration         Director of Human Resources         19         70,545.93         93,649.72         116,753           ITS         Chief Technology Officer         20         74,711.04         99,216.27         123,721           All         Director of Administration         20         74,711.04         99,216.27         123,721           Planning and Special Projects         Director of Development Center         20         74,711.04         99,216.27         123,721           All         Asst. City Mgr., Dev Svcs/Comm         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           Finance         Director of Water Utilities         21         80,141.96         106,428.52         132,715           Finance         Finance Director         21         80,141.96         106,428.52         132,715           Public Works Engineering         Director of Public Works         22         82,909.73         108,863.				•	•	116,753.51
Administration Director of Human Resources 19 70,545.93 93,649.72 116,753    ITS   Chief Technology Officer   20 74,711.04 99,216.27 123,721     All   Director of Administration   20 74,711.04 99,216.27 123,721     Development Services   Director of Development Center   20 74,711.04 99,216.27 123,721     Planning and Special Projects   Director of Planning & NHS   20 74,711.04 99,216.27 123,721     All   Asst. City Mgr., Dev Svcs/Comm   21 80,141.96 106,428.52 132,715     All   Asst. City Mgr., Operations   21 80,141.96 106,428.52 132,715     Water   Director of Water Utilities   21 80,141.96 106,428.52 132,715     Finance   Finance Director   21 80,141.96 106,428.52 132,715     Fire   Fine Chief   22 82,909.73 108,863.02 134,816     Police   Police Chief   24 90,000.00 145,000.00 200,000	5 5	· ·		•		116,753.51
ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721 All Director of Administration 20 74,711.04 99,216.27 123,721 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721 1				•	•	116,753.51
All       Director of Administration       20       74,711.04       99,216.27       123,721         Development Services       Director of Development Center       20       74,711.04       99,216.27       123,721         Planning and Special Projects       Director of Planning & NHS       20       74,711.04       99,216.27       123,721         All       Asst. City Mgr., Dev Svcs/Comm       21       80,141.96       106,428.52       132,715         All       Asst. City Mgr., Operations       21       80,141.96       106,428.52       132,715         Water       Director of Water Utilities       21       80,141.96       106,428.52       132,715         Finance       Finance Director       21       80,141.96       106,428.52       132,715         Value       Value       Value       106,428.52       132,715         Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00	Administration	Director of Human Resources	19	70,545.93	93,649.72	116,753.51
All       Director of Administration       20       74,711.04       99,216.27       123,721         Development Services       Director of Development Center       20       74,711.04       99,216.27       123,721         Planning and Special Projects       Director of Planning & NHS       20       74,711.04       99,216.27       123,721         All       Asst. City Mgr., Dev Svcs/Comm       21       80,141.96       106,428.52       132,715         All       Asst. City Mgr., Operations       21       80,141.96       106,428.52       132,715         Water       Director of Water Utilities       21       80,141.96       106,428.52       132,715         Finance       Finance Director       21       80,141.96       106,428.52       132,715         Value       Value       Value       106,428.52       132,715         Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00	ITC	Chief Technology Officer	20	74 711 04	00 246 27	122 721 40
Development Services         Director of Development Center         20         74,711.04         99,216.27         123,721           Planning and Special Projects         Director of Planning & NHS         20         74,711.04         99,216.27         123,721           All         Asst. City Mgr., Dev Svcs/Comm         21         80,141.96         106,428.52         132,715           All         Asst. City Mgr., Operations         21         80,141.96         106,428.52         132,715           Water         Director of Water Utilities         21         80,141.96         106,428.52         132,715           Finance         Finance Director         21         80,141.96         106,428.52         132,715           Public Works Engineering         Director of Public Works         22         82,909.73         108,863.02         134,816           Fire         Fire Chief         22         82,909.73         108,863.02         134,816           Police         Police Chief         22         82,909.73         108,863.02         134,816           Law         Chief Prosecuting Attorney         24         90,000.00         145,000.00         200,000		<u>-</u> -		•	,	•
Planning and Special Projects       Director of Planning & NHS       20       74,711.04       99,216.27       123,721         All       Asst. City Mgr., Dev Svcs/Comm       21       80,141.96       106,428.52       132,715         All       Asst. City Mgr., Operations       21       80,141.96       106,428.52       132,715         Water       Director of Water Utilities       21       80,141.96       106,428.52       132,715         Finance       Finance Director       21       80,141.96       106,428.52       132,715         Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00       200,000				•	•	
All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715 Finance Finance Director 21 80,141.96 106,428.52 132,715  Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816 Fire Fire Chief 22 82,909.73 108,863.02 134,816 Police Police Chief 22 82,909.73 108,863.02 134,816  Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000	•	'		•	•	•
All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715 Finance Finance Director 21 80,141.96 106,428.52 132,715 Finance Finance Director 21 80,141.96 106,428.52 132,715 Finance Finance Finance Finance Director 21 82,909.73 108,863.02 134,816 Fire Fire Chief 22 82,909.73 108,863.02 134,816 Finance Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief Fire Chief Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief F	Planning and Special Projects	Director of Plaining & NHS	20	74,711.04	99,216.27	123,721.49
All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715 Finance Finance Director 21 80,141.96 106,428.52 132,715 Finance Finance Director 21 80,141.96 106,428.52 132,715 Finance Finance Finance Finance Director 21 82,909.73 108,863.02 134,816 Fire Fire Chief 22 82,909.73 108,863.02 134,816 Finance Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief Fire Chief Fire Chief Fire Chief Fire Chief 24 90,000.00 145,000.00 200,000 Finance Fire Chief F	٨॥	Acet City Mar Doy Sycs/Comm	21	20 1/1 06	106 429 52	122 715 09
Water       Director of Water Utilities       21       80,141.96       106,428.52       132,715         Finance       Finance Director       21       80,141.96       106,428.52       132,715         Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00       200,000		· -				•
Finance       Finance Director       21       80,141.96       106,428.52       132,715         Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00       200,000						
Public Works Engineering       Director of Public Works       22       82,909.73       108,863.02       134,816         Fire       Fire Chief       22       82,909.73       108,863.02       134,816         Police       Police Chief       22       82,909.73       108,863.02       134,816         Law       Chief Prosecuting Attorney       24       90,000.00       145,000.00       200,000				•		
Fire         Fire Chief         22         82,909.73         108,863.02         134,816           Police         Police Chief         22         82,909.73         108,863.02         134,816           Law         Chief Prosecuting Attorney         24         90,000.00         145,000.00         200,000	Tillance	i mance birector	21	80,141.90	100,428.32	132,713.08
Fire         Fire Chief         22         82,909.73         108,863.02         134,816           Police         Police Chief         22         82,909.73         108,863.02         134,816           Law         Chief Prosecuting Attorney         24         90,000.00         145,000.00         200,000	Public Works Engineering	Director of Public Works	22	82,909.73	108.863.02	134,816.31
Police         Police Chief         22         82,909.73         108,863.02         134,816           Law         Chief Prosecuting Attorney         24         90,000.00         145,000.00         200,000						134,816.31
Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000						134,816.31
				32,303.73	100,303.02	13 1,010.31
	Law	Chief Prosecuting Attorney	24	90,000.00	145,000.00	200,000.00
Law Lity Attorney 24 90,000,00 145,000.00 200.000	Law	City Attorney	24	90,000.00	145,000.00	200,000.00

Department	Job Title	Grade	Min	Mid	Max
	Part Time Temporary				
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
Airport	Airport Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Planning and Special Projects	Planning Intern	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
	Represented Groups				
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Firefighter	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.90	85,747.74
Fire	Battalion Chief	F7	69,810.54	84,121.70	98,432.86
Fire	Assistant Fire Chief II	F8	76,442.50	92,113.26	107,783.98
Fire	Assistant Fire Chief I	F9	79,749.90	100,864.02	118,030.00
Police	Police Officer I	P1	38,629.42	46,077.33	53,778.27
Police	Police Officer II	P2	42,032.31	49,798.30	57,826.85
Police	Master Police Officer I	Р3	45,794.26	57,400.16	69,006.06
Police	Master Police Officer II	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant I	P5	57,500.00	72,073.54	86,647.08
Police	Police Sergeant II	P6	72,073.00	79,360.00	86,647.00
Police	Police Captain	P7	69,810.54	84,121.70	98,432.86
Police	Police Major I	P8	76,442.50	92,113.26	107,783.98
Police	Police Major II	Р9	79,749.90	100,864.02	118,030.00
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44