

## **BILL NO. 16-217**

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AN ORDINANCE APPROVING AMENDMENT NO.4 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN AND AUTHORIZED ALLOCATION OF FULL TIME EQUIVALENTS FOR CERTAIN POSITIONS AND THE AUTHORIZED BUDGET EXPENDITURES OF THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, Ordinance No. 7894, passed by the City Council on June 16, 2016, adopted the City's Budget for the Fiscal Year ending June 30, 2017; and,

WHEREAS, Exhibit A of Ordinance No. 7894 approved the Pay and Classification Plan which was attached to Ordinance No. 7894; and,

WHEREAS, on May 18, 2016 the Department of Labor issued new regulations regarding federal wage and hour laws, including the minimum salary for exempt-level employees and overtime regulations (hereinafter "FLSA Overtime Rules"), which specifically raised the minimum salary for exempt-level employees to \$47,476.00 per year; and,

WHEREAS, the new regulations take effect on December 1, 2016; and,

WHEREAS, as a result of the new regulations, several positions were reviewed and re-classified to ensure compliance with the new regulations; and,

WHEREAS, as a result of the re-classifications, it was necessary to make additional adjustments to the Pay and Classification Plan and Authorized Allocation of Full Time Equivalents to ensure equity within the pay system; and,

WHEREAS, the City Council wishes to appropriate funding for the additional full time equivalents needed as a result of the re-classifications and equity re-alignments.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the Budget of the City of Lee's Summit, Missouri, adopted by Ordinance No. 7894 by the City Council on June 16, 2016, be and hereby is amended to authorize the following Exhibit A.

SECTION 2. That the Budget for the Fiscal Year ending June 30, 2017, as adopted by Ordinance No. 7894, is hereby amended by increasing the appropriations to and expenditures of the below identified funds for the fiscal and budget year of 2016-2017, in the manner shown below.

<b>Amended Fund</b>	<b>Amended Department</b>	<b>Added/ (Reduced)</b>	<b>New Amended budget</b>
F100 General Fund	Administration	\$6,200	\$4,063,301

SECTION 3. That all other provisions of Ordinance No. 7894 shall remain in full force and effect subject to Amendment No. 1 (Ordinance No: 7944); Amendment No. 2 (Ordinance No: 7945); and Amendment No. 3 (Ordinance No: 7963)

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SECTION 4. That this ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 5. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this \_\_\_\_\_day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
*Mayor Randall L. Rhoads*

ATTEST:

\_\_\_\_\_  
*City Clerk Denise R. Chisum*

APPROVED by the Mayor of said city this \_\_\_\_ day of \_\_\_\_\_, 2016.

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*Mayor Randall L. Rhoads*

ATTEST:

\_\_\_\_\_  
*City Clerk Denise R. Chisum*

APPROVED AS TO FORM:

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Chief Counsel of Management and Operations  
*Jackie McCormick Heanue*