Pay and Classification Plan	Budget Amendment 2				
Non-Exempt Job Titles	Hourly Rates			Workday	
	Minimum	Midpoint	Maximum	Grade	
Court Clerk	\$16.92	\$21.18	\$25.39	LSNE2	
Police Records Clerk					
Service Representative I					
AV Production Specialist	\$17.74	\$22.22	\$26.64	LSNE3	
Facilities Maintenance Worker I					
Administrative Assistant	\$18.42	\$23.00	\$27.58	LSNE4	
Airport Service Attendant					
Cash Receipts Clerk					
Evidence & Property Tech. I					
Parking Control Officer					
Police Services Officer					
Procurement Officer I Senior Court Clerk					
Shelter Attendant					
Animal Control Officer	\$18.83	\$23.57	\$28.30	LSNE5	
Communications Call Taker - Police	\$10.83	/ 3.5\$ډ	Ş ∠ δ.3U	LOINED	
Accounting Clerk	\$20.04	\$25.03	\$30.02	LSNE6	
Accounting Clerk Airport Attendant	\$20.04	323.U3	<i>3</i> 50.02	LSINED	
Business Services Rep - Dev Ctr					
Customer Service Rep.					
EMS Billing Specialist					
Evidence & Property Tech. II					
Facilities Maintenance Worker II					
Human Resources Coordinator					
Office Coordinator					
Purchasing and Supply Officer					
Senior Police Records Clerk					
Treasury Cashier					
Airport Maintenance Worker	\$21.73	\$27.47	\$33.22	LSNE7	
Communication Specialist - Police					
Contract/Records Specialist					
Court Security Officer					
Crime Analyst					
Detention Officer					
Development Technician					
Engineering Technician					
Facilities Technician					
Inventory And Records Specialist					
Inventory Maintenance Technician					
Lead Customer Service Rep.					
Lead Treasury Cashier					
Legal Assistant					
Neighborhood Services Officer					
Payroll Specialist					
Utility Billing Specialist					
Utility Technician	622.70	¢20.54	624.40	168:50	
Contract Compliance Coor/Para	\$22.79	\$28.51	\$34.19	LSNE8	
Cultural Arts Specialist					
GIS Technician					
Help Desk Support Specialist					
Police Recruitment Specialist					
Probation/Compliance Officer Right of Way Inspector					
Senior Crime Analyst					
Jenior Crime Analyst					

Pay and Classification Plan	Budget Amendment 2				
Non-Exempt Job Titles		Hourly Rates		Workday	
·	Minimum	Midpoint	Maximum	Grade	
System Support Analyst	\$22.79	\$28.51	\$34.19	LSNE8	
Traffic Operations Technician	4	1	4		
Executive Assistant	\$23.26	\$29.09	\$34.86	LSNE9	
Graduate Fellow			,		
Building Inspector	\$24.61	\$30.80	\$36.94	LSNE10	
CIP Resident Inspector					
Field Engineering Inspector					
Senior GIS Technician					
Utility Management Analyst					
Accounts Payable Supervisor	\$25.13	\$31.42	\$37.72	LSNE11	
Animal Control Field Supervisor					
Animal Shelter Supervisor					
Comm. Training & QA Specialist (Fire)					
Court Clerk Supervisor					
Customer Service Supervisor					
Lead Airport Attendant					
Lead Comm Specialist-Police					
Lead Detention Officer					
Payroll Supervisor					
Audiovisual Support Specialist	\$26.74	\$33.40	\$40.11	LSNE12	
Office Manager/Paralegal					
PW Ops Contract Specialist					
Research Assistant/Paralegal					
Right-of-Way Agent					
Senior Engineering Technician					
Senior Traffic Operations Technician					
System Support Specialist					
Police Custodian of Records Supervisor	\$27.84	\$34.81	\$41.77	LSNE13	
Communications Supvr-Fire	\$28.67	\$35.85	\$43.03	LSNE14	
Communications Supvr-Police	,	,			
Construction Project Manager					
Detention Supervisor					
Equipment Technician					
Instrumentation & Controls Tech					
Operations Technician					
Plans Examiner					
Project Manger - Public Works					
Radio Systems Specialist					
ITS Project Manager (PT)	\$30.38	\$37.97	\$45.56	LSNE15	
Maintenance Shop Supervisor	750.56	۱۵۱،۵۲	Ş 4 5.50	LJIVLID	
Right-of-Way Supervisor					
Senior Right-of-Way Agent					
	¢22.70	\$40.98	¢40.47	LCNE4C	
Lead Traffic Operations Technician	\$32.78	\$4U.98	\$49.17	LSNE16	
Maintenance & Asset Mgmt Supervisor					
Metered Services Supervisor					
PW Operations Supervisor					
Utility System Supervisor	405.00	A	A=2.5.	1011515	
Control System Supervisor	\$35.30	\$44.12	\$52.94	LSNE17	
			405.00		
Police Recruit	\$25.20		\$25.20	Police Recruit	

Pay and Classification Plan	Budget Amendment 2			
Exempt Job Titles	Est. Annualized Rates			
Exemption fittes	Minimum	Midpoint	Maximum	Grade
Accountant	\$51,042.00	\$63,809.00	\$76,569.00	LSE1
Data Analyst				
Grants Specialist				
Human Resources Generalist				
Marketing Specialist				
Procurement Officer II				
Recruitment Specialist				
Benefits Specialist	\$55,600.00	\$69,499.00	\$83,399.00	LSE2
Community Relations Specialist				
Planner				
Senior Procurement Officer				
Compensation & Classification Specialist	\$60,047.00	\$75,055.00	\$90,068.00	LSE3
Environmental Specialist				
Financial Analyst				
Grants Manager				
Learning & Development Specialist				
Safety & Wellness Specialist				
Senior Accountant				
Staff Engineer				
Applications Analyst	\$63,173.00	\$78,967.00	\$94,761.00	LSE4
Cash Management Officer				
City Clerk				
Media Services Supervisor				
Network Administrator				
Police Administration Supervisor				
Systems Administrator				
Web Administrator				
Administration Manager	\$65,618.00	\$82,021.00	\$98,427.00	LSE5
Applications Administrator				
Assistant Airport Manager				
Communications & Marketing Manager				
Communications Strategist				
Cultural Arts Manager				
Database Administrator				
GIS Coordinator				
ITS Project Manager				
Performance Management Analyst				
Procurement & Contract Svc Mgr.				
Project Manager - CBS				
Project Manager - Dev. Services				
Senior Compensation & Classification Analyst				
Senior Planner				
Animal Control Manager	\$68,167.00	\$85,219.00	\$102,251.00	LSE6
Lead Engineering Technician				

Pay and Classification Plan	Budget Amendment 2			
E a mai tali Etita	Est. Annualized Rates			Workday
Exempt Job Titles	Minimum	Midpoint	Maximum	Grade
Account Services Manager	\$70,779.00	\$88,476.00	\$106,168.00	LSE7
Assistant Utility Manager				
Building Inspections Manager				
CIP Inspections Manager				
Codes Administration Manager				
Engineering Inspections Manager				
Facility and Events Manager				
Financial Services Manager (Water)				
Neighborhood Services Manager				
Planning Manager				
Senior Network Administrator	\$73,864.00	\$92,326.00	\$110,793.00	LSE8
Systems Analyst				
Facilities Operations & Maintenance Manager	\$76,933.00	\$96,165.00	\$115,401.00	LSE9
IT Operations Manager				
Operations and Maintenance Manager				
Public Safety Technology Manager				
Public Works Operations Manager				
Utility System Manager				
Airport Manager	\$78,249.00	\$97,808.00	\$117,373.00	LSE10
Asst. Dir. of Grants & Administration				
Asst. Prosecuting Attorney PTR				
Budget Manager				
Court Administrator				
Facilities Manager				
Fleet Manager				
IT Cyber Security Manager				
Senior Staff Engineer				
Solid Waste Superintendent				
Staff Attorney				
City Traffic Engineer	\$83,623.00	\$104,529.00	\$125,436.00	LSE11
Construction Manager				
Engineering Manager				
Manager, Entprs. Tech. Svcs.				
Asst. Dir. of Customer Care (Water)	\$87,961.00	\$109,950.00	\$131,939.00	LSE12
Asst. Dir. of Field Services				
Asst. Dir. of Finance				
Asst. Dir. of Human Resources				
Asst. Dir. of Plan Services				
Asst. Dir. of Police Administrative Services				
Asst. Dir. of Public Works Admininstration				

Pay and Classification Plan	Budget Amendment 2			
Formula Ind. Titles	Est. Annualized Rates			Workday
Exempt Job Titles	Minimum	Midpoint	Maximum	Grade
Asst. Dir. of Business Services	\$94,583.00	\$118,229.00	\$141,874.00	LSE13
Asst. Dir. of Engineering Services				
Asst. Dir. of Public Works Operation				
Asst. Dir. of Water Operations				
Chief Counsel of Economic Development & Planning				
Chief Counsel of Infrastructure and Recreation				
Chief Counsel of Management and Operations				
Chief Counsel of Public Safety-Civil Rights Specialist				
Chief of Litigation				
Deputy Dir. of Development Services	\$97,751.00	\$122,190.00	\$146,630.00	LSE14
Deputy Dir. of Finance				
Deputy Dir. of Public Works/City Engineer				
Deputy Dir. of Public Works/Operations				
Deputy Dir. of Water Utilities				
Director of Creative Services	\$114,112.00	\$142,639.00	\$171,173.00	LSE15
Director of Development Svcs.				
Director of Human Resources				
Director of ITS				
Director of Public Works				
Director of Water Utilities				
Finance Director				
Battalion Chief	\$116,714.00	\$132,718.00	\$148,722.00	LSE16
Police Captain				
Asst. Fire Chief	\$128,385.00	\$146,156.00	\$163,928.00	LSE17
Police Major				
Deputy Fire Chief	\$141,224.00	\$160,588.00	\$179,953.00	LSE18
Deputy Police Chief				
Assistant City Manager	\$142,800.00	\$168,300.00	\$193,800.00	LSE19
Fire Chief				
Police Chief				

Pay and Classification Plan Budget Amendment 2					
See contracts for union step progression rates	contracts for union step progression rates Hourly Rate			Est. Annualized Rate	
	Minimum	Maximum	Minimum	Maximum	
Police - Union		Based on 2080 hours per year		Based on 2080 hours per year	
Police Officer	\$25.1971	\$41.7404	\$52,409.97	\$86,820.03	
Sergeant	\$41.7404	\$49.8120	\$86,820.03	\$103,608.96	
Fire - Union	Based on 2912 hor	urs per year	Based on 2912 ho	urs per year	
Fire Fighter	\$18.81	\$24.30	\$54,774.72	\$70,761.60	
Fire Fighter - Paramedic	\$21.81	\$27.31	\$63,510.72	\$79,526.72	
Fire Engineer	\$22.88	\$28.71	\$66,626.56	\$83,603.52	
Fire Engineer - Paramedic	\$25.88	\$31.72	\$75,362.56	\$92,368.64	
Fire Captain	\$29.57	\$33.32	\$86,107.84	\$97,027.84	
Fire Captain - Paramedic	\$32.58	\$36.32	\$94,872.96	\$105,763.84	
	Based on 2080 ho		Based on 2080 h		
Communication Specialist	\$22.45	\$33.54	\$46,696.00	\$69,763.20	
Lead Communication Specialist	\$23.57	\$35.22	\$49,025.60	\$73,257.60	
IAM - Union		Based on 2080 hours per year			
Meter Technician I	\$19.44	\$21.04	_		
Meter Technician II	\$20.41	\$22.09	_		
Meter Specialist	\$22.81	\$24.69	_		
			_		
Fleet Maintenance Technician	\$19.00	\$19.00	_		
Fleet Inventory Technician	\$23.00	\$24.40	_		
Mechanic Technician I	\$24.00	\$24.72	_		
Mechanic Technician II	\$26.50	\$26.50	_		
Mechanic Technician III	\$29.00	\$29.00	_		
			_		
Apprentice Utility Worker	\$22.68	\$22.68	_		
Utility Worker	\$27.00	\$28.09	_		
Utility Specialist I	\$30.24	\$31.46	_		
Utility Specialist II	\$32.29	\$33.60	_		
Utility Foreman	\$34.02	\$35.39	_		
			_		
Apprentice Operator	\$21.00	\$21.00	_		
Operator	\$23.00	\$24.40	_		
Skilled Operator	\$26.00	\$26.78	_		
Senior Operator	\$30.00	\$32.78	_		
Operations Foreman	\$32.50	\$34.48	J		