

BILL NO. 25-148

AN ORDINANCE AUTHORIZING THE CITY MANAGER TO EXECUTE CHANGE ORDER NO. 004 FOR A NOT TO EXCEED AMOUNT OF \$908,625 TO INCREASE SERVICES PROVIDED BY AVAAP FOR THE IMPLEMENTATION OF ADDITIONAL WORKDAY MODULES (SKUS) UNDER THE AGREEMENT BETWEEN AVAAP U.S.A. LLC. AND THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, the City of Lee's Summit, Missouri is a constitutional charter City, organized and existing under the laws of the State of Missouri (hereinafter "City"); and,

WHEREAS, the City currently maintains AVAAP provides the city with Professional Services for implementing the Workday Enterprise Resource Planning (ERP) additional phases,

WHEREAS, the City desires to enter a change order to implement Workday modules which expands the services to include phased projects for Strategic Sourcing Expert; Contracts Lifecycle Management/Evisort and 5 Custom AI Models. Labor Optimization/Scheduling; Strategic Sourcing Expert; Integration for IT Assets; and Project Management for the new phases under the main,

WHEREAS, the original scope of work included Phase 2 modules (Talent Optimization (Performance); Learning; Cloud Connect for Learning; Media Cloud, Prism; Adaptive Financial Planning; and Peakon Employee Voice implementation schedule revision starting July 2025 Phase 2; October, 2025 for Phase 2.5; and Phase 3 January 2026.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The Change Order No. 004 which is attached hereto as Exhibit A in the amount of \$908,625 of which \$265,000 has been previously approved in BILL NO. 24-067 and \$48,450 for Change Order #002 has been submitted to Council in along with this Change order and for this order \$595,175 is new spending, is hereby approved and the City Manager is authorized to execute the Agreement in substantial compliance with the attached version. The City Council hereby delegates authority to the City Manager or Director of Information Technology Services to negotiate changes to the Agreement and its exhibits, provided that the price paid does not exceed \$908,625.

SECTION 2. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 3. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

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PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2025.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this _____ day of _____, 2025.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*