

City of Lee's Summit – On-call Aviation Services Kansas City – Lee's Summit Regional Airport (LXT) On-call Civil Engineering & Planning Services – HDR 2025* Hourly Rates

Classification**	Hourly Rate
Principal	\$340.00
Senior Aviation Project Manager	\$290.00
Aviation Project Manager	\$270.00
Project Engineer	\$240.00
Design Manager	\$220.00
Quality Manager	\$270.00
Senior Engineer	\$230.00
Aviation Engineer	\$180.00
Aviation EIT	\$140.00
Engineering Intern	\$80.00
Senior CAD Technician	\$150.00
CAD Technician	\$100.00
GIS Analyst	\$120.00
Project Accountant/Controller	\$150.00
Senior Technical Advisor	\$350.00
Lead Architect	\$205.00
Architect Designer	\$100.00
BES Site Civil Engineer	\$150.00
BES Site Civil EIT	\$120.00
Structural Engineer	\$250.00
Electrical Engineer	\$230.00
Mechanical Engineer	\$225.00
Mechanical EIT	\$115.00

^{*}Standard Hourly Rates are valid for the calendar year in which they are provided. Upon renewal of the on-call agreement, HDR reserves the right to provide updated standard hourly rates based on inflation and salary adjustments made following the previous calendar year.

^{**}Classifications provided are not all-inclusive. Other specialty disciplines and subconsultants (as approved by the City of Lee's Summit) may be utilized to deliver services as part of the HDR Engineering, Inc. team. Hourly rates are intended to provide the City of Lee's Summit with a basis to extend services at an agreed upon time and materials basis. All other task orders and services will be provided using the City's preferred method of Cost Plus Fixed-Fee (base labor cost + OH + Profit).