

## Base Plans (PPO)

	Grandvie w-2025	Olathe - 2025	Springfield - 2025	Wichita- 2024	Lawrence- 2025	Leawood - 2025	Topeka- 2025	DesMoine s-2026	Fayettevill e-2025	Little Rock- 2024	AVERAGE	LS - 2025
	Individual	Individual	Individual	Individual	Individual	Individual	Individual	Individual	Individual	Individual	Individual	Individual
Total/mo	\$840	\$771	\$540	\$667	\$784	\$1,005	\$901	\$638	\$930	\$558	\$786	\$1,024
Emp Pays	\$214	\$77	\$0	\$48	\$22	\$125	\$76	\$89	\$237	\$54	\$99	\$102
Emp %	25%	10%	0%	7%	3%	12%	8%	14%	25%	10%	12%	10%
Ded	2000	1500	1500	750	1000	500	1600	500	1000	3000	1150	\$500
Max OOP		1500	3500	2500	5000	3500	5000	1000	3000	6500	3125	\$1,000
includes Visicludes Dental												
	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp	Emp+Sp
Total/mo	\$1,764	\$1,773	NA	NA	\$1,682	\$2,161	\$1,921	NA	\$2,028	\$1,112	\$1,888	\$2,253
Emp Pays	\$539	\$351	\$379	NA	\$214	\$739	\$279	NA	\$765	\$476	\$467	\$563
Emp %	31%	20%	NA	NA	13%	34%	15%	NA	38%	43%	25%	25%
	Family	Family	Family	Family	Family	Family	Family	Family	Family	Family	Family	Family
Total/mo	\$2,436	\$2,551		\$1,990	\$2,422	\$2,997	\$2,740	\$1,602	\$2,761	\$1,566	\$2,437	\$2,616
Emp Pays	\$832	\$479	\$599	\$145	\$362	\$871	\$398	\$240	\$1,042	\$658	\$552	\$654
Emp %	34%	19%		7%	15%	29%	15%	15%	38%	42%	21%	25%
Medical Plan Provider	Aetna	Cigna	Med-Pay	United Healthcar	Aetna	Blue KC	BCBS	Wellmark/ BCBS	BCBS	Cigna		Cigna
Self funded	?	Self-funded	Self-funded	?	Self-funded	Fully Insured	Self-funded	Self-funded	?	Self-funded		Fully Insured

# Hypothetical

Does not take into account other plans

<b>AVERAGE</b>	<b>LS - 2025</b>				
<b>Individual</b>	<b>Individual</b>	<b>Difference</b>	<b>Employees</b>	<b>Monthly Diff</b>	<b>Yearly Diff</b>
\$786	\$1,024	\$237	350	\$83,064.72	\$996,777
\$99	\$102	30%			
\$0	10%				
\$1,150	\$500				
\$3,125	\$1,000				
<b>Emp+Sp</b>	<b>Emp+Sp</b>				
\$1,888	\$2,253	\$365	140	\$51,098.60	\$613,183
\$467	\$563	19%			
\$0	25%				
<b>Family</b>	<b>Family</b>				
\$2,437	\$2,616	\$178	210	\$37,426.20	\$449,114
\$552	\$654	7%			
\$0	25%				

**\$2,059,074**