

BILL NO. 24-084

AN ORDINANCE AMENDING THE CODE OF ORDINANCES SECTION 2-2. CITY HOLIDAYS, TO ADD JUNETEENTH AND VETERANS DAY AS OFFICIAL CITY HOLIDAYS.

WHEREAS, during 2023 City Staff initiated an Attraction, Satisfaction and Retention effort including multiple teams of employees to assess recommendations to improve the work environment and attraction, satisfaction and retention of employees; and,

WHEREAS, as a result of this ASR effort a number of items were identified as high priority for employees; and,

WHEREAS, one of the top fifteen priorities of the ASR teams was to add Juneteenth and Veterans Day to the list of City Holidays; and,

WHEREAS, this ordinance amends section 2-2. City holidays of the Code of Ordinances to include Juneteenth and Veterans Day to the list of City Holidays.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That Section 2-2. City holidays. Be amended with new material set out in **bold** and deleted material struck through (~~deleted~~) to read as follows:

“Sec. 2-2. City holidays.

A. Recognized City holidays, or days observed as such, shall be as follows:

The first day of January ("New Year's Day");

The third Monday in January ("Martin Luther King, Jr. Birthday");

The third Monday in February ("President's Day");

The last Monday in May ("Memorial Day");

The nineteenth of June (“Juneteenth”);

The fourth day of July ("Independence Day");

The first Monday in September ("Labor Day");

The eleventh of November (“Veterans Day”);

The fourth Thursday in November ("Thanksgiving Day");

The day after the fourth Thursday in November;

The twenty-fourth or the twenty-sixth day of December, as directed by the **City Manager** ~~Mayor~~; and

The twenty-fifth day of December.

B. If a recognized City holiday falls on a Saturday, the City shall observe the preceding Friday as the holiday. If a recognized City holiday falls on a Sunday, the City shall observe the following Monday as the holiday.”

BILL NO. 24-084

SECTION 2. That this ordinance shall be in full force and effect from and after July 1, 2024 and upon approval by the Mayor.

SECTION 3. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2024.

ATTEST:

Mayor *William A. Baird*

City Clerk, *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this _____ day of _____, 2024.

ATTEST:

Mayor *William A. Baird*

City Clerk, *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*