

BILL NO. 25-213

AN ORDINANCE AUTHORIZING THE APPROVAL OF A TWO-YEAR CONTRACT WITH BRITTON STRATEGIES FOR LEADERSHIP DEVELOPMENT AND EXECUTIVE COACHING FOR MANAGEMENT TEAM IN THE AMOUNT NOT TO EXCEED \$274,300 AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, there was a competitive bid process under RFP 2025-075 and the selection committee chose Britton Strategies as the vendor through a review of proposals, and series of interviews; and,

WHEREAS, the City Manager desires to provide the community with a well-educated and high-functioning leadership team; and,

WHEREAS, more than half of the leadership team has less than three years as part of Management Team:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The City Council of the City of Lee's Summit hereby approves a Professional Services Agreement, attached hereto as Exhibit A and incorporated by reference, with Britton Strategies for Leadership Development and Executive Coaching in the amount not to exceed \$274,300.00.

SECTION 2. The City Manager, or designee, is further authorized to take such further action and execute such documents as are necessary to carry out and comply with the intent of this Ordinance.

SECTION 3. The City Manager is further authorized to negotiate any amendment in the Scope of Work or Schedule of Fees he deems necessary to effectuate the purposes of this contract so long as the total amount of the expenditure does not exceed the authorized expenditure herein.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2025.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

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APPROVED by the Mayor of said city this ____ day of _____, 2025.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*