

BILL NO. 23-216

AN ORDINANCE APPROVING AMENDMENT NO. 5 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2024, AS ADOPTED BY ORDINANCE NO. 9704, ORDINANCE NO. 9705, ORDINANCE NO. 9706, ORDINANCE NO. 9707, AND ORDINANCE NO. 9708, BY AMENDING THE AUTHORIZED EXPENDITURES AND AMENDING THE PAY AND CLASSIFICATION PLAN FOR THE CITY.

WHEREAS, pursuant to Ordinance No. 9704, Ordinance No. 9705, Ordinance No. 9706, Ordinance No. 9707, and Ordinance No. 9708, on June 20, 2023, the Mayor and City Council adopted the authorized expenditures and the pay and classification plan for the City; and,

WHEREAS, the expansion of one Fire Rescue Boat was approved in the Public Safety Sales Tax fund and money transferred to the Fleet fund. The boat was not added as an expense to the Fleet fund. An amount of \$162,000 needs to be added to the Fleet fund; and,

WHEREAS, the ITS department wants to change the title of one FTE in the position System Support Specialist to Audiovisual Support Specialist. An expansion position was approved as a part of the FY24 Budget. There is no fiscal impact for the change or addition of FTEs. The pay and classification plan and ITS FTE count sheet will be amended to reflect the change; and,

WHEREAS, the Public Works department is requesting to combine the Engineer Technician and Senior Engineer Technician positions on to one line of their FTE count sheet to allow for flexibility in filling vacant positions and allowing for promotion of staff who meet the selection criteria for the Senior position, any additional costs in FY24 will be covered by vacancy savings; and,

WHEREAS, the Human Resources department is requesting to add new position Senior Compensation & Classification Analyst to the Pay and Classification Plan. This is not a request for an additional FTE, this is an elevation step available to hire or promote staff to a position with greater responsibility; and,

WHEREAS, the Water Utilities department is requesting to change the title and pay grade for the position Water Utilities Analyst to Applications Analyst. This is not a request for additional FTEs but a change in title to align with the job description responsibilities. There is a pay increase for the position that will be covered by vacancy savings in FY24; and,

WHEREAS, the Finance department is requesting to change the position Payroll Administrator to Payroll Supervisor with additional responsibilities and supervision of staff. This will give the City greater flexibility in a search for candidates to fill the position. There is an additional cost to the position title change that will be covered by vacancy savings in FY24; and,

WHEREAS, the Mayor and City Council approval is needed to increase the requested authorized expenditures for the City, transfer money between funds, amend department FTE counts and the pay and classification plan.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The Fiscal Year 2023-2024 Pay and Classification Plan is hereby amended as set forth in Exhibit A, attached and incorporated herein by reference.

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SECTION 2. The Fiscal Year 2023-2024 authorized expenditures are hereby amended as set forth in Exhibit B, attached and incorporated herein by reference.

SECTION 3. The Fiscal Year 2023-2024 FTE sheets for Public Works, Human Resources, Finance, Water Utilities, and ITS are hereby amended as set forth in Exhibit C, attached and incorporated herein by reference.

SECTION 4. All other provisions of Ordinance No. 9704, Ordinance No. 9705, Ordinance No. 9706, Ordinance No. 9707, and Ordinance No. 9708 shall remain in full force and effect, subject to Amendment No. 1 (Ordinance No. 9729), Amendment No. 2 (Ordinance No. 9733), Amendment No. 3 (Ordinance No. 9747), and Amendment No. 4 (Ordinance No. 9764).

SECTION 5. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 6. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2023.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2023.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*