

Addendum to Agreement for School Resource Officers

This addendum is made and entered into by and between the Lee's Summit R-7 School District ("District") and the City of Lee's Summit ("City") to update Section 7 of the Agreement for School Resource Officers originally entered into in July of 2018 (Rev 2022).

7. Working Hours

(a) **Regular Duty.** SROs shall be assigned to their respective buildings on a full-time basis during those 182 days and hours the school is in regular session. The District shall have the option to request that each SRO's assignment further include up to three (3) weekdays in the week preceding the commencement of the regular school year and up to five (5) weekdays after the conclusion of the regular session. The District shall reimburse the City for each officer's salary and benefits for all hours worked within the District or at District functions.

Each SRO's regular working hours within each building shall be established between the building principal and the SRO with final approval by the Chief of Police as required by City rules. Those working hours may be adjusted on a situational basis with the building principal's consent and, as required by City rules, the Chief of Police's (or his or her designee) consent. Such adjustment should be approved prior to their occurrence and shall be used to cover school-related activities requiring the presence of a law enforcement officer.

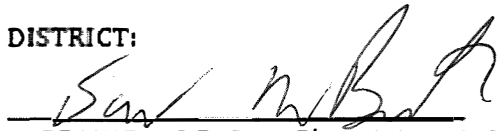
(b) **Overtime.** Hours requested by the District for an officer to work in excess of an officer's normal workday shall be reimbursed to the City in the amount of 1.5 times the officer's regular rate of pay in accordance with the collective bargaining agreement. Hours requested to be worked by an officer on a voluntary basis during off-duty hours at any athletic event or school sponsored activity will be extra-duty employment in a special assignment detail and paid in accordance with the City's schedule of fees.

(c) **Extra Duty.** Where the presence of a law enforcement officer at events outside of regular duty hours and the particular building's assigned SRO is unable to adjust his or her daily schedule as described in the prior subsection, the City may make other officers available to fulfill the need through the Special Detail Assignment (SDA) program. The District shall communicate all such requests to the Chief of Police (or designee).

(d) **Absences.** The Parties recognize that an SRO's absence from his or her assignment poses a burden to that building's safe and orderly operation. The parties agree that the City will make reasonable efforts, based upon available staffing as set out in 4(a), to provide a substitute officer for any SRO absence that is reasonably known in advance—such as planned vacations or anticipated medical leaves. For unexpected absences, such as the officer's own illness, the City shall make a reasonable effort to provide a substitute officer.

Consistent with its reimbursement obligations in Section 8, the District will not be responsible to reimburse the City for any day in which an SRO is absent where no substitute is provided, regardless of the reason for the absence.

DISTRICT:



SUPERINTENDENT, LEE'S SUMMIT R-7 SCHOOL DISTRICT

2-27-26

DATE

CITY:

ATTEST:

MAYOR, CITY OF LEE'S SUMMIT

CITY CLERK

DATE

DATE