



LEE'S SUMMIT
MISSOURI



POLICE DEPARTMENT

Blue Shield Requirements

Overview

Lee's Summit Missouri Police Department

Program Requirements

The below requirements must be met to be acknowledged as a Missouri Blue Shield Community.

Required documentation for the application is noted below the requirement.

1. The local government's governing body shall adopt a resolution demonstrating its commitment to public safety, including a commitment to reduce violent crime within its jurisdiction.

- Upload the local government's resolution document.

This resolution is pending.

2. The local government has made extraordinary investments in public safety in the last 5 years or has included extraordinary funding for public safety in the current budget.

- Upload a signed letter from the treasurer indicating increases in law enforcement personnel or budget.

This letter is pending.

Over the past five years, the City of Lee's Summit has made extraordinary investments in public safety, demonstrating an unwavering commitment to law enforcement personnel, technology, and infrastructure. In 2019, the Lee's Summit Police Department (LSPD) developed The Blueprint, a strategic five-year plan designed to proactively address rapid population growth, increased service calls, and evolving crime trends. This roadmap laid the foundation for expansion in specialized crime reduction units, behavioral health initiatives, investigative capabilities, training, critical incident response, and traffic safety enhancements. To support these initiatives, the city strategically allocated resources through well-planned funding mechanisms, including No Tax Increase Bond elections in 2019 and 2023 and the voter-approved Public



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Safety Sales Tax in 2022. These efforts have enabled the LSPD to grow its workforce, upgrade essential equipment, and enhance operational efficiency. Key investments include adding 20 sworn officers and 13 civilian positions, modernizing technology, and renovating facilities to meet the city's evolving public safety needs.

Significant achievements over the past five years include:

2020-2021:

- Expansion of emergency dispatch personnel and detention officers
- Acquisition of a Crime Scene Investigation Van
- Implementation of body-worn and in-car cameras (\$1.25 million in funding)
- Renovation of Police Headquarters (\$5.5 million, No Tax Increase Bond)

2021-2022:

- Establishment of a Crime Reduction Team with dedicated officers and a sergeant
- Implementation of a new Records Management System

2022-2023:

- Addition of a School Resource Officer and multiple Crime Reduction Team Officers
- Integration of mental health co-responders and a Crisis Intervention Team Officer Liaison
- Expansion of fleet with 12 new police vehicles
- Upgrades to emergency dispatch systems

2023-2024:

- Expansion of Crime Reduction Team with additional officers and a sergeant
- Strengthened community outreach with a Community Interaction Officer
- Deployment of advanced law enforcement technology, including fixed License Plate Reader Cameras and a 3-D Crime Scene Scanner
- Introduction of wellness and physical screening programs for personnel
- Modernization of equipment, including a new EOD Bomb Robot and firearm range software



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2024-2025 and Beyond:

- Establishment of a Retail Theft Unit with four officers
- Expansion of district patrol with four additional officers
- Launch of a Real-Time Crime Center with advanced analytical software
- Development of a new Emergency Operations Center (funded by the 2023 No Tax Increase Bond)
- Continued facility expansion, including the South Police Sub-Station and additional renovations to

Police Headquarters

These strategic investments have positioned the Lee's Summit Police Department as a model for proactive public safety planning. By securing sustainable funding without increasing taxes, city leaders have ensured that law enforcement remains well-equipped to meet the demands of a growing community while enhancing the safety and well-being of all residents. As The Blueprint nears completion, Lee's Summit continues to prioritize public safety as a cornerstone of its thriving community.

3. The community has participated in policing initiatives.

- Select from a list of community policing initiatives. See Exhibit 1.

Lee's Summit Police Department initiatives include:

Crisis Intervention Teams

Community Oriented Police Stations

Business Watch Programs

Foot and Bike Patrols

Faith Based Outreach

Citizen Police Academies

School Resource Officers

Community Advisory Boards

Coffee with a Cop



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Homeless Outreach Teams

Other: Mental Health Co-Responders, SNAP, Boos Barks and Badges

4. The local government's law enforcement agency has a police officer recruitment and retention program.

The Lee's Summit Police Department's program/policy will be included in the application.

5. The local government has partnered with local stakeholders in a joint effort to invest in and/or improve public safety in a significant way.

The Lee's Summit Police Department (LSPD) has forged a notable partnership with mental health providers to enhance assistance for citizens facing mental health crises, reflecting a proactive approach to community well-being. Initiated through the Co-Responder Program, launched in October 2020 in collaboration with ReDiscover, a local non-profit mental health center, the LSPD embeds full-time civilian mental health specialists within the department. These co-responders accompany police officers on approximately 1,500 mental health-related calls annually—more than double the 2020 figure—focusing on de-escalation, safety planning, and connecting individuals to services, such as urgent care or detox programs, especially for those with substance use issues. Building on the existing Crisis Intervention Team (CIT) established in 1999, this program includes follow-up visits and 24/7 support from ReDiscover staff when co-responders are unavailable.

The Lee's Summit Police Department (LSPD) has partnered with drug treatment providers to assist citizens struggling with substance abuse through its innovative Safe Passage Program, reflecting a compassionate shift in law enforcement's approach to addiction. Launched in 2018 and revitalized with funding from opioid settlement money in 2023, this program collaborates with organizations such as the Kansas City Assessment



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and Triage Center (managed by ReDiscover), ReDiscover's Substance Use Disorder Program, the Heartland Center for Behavioral Change, and the American Addiction Centers. Citizens can voluntarily seek help by walking into the police station, calling 911, or approaching an officer with drugs or paraphernalia, where officers conduct a brief screening and arrange free inpatient treatment, bypassing jail time unless a warrant exists for violent offenses. Since its inception, approximately 130 individuals have utilized this service, with officers driving them to treatment facilities and offering amnesty for non-violent offenses.

The Lee's Summit Police Department (LSPD) has partnered with the Lee's Summit R-7 School District to enhance services for students and citizens through collaborative programs focused on safety, education, and community engagement. One key initiative is the School Resource Officer (SRO) Program, a joint effort that places uniformed officers in schools to create a secure environment, emphasizing prevention and early intervention. These officers build relationships with students, teachers, and parents, fostering trust and addressing safety concerns directly within the school community. Additionally, the LSPD's IMPACT program, integrated into the R-7 curriculum, targets over 6,000 students across the district and Our Lady of Presentation parochial school, teaching core values like integrity, responsibility, and respect while providing education on substance use prevention, as well as skills like problem-solving and conflict resolution. IMPACT officers also engage in after-school events, city-sponsored activities like Downtown Days, and community initiatives such as prescription drug take-back programs, extending their reach to citizens.

The Lee's Summit Police Department (LSPD) has partnered with Lee's Summit CARES (LS CARES), a local non-profit focused on mental health and community well-being, to provide comprehensive services for students and citizens. Through this collaboration, LSPD works alongside LS CARES to support initiatives like the Teen Advocacy Group (TAG), empowering youth to promote a healthy, drug-free community through activities and advocacy. Together, they participate in community events such as the federally sponsored Prescription Drug Take-Back Day, held every April and October, where LS CARES and LSPD, along with local



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partners, provide a safe disposal service for residents, addressing substance abuse prevention. Additionally, LS CARES offers parenting classes at Hillcrest Transitional Housing, which LSPD supports by connecting families to these resources, as seen in cases where participants reported reduced stress and improved family dynamics.

6. The local government has demonstrated effectiveness in reducing crime or created innovative programs that attempt to reduce crime.

The Lee's Summit Police Department's Crime Reduction Team (CRT) is a specialized unit focused on proactive crime prevention and targeted enforcement. The CRT utilizes data-driven strategies to identify crime trends and hotspots within the city, allowing them to allocate resources effectively. Their approach involves a combination of directed patrols, community engagement, and collaboration with other law enforcement agencies. CRT members actively work to build relationships with residents and businesses, fostering trust and encouraging the reporting of suspicious activity. By focusing on both prevention and targeted intervention, the Crime Reduction Team plays a crucial role in addressing specific crime issues and improving the overall safety of the Lee's Summit community.

The Lee's Summit Police Department's Secure Neighborhoods and Property (SNAP) program is a proactive, community-oriented policing strategy designed to reduce crime. A core element of SNAP is fostering strong collaboration between the police department and residents and property owners, promoting open communication and shared responsibility for neighborhood safety. The program emphasizes crime prevention through measures like providing residents with crime prevention resources, encouraging reporting of suspicious activity, and working with property owners to address potential risks.



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The Lee's Summit Police Department's Safe Rental Properties Program is a proactive initiative designed to foster safer multi-unit housing communities. It operates on the principle of partnership, bringing together the police department and rental property owners to address and prevent crime. The program provides landlords and property managers with valuable resources, including information on crime prevention strategies, tenant screening best practices, and methods for addressing nuisance behaviors. Crucially, the program facilitates information sharing, allowing property owners to receive data on calls for service at their properties, enabling them to identify and address potential problem areas. By promoting responsible property management and fostering communication, the Safe Rental Properties Program aims to enhance the overall safety and quality of life for residents in multi-unit housing developments within Lee's Summit.

7. The local government's law enforcement agency participates in regional anti-crime task forces, or has a demonstrated commitment to be a willing partner with them in the future.

The Lee's Summit Police Department (LSPD) actively participates in the Internet Crimes Against Children (ICAC) program, collaborating with the FBI to combat technology-facilitated child sexual exploitation. Through this partnership, LSPD officers work within the ICAC Task Force, a national network of over 5,400 federal, state, and local law enforcement agencies established in 1998, focusing on proactive and reactive investigations, forensic examinations, and prosecutions related to online child victimization. LSPD's involvement has contributed to significant cases including child pornography distribution and sextortion. LSPD leverages ICAC training and technical assistance, such as that provided by the National White Collar Crime Center, to enhance their investigative capabilities, focusing on social networking sites, peer-to-peer file sharing, and digital forensics. LSPD's coordination with the FBI through ICAC underscores its commitment to protecting vulnerable populations.



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The Lee's Summit Police Department (LSPD) actively participates in the Jackson County Drug Task Force (JCETF), a multi-jurisdictional unit formed in the mid-1980s to combat drug trafficking across Eastern Jackson County, involving 12 local police departments, including LSPD, alongside the Jackson County Sheriff's Office and Missouri State Highway Patrol. LSPD contributes personnel to the task force's investigative staff, focusing on both immediate drug threats—like responding to overdoses—and long-term analysis to disrupt trafficking networks, such as the 2022 federal indictment of Brian K. Tice for heroin and methamphetamine distribution, where JCETF's efforts led to a guilty plea. Funded primarily by a Jackson County tax (COMBAT) since 1989, the task force has evolved to assist with violent crimes, leveraging LSPD's local knowledge to support federal operations with agencies like the FBI and DEA, targeting cartels and confiscating arsenals. partnership underscores LSPD's role in a broader anti-drug strategy.

The Lee's Summit Police Department (LSPD) participates in the Drug Enforcement Administration (DEA) Task Force Officer (TFO) program through collaboration with the DEA's Kansas City Field Office, focusing on combating narcotics trafficking in the region. Through this program, select LSPD officers are deputized as federal agents, allowing them to work alongside DEA special agents on high-level drug investigations that span local, state, and federal jurisdictions, a practice established by the DEA in 1973 to enhance cooperation with state and local partners like the LSPD. This partnership leverages the LSPD's local expertise and community ties—emphasized by their mission to reduce crime through citizen-officer collaboration—while the DEA provides resources, training, and jurisdiction to tackle complex drug networks. For instance, TFOs from LSPD can assist in operations targeting opioid trafficking, a pressing issue in the Kansas City region. The LSPD's involvement in the TFO program underscores its commitment to addressing drug-related crime through strategic partnerships.

The Lee's Summit Police Department (LSPD) is a member of the Heart of America Regional Computer Forensics Laboratory (HARCFL), part of the FBI-supported RCFL program serving Kansas and Western



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Missouri. This partnership provides LSPD with advanced digital forensics services—such as evidence recovery, forensic analysis, and expert testimony—along with benefits like resource sharing, specialized training, and interagency cooperation. The collaboration highlights its use of cutting-edge technology in investigations involving digital evidence.

The Lee's Summit Police Department (LSPD) participates in the Kansas City Metro Squad, a multi-jurisdictional task force established to investigate serious crimes, particularly homicides, across a six-county, two-state metropolitan area encompassing Kansas City. Formed to address the challenges of cross-jurisdictional crime, the Metro Squad pools resources and expertise from various local law enforcement agencies, including LSPD, to enhance investigative efficiency. LSPD officers contribute to the squad by providing local knowledge and manpower, assisting in cases that require rapid, coordinated responses, such as high-profile murders or serial crimes, where jurisdictional boundaries might otherwise hinder progress. LSPD's involvement in the Metro Squad underscores its commitment to tackling serious crime on a broader scale.

8. The local government's law enforcement agency is committed to proactive policing practices

The Lee's Summit Police Department engages in the following proactive policing practices:

Community-Oriented Policing (COP)

Business Crime Prevention Partnerships

Neighborhood Watch Program

School Resource Officers

Community Liaison Officers

Crime Prevention Through Environmental Design

Public Awareness and Education Campaigns

Predictive Policing



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Social Media Monitoring

Compstat

License Plate Readers (LPRs)

Crime Mapping

Hot Spots Policing

Intelligence-Led Policing

National Integrated Ballistic Information Network (NIBIN)

Fusion Centers

Directed Patrols

Traffic Enforcement for Crime Prevention

Gun Violence Reduction Strategies

Body Worn Cameras

Surveillance Camera Networks

Enhanced Suspect Identification

Crime Analysis Units

Violent Crime Task Forces

Cybercrime Units

Crisis Intervention Teams

Domestic Violence Prevention Units

Inter-Agency Collaboration Programs

Alternative Crisis Response Teams

Financial Crime and Fraud Prevention Units

High Intensity Drug Trafficking Areas

9. The local government's law enforcement agency must be in compliance with at least the



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following statutes: sections 43.505, 43.544, 590.030, 590.650.3, 590.700, and 590.1265, RSMo.

The Lee's Summit Police Department (LSPD) complies with Missouri State Statute 43.505, which mandates the establishment of a uniform crime reporting system, by actively participating in the Missouri Incident-Based Reporting System (MIBRS). This statute requires law enforcement agencies to collect, store, and analyze crime incident and arrest data, which is then forwarded to the Missouri State Highway Patrol for inclusion in national crime statistics via the FBI. LSPD ensures compliance by submitting detailed crime and arrest reports monthly, adhering to the standardized forms, formats, and procedures provided by the state, as outlined in the statute.

LSPD participates in the Missouri Incident-Based Reporting System (MIBRS), a component of Missouri's uniform crime reporting framework. This system is designed to collect, store, and analyze detailed crime incident and arrest data, including intoxication-related traffic offenses such as DUIs. Through MIBRS, LSPD forwards relevant information to the Missouri State Highway Patrol, which then integrates this data into national crime statistics via the FBI. This structured reporting process ensures that intoxication-related traffic offense data is systematically transmitted to MULES, fulfilling the requirements of Statute 43.544.

Missouri State Statute 590.030 outlines the requirements for the training and licensing of peace officers within the state. The Lee's Summit Police Department ensures compliance with this statute by meeting basic training standards, age, citizenship and education requirements, licensing and certification requirements, and participation in the Federal Rap Back Program.

The Lee's Summit Police Department (LSPD) complies with Missouri State Statute 590.650 by implementing rigorous hiring practices, including thorough background checks, to ensure officers meet certification standards. Ongoing education and regular monitoring through audits maintain compliance, while strict



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internal policies and reporting procedures to the POST Commission address any misconduct. Leadership training further reinforces LSPD's commitment to upholding these standards and ensuring lawful service.

The Lee's Summit Police Department (LSPD) complies with Missouri State Statute 590.700 by maintaining a written policy for recording custodial interrogations related to serious crimes, such as murder and assault. This policy involves the use of recording equipment—either fixed in interrogation rooms or portable devices like body cameras—to capture these sessions when practical. LSPD securely stores the recordings for legal purposes and trains its officers on the statute's requirements, including exceptions like suspect refusal or exigent circumstances.

The Lee's Summit Police Department complies with Missouri State Statute 590.1265 through a multifaceted strategy that includes detailed reporting, public transparency, policy and training enhancements, community engagement, and internal accountability. By collecting and submitting use-of-force data, participating in annual reporting, training officers in de-escalation, engaging with the public, and enforcing internal oversight, LSPD meets the legal requirements of the "Police Use of Force Transparency Act of 2021" while building trust and maintaining accountability within the community.

10. The local government should also include a summary of their law enforcement agency's recent accomplishments and goals for the coming year and next five years.

Recent Accomplishments:

The Lee's Summit Police Department has made significant investments and achieved several milestones in recent years.



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- Between 2020 and 2021, LSPD expanded emergency dispatch personnel and detention officers, acquired a Crime Scene Investigation Van, implemented body-worn and in-car cameras with \$1.25 million in funding, and renovated Police Headquarters with \$5.5 million from a No Tax Increase Bond.
- During 2022-2023, the department added a School Resource Officer and multiple Crime Reduction Team Officers, integrated mental health co-responders and a Crisis Intervention Team Officer Liaison.
- In 2023-2024, LSPD strengthened community outreach with an additional Community Interaction Officer, deployed advanced law enforcement technology including fixed License Plate Reader Cameras and a 3-D Crime Scene Scanner, and introduced wellness and physical screening programs for personnel.
- Equipment modernization in 2023-2024 included a new EOD Bomb Robot and firearm range software.
- A Mobile Response Unit (MRV) with crime response technologies onboard was purchased and deployed in 2024.
- In 2024, the Criminal Investigations Division) started to attend the Vibrant Communities Initiative with the Jackson County Prosecutor's Office to combat recurrent, organized theft.
- In 2025, construction of the South Substation is underway,
- Construction of the Joint Operations Facility has started, to include new emergency operations and communications centers.
- Substantial planning for a new real time crime center has been conducted, to be constructed during 2025 and 2026.

Goals for the Coming Year and Next Five Years:

- Staffing and Manpower
 - Assure sufficient manpower exists and is utilized effectively. This includes improving staffing levels to fully implement programs like the job shadow program and the second CRT team. The department is focusing on filling existing authorized positions and will continue to assess workload. For fiscal year 2026, the department is adding a major's position, requesting a captain's position, and restructuring to improve training and hiring capabilities.



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- **Facilities and Infrastructure:**
 - Continue construction of the Joint Operations Facility, slated for completion in spring 2026.
This facility will house fire and police dispatch, emergency operations, and other critical functions.
 - Complete the renovation of the South Police Substation.
 - Continue with Phase II renovations of the Police/Courts Building, including construction of a virtual reality training space.
- **Technology and Equipment:**
 - Establish and operationalize a Real-Time Crime Center (RTIC). This involves selecting and implementing software and determining staffing and operational hours.
 - Expand the city camera program by identifying and adding cameras at priority intersections and deploying portable security camera towers.
 - Continue evaluating and developing a Virtual Reality Training System, with renovations to the training area beginning in May 2025 and exploring V-Armed as a solution.
 - Modernize equipment, including potentially acquiring a larger deployment command post vehicle or multiple smaller response options.
- **Crime Reduction and Prevention:**
 - Fully implement the second Crime Reduction Team (CRT), pending improvements in staffing levels.
 - Establish and deploy a Retail Theft Unit with four officers, structured under the Investigations Unit.
 - Continue proactive policing practices, including Community-Oriented Policing (COP), Business Crime Prevention Partnerships, Neighborhood Watch Program, School Resource Officers, and the SNAP (Secure Neighborhoods and Property) program.



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- Utilize data-driven strategies through the Crime Reduction Team to identify crime trends and hotspots.
- Continue to participate in regional anti-crime task forces such as the Internet Crimes Against Children (ICAC) program, the Jackson County Drug Task Force (JCETF), the DEA Task Force Officer (TFO) program, the Heart of America Regional Computer Forensics Laboratory (HARCFL), and the Kansas City Metro Squad.
- Community Engagement and Mental Health:
 - Evaluate the Co-Responder program to determine if further expansion is needed and seek a more permanent funding source.
 - Continue partnerships with mental health providers through the Co-Responder Program and Crisis Intervention Team (CIT).
 - Strengthen community outreach through initiatives like the Community Interaction Officer and programs like IMPACT in schools.
- Training and Leadership Development:
 - Instill training that keeps officers and staff up to date and develops them for the future.
 - Continue to explore options for a Leadership Development Program, with initial discussions about a supervision track program held. Evaluate programs like IACP's Leadership in Police Organizations.
 - Restructure the department to strengthen recruitment, hiring, and training functions.

The long-term 10-20 year vision focuses on technology integration, community engagement and trust, continuous training and development, officer wellness, adaptability and innovation, physical and tactical preparedness, strategic planning, and partnerships beyond law enforcement. A "Blueprint" future plan guides the department's long-term strategic direction.



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Several of the Lee's Summit Police Department's (LSPD) goals are being and will be funded through various mechanisms, such as general obligation bonds (2019 and 2023 elections), a 2022 public safety sales tax, and general fund budget expansions.

