

The City of Lee's Summit
Action Letter
City Council - Work Session

Thursday, May 10, 2018

5:45 PM

City Hall - City Council Committee Room

220 SE Green Street

Lee's Summit, MO 64063

(816) 969-1000

AMENDED - WORK SESSION NO. 1

Preliminaries:

- A. Invocation
- B. Pledge of Allegiance
- C. Call to Order

Mayor Baird called Work Session No. 1 to order at 5:53 p.m. in the City Council Chambers.

- D. Roll Call

Councilmember Faith arrived at 6:00 p.m.

Present: 7 - Mayor Bill Baird
Councilmember Rob Binney
Councilmember Trish Carlyle
Councilmember Fred DeMoro
Councilmember Phyllis Edson
Councilmember Bob Johnson
Councilmember Beto Lopez

Absent: 2 - Councilmember Craig Faith
Councilmember Diane Forte

- E. Approval of Agenda

Mayor Baird amended the published agenda by switching Council Comments and Council Roundtable.

ACTION: A motion was made by Councilmember Edson, seconded by Councilmember DeMoro, to approved the published agenda as amended. The motion carried by the following vote:

Aye: 6 - Mayor Baird
Councilmember Carlyle
Councilmember DeMoro
Councilmember Edson
Councilmember Johnson
Councilmember Lopez

Nay: 1 - Councilmember Binney

Absent: 2 - Councilmember Faith
Councilmember Forte

1. Public Comments:

Mr. Dale Coy spoke regarding the Granicus software that the City of Lee's Summit uses for their meeting and packet system. He requested that the citizen engagement option be utilized.

Ms. Teresa Vollenweider read portions of e-mails that she received through her Sunshine Request for communications regarding the baseball field on Maybrook Road to which she opposes rezoning.

5. Council Roundtable

Councilmember Binney announced that Lea McKeighan Park North will be re-opened by Memorial Day. He added that the skate park will be closing for renovations. (Note: The skate park will be closing May 14, 2018)

Mayor Baird thanked Cheryl Nash, Creative Services Manager, for her assistance in preparing documents for the compensation presentation and Julie Pryor, Executive Assistant, for keeping everyone so organized, she always does a great job.

3. Presentations:

A. [2018-1786](#) Lee's Summit Affordable Housing Needs Assessment

Mr. Darrin Taylor, Executive Director of the Lee's Summit Housing Authority gave a presentation regarding affordable housing in Lee's Summit.

Key Points of Presentation:

- History of affordable housing through the Housing Authority
- Strategic Plan, Mission and Vision Statements
 - Highest Priorities - 1,700 families on waiting list right now
 - Goals and Action Steps
 - Recent Activities
 - Housing Studies
- Typical Mixed-Housing Development

Recommendations for Lee's Summit:

- Create zoning and land use provisions that encourages development of multifamily communities with a variety of rental options.
- Seek partnerships with the private sector and Housing Authority to leverage available resources to meet identified community needs.

Council discussed the pros and cons of affordable housing in Lee's Summit. After discussion, Council agreed this matter should be discussed further in Committee. Mayor Pro Tem will appoint this to the appropriate committee for further discussion and clarification.

This Presentation was received and filed.

B. [2018-2050](#) Review Conceptual 5 Year Financial Plan

Mayor Baird gave an introduction to the Five Year Compensation Plan presentation.

He wants Council to work together to solve the employee compensation issue and bring employee compensation to comparable and competitive levels.

He stated that in the next two years he would like to see significant increases to employee pay. He asked that Council provide a clear vision to the Finance and Budget Committee.

Mr. Steve Arbo, City Manager, explained currently there is 1.4 to 1.6 million set aside for employee compensation that is sustainable. That is equivalent to 3% and we are approximately 10% behind the market. Budget reductions are being identified before asking voters to increase taxes.

Proposed Increases in revenues:

- ACH - Automatic Clearinghouse
- Use Tax (April 2019 ballot)
- A ½ Cent Sales Tax (November 2019 ballot)
- Increase EMS charges
- Decrease Healthcare Costs
- Decrease Overtime Pay for all employees
- Interfund Loan

Mayor Baird added that the city doesn't want to hurt employee moral, however ways to increase compensation needs to be identified. It needs to be fully vetted in the Finance and Budget Committee.

Mayor Baird stated the Council and staff have tried to respect the decisions made by previous councils and if this is a fiscally sound plan then it should be easy to commit to it. The plan is conceptual and there is still a lot of work to be done at the committee level.

The Fiscal Year 2019 budget is due in 45 days so it is the most pressing issue. Employee pay would be reconsidered by the Finance and Budget Committee. There will be discussions about overtime pay, the total number of full time employees, and increases in pay determined by classification instead of percentages.

Mayor Baird asked the Council to get on the same page with a plan to move forward and asked that suggestions and questions be sent to him or staff.

This Presentation was received and filed.

4. Committee Reports

Councilmember Faith announced that the May 15, 2018 Public Works Committee meeting has been cancelled. The next meeting is scheduled for June 19, 2018.

Mayor Pro Tem Lopez stated that he will be contacting all committee chairperson(s) asking them to attempt to keep the dates and times of their committee meetings as close to the previous years meetings as possible.

Councilmember Johnson announced that there will be Finance and Budget Committee meeting on Monday, May 14, 2018 at 4:00 p.m.

2. Council Comments:

Councilmember Johnson requested that Councilmembers follow Parliamentary procedures as much as possible.

Mayor Baird asked the Rules Committee to consider amending the ordinance that dictates the order of business on City Council agendas. He would like for the ordinance to state what sections need to be included on the agenda but not what order they should appear.

6. Staff Roundtable

Cheif Forbes, Lee's Summit Police Department, reported that charges have been filed against an individual for a murder that happened recently on Interstate 291 at Colbern Rd. He expressed his pride in his officers and the community for their hard work and commitment to solving this crime and doing it so quickly.

7. Adjournment

There being no further business, Mayor Baird adjourned Work Session No. 1 at 9:18 p.m.

Unless determined otherwise by the Mayor and City Council, no new agenda items shall be considered after 11:00 p.m.

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