

**Exhibit A**

<b>Emp. #</b>	<b>Title</b>	<b>Step Advancement Date</b>	<b>Current Pay Rate</b>	<b>New Pay Rate</b>
99727	Police Officer	10/15/2018	\$ 18.5718	\$ 19.2308
99729	Police Officer	10/15/2018	\$ 18.5718	\$ 19.2308
99730	Police Officer	10/15/2018	\$ 18.5718	\$ 19.2308
99731	Police Officer	10/15/2018	\$ 18.5718	\$ 19.2308
99628	Police Officer	06/18/2018	\$ 18.5718	\$ 19.2308
99753	Police Officer	11/26/2018	\$ 18.5718	\$ 21.5385
98849	Police Officer	11/26/2018	\$ 18.5718	\$ 21.5385
99633	Police Officer	06/18/2018	\$ 18.5718	\$ 21.5385
99630	Police Officer	06/18/2018	\$ 18.5718	\$ 21.5385
99629	Police Officer	06/18/2018	\$ 18.5718	\$ 21.5385
99631	Police Officer	06/18/2018	\$ 18.5718	\$ 21.5385
3468	Police Officer	01/08/2018	\$ 18.5718	\$ 21.5385
99713	Police Officer	10/01/2018	\$ 18.5718	\$ 21.5385
99632	Police Officer	06/18/2018	\$ 18.5718	\$ 21.5385
99465	Police Officer	01/08/2018	\$ 18.5718	\$ 21.5385
99220	Police Officer	04/24/2017	\$ 18.5718	\$ 21.5385
98313	Police Officer	05/06/2017	\$ 18.5718	\$ 21.5385
99221	Police Officer	04/24/2017	\$ 18.5718	\$ 21.5385
99161	Police Officer	01/09/2017	\$ 18.5718	\$ 21.5385
99105	Police Officer	08/15/2016	\$ 20.2078	\$ 21.5385
99104	Police Officer	08/08/2016	\$ 20.2078	\$ 21.5385
99103	Police Officer	07/25/2016	\$ 20.2078	\$ 21.5385
99038	Police Officer	06/06/2016	\$ 20.2078	\$ 21.5385
98891	Police Officer	01/25/2016	\$ 20.2078	\$ 22.6817
98842	Police Officer	10/26/2015	\$ 20.2078	\$ 22.6817
98543	Police Officer	09/22/2014	\$ 20.2250	\$ 22.6817
98364	Police Officer	04/14/2014	\$ 20.5109	\$ 22.6817
3432	Police Officer	03/10/2014	\$ 20.9874	\$ 22.6817
98354	Police Officer	03/10/2014	\$ 20.7309	\$ 22.6817
* 99467	Police Officer	01/08/2016	\$ 18.5718	\$ 22.6817
* 99396	Police Officer	08/07/2016	\$ 18.5718	\$ 22.6817
98877	Police Officer	01/19/2016	\$ 20.2078	\$ 22.6817
98878	Police Officer	01/19/2016	\$ 20.2078	\$ 22.6817
98872	Police Officer	01/09/2016	\$ 20.2078	\$ 22.6817
* 98352	Police Officer	03/10/2012	\$ 21.9331	\$ 24.2567
* 98351	Police Officer	03/10/2012	\$ 21.8256	\$ 24.2567
* 98665	Police Officer	06/01/2013	\$ 20.4099	\$ 24.2567
* 99466	Police Officer	01/06/2016	\$ 20.2078	\$ 24.2567
* 99197	Police Officer	03/06/2015	\$ 20.2078	\$ 24.2567
* 98642	Police Officer	06/01/2013	\$ 20.6120	\$ 24.2567
* 98358	Police Officer	04/14/2012	\$ 20.8186	\$ 24.2567
* 98350	Police Officer	03/10/2012	\$ 21.8256	\$ 24.2567
98278	Police Officer	07/29/2013	\$ 22.1172	\$ 24.2567
98279	Police Officer	07/29/2013	\$ 22.0165	\$ 24.2567
* 98093	Police Officer	04/08/2011	\$ 23.4131	\$ 25.8317

98087	Police Officer	03/25/2013	\$	22.0672	\$	24.2567
98089	Police Officer	03/25/2013	\$	22.2983	\$	24.2567
98058	Police Officer	01/22/2013	\$	22.1764	\$	24.2567
3460	Police Officer	05/14/2012	\$	22.5104	\$	24.2567
3461	Police Officer	05/14/2012	\$	22.5104	\$	24.2567
3457	Police Officer	04/16/2012	\$	22.3093	\$	24.2567
3452	Police Officer	01/09/2012	\$	22.9565	\$	25.8317
3451	Police Officer	01/09/2012	\$	22.7336	\$	25.8317
3453	Police Officer	01/09/2012	\$	22.7336	\$	25.8317
3442	Police Officer	04/18/2011	\$	22.6212	\$	25.8317
3445	Police Officer	04/18/2011	\$	22.6212	\$	25.8317
3441	Police Officer	04/18/2011	\$	22.5104	\$	25.8317
3435	Police Officer	06/14/2010	\$	22.6222	\$	25.8317
3425	Police Officer	01/11/2010	\$	24.3528	\$	27.4077
3424	Police Officer	01/11/2010	\$	24.9580	\$	27.4077
3422	Police Officer	10/05/2009	\$	24.6594	\$	27.4077
3421	Police Officer	08/31/2009	\$	23.4441	\$	27.4077
3419	Police Officer	08/24/2009	\$	23.1350	\$	27.4077
3417	Police Officer	08/17/2009	\$	23.1350	\$	27.4077
3415	Police Officer	05/26/2009	\$	25.4607	\$	27.4077
95606	Police Officer	04/27/2009	\$	23.3665	\$	27.4077
3408	Police Officer	12/29/2008	\$	24.3624	\$	27.4077
3405	Police Officer	09/10/2008	\$	23.8269	\$	27.4077
3404	Police Officer	09/08/2008	\$	23.3665	\$	27.4077
3403	Police Officer	08/18/2008	\$	25.5583	\$	27.4077
3394	Police Officer	12/16/2007	\$	24.9374	\$	28.9837
3392	Police Officer	11/19/2007	\$	25.0456	\$	28.9837
3386	Police Officer	10/01/2007	\$	25.8420	\$	28.9837
3388	Police Officer	10/01/2007	\$	24.1042	\$	28.9837
3384	Police Officer	08/20/2007	\$	23.6001	\$	28.9837
3380	Police Officer	05/16/2007	\$	24.0744	\$	28.9837
3377	Police Officer	05/07/2007	\$	24.1284	\$	28.9837
3376	Police Officer	05/07/2007	\$	24.0744	\$	28.9837
96076	Police Officer	02/05/2007	\$	25.3925	\$	28.9837
3575	Police Officer	01/22/2007	\$	24.3853	\$	28.9837
3360	Police Officer	01/17/2006	\$	27.5007	\$	30.5601
3358	Police Officer	12/27/2005	\$	23.9639	\$	30.5601
3357	Police Officer	12/12/2005	\$	27.5007	\$	30.5601
* 3356	Police Officer	01/12/2008	\$	23.2509	\$	28.9837
3355	Police Officer	09/13/2005	\$	27.5007	\$	30.5601
3354	Police Officer	09/06/2005	\$	27.5007	\$	30.5601
3342	Police Officer	05/16/2005	\$	27.5007	\$	30.5601
3337	Police Officer	01/18/2005	\$	27.5007	\$	30.5601
3320	Police Officer	12/02/2003	\$	28.0507	\$	32.3077
3118	Police Officer	09/12/2003	\$	27.5007	\$	32.3077
3309	Police Officer	05/29/2003	\$	28.0507	\$	32.3077
3306	Police Officer	12/01/2002	\$	27.5007	\$	32.3077

3290	Police Officer	10/22/2001	\$	28.3257	\$	35.6798
3283	Police Officer	06/11/2001	\$	29.4532	\$	35.6798
3282	Police Officer	06/06/2001	\$	28.0507	\$	35.6798
3279	Police Officer	03/12/2001	\$	28.0507	\$	35.6798
3278	Police Officer	03/12/2001	\$	28.0507	\$	35.6798
3270	Police Officer	11/11/2000	\$	28.0507	\$	35.6798
3259	Police Officer	02/14/2000	\$	28.7750	\$	35.6798
3253	Police Officer	01/22/2000	\$	29.4455	\$	35.6798
3244	Police Officer	10/16/1999	\$	30.9070	\$	35.6798
3212	Police Officer	04/06/1998	\$	32.5547	\$	35.6798
3208	Police Officer	03/21/1998	\$	30.3453	\$	35.6798
3210	Police Officer	03/07/1998	\$	31.7056	\$	35.6798
3202	Police Officer	01/10/1998	\$	31.2476	\$	35.6798
3193	Police Officer	06/06/1997	\$	32.5590	\$	35.6798
3181	Police Officer	05/31/1997	\$	31.4014	\$	35.6798
3177	Police Officer	02/08/1997	\$	29.6084	\$	35.6798
3170	Police Officer	04/20/1996	\$	30.7914	\$	35.6798
3128	Police Officer	01/13/1992	\$	33.1760	\$	35.6798
3111	Police Officer	09/17/1990	\$	33.1760	\$	35.6798
3113	Police Officer	09/17/1990	\$	33.1760	\$	35.6798
3096	Police Officer	05/01/1989	\$	33.1760	\$	35.6798
3416	Sergeant	07/14/2018	\$	27.7349	\$	32.8067
3390	Sergeant	08/01/2015	\$	28.1971	\$	34.4814
3296	Sergeant	08/06/2013	\$	29.6267	\$	36.1561
3131	Sergeant	03/09/2013	\$	36.1063	\$	37.8308
3289	Sergeant	06/15/2012	\$	30.1987	\$	37.8308
3262	Sergeant	12/02/2011	\$	33.2297	\$	37.8308
3160	Sergeant	12/02/2011	\$	34.9317	\$	37.8308
3273	Sergeant	09/24/2010	\$	34.6506	\$	39.5054
3190	Sergeant	06/26/2008	\$	35.6900	\$	42.8548
3138	Sergeant	06/26/2008	\$	35.3435	\$	42.8548
3137	Sergeant	08/11/2007	\$	35.3435	\$	42.8548
3185	Sergeant	04/11/2007	\$	35.6900	\$	42.8548
3107	Sergeant	04/11/2007	\$	35.3435	\$	42.8548
3037	Sergeant	10/11/2005	\$	36.8482	\$	42.8548
3144	Sergeant	05/03/2002	\$	35.8143	\$	42.8548
3109	Sergeant	05/03/2002	\$	37.0298	\$	42.8548
3087	Sergeant	05/03/2002	\$	37.7594	\$	42.8548
3027	Sergeant	08/12/1995	\$	37.0298	\$	42.8548

\* Note: Employees will be credited 2 additional years following their lateral entry