

NOTICE OF PUBLIC HEARING

The City Council will hold a public hearing at 6:00 pm, Tuesday, June 14, 2022 at City Hall, located at 220 SE Green Street, at which time citizens may be heard on the proposed 2022-2023 budget for the City of Lee's Summit, Missouri. Any person wishing to speak at a public hearing on this agenda may do so by attending in person at City Hall during the public hearing or by contacting the City Clerk prior to 5:00 p.m. on June 13, 2022 by e-mail at clerk@cityofls.net to provide written testimony or to request instructions regarding how to provide their live testimony via videoconference during the public hearing.

The budget document, a complete financial plan for the ensuing budget year, has been prepared in accordance with Revised Statutes of Missouri Section 67.010 and accordingly includes:

1. Budget message describing the important features of the budget and major changes from the preceding year.
2. Estimated revenues to be received from all sources for the budget year with comparative statement of actual or estimated revenues for the two years next preceding, itemized by year, fund, and source.
3. Proposed expenditures for each fund, department and program together with a comparative statement of actual or estimated expenditures for the two years next preceding, itemized by year, fund, activity, and object.
4. The amount required for the payment of interest, amortization, and redemption of charges on the debt of the political subdivision.
5. A general budget summary.

	PROPOSED EXPENDITURES		
FUND	2020-2021	2021-2022	2022-2023
GENERAL FUND	\$ 75,898,833	\$ 80,298,295	89,749,384
SPECIAL REVENUE FUNDS	\$ 17,022,977	\$ 11,081,048	10,539,622
CAPITAL PROJECT FUNDS	\$ 62,381,818	\$ 58,779,200	74,546,716
DEBT SERVICE FUNDS	\$ 13,924,098	\$ 15,732,148	12,253,000
ENTERPRISE FUNDS	\$ 52,164,532	\$ 54,840,820	\$ 59,997,828
INTERNAL SERVICE FUNDS	\$ 12,979,070	\$ 15,827,101	\$ 17,081,445
TOTAL PROPOSED EXPENDITURES	\$ 234,371,328	\$ 236,558,612	\$ 264,167,995

A more detailed copy of the proposed budget document for inspection and review is available at:
<https://cityofls.net/finance-budget-taxes/city-budget>

Stephen Arbo
 CITY MANAGER

Bette Wordelman
 FINANCE DIRECTOR

May 27, 2022

Mayor and City Council,

Fiscal Year 2022-2023 (FY23) is anticipated to include many growth-oriented activities as well as continuing serving our public with quality municipal services. The continued development of land, increases in population, and a positive economic trend has permitted us to consider growth in certain expenditure sectors. Voter support has reflected trust in our City leadership through approval of ballot issues including the recent ½ cent Public Safety Sales Tax. We will need to remain diligent in our decision-making process in regards to the expansion of programs and positions that require ongoing funding. Economic conditions do not remain static, as an example the recent spikes in inflation will cause an impact to our operational expenditures. This year’s proposed budget reflects a cautious but necessary increase in service levels. We plan to closely monitor our revenue trends and be prepared to address any early indications of economic changes. As we navigate the uncertain times ahead, we continually adhere to the City’s Core Values in management of the resources entrusted to us by our citizens.



Service Excellence: We are committed to quality in all we do. The proposed budget recommends expansion positions and equipment to ensure that our citizens continue to receive the services that they have come to expect.

Integrity: We are transparent, ethical and accountable in our actions. The budget review, approval, and monitoring processes are designed to be transparent and ensure that our actions are ethical and accountable.

Stewardship: We are innovative and use our resources wisely. The proposed budget recommends spending a small amount of General Fund balance for one-time costs. It also includes some reductions made to accommodate higher priority services. The budgeted reduction in General Fund balance is intended to utilize funds that are accumulating beyond a necessary level and apply them to desired service delivery.

1. Budget Request

In the FY23 Budget, staff established a plan to allocate resources to best support the delivery of municipal services. The City has approximately 70 different funds, each categorized by purpose. We are proposing a total budget expenditure of \$264,167,995. This includes all proposed funding for daily operations, capital improvements, debt service, internal services, and enterprise operations.

Total Proposed Budget			
	FY21	FY22	FY23
	Budget	Budget	Proposed
General Fund	\$75,898,833	\$80,298,295	\$89,749,384
Special Revenue Funds	\$17,022,977	\$11,081,048	\$10,539,622
Capital Project Funds	\$62,381,818	\$58,779,200	\$74,546,716
Debt Service Funds	\$13,924,098	\$15,732,148	\$12,253,000
Enterprise Funds	\$52,164,532	\$54,840,820	\$59,997,828
Internal Service Funds	\$12,979,070	\$15,827,101	\$17,081,445
Total Proposed Expenditures	\$234,371,328	\$236,558,612	\$264,167,995

General Fund: This fund includes budgets for nine departments that provide the mission critical services to our residents such as police and fire protection, street maintenance, planning, codes, municipal court, and general administration of the City.

Special Revenue Funds: These funds include parks, grants, tax increment financing (TIF), and transportation development district (TDD) funds. These funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative actions.

Debt Service Funds: The City utilizes two funds to record the receipt and disbursement of monies used to repay principal and interest charges on city-issued debt. The General Obligation Debt Service Fund and Park COP Debt Service Fund are used to account for the annual retirement of active bonds and other debt.

Enterprise Funds: The City's enterprise funds hold the budgets for departments that operate in business-type activities. These funds primarily rely on revenues generated from sales of materials or services. The enterprise funds include budgets for Water Utilities, Solid Waste, Harris Park Community Center, and Airport activities.

Internal Service Funds: The City uses internal service funds, or Proprietary Funds, to account for its fleet of vehicles and equipment, information technology systems, central building services, and trust funds. The internal service departments allocate costs for the reimbursement of services to other departments.

2. General Fund Overview

The General Fund includes budgets for nine departments that provide essential services to our residents such as police and fire protection, street maintenance, planning, codes, municipal court, and general administration of the City. In FY23, General Fund revenues are estimated to total \$87,183,446 and the expenditures are estimated to total \$89,749,384. One-time costs of \$2,565,738 will be funded from the General Fund Balance using a projection of FY 22 unspent funds of \$1,126,062 and a Fund Balance reduction of \$1,439,676.

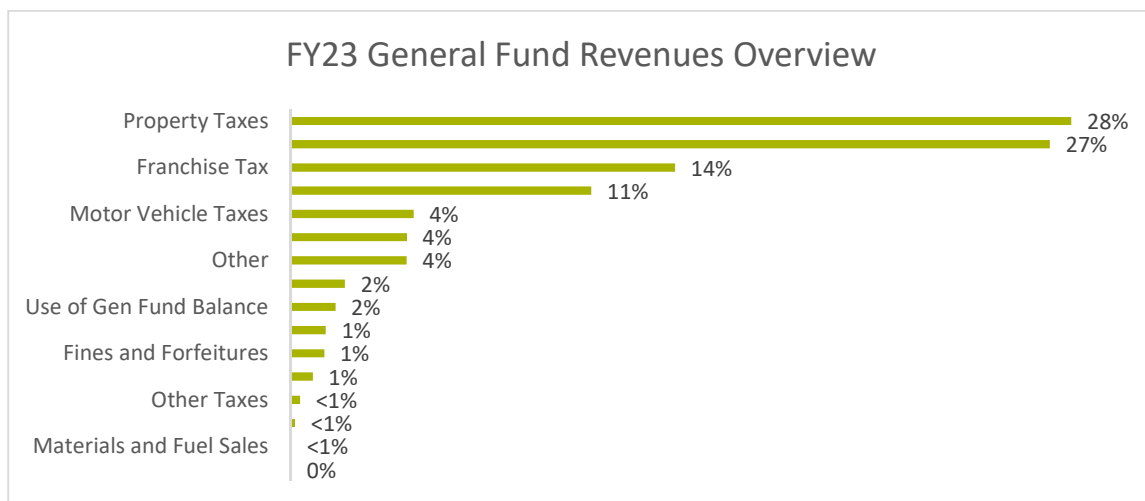
	2023 Forecast
Property Taxes	\$25,183,791
Sales Tax	\$24,493,861
Franchise Tax	\$12,394,014
Motor Vehicle Taxes	\$3,962,250
Other Taxes	\$298,007
Fines and Forfeitures	\$1,081,610
Licenses and Permits	\$3,744,674
Intergovernmental	\$1,744,763
Charges for Services	\$9,694,036
Materials and Fuel Sales	\$3,330
Investment Earnings	\$137,280
Other	\$3,738,006
Sale of Property	\$0
Transfers In	\$708,024
Rollover of FY22 funds	\$1,126,062
Use of Gen Fund Balance	\$1,439,676
Total	\$89,749,384

Expenditures	FY23 Proposed Budget
Personnel Services	\$59,832,771
Supplies for Resale	\$290,500
Other Supplies, Services, and Charges	\$12,807,982
Repairs and Maintenance	\$2,264,331
Utilities	\$1,775,522
Fuel and Lubricants	\$617,976
Miscellaneous	\$410,820
Capital Outlay	\$22,500
Interdepartmental Charges	\$9,383,526
Transfer Out	\$2,343,456
Total	\$89,749,384

Note: This budget does not include expenses of the American Rescue Plan Act (ARPA). The City plans to review the federal guidance and adopt plans for the best use of the funds for our community after the adoption of this base FY23 budget. Additionally, this budget includes only limited expenses from the anticipated proceeds of the new ½ cent Public Safety Sales Tax which takes effect October 1, 2022. Further spending plans will be adopted during Fiscal Year 2023.

GENERAL FUND REVENUES

In FY23, the forecasted revenues for the General Fund are estimated to total \$87,183,446, which is an increase of \$3.6 million from the FY22 projections. This increase is attributable to growth, economic recovery, and increased use tax collections.



Property Tax: Property tax estimates are based on the City's assessed value in Jackson and Cass Counties, as well as anticipated new development and property. Property tax is the largest revenue source for the City's General Fund, accounting for approximately 28 percent of all General Fund revenues. As a category, property tax revenues are forecasted at approximately \$25.2 million, which is an estimated increase of \$3.3 million (or 15 percent) over the FY22 revenue projections.

Sales Tax: Sales tax is the second largest revenue source for the City's General Fund, accounting for approximately 27 percent of revenues. General Fund sales tax revenue is a net figure of the gross one percent sales tax receipts less sales tax redirection from Economic Activity Taxes (EATs) generated within Tax Increment Financing (TIF) districts in Lee's Summit. Sales tax is forecasted to total approximately \$24.5 million which include approximately \$3.6 million is Use Taxes.

Franchise Taxes: Franchise taxes are a gross receipts tax on utility providers who attain access to the City's right-of-way to deliver private services. There are four types of franchise taxes: Natural Gas, Telephone, Electric, and Cable TV.

A significant trend from previous fiscal years that continues to cause concern is the long-term deterioration of franchise taxes, which are the third largest revenue source for the City. In FY11, revenue from franchise taxes totaled \$16.3 million and accounted for approximately 28 percent of all General Fund revenues. By comparison, for the FY23 budget, it is forecasted that revenue from franchise taxes will total \$12.4 million and account for approximately 14 percent of all General Fund revenues.

The major cause of the deterioration of franchise taxes can be attributed to the decline in telephone franchise tax revenue. From FY11 to present, telephone franchise tax revenue has decreased by a total of \$4.3 million (or 78 percent). The decline has occurred as people are increasingly eliminating landlines in favor of cell phones.

Natural Gas and Electric franchise tax revenues were forecasted using a blended, 3-year average to account for variations in seasonal weather and factoring in recent inflationary rate factors. Telephone franchise tax is forecast to continue the 3-year average 15% decrease. Cable is forecast to be relatively flat over FY23.

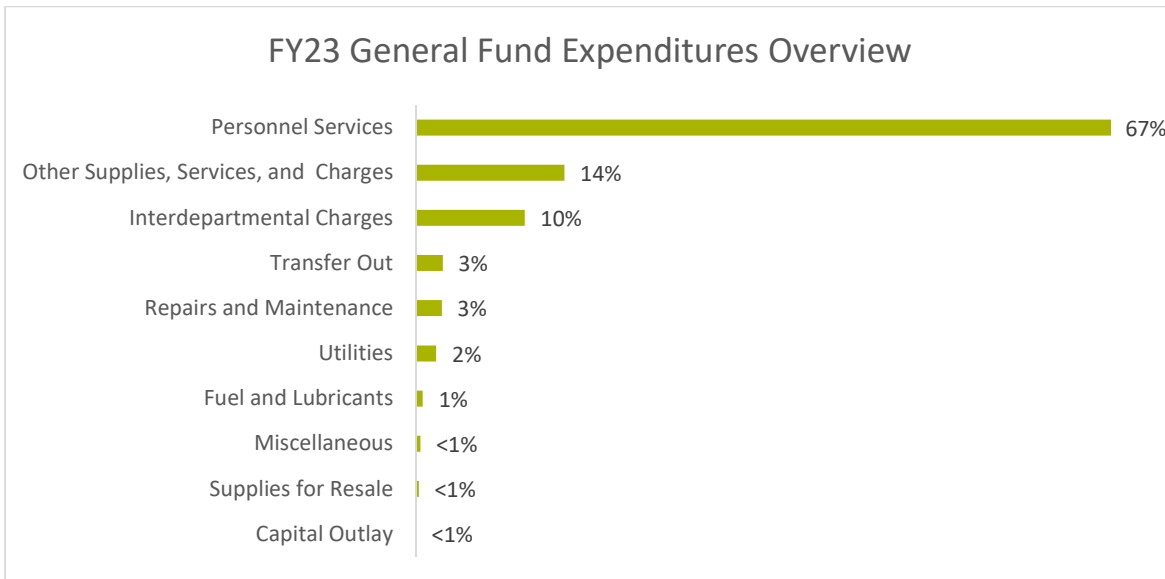
Licenses and Permits: This revenue category accounts for approximately 4 percent of General Fund revenues. The revenue category consists of approximately 20 different revenues, with a majority of the total revenues dealing with development related licenses and permits.

Motor Vehicle Taxes: This revenue category accounts for approximately 5 percent of General Fund revenues and consists of three different revenues: Motor Vehicle-Fuel tax, Motor Vehicle-Sales tax, and Motor Vehicle-License/Transfer fee. Motor Vehicle Fuel tax was forecast using a 2-year average to account to reflect a gradual recovery in fuel sales as the pandemic restrictions ease. Motor Vehicle Sales tax and License Fee categories were based on the 3-year average to adjust for the increased sales during FY21 that may have been aided by pandemic related purchase incentives and federal economic stimulus programs.

Use Tax: This tax approved by the citizens applies to goods purchased from certain online and out-of-state sellers for delivery and use in Lee's Summit. Since the City only began collecting the revenue in December 2020, the \$3.6 million FY23 revenue forecast includes an approximate 3% increase based on year-to-date collections in FY22.

GENERAL FUND EXPENDITURES

The challenge during each budget planning process is to maximize the finite resources provided by taxpayers and residents of the community in the most efficient manner possible. From an expenditure viewpoint, the focus was to ensure that our citizens continue to receive the level of services that they have come to expect. In FY23, the forecasted expenses for the General Fund are estimated to total \$89,749,384.



Personal Services: As a service organization, our largest expense (67 percent of all General Fund expenses) is for those who provide our municipal services such as accountants, police officers, fire fighters, and other dedicated professionals. Personal services include the costs associated with employees’ compensation and benefits.

For FY23, personal services expenses will total approximately \$59.8 million, which is an increase of approximately \$3.5 million over the FY22 budget. This increase is related to 3 factors: (1) wage adjustments, (2) higher insurance costs, and (3) the addition of critical staff to the Police, Fire, Public Works, Administration and Information Technology Departments.

Wage adjustments. A continued priority is to provide for appropriate, competitive compensation for the City’s workforce in order to continue to attract and retain talent. This includes funding the commitments made by the City to the labor union represented employees, which provide for a mandatory wage increase according to an established schedule. Also, to ensure that there is pay equity for other positions in the City, the budget includes a 4 percent merit increase for those employees that are not represented by a labor union. A pool of \$500,000 has been established to allow Human Resources to address payroll compression and equity issues throughout City staff.

Insurance Adjustments/Increases. The City offers medical, dental, and vision insurance to benefits-eligible employees. Within the medical plan there are three different types of insurance (CIGNA HDHP, CIGNA PPO-\$500 Deductible, and CIGNA PPO-\$0 Deductible) and three different tiers of insurance (individual, individual plus one, and family). The employer contribution is different depending on the tier of plan. As a result, the City uses a “blended rate” to budget insurance expenses. The FY23 budget has allocated funds for as much as a 10% increase in insurance costs. The actual cost is unknown at this point.

LAGERS rate changes. The City provides retirement benefits to eligible employees through the Local Government Employees Retirement System (LAGERS). The retirement benefit is 100 percent funded by the City. Depending on the position and type of work performed by the employees, there are three different types of LAGERS plans: (1) General, (2) Police, and (3) Fire. The rate for the General and Fire Plans are decreasing and the Police Plan is increasing in FY23.

LAGERS Type	FY22 Rate	FY23 Rate	Change
General	11.60%	11.30%	-0.30%
Police	14.80%	15.30%	0.50%
Fire	13.30%	12.50%	-0.80%

Staffing Changes. This budget includes new, needed positions in the Administration, Development Services, Law, Police, Airport, Water Utilities, and IT Departments. It also includes reclassifications (an existing position that is changing to a different position) in Administration, Airport, Fleet, Public Works, Fire, and Police Departments.

Workforce, or employee counts, is defined as a ratio of full-time equivalents (FTE) where one full-time employee is estimated to work 2,080 hours annually or 2,912 hours for certain Fire Department personal. This increases our total General Fund workforce by 10.71 FTEs.

Department	2020 Budget	2021 Budget	2022 Budget	2023 Budget	Difference FY23
Administration	30.43	29.75	28.75	30.13	1.38
PW Engineering	42.00	44.00	46.00	46.00	0.00
Law Enforcement	207.50	207.50	212.50	216.50	4.00
Fire/Ems Services	155.00	155.00	164.67	167.00	2.33
Finance	22.00	22.00	23.00	23.00	0.00
Legal Services	10.88	11.63	11.63	12.63	1.00
Municipal Court	10.90	10.90	10.90	10.90	0.00
PW Operations Division	33.80	33.75	34.75	34.75	0.00
Development Services	41.42	40.40	42.40	44.40	2.00
General Fund Total	553.93	554.93	574.60	585.31	10.71

FTE counts include position changes resulting from Budget Amendments.

Inter-department Charges: This expense category accounts for approximately 10 percent of all General Fund expenses. In FY23, these charges are anticipated to total \$9.4 million. Inter-department charges are the expenses for internal services that are charged to departments. There are two types of inter-department charges:

Overhead Costs. These are the actual operational costs incurred by Information Technology Services, Central Building Services, and Fleet Operations. They are charged to departments for services that are provided. The amounts charged to departments are determined and calculated using formulas.

Equipment Replacement Programs (also known as ERPs). These are the costs associated with the Vehicle Equipment Replacement Program (VERP), Building Equipment Replacement Program (BERP), MIS Equipment Replacement Program (MERP), Software Licenses Equipment Replacement Program (SLERP), and Public Safety Equipment Replacement Fund (PSERP). Departments are charged for ERPs based on the equipment that they have in the programs.

Other Supplies, Services, and Charges: This expense category accounts for approximately 14 percent of all General Fund expenses. Examples of expenses for other supplies, services, and charges include professional fees, non-employee insurance (i.e. general liability, auto, and property), and materials and equipment (i.e. tools, concrete, and road salt). In FY23, we expect to spend approximately \$12.8 million on related items. This is 6 percent more than in FY22.

This increase is primarily due to cost increases related to inflation.

3. Review of Financial Condition – General Fund

One of the many strengths of this organization is the strong fiscal management and stewardship of the City’s resources. This can be seen in the strategic and thoughtful way that taxpayer dollars are spent on municipal services to achieve outcomes that benefit the citizens of Lee’s Summit. In addition, the City has made efforts in recent fiscal years to increase the General Fund balance to ensure a healthy reserve position. Because of these efforts, the City of Lee’s Summit achieved a triple A (Aaa) credit rating from Moody’s Investor Service.

Although the triple A (Aaa) credit rating is a distinction that the City can be proud of, the primary purpose of the General Fund reserve is to provide economic stability during times of fiscal strain and, at certain times, facilitate limited purpose expenditures without negatively impacting operating revenues. The FY23 General Fund budget anticipates spending \$1,439,676 of the General Fund Balance and \$1,126,062 of anticipated unspent funds from the FY22 budget to cover those one-time costs. The City anticipates that the unassigned General Fund Balance to begin FY23 will be approximately \$31,319,673 (which is 37.5 percent of the FY22 operating expenditures).

City Ordinance No. 7428 outlines the General Fund Reserve Balance Guidelines and states that the General Fund balance shall be maintained in an amount equal to that of at least two (2) average months of regular general fund operating revenues or expenditures, whichever is greater (16.6 percent) based on the prior fiscal year, to address emergencies and provide for economic stability. Based on the requirements of the ordinance, the General Fund Reserve Balance would need to be at least \$13,930,158. As it can be seen from the above information, the estimated General Fund Reserve Balance to end FY22 is still well above the requirements outlined by the ordinance.

4. Enterprise, Internal Service, and Special Revenue Funds

Enterprise and internal service funds receive revenues from user fees and charges directly from internal and external customers. These funds are not directly supported by tax revenue, but by charges to City departments and users of provided services.

	FY21	FY22	FY23
Enterprise Funds	Budget	Budget	Proposed
Water/Sewer Fund	\$47,773,890	\$50,050,931	\$50,861,016
Airport Fund	\$2,956,827	\$3,338,371	\$7,434,954
Solid Waste Management	\$180,362	\$21,656	\$21,656
Harris Park Community Ctr	\$1,253,453	\$1,429,862	\$1,680,202
Total	\$52,164,532	\$54,840,820	\$59,997,828

Water Utilities is responsible for providing clean, safe drinking water to the City with the exception of two areas served by other water districts. The department purchases treated water from Independence and Kansas City to serve over 38,000 residential, commercial, and irrigation accounts. Similarly, the department operates and maintains facilities to collect wastewater from its customers so that it is conveyed to Little Blue Valley Sewer District for treatment. The department provides sanitary sewer service to approximately 35,700 accounts.

The **Airport** provides general management and administration of resources to operate, maintain, market, and promote the airport, which operates two runways and eight taxiways, totaling 166,044 square yards of pavement, and 23 buildings.

Following the closure of the landfill, **Solid Waste** will provide oversight of the post-closure process to ensure compliance with state laws and regulations.

	FY21	FY22	FY23
Internal Service Funds	Budget	Budget	Proposed
Central Building Services	\$1,391,007	\$1,811,716	\$1,942,631
Fleet Operations	\$4,561,712	\$7,350,470	\$7,464,906
ITS Services	\$4,940,872	\$4,711,614	\$5,675,491
Short Term Disability	\$20,393	\$21,308	\$23,000
Unemployment Trust	\$32,630	\$40,000	\$40,000
Claims & Damages Reserve	\$1,005,874	\$1,005,874	\$1,100,000
Work Comp Self Insurance	\$1,008,423	\$867,960	\$835,417
Health Insurance Reserve	\$18,159	\$18,159	-
Total	\$12,979,070	\$15,827,101	\$17,081,445

Information Technology Services (ITS) provides central management of information technology resources and initiatives for the entire organization. Key projects to be led by ITS for the upcoming fiscal year include implementing a billing system upgrade for water, and the development of a plan of prioritized efforts to chart IT needs over the next three years.

Fleet Management provides oversight and management of the City's motor vehicle and equipment fleet, including administration of the Vehicle and Equipment Replacement Program (VERP), motor pool, maintenance and repair services, acquisition and disposal of the City's fleet units. Key work done in this arena includes expanding capabilities to doing repairs in-house thereby reducing maintenance costs for the City.

Central Building Services (CBS) provides oversight and management of the City's facilities including administration of the Building and Equipment Replacement Program (BERP), project management, facility maintenance services and custodial services programs, as well as maintenance and repair services for leased facilities.

	FY21	FY22	FY23
Special Revenue Funds	Budget	Budget	Proposed
Parks and Recreation Fund	\$3,406,344	\$3,740,252	\$3,942,629
Gamber Center	\$399,100	\$350,195	\$435,860
Lovell CC at Legacy Park	\$1,860,716	\$1,634,772	\$2,009,240
Summit Waves	\$764,531	\$844,633	\$1,001,946
Cemetery Trust Fund	\$191,522	\$179,826	\$171,101
Longview Community Center	\$1,257,015	\$1,026,494	\$1,167,255
Business and Industry Fund	\$323,583	\$446,811	\$471,200
Public Safety Fund	-	-	\$330,862
Entitlement Fund	\$393,451	\$448,239	\$356,113
VAWA Grant Fund	\$150,000	\$200,000	\$200,000
Post Closure	\$508,681	\$415,373	\$433,416
PSERP	\$187,628	\$224,316	\$20,000
CARES	-	\$1,500,000	-
Total	\$9,442,571	\$11,010,911	\$10,539,622

	FY21	FY22	FY23
TIF and TDD Funds	Budget	Actuals	Proposed
Summit Woods East TIF	\$3,224,445	\$3,195,071	\$3,232,400
I470 Business Center TIF	\$809,353	\$1,107,046	\$1,102,000
Longview Farm TIF	\$587,227	\$587,227	\$385,000
Ritter Plaza TIF	\$279,815	\$280,798	\$283,700
Todd George/50 Hwy TIF	\$1,873,138	\$1,225,959	\$1,210,000
LS Sports Complex TIF	\$38,057	\$35,634	-
Longview Farm 2016 TIF	\$768,371	\$291,349	\$590,000
Streets of West Pryor TIF	-	\$404,261	\$670,000
Total	\$7,580,406	\$7,127,345	\$7,473,100

Special Revenue Funds are used to account for specific governmental revenues that are restricted or committed to expenditures for specific, limited purposes. For the City of Lee’s Summit, the funds include most of the Parks and Recreation related funds, major grant funds, and other similar purposes.

5. Capital Improvement Plan

The 2023–2027 Capital Improvement Plan (CIP) has been divided into seven major categories, plus the Public Works and Water Utilities programs. All funding sources that may be used for various capital improvements are reviewed each year. Much of the work to develop the CIP focuses on the balancing of available resources with the identified capital needs. Consideration must be given to factors such as annual revenue projections from various sources, restrictions on the uses of certain funds, legal limitations on debt capacity, and City policies relative to project funding.

For budgeting purposes, the first year’s funding is included in the annual budget with the subsequent years funding added to each future annual budget respectively.

	FY23
CIP Summary	Proposed
Airport	\$1,554,000
Bridges, Streets and Signals	\$32,522,000
Facilities	\$341,000
Parks and Recreation	\$1,640,000
Storm Water	\$3,050,000
Sanitary Sewer	\$4,196,000
Water	\$7,834,000
Water Utilities, Public Works, and BERP Programs	\$10,897,000
Total Proposed Expenditures	\$62,034,000

To view the full Capital Improvements Plan, visit <https://cityofls.net/public-works/infrastructure-capital-projects/capital-improvement-plan-cip>.

6. One-Time Funding Items

The primary goal of the budget-creation process is to maintain the level of service our community currently receives. In addition to that, every year departments are asked to submit expansion requests for consideration of funding in the annual budget. An expansion request is a new expenditure that is to be made in an effort to maintain or enhance services, increase efficiency, or improve the working environment. For a growing community, it is common for these needs to be in excess of available resources. The City of Lee's Summit considers each new request, as well as, the current needs of the organization.

This year we have several expansion requests critical to maintain service levels and meeting service demand. These requests total approximately \$805,000 in new costs in the General Fund in FY23. In order to fund these needs, departments reviewed all current expenditures, prioritized existing expenses, and made reductions in certain areas. This systematic approach allowed the City to support the ongoing operating costs of these expansion needs within existing revenue sources. One-time costs of \$2,565,738 will be funded from General Fund Balance (\$1,439,676) and anticipated rollover balance (\$1,126,062) from FY22 unspent funds.

One-Time Budgeted Expenditures	
Administration	\$141,500
Fire	\$250,617
Public Works Operations	\$138,018
Public Works Engineering	\$10,000
Workers Compensation IBNR	\$400,000
Transfer to Claims Fund	\$1,450,000
Total	\$2,390,135

One-Time Expansion Needs	
F-450 Upgrade to Bucket Truck	\$10,000
Computer Enhancements	\$12,497
Snow Route Turn-By-Turn System	\$30,000
Pipe Inspection Camera	\$22,500
F550 Truck w/ Snow Equipment	\$97,906
Computer & Monitor Upgrades	\$2,700
Total	\$175,603

Total of All One-Time Needs	\$2,565,738
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Fund Sources for One-Time Needs	
Rollover of Unspent FY22 Budget	\$1,126,062
Use of General Fund Balance	\$1,439,676
Total	\$2,565,738

Expansion needs were also funded in our enterprise funds for Airport and Water Utilities. Those costs will be covered by associated fees and charges.

7. Summary

The City of Lee's Summit has been in a continual state of change since its inception in 1865. However, the pace of this change has grown immensely in the last forty years. Most notably the amount of private investment and residential growth of our community has been at a near record pace the last decade. We have seen more single "large investment projects" that have created development trends that exceed \$1 billion within a two-year period. This is a statement that our community is considered as a safe investment for the national-level development community as well as the general population.

The FY 22/23 Budget will serve as my last one for the City of Lee's Summit. With purpose, I assigned the leadership role regarding the approval process to Mark Dunning, Assistant City Manager and pending City Manager upon my retirement in September 2022. Mark and his team of budget analysts, department and division heads have worked tirelessly to prepare this document,

It is my honor to present this as our recommendation to the City Council.

Yours truly,



Stephen Arbo
City Manager

BILL NO. 22-

AN ORDINANCE APPROVING, ADOPTING AND APPROPRIATING THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, FOR THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, in accordance with Section 11.2 of the Lee's Summit City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year ending June 30, 2023 and an accompanying message; and,

WHEREAS, in accordance with Section 11.5 of the Lee's Summit City Charter, the Council has caused to be published in one or more newspapers of general circulation in the city a general summary of the budget and a notice stating the times and places where copies of the message and budget were available for inspection by the public, and the time and place for a public hearing on the budget; and,

WHEREAS, a public hearing on the proposed budget for fiscal year ending June 30, 2023, was held on June 14, 2022, not less than two weeks after such publication.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The maximum amounts to be expended for the fiscal and budget year of 2022-2023 (FY23) are as follows, and said amounts are hereby approved, adopted and appropriated by funds:

2022-2023 Budget

	Fiscal Year 2022-2023	Interfund Transfers	Net Budget 2022-2023
General Fund			
Administration	5,363,738	286,713	5,077,025
Pub. Wks./Engineering	6,872,536	10,705	6,861,831
Law Enforcement	26,194,106	216,000	25,978,106
Finance	13,667,769	1,450,000	12,217,769
Legal Services	2,059,569	2,315	2,057,254
PW Operations Division	6,213,325	130,606	6,082,719
Development Services	4,879,203	39,926	4,839,277
Total:	65,250,246	2,136,265	63,113,981
Special Revenue Funds			
Parks & Recreation Fund	3,942,629	-	3,942,629
Gamber Center	435,860	-	435,860
Legacy Park Commtty Ctr	2,009,240	-	2,009,240
Summit Waves	1,001,946	5,985	995,961

BILL NO. 22-

Cemetery Trust Fund	171,101	16,352	154,749
Longview Community Ctr	1,167,255	-	1,167,255
Business & Industry Fund	471,200	-	471,200
Public Safety Fund	330,862	-	330,862
Entitlement Fund	356,113	-	356,113
VAWA Grant Fund	200,000	-	200,000
Post Closure	433,416	-	433,416
PSERP	20,000	-	20,000
Total:	10,539,622	22,337	10,517,285
TIF & TDD Funds			
Summit Woods East TIF	3,232,400	-	3,232,400
I470 Business Center TIF	1,102,000	-	1,102,000
Longview Farm TIF	385,000	-	385,000
Ritter Plaza TIF	283,700	-	283,700
Todd George/50Hwy TIF	1,210,000	-	1,210,000
Longview Farm 2016 TIF	590,000	-	590,000
Streets of West Pryor TIF	670,000	-	670,000
Total:	7,473,100		7,473,100
Capital Project Funds			
Water Tap Fund	495,000	-	495,000
Water Construction	8,990,000	-	8,990,000
Sewer Construction Fund	4,367,000	-	4,367,000
WU Equipment Replacement	966,000	-	966,000
Airport Construction	503,000	-	503,000
Capital Improvmt Sales Tax	29,937,000	-	29,937,000
R&B Excise Tax	3,110,000	-	3,110,000
Road & Bridge Improvement	11,810,616	300,616	11,510,000
Park Development Fund	1,750,000	-	1,750,000
TIF Application Fund	250,000	-	250,000
Public Safety 2021 A	3,955,000	-	3,955,000
Green St Improvement	940,000	-	940,000
Total:	66,073,616	300,616	66,773,000
Debt Service Funds			
General Obligation Debt	9,078,000	-	9,078,000
Park COP Debt	3,175,000	3,175,000	-
Total:	12,253,000	3,175,000	9,078,000

BILL NO. 22-

Enterprise Funds			
Water/Sewer Fund	50,861,016	13,991,782	36,869,234
Airport Fund	7,434,954	3,548,233	3,886,721
Solid Waste Management	21,656	-	21,656
Harris Park Community Ctr	1,680,202	3,516	1,676,686
Total:	59,997,828	17,543,531	42,454,297
Internal Service Funds			
Central Building Services	1,942,631	-	1,942,631
Fleet Operations	7,464,906	490	7,464,416
ITS Services	5,675,491	-	5,675,491
Short Term Disability Fund	23,000	-	23,000
Unemployment Trust Fund	40,000	-	40,000
Claims & Damages Reserve Fund	1,100,000	-	1,100,000
Work Comp Self Insurance	835,417	-	834,417
Total:	17,081,445	490	17,080,955
Total Appropriation	239,668,857	23,178,239	216,490,618

SECTION 2. The pay ranges for the position classification plan of the City, which is attached hereto as Exhibit A and incorporated herein by reference as if fully set forth, is approved pursuant to Section 2-308 of the Code of Ordinances of the City of Lee's Summit, Missouri.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2022.

BILL NO. 22-

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

Brian W. Head, City Attorney

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Administrative Specialists						
Band AS1						
Court Clerk Police Records Clerk Service Representative I	\$16.25	\$20.35	\$24.40	\$ 33,800.00	\$ 42,328.00	\$ 50,752.00
Band AS2						
Administrative Assistant Airport Service Attendant Cash Receipts Clerk Evidence & Property Tech. Parking Control Officer Police Services Officer Procurement Officer I Senior Court Clerk Shelter Attendant	\$17.70	\$22.10	\$26.50	\$ 36,816.00	\$ 45,968.00	\$ 55,120.00
Band AS3						
Accounting Clerk Business Services Rep - Dev Ctr Customer Service Rep. EMS Billing Specialist Human Resources Coordinator Office Coordinator Purchasing and Supply Officer Treasury Cashier	\$19.20	\$24.05	\$28.85	\$ 39,936.00	\$ 50,024.00	\$ 60,008.00
Band AS4						
Contract/Records Specialist Deputy City Clerk Inventory And Records Specialist Lead Customer Service Rep. Legal Assistant Payroll Specialist Utility Billing Specialist	\$20.70	\$25.85	\$31.05	\$ 43,056.00	\$ 53,768.00	\$ 64,584.00
Band AS5						
Executive Assistant Graduate Fellow	\$22.35	\$27.95	\$33.50	\$ 46,488.00	\$ 58,136.00	\$ 69,680.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Technical						
Band T1						
Audiovisual Technician Facilities Maintenance Worker I	\$17.05	\$21.35	\$25.60	\$ 35,464.00	\$ 44,408.00	\$ 53,248.00
Band T2						
Airport Attendant Facilities Maintenance Worker II Inventory Maintenance Technician Traffic Operations Technician	\$19.25	\$24.05	\$28.85	\$ 40,040.00	\$ 50,024.00	\$ 60,008.00
Band T3						
Development Technician Engineering Technician Facilities Technician Lead Airport Attendant I Neighborhood Services Officer Utility Technician	\$20.15	\$25.20	\$30.25	\$ 41,912.00	\$ 52,416.00	\$ 62,920.00
Skilled Technical						
Band ST1						
Equipment Technician GIS Technician Help Desk Support Specialist Operations Technician PW Ops Contract Specialist Right of Way Inspector System Support Analyst Web Specialist	\$21.90	\$27.40	\$32.85	\$ 45,552.00	\$ 56,992.00	\$ 68,328.00
Band ST2						
Building Inspector CIP Resident Inspector Field Engineering Inspector Senior GIS Technician Utility Management Analyst	\$23.65	\$29.60	\$35.50	\$ 49,192.00	\$ 61,568.00	\$ 73,840.00
Band ST3						
Construction Project Manager Project Manger - Public Works Right-of-Way Agent System Support Specialist Technical Services Specialist (ITS)	\$25.70	\$32.10	\$38.55	\$ 53,456.00	\$ 66,768.00	\$ 80,184.00
Advanced Technical						
Band AT1						
Senior Engineering Technician Senior Traffic Operations Tech	\$24.45	\$30.55	\$36.70	\$ 50,856.00	\$ 63,544.00	\$ 76,336.00
Band AT2						
Instrumentation & Controls Tech Plans Examiner	\$26.90	\$33.65	\$40.35	\$ 55,952.00	\$ 69,992.00	\$ 83,928.00
Band AT3						
Applications Analyst Senior Right-of-Way Agent Systems Administrator Web Administrator	\$29.1923	\$36.4904	\$43.7885	\$60,720.00	\$75,900.00	\$91,080.00
Band AT4						
Applications Administrator Database Administrator GIS Coordinator	\$30.3221	\$37.9014	\$45.4832	\$63,070.00	\$78,835.00	\$94,605.00
Band AT5						
Network Administrator	\$34.1322	\$42.6635	\$51.1971	\$70,995.00	\$88,740.00	\$106,490.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Professional Nonmanagement						
Band PN1						
Contract Compliance Coor/Para Probation/Compliance Officer	\$21.80	\$27.30	\$32.75	\$ 45,344.00	\$ 56,784.00	\$ 68,120.00
Band PN2						
Accountant CDBG Administrator Data Analyst Marketing Specialist Procurement Officer II Recruitment Specialist	\$23.5865	\$29.4856	\$35.3822	\$49,060.00	\$61,330.00	\$73,595.00
Band PN3						
Benefits Specialist Community Relations Specialist Office Manager/Paralegal Research Assistant/Paralegal Planner Senior Procurement Officer Water Utilities Analyst	\$25.6923	\$32.1154	\$38.5385	\$53,440.00	\$66,800.00	\$80,160.00
Band PN4						
Compensation & Classification Specialist Environmental Specialist Financial Analyst Safety & Wellness Specialist Senior Accountant Staff Engineer Workforce Development Analyst	\$27.7476	\$34.6827	\$41.6202	\$57,715.00	\$72,140.00	\$86,570.00
Band PN5						
Communications Strategist Cultural Arts Manager ITS Project Manager Management Analyst III Project Manager - CBS Project Manager - Dev. Ctr. Senior Planner	\$29.5649	\$36.9567	\$44.3486	\$61,495.00	\$76,870.00	\$92,245.00
Band PN7						
Asst. Prosecuting Attorney PTR Budget Manager Senior Staff Engineer Solid Waste Superintendent	\$35.9567	\$44.9471	\$53.9351	\$74,790.00	\$93,490.00	\$112,185.00
Band PN9						
Chief Counsel of Infrastructure and Recreation Chief Counsel of Management and Operations Chief Counsel of Public Safety-Civil Rights Specialist Chief Counsel of Economic Development & Planning Chief Counsel of Special Projects Chief of Litigation	\$43.5024	\$54.3774	\$65.2524	\$90,485.00	\$113,105.00	\$135,725.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Operational Supervision						
Band OS3						
Accounts Payable Supervisor Administrative Supervisor Airfield Operations Supervisor Court Clerk Supervisor Customer Service Supervisor Lead Airport Attendant II Maintenance Shop Supervisor Metered Services Supervisor	\$24.15	\$30.20	\$36.25	\$ 50,232.00	\$ 62,816.00	\$ 75,400.00
Band OS4						
Lead Traffic Operations Technician Right of Way Supervisor	\$26.75	\$33.45	\$40.15	\$ 55,640.00	\$ 69,576.00	\$ 83,512.00
Band OS5						
Cash Management Officer Facilities Maintenance Superintendent City Clerk Lead Engineering Technician Media Services Supervisor Police Administration Supervisor PW Operations Supervisor Utility System Supervisor	\$29.0841	\$36.3558	\$43.6274	\$60,495.00	\$75,620.00	\$90,745.00
Band OS7						
Control System Supervisor Maintenance & Asset Mgmt Supervisor Systems Analyst	\$33.9231	\$42.4038	\$50.8870	\$70,560.00	\$88,200.00	\$105,845.00

Management and Supervision						
Band MS1						
Administration Manager Assistant Airport Manager Assistant Utility Manager Mgr., Accreditation/Info Mgmt Procurement & Contract Svc Mgr.	\$30.0913	\$37.6130	\$45.1346	\$62,590.00	\$78,235.00	\$93,880.00
Band MS2						
Building Inspections Manager CIP Inspections Manager Codes Administration Manager Engineering Inspections Manager Financial Services Manager (Water) IT Support Services Manager Neighborhood Services Manager Planning Manager Public Works Operations Mgr.	\$32.7067	\$40.8846	\$49.0601	\$68,030.00	\$85,040.00	\$102,045.00
Band MS3						
Account Services Manager IT Operations Manager Operations and Maintenance Manager Utility System Manager	\$35.5505	\$44.4375	\$53.3269	\$73,945.00	\$92,430.00	\$110,920.00
Band MS4						
City Traffic Engineer Construction Manager Engineering Manager Manager, Entprs. Tech. Svcs.	\$38.6418	\$48.3029	\$57.9639	\$80,375.00	\$100,470.00	\$120,565.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Asst Director/Division Head						
Band AD2						
Airport Manager Court Administrator Creative Services Manager Facilities Manager Fleet Manager	\$36.1587	\$45.1971	\$54.2380	\$75,210.00	\$94,010.00	\$112,815.00
Band AD3						
Asst. Dir. of Field Services Asst. Dir. of Finance-Cash and Debt Asst. Dir. of Finance-Controller Asst. Dir. of Customer Care (Water) Asst. Dir. of Public Works Administration Asst. Dir. of Human Resources Asst. Dir. of Plan Services	\$40.6466	\$50.8077	\$60.9688	\$84,545.00	\$105,680.00	\$126,815.00
Band AD4						
Asst. Dir. of Business Services Asst. Dir. of Engineering Services Asst. Dir. of App Mgmt Services Asst. Dir. of Water Operations Asst. Dir. of Public Works Operation	\$43.7067	\$54.6346	\$65.5601	\$90,910.00	\$113,640.00	\$136,365.00
Band AD5						
Deputy Dir. of Public Works/City Engineer Deputy Dir. of Public Works/Operations Deputy Dir. of Water Utilities	\$45.1707	\$56.4639	\$67.7572	\$93,955.00	\$117,445.00	\$140,935.00

Executive						
Band E1						
Chief Technology Officer Director of Creative Services Director of Development Svcs. Director of Human Resources Director of Public Works Director of Water Utilities Finance Director	\$52.7308	\$65.9135	\$79.0986	\$109,680.00	\$137,100.00	\$164,525.00
Band E2						
Assistant City Manager Fire Chief Police Chief	\$55.2356	\$69.0457	\$82.8558	\$114,890.00	\$143,615.00	\$172,340.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Protective Services						
Band R1						
Police Recruit	\$20.50	\$21.00	\$21.50			
Band PS2						
Animal Control Officer Communications Call Taker - Police	\$18.10	\$22.65	\$27.20	\$ 37,648.00	\$ 47,112.00	\$ 56,576.00
Band PS3						
Communication Specialist - Police Court Security Officer Detention Officer	\$20.85	\$26.05	\$31.25	\$ 43,368.00	\$ 54,184.00	\$ 65,000.00
Band PS4						
Animal Control Field Supvr. Lead Comm Specialist-Police Lead Detention Officer	\$23.95	\$29.95	\$35.95	\$ 49,816.00	\$ 62,296.00	\$ 74,776.00
Band PS5						
Communications Supvr-Fire Communications Supvr-Police Radio Systems Specialist	\$27.55	\$34.45	\$41.35	\$ 57,304.00	\$ 71,656.00	\$ 86,008.00
Band PS6						
Animal Control Manager	\$31.4111	\$39.2644	\$47.1178	\$65,335.00	\$81,670.00	\$98,005.00
Band PS7						
Battalion Chief Police Captain	\$43.2692	\$54.0865	\$64.9038	\$90,000.00	\$112,500.00	\$135,000.00
Band PS8						
Asst. Fire Chief Police Major	\$47.5962	\$59.4952	\$71.3942	\$99,000.00	\$123,750.00	\$148,500.00
Band PS9						
Deputy Fire Chief Deputy Police Chief	\$52.3558	\$65.4447	\$78.5337	\$108,900.00	\$136,125.00	\$163,350.00

Pay and Classification Plan

See separate schedules for union progression rates	Hourly Rate		Est. Annualized Rate	
	Minimum	Maximum	Minimum	Maximum
Police - Union			Based on 2080 hours per year	
Police Officer	\$22.3462	\$36.2981	\$46,480.00	\$75,500.00
Sergeant	\$34.0370	\$44.1106	\$70,797.00	\$91,750.00
Fire - Union			Based on 2912 hours per year	
Fire Fighter	\$14.5021	\$22.8234	\$42,230.00	\$66,461.85
Fire Fighter - Paramedic	\$16.6243	\$24.9457	\$48,410.00	\$72,641.85
Fire Engineer	\$18.6051	\$24.7600	\$54,178.00	\$72,101.06
Fire Engineer - Paramedic	\$20.7273	\$26.8822	\$60,358.00	\$78,281.06
Fire Captain	\$25.5028	\$30.7911	\$74,264.09	\$89,663.56
Fire Captain - Paramedic	\$27.6250	\$32.9133	\$80,444.09	\$95,843.56
			Based on 2080 hours per year	
Communication Specialist	\$18.8611	\$31.0961	\$39,231.16	\$64,679.87
Lead Communication Specialist	\$19.8042	\$32.6509	\$41,192.71	\$67,913.86
IAM - Union			Based on 2080 hours per year	
Custodian	\$14.5000	\$19.5629	\$30,160.00	\$40,690.83
Meter Tech	\$14.7500	\$21.0000	\$30,680.00	\$43,680.00
Meter Specialist	\$17.0000	\$22.5000	\$35,360.00	\$46,800.00
Mechanic	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Mechanic/Inventory Tech	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Utility Worker Trainee	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Utility Worker	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Utility Specialist I	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Utility Specialist II	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00
Apprentice Operator	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Operator	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Skilled Operator	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Senior Operator	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00

Budget Summary Reports

General fund Departments

(Does not include Municipal Court)

Administration

FY23 Budget Summary

Expenses By Programs and Services

Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Department Administration	1,076,664	1,411,508	2,231,581	820,073	58%
Policy/Legislative Oper.	567,473	651,182	626,340	(24,842)	(4%)
Community Relations	428,105	559,061	588,019	28,958	5%
Cultural Arts	150,045	177,767	184,240	6,473	4%
HR Administration	471,966	628,055	1,172,400	544,345	87%
Employee Services	306,668	383,066	436,076	53,009	14%
Safety & Risk Management	95,820	121,372	125,083	3,711	3%
Department Totals	3,096,741	3,932,011	5,363,738	1,431,727	36%

Expenses by Type

Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Resale Goods	4,174	5,500	5,500	0	0%
Personal services	2,073,137	2,405,779	3,313,443	907,663	38%
Other supplies, services and charges	676,374	897,045	927,325	30,280	3%
Repairs and maintenance	86,527	92,793	99,053	6,260	7%
Miscellaneous	5,286	86,400	85,000	(1,400)	(2%)
Capital outlay	0	0	0	0	
Interdepartment charges	174,548	187,776	646,705	458,929	244%
Transfers out	76,696	256,718	286,713	29,995	12%
Department Totals	3,096,741	3,932,011	5,363,738	1,431,727	36%

Administration

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Amended*	FY23 Request	Difference FY22
Administrative Support	0.12	0.12	0.00	-0.12
Asst. City Mgr.	1.35	1.35	2.35	1.00
Assistant Director (HR)	0.00	0.00	1.00	1.00
Audiovisual Technician (Evening)	0.28	0.28	0.28	0.00
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Compensation and Classification	1.00	1.00	1.00	0.00
Communications Strategist*	0.00	1.00	1.00	0.00
Creative Services Manager	1.00	1.00	0.00	-1.00
Cultural Arts Manager	1.00	1.00	1.00	0.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Creative Services	0.00	0.00	1.00	1.00
Director of Human Resources	1.00	1.00	1.00	0.00
Executive Assistant	2.00	2.00	2.00	0.00
Graduate Fellow	0.00	0.00	0.50	0.50
Human Resources Coordinator	1.00	1.00	1.00	0.00
Management Analyst III	1.00	0.00	0.00	0.00
Marketing Specialist	2.00	2.00	2.00	0.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Public Communications Coord.*	1.00	0.00	0.00	0.00
Recruitment Specialist	1.00	1.00	1.00	0.00
Safety & Wellness Specialist	1.00	1.00	1.00	0.00
Workforce Development Analyst	1.00	1.00	0.00	-1.00
Totals	29.75	28.75	30.13	1.38

*Reflects changes approved in FY22 Budget Amendment No. 7

Job titles in green are personnel expansions for FY23; the Graduate Fellow is a partial year (0.5 FTE) position in FY23 but would be 1.0 FTE in FY24.

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs).

Public Works Engineering

FY23 Budget Summary

Expenses By Programs and Services

Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Department Administration	1,631,229	1,904,685	1,896,207	(8,478)	0%
Stormwater Management	118,222	617,500	134,498	(483,003)	(78%)
Support To Development	69,030	57,573	106,879	49,306	86%
Support to Water Eng & Const	19,349	20,924	21,761	837	4%
Customer Service	300,027	373,562	376,021	2,459	1%
Support to Solid Waste Mgmt	11,475	27,063	12,813	(14,251)	(53%)
Traffic Engineering	1,922,342	2,159,614	2,119,305	(40,309)	(2%)
Infrastructure Improvemts	1,765,107	2,184,417	2,168,596	(15,821)	(1%)
Support to Airport	24,483	12,512	36,457	23,946	191%
Department Totals	5,861,264	7,357,851	6,872,536	(485,314)	(7%)

Expenses by Type

Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	4,050,961	4,735,395	4,808,912	73,517	2%
Other supplies, services and charges	262,328	378,517	389,845	11,328	3%
Repairs and maintenance	166,133	253,342	216,382	(36,960)	(15%)
Utilities	1,206,933	1,265,000	1,213,000	(52,000)	(4%)
Fuel and lubricants	21,338	21,100	38,020	16,920	80%
Miscellaneous	971	2,050	1,620	(430)	(21%)
Interdepartment charges	152,600	150,435	194,053	43,618	29%
Transfers out	0	552,012	10,705	(541,307)	(98%)
Department Totals	5,861,264	7,357,851	6,872,536	(485,314)	(7%)

Public Works Engineering

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Administrative Assistant	1.00	1.00	1.00	0.00
ASST. DIR. OF PUBLIC WORKS ADMINISTRATION/Admin. Mar	1.00	1.00	1.00	0.00
CIP Inspections Manager	0.00	1.00	1.00	0.00
CIP Resident Inspector	7.00	7.00	7.00	0.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	4.00	4.00	4.00	0.00
Contract/Records Specialist	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./Admin.	0.00	0.00	1.00	1.00
Deputy Dir. of P.Wks./Operations	1.00	1.00	0.00	-1.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	1.00	1.00	1.00	0.00
Environmental Specialist	1.00	1.00	1.00	0.00
Lead Engineering Technician	1.00	1.00	1.00	0.00
Lead Traffic Operations Tech	1.00	1.00	1.00	0.00
Office Coordinator	1.00	1.00	1.00	0.00
Project Manager	1.00	1.00	1.00	0.00
Right of Way Inspector	2.00	2.00	2.00	0.00
Right of Way Supervisor	1.00	1.00	1.00	0.00
Senior/Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	1.00	1.00	1.00	0.00
Senior Staff Engineer	3.00	3.00	3.00	0.00
Senior Traffic Operations Tech	3.00	4.00	4.00	0.00
Service Representative I	1.00	1.00	1.00	0.00
Staff Engineer	4.00	5.00	5.00	0.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	2.00	1.00	1.00	0.00
Totals	44.00	46.00	46.00	0.00

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs)

Law Enforcement

FY23 Budget Summary

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	6,069,804	6,143,787	7,296,942	1,153,155	19%
Support Services	2,664,940	3,436,342	3,872,444	436,102	13%
Operations Division	8,757,911	9,666,871	9,950,852	283,981	3%
Criminal Investigate Div	3,341,113	3,410,270	3,995,026	584,756	17%
Animal Control	888,436	1,043,144	1,078,642	35,499	3%
Department Totals	21,722,204	23,700,413	26,193,906	2,493,493	11%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	18,158,563	19,885,740	21,633,107	1,747,367	9%
Other supplies, services and charges	954,756	1,480,064	1,645,495	165,431	11%
Repairs and maintenance	616,187	676,345	724,511	48,165	7%
Utilities	305,455	353,187	353,187	0	0%
Fuel and lubricants	176,891	204,013	281,955	77,942	38%
Miscellaneous	19,021	15,500	15,800	300	2%
Capital outlay	266,262	0	0	0	
Construction	254,455	0	0	0	
Interdepartment charges	834,414	910,411	1,323,851	413,440	45%
Transfers out	136,201	175,153	216,000	40,847	23%
Department Totals	21,722,204	23,700,413	26,193,906	2,493,493	11%

Law Enforcement

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Amended*	FY23 Request	Difference FY22
Administrative Assistant	3.50	3.50	3.50	0.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Call Taker	0.00	1.50	4.00	2.50
Communications Specialist-Pol	14.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Deputy Police Chief	1.00	1.00	1.00	0.00
Detention Officer	9.00	9.00	9.00	0.00
Evidence & Property Tech.	1.00	1.00	1.00	0.00
Facilities Maintenance Worker II	1.00	1.00	0.00	-1.00
Facility Technician	0.00	0.00	1.00	1.00
Lead Comm Specialist-Police	4.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Office Coordinator	1.00	0.50	0.00	-0.50
Parking Control Officer	1.00	1.00	1.00	0.00
Police Administrative Supervisor	0.00	0.50	1.00	0.50
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I^	1.00	2.00	3.00	1.00
Police Major II^	2.00	1.00	0.00	-1.00
Police Recruit/Officer*	118.00	120.00	121.00	1.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant*	19.00	20.50	21.00	0.50
Police Services Officer	3.00	3.00	3.00	0.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Radio System Specialist*	0.00	0.00	1.00	1.00
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist*	1.00	1.00	0.00	-1.00
Totals	207.50	212.50	216.50	4.00

^Changes in the number of positions may be due to resignations, retirements or promotions.

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs)

Job titles in green include personnel expansions and/or reclassifications for FY23; this is a SRO Officer funded by PSST

*Reflects changes approved in FY22 Budget Amendment No. 5, and proposed in FY22 Budget Amendment No. 11

Finance

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Other	0	0	0		
Department Totals	0	0	0	0	

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	3,312,277	3,573,506	5,395,197	1,821,692	51%
Accounting & Payroll Services	722,066	927,038	955,860	28,821	3%
Debt & Cash Management	818,199	973,565	1,073,841	100,276	10%
Support To Development	153,482	290,778	304,641	13,863	5%
Procurement & Contract Svcs.	354,018	374,519	408,659	34,140	9%
Municipal Billing	5,313,814	5,417,265	5,529,570	112,305	2%
Department Totals	10,673,855	11,556,671	13,667,769	2,111,097	18%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	1,680,194	2,127,303	2,184,945	57,641	3%
Other supplies, services and charges	5,567,875	5,858,646	6,053,856	195,210	3%
Miscellaneous	293,361	290,000	300,000	10,000	3%
Interdepartment charges	3,132,425	3,280,722	3,678,968	398,246	12%
Transfers out	0	0	1,450,000	0	
Department Totals	10,673,855	11,556,671	13,667,769	2,111,097	18%

Finance

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Amended*	FY23 Request	Difference FY22
Accountant/Senior Accountant*	3.00	3.00	3.00	0.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Assistant Finance Director - Cash &	1.00	1.00	1.00	0.00
Asst. Dir. of Finance - Controller	1.00	1.00	1.00	0.00
Budget Manager	0.00	1.00	1.00	0.00
Cash Management Officer	1.00	1.00	1.00	0.00
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	2.00	2.00	2.00	0.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	3.00	3.00	3.00	0.00
Totals	22.00	23.00	23.00	0.00

*Reflects changes approved in FY22 Budget Amendment No. 5

Legal Services

FY23 Budget Summary

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	610,635	689,485	703,254	13,768	2%
Safety & Risk Management	120,354	168,058	171,072	3,014	2%
Code Enforcement/Prosecut	424,249	462,598	460,923	(1,675)	0%
Support To Development	191,250	201,642	288,859	87,217	43%
Legal Compliance	296,697	411,086	435,461	24,375	6%
Department Totals	1,643,186	1,932,870	2,059,569	126,699	7%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	1,337,889	1,548,000	1,657,854	109,854	7%
Other supplies, services and charges	256,229	332,759	338,720	5,961	2%
Repairs and maintenance	1,027	860	851	(10)	(1%)
Miscellaneous	0	500	500	0	0%
Interdepartment charges	48,040	50,751	59,330	8,579	17%
Transfers out	0	0	2,315	0	
Department Totals	1,643,186	1,932,870	2,059,569	126,699	7%

Legal Services

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Asst. Prosecuting Attorney PTR	0.75	0.75	0.75	0.00
Chief Counsel of Econ. Dev & Planning	1.00	1.00	1.00	0.00
Chief Counsel of Infrastructure and Recreation	1.00	1.00	1.00	0.00
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety - Civil Rights Specialist	1.00	1.00	1.00	0.00
Chief of Litigation	1.00	1.00	1.00	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.88	0.88	0.88	0.00
Legal Assistant	1.00	1.00	1.00	0.00
Office Manager/Paralegal	1.00	1.00	1.00	0.00
Research Assistant/Paralegal	0.00	0.00	1.00	1.00
Totals	11.63	11.63	12.63	1.00

Job titles in green are personnel expansions for FY23

Public Works Operations

FY23 Budget Summary

Expenses By Programs and Services

Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Department Administration	1,321,377	1,414,318	1,617,824	203,506	14%
Stormwater Control	736,446	737,577	798,977	61,400	8%
Solid Waste Administration	0	177,374	180,013	2,639	1%
Street Management	507,130	694,918	746,880	51,962	7%
Pot Hole Patching	181,078	203,664	193,170	(10,494)	(5%)
Snow Removal	632,688	889,824	969,585	79,761	9%
Street Sweeping	141,210	143,603	152,407	8,803	6%
Traffic Control	102,199	52,124	66,584	14,460	28%
Right of Way Maintenance	958,110	1,114,547	1,191,576	77,029	7%
Sidewalk maintenance	189,343	165,257	227,730	62,473	38%
Bridge Maintenance	69,602	51,363	68,581	17,217	34%
Department Totals	4,839,184	5,644,569	6,213,325	568,756	10%

Expenses by Type

Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	2,299,428	2,719,146	2,765,171	46,024	2%
Other supplies, services and charges	1,419,252	1,592,070	1,787,421	195,351	12%
Repairs and maintenance	234,942	238,088	300,465	62,377	26%
Utilities	52,993	72,073	59,335	(12,738)	(18%)
Fuel and lubricants	74,362	90,995	123,001	32,006	35%
Miscellaneous	0	1,700	1,850	150	9%
Capital outlay	0	0	22,500	0	
Interdepartment charges	758,206	873,041	1,022,977	149,936	17%
Transfers out	0	57,456	130,606	73,150	127%
Department Totals	4,839,184	5,644,569	6,213,325	568,756	10%

Public Works Operations

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Administrative Assistant	0.75	0.75	0.75	0.00
Apprentice Operator / Operator / Skilled Operator/ Senior Operator	26.00	26.00	26.00	0.00
Asst. Dir. of Public Works Oper.	1.00	1.00	1.00	0.00
Office Coordinator	1.00	1.00	1.00	0.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
PW Operations Supervisor	3.00	3.00	3.00	0.00
PW Ops Contract Specialist	1.00	1.00	1.00	0.00
Solid Waste Superintendent	0.00	1.00	1.00	0.00
Totals	33.75	34.75	34.75	0.00

IAM positions in Public Works-Operations: Apprentice Operator > Operator > Skilled Operator > Senior Operator

Development Services

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Other	905	0	0		
Department Totals	905	0	0	0	

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Neighborhood Services	369,870	407,280	433,375	26,095	6%
Building Inspections	480,008	616,451	746,822	130,372	21%
Engineering Inspections	450,152	605,923	641,185	35,262	6%
Development Engineering	466,065	500,972	524,359	23,387	5%
Planning	279,909	312,503	324,151	11,647	4%
Codes Administration	407,761	443,158	453,943	10,785	2%
Long Range Planning	114,594	124,218	129,176	4,959	4%
Department Administration	1,240,748	958,596	966,390	7,793	1%
Grant Administration	100,528	104,803	108,427	3,624	3%
Project Management	292,293	328,067	452,888	124,821	38%
Licensing	83,917	95,348	98,488	3,140	3%
Department Totals	4,285,845	4,497,319	4,879,203	381,884	8%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	3,441,975	3,871,704	4,202,301	330,597	9%
Other supplies, services and charges	534,641	219,296	247,131	27,836	13%
Repairs and maintenance	100,548	110,903	116,688	5,785	5%
Fuel and lubricants	14,853	25,000	25,000	0	0%
Miscellaneous	438	5,250	6,050	800	15%
Interdepartment charges	193,390	205,876	242,107	36,231	18%
Transfers out	0	59,290	39,926	(19,364)	(33%)
Department Totals	4,285,845	4,497,319	4,879,203	381,884	8%

Development Services

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Administration Manager	0.00	0.00	1.00	1.00
Administration Manager - Dev.	1.00	1.00	0.00	-1.00
Asst. City Mgr., Dev Svcs/Comm	0.50	0.50	0.50	0.00
Asst. Dir. of Field Services	1.00	1.00	1.00	0.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Building Inspections Manager	1.00	1.00	1.00	0.00
Building Inspector	5.00	6.00	6.00	0.00
Business Services Rep - Dev Ctr	1.00	1.00	1.00	0.00
CDBG Administrator	1.00	1.00	1.00	0.00
Codes Administration Manager	1.00	1.00	1.00	0.00
Development Technician	3.00	3.00	3.00	0.00
Director of Development Svcs.	0.90	0.90	0.90	0.00
Engineering Inspections Manager	1.00	1.00	1.00	0.00
Field Engineering Inspector	5.00	6.00	6.00	0.00
Neighborhood Services Officer	4.00	4.00	4.00	0.00
Neighborhood Services Manager	0.00	0.00	1.00	1.00
Office Coordinator	2.00	2.00	2.00	0.00
Planner	2.00	2.00	2.00	0.00
Planning Manager	1.00	1.00	1.00	0.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	4.00	1.00
Senior Planner	1.00	1.00	1.00	0.00
Senior Staff Engineer	2.00	2.00	2.00	0.00
Staff Engineer	1.00	1.00	1.00	0.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Totals	40.40	42.40	44.40	2.00

Job titles in purple are positions reclassifications for FY23 (no overall change in FTEs)

Job titles in green are personnel expansions for FY23

Budget Summary Reports

Enterprise Funds

Airport Fund

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Fines and forfeitures	476	500	1,582	1,082	216%
Intergovernmental	(133,198)	0	0		
Charges for services	930,389	1,002,523	1,077,681	75,158	7%
Material and fuel sales	1,479,140	1,615,350	1,945,148	329,798	20%
Investment earnings	8,210	39,000	77,738	38,738	99%
Other	32,841	42,439	43,516	1,077	3%
Sale of property	0	1,000	1,000		0%
Transfers in	385,776	377,312	377,312		0%
Department Totals	2,703,634	3,078,124	3,523,977	445,853	14%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	278,882	363,639	379,563	15,925	4%
Debt & Cash Management	785,088	813,824	4,285,621	3,471,797	427%
Airport Bldg & Grnd Maint	248,918	315,474	344,956	29,482	9%
Runway & Taxiway Maint	212,098	183,646	279,414	95,768	52%
Pilot Supplies & Fuel	1,559,513	2,317,218	2,055,617	(261,601)	(11%)
Environment Montrg & Comp	42,601	60,269	70,255	9,986	17%
Infrastructure Improvemts	19,033	19,984	19,528	(456)	(2%)
Department Totals	3,146,132	4,074,053	7,434,954	3,360,901	82%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Resale Goods	753,158	1,320,205	1,409,981	89,776	7%
Personal services	689,924	769,532	916,050	146,518	19%
Other supplies, services and charges	275,695	387,741	411,212	23,472	6%
Repairs and maintenance	90,264	80,950	69,803	(11,147)	(14%)
Utilities	72,049	67,530	67,530	0	0%
Fuel and lubricants	8,391	11,525	14,855	3,330	29%
Depreciation	673,346	673,346	671,681	(1,665)	0%
Miscellaneous	338,059	438,000	0	(438,000)	(100%)
Capital outlay	27,258	21,000	85,170	64,170	306%
Construction	8,464	0	0	0	

Interdepartment charges	106,247	163,746	163,742	(4)	0%
Transfers out	103,278	140,478	3,624,929	3,484,451	2480%
Department Totals	3,146,132	4,074,053	7,434,954	3,360,901	82%

Airport Fund

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Amended*	FY23 Requested	Difference FY21
Airport Attendant*	4.30	4.40	3.90	-0.50
Airfield Operations Supervisor	0.00	0.00	1.00	1.00
Airport Manager	1.00	1.00	1.00	0.00
Airport Service Attendant	1.00	1.00	1.70	0.70
Assistant Airport Manager	1.00	1.00	1.00	0.00
Facilities Maintenance Worker II	2.00	2.00	2.00	0.00
Lead Airport Attendant I/II	0.00	1.00	1.00	0.00
Totals	9.30	10.40	11.60	1.20

*Reflects changes approved in FY22 Budget Amendment No. 7

Job titles in green are personnel expansions for FY23

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs)

Parks - Harris Park CC

FY23 Budget Summary

Revenues					
Revenues	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Charges for services	811,935	1,343,804	1,478,785	134,982	10%
Material and fuel sales	48,194	69,638	90,492	20,855	30%
Investment earnings	(800)	0	0		
Other	260,937	177,834	214,482	36,648	21%
Department Totals	1,120,266	1,591,276	1,783,760	192,484	12%

Expenses By Programs and Services					
Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Camp Summit	333,195	539,728	602,331	62,603	12%
Recreation	257,794	275,082	309,405	34,323	12%
Instructional/Youth	20,527	70,185	95,646	25,461	36%
Instructional/Adult	84,082	0	0	0	
Athletics	67,074	202,933	188,229	(14,705)	(7%)
Special Events	3,652	27,091	30,672	3,581	13%
Amphitheater	77,352	145,347	213,089	67,742	47%
Lea McKeighan North Park	154,225	198,234	240,831	42,596	21%
Department Totals	997,900	1,458,601	1,680,202	221,602	15%

Expenses by Type					
Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	589,255	834,541	893,325	58,784	7%
Other supplies, services and charges	237,234	438,995	573,218	134,223	31%
Repairs and maintenance	24,583	41,769	44,513	2,744	7%
Utilities	100,804	97,324	94,491	(2,833)	(3%)
Depreciation	19,854	18,905	19,854	949	5%
Miscellaneous	1,430	2,600	3,817	1,217	47%
Capital outlay	0	0	25,394	0	
Interdepartment charges	21,739	20,947	22,070	1,123	5%
Transfers out	3,000	3,519	3,519	0	0%
Department Totals	997,900	1,458,601	1,680,202	221,602	15%

Harris Park Community Center Full Time Equivalents (FTE)

Job Titles	FY21	FY22	FY23	Difference
	Budget	Budget	Requested	FY22
Assistant Facility Manager	0.36	0.23	0.27	0.04
Assistant Superintendent of Recreation	0.00	0.95	0.95	0.00
Basketball Referee IV	0.17	0.17	0.21	0.04
Camp Assistant Manager	0.25	0.43	0.61	0.18
Camp Counselor	5.55	9.96	11.08	1.12
Camp Manager	0.25	0.58	0.61	0.03
Camp Nurse	0.08	0.45	0.20	-0.25
Camp Service Rep	0.18	0.43	0.24	-0.19
Custodian - Parks	0.77	0.63	0.32	-0.31
E Gaming Tournament Director	0.00	0.07	0.00	-0.07
Event Staff	0.10	0.18	0.24	0.06
Facility Maintenance Manager	0.00	0.20	0.15	-0.05
Facility Maintenance Specialist	1.20	1.20	1.20	0.00
Facility Maintenance Supervisor	0.05	0.05	0.00	-0.05
Facility Supervisor - Parks	0.70	0.80	1.48	0.68
Facility Supervisor - LMN	1.15	1.39	0.92	-0.47
Harris Park Community Ctr Mgr	1.00	0.00	0.00	0.00
Instructor-Itty Bitty	0.11	0.08	0.12	0.04
Kickball Official	0.03	0.00	0.01	0.01
Recreation Supervisor I	1.50	2.05	2.10	0.05
Rink Operations Specialist	0.30	0.21	0.18	-0.03
School Break Camp Counselor	0.38	0.38	0.29	-0.09
Scorekeeper	0.14	0.30	0.09	-0.21
Service Representative-LMN	1.44	0.00	0.28	0.28
Service Rep	0.45	0.37	0.00	-0.37
Site Supervisor	0.23	0.45	0.37	-0.08
Site Supvr. Itty Bitty-Parks	0.05	0.02	0.23	0.21
Skate Monitor	0.27	0.19	0.29	0.10
Superintendent of Recreation	0.90	0.00	0.00	0.00
Superintendent of Recreation II	0.00	0.45	0.45	0.00
Supt. of Legal Services & Human Resources	0.15	0.00	0.00	0.00
Volleyball Official	0.00	0.00	0.24	0.24
Volleyball Official II	0.48	0.45	0.41	-0.04
Youth Instructor	0.08	0.06	0.06	0.00
Totals	18.32	22.73	23.60	0.87

Water/Sewer Fund

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Fines and forfeitures	272,497	327,975	321,335	(6,640)	(2%)
Intergovernmental	284,423	0	0		
Charges for services	41,794,693	41,696,565	43,500,970	1,804,405	4%
Material and fuel sales	295,363	209,077	238,931	29,854	14%
Investment earnings	47,252	116,000	85,000	(31,000)	(27%)
Other	300,796	46,250	81,226	34,976	76%
Sale of property	(50,000)	0	0		
Transfers in	459,318	0	0		
Department Totals	43,404,341	42,395,867	44,227,462	1,831,595	4%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	2,466,709	2,538,788	2,748,875	210,088	8%
Water Distribution	1,751,689	1,865,102	2,123,845	258,743	14%
Water Facilities O & M	892,023	998,600	1,106,695	108,095	11%
Wastewater Collection	1,109,552	1,396,412	1,491,389	94,977	7%
Wastewater Facilities O&M	769,801	857,988	1,024,053	166,065	19%
Debt & Cash Management	21,106,252	21,433,393	19,831,241	(1,602,152)	(7%)
Municipal Billing	19,694,800	20,960,649	22,534,918	1,574,269	8%
Department Totals	47,790,826	50,050,931	50,861,016	810,085	2%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Resale Goods	17,648,862	18,245,043	19,228,093	983,051	5%
Personal services	5,126,364	5,756,763	6,400,680	643,917	11%
Other supplies, services and charges	2,117,934	2,658,871	3,323,924	665,053	25%
Repairs and maintenance	515,109	576,716	590,304	13,588	2%
Utilities	592,442	658,883	676,134	17,251	3%
Fuel and lubricants	77,673	84,590	115,429	30,839	36%
Depreciation	5,013,497	5,112,893	5,266,280	153,387	3%
Miscellaneous	15,128	11,100	11,100	0	0%
Interest	6,744	(335)	0	0	(100%)
Capital outlay	0	0	0	0	

Interdepartment charges	647,048	747,723	809,520	61,797	8%
Transfers out	16,030,024	16,198,685	14,439,553	(1,759,132)	(11%)
Department Totals	47,790,826	50,050,931	50,861,016	810,085	2%

Water/ Sewer Fund

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Requested	Difference FY21
Account Services Manager	1.00	1.00	0.00	-1.00
Administrative Assistant	2.00	2.00	2.00	0.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Assistant Utility Manager	1.00	1.00	1.00	0.00
Asst. Dir. of Business Services	1.00	1.00	1.00	0.00
Asst. Dir. - Customer Care & Engagement	0.00	0.00	1.00	1.00
Asst. Dir. of Engineering Svcs	1.00	0.00	0.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	1.00	1.00	1.00	0.00
Customer Service Rep.	3.00	4.00	3.00	-1.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Deputy Director	0.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Technician	1.00	1.00	1.00	0.00
Financial Services Manager	0.00	0.00	1.00	1.00
Instrumentation & Controls Tec	2.00	2.00	2.00	0.00
Inventory Maintenance Technician	1.00	1.00	1.00	0.00
Lead Customer Service Rep.	0.00	0.00	1.00	1.00
Maintenance & Asset Management Supervisor	0.00	0.00	1.00	1.00
Meter Technician/ Meter Specialist	8.00	8.00	8.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Office Coordinator	1.00	1.00	1.00	0.00
Operations & Maintenance Manager	1.00	1.00	1.00	0.00
Operations Technician	2.00	3.00	3.00	0.00
Seasonal Laborer	0.92	0.92	0.92	0.00
Senior Staff Engineer	2.00	2.00	2.00	0.00
Utility Billing Specialist	1.00	1.00	1.00	0.00
Utility Management Analyst	1.00	1.00	1.00	0.00
Utility System Manager	1.00	1.00	1.00	0.00
Utility System Supervisor	3.00	3.00	3.00	0.00
Utility Technician	1.00	1.00	1.00	0.00
Utility Worker Trainee/ Utility Worker/ Utility Specialist/Utility Specialist II	22.00	22.00	22.00	0.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Totals	66.92	68.92	70.92	2.00

IAM Positions in Operations Division: Utility Worker Trainee > Utility Worker > Utility Specialist I > Utility Specialist II

IAM Positions in Business Services Division: Meter Technician > Meter Specialist

Job titles in green are personnel expansions and/or reclassifications for FY23

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs).

Budget Summary Reports

Internal Services Funds

Central Building Services

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Investment earnings	4,400	0	0		
Other	3,068	0	0		
Interdepartment revenues	1,075,817	1,297,271	1,816,908	519,637	40%
Department Totals	1,083,286	1,297,271	1,816,908	519,637	40%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Facility Services	590,409	690,297	712,005	21,709	3%
Custodial Services	262,952	325,004	342,953	17,949	6%
Utilities/General Servcs	362,485	419,330	441,583	22,253	5%
BERP-City Hall	27,409	377,085	431,090	54,005	14%
BERP-Fire	0	0	0	0	
BERP-Airport	0	0	15,000	0	
Department Totals	1,243,255	1,811,716	1,942,631	130,916	7%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	427,176	508,145	522,803	14,658	3%
Other supplies, services and charges	297,533	377,400	395,720	18,320	5%
Repairs and maintenance	118,404	129,898	135,541	5,643	4%
Utilities	215,976	250,000	260,000	10,000	4%
Fuel and lubricants	1,978	2,500	2,500	0	0%
Depreciation	146,818	122,000	130,958	8,958	7%
Miscellaneous	947	2,000	2,000	0	0%
Capital outlay	27,409	377,085	446,090	69,005	18%
Construction	(27,409)	0	0	0	
Interdepartment charges	34,422	42,688	47,020	4,332	10%
Department Totals	1,243,255	1,811,716	1,942,631	130,916	7%

Central Building Services

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Custodian	1.00	1.00	1.00	0.00
Director of Development Services	0.10	0.10	0.10	0.00
Facilities Maintenance Worker I	1.00	1.00	1.00	0.00
Facilities Manager	1.00	1.00	1.00	0.00
Facility Maintenance Superintendent	1.00	1.00	1.00	0.00
Facility Technician (CBS)	2.00	2.00	2.00	0.00
Totals	6.10	6.10	6.10	0.00

Fleet Operations

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Charges for services	38	0	0		
Investment earnings	0	3,000	0	(3,000)	(100%)
Other	6,552	0	1,050		
Sale of property	335,479	537,856	511,950	(25,906)	(5%)
Interdepartment revenues	2,956,655	3,572,019	4,547,327	975,308	27%
Transfers in	63,431	333,302	182,021	(151,281)	(45%)
Department Totals	3,362,154	4,446,177	5,242,348	796,171	18%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Fleet Management Support	962,409	1,092,065	1,187,290	95,225	9%
CVM Expansion-PWE	0	47,232	10,000	(37,232)	(79%)
CVM Expansion-Police	0	35,000	35,000	0	0%
CVM Expansion-Fire	0	77,914	0	(77,914)	(100%)
CVM Expansion-Planning	0	56,000	0	(56,000)	(100%)
CVM Expansion-PW Ops	0	57,456	97,906	40,450	70%
CVM Expansion-Codes	0	0	24,616	0	
CVM Expansion-Water Quality	63,431	22,500	4,000	(18,500)	(82%)
CVM Expansion-Airport	0	37,200	10,499	(26,701)	(72%)
Vehicle Equip and Replacement	48,684	1,920,342	2,073,594	153,251	8%
VERP-PWE	24,223	0	24,825	0	
VERP-Police	924,577	633,833	231,070	(402,763)	(64%)
VERP-Fire	140,003	1,877,880	2,001,187	123,307	7%
VERP-Planning & Development	69,203	0	77,095	0	
VERP-PW Ops	649,538	786,933	742,374	(44,559)	(6%)
VERP-Codes	0	0	0	0	
VERP-CBS	0	46,539	0	(46,539)	(100%)
VERP-Water Quality	220,717	393,335	710,751	317,416	81%
VERP-Parks	74,349	63,138	96,965	33,827	54%
VERP-Airport	0	195,855	55,929	(139,926)	(71%)
VERP-CVM	990	0	0	0	
VERP-Cemetery	21,693	0	0	0	
VERP-Parks Grounds	0	0	34,287	0	
Maintenance					
VERP-Water Customer Service	21,507	91,241	47,518	(43,723)	(48%)
Department Totals	3,221,324	7,434,464	7,464,906	30,442	0%

Expenses by Type

Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	637,736	767,913	810,114	42,201	5%
Supplies for resale	0	0	0	0	
Other supplies, services and charges	163,982	134,355	161,942	27,587	21%
Repairs and maintenance	20,344	27,299	22,568	(4,732)	(17%)
Utilities	84,699	70,067	66,850	(3,217)	(5%)
Fuel and lubricants	2,805	2,211	3,666	1,455	66%
Depreciation	2,249,383	1,930,640	2,083,892	153,251	8%
Interest	60	0	0	0	
Capital outlay	2,210,230	4,422,056	4,237,022	(185,034)	(4%)
Construction	(2,210,230)	0	0	0	
Interdepartment charges	62,315	79,923	78,363	(1,560)	(2%)
Transfers out	0	0	490	0	
Department Totals	3,221,324	7,434,464	7,464,906	30,442	0%

Fleet Operations

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Administrative Assistant	1.00	1.00	0.00	-1.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop	1.00	1.00	1.00	0.00
Mechanic/Inventory Tech.	7.00	7.00	7.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Totals	10.00	10.00	10.00	0.00

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs)

ITS Services

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Charges for services	0	0	0		
Investment earnings	6,471	0	0		
Other	5,787	0	0		
Interdepartment revenues	4,306,825	4,318,669	4,590,882	272,213	6%
Transfers in	396,517	237,195	428,809	191,614	81%
Department Totals	4,715,600	4,555,864	5,019,691	463,827	10%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Information Servs-MIS	3,727,498	4,054,874	4,088,838	33,965	1%
MERP-Equip-Departmental	265,376	231,142	345,450	114,308	49%
MERP-Equip-Citywide	34,049	249,885	1,009,743	759,858	304%
SLERP-Citywide	1,408	118,720	26,460	(92,260)	(78%)
Capital Project Activity	172,174	73,799	205,000	131,202	178%
Department Totals	4,200,504	4,728,419	5,675,491	947,072	20%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Resale Goods	0	0	0	0	
Personal services	2,746,101	2,988,177	3,135,768	147,591	5%
Supplies for resale	0	0	0	0	
Other supplies, services and charges	460,163	552,943	754,214	201,271	36%
Repairs and maintenance	481,647	627,015	571,701	(55,314)	(9%)
Fuel and lubricants	71	500	400	(100)	(20%)
Depreciation	17,553	8,776	0	(8,776)	(100%)
Capital outlay	0	93,547	970,541	876,995	937%
Construction	107,721	0	165,000	0	
Interdepartment charges	380,881	457,462	77,867	(379,595)	(83%)
Transfers out	6,367	0	0	0	
Department Totals	4,200,504	4,728,419	5,675,491	947,072	20%

ITS Services

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Amended*	FY23 Request	Difference FY22
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	2.00	2.00	0.00
Asst. City Mgr., Dev Svcs/Comm	0.15	0.15	0.15	0.00
Asst. Dir. of App. Mgmt. Svcs.	1.00	1.00	1.00	0.00
Chief Technology Officer	1.00	1.00	1.00	0.00
Database Administrator	1.00	1.00	1.00	0.00
GIS Coordinator	1.00	1.00	1.00	0.00
GIS Technician*	1.15	2.15	2.15	0.00
Help Desk Support Spec.	2.72	2.72	3.00	0.28
Inventory & Records Spec.	1.00	1.00	1.00	0.00
IT Operations Manager	1.00	1.00	1.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support Services Manager	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Technician	1.00	1.00	1.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	1.00	1.00	1.00	0.00
Systems Administrator	1.00	2.00	2.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist*	1.00	0.00	0.00	0.00
Totals	28.02	30.02	30.30	0.28

*Reflects changes approved in FY22 Budget Amendment No. 9

Job titles in green include personnel expansions for FY23

Budget Summary Reports Parks and Recreation Funds

Parks and Recreation

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Taxes	3,966,385	3,664,500	3,737,790	73,290	2%
Fines and forfeitures	23,222	17,000	17,365	365	2%
Charges for services	11,401	2,000	1,829	(171)	(9%)
Investment earnings	11,177	58,814	15,200	(43,614)	(74%)
Other	134,669	145,060	147,250	2,190	2%
Transfers in	29,763	22,337	22,337		0%
Department Totals	4,176,617	3,909,711	3,941,771	32,060	1%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	852,706	917,683	1,014,318	96,635	11%
Debt & Cash Management	4,486	0	0	0	
Park Services	1,844,704	2,093,874	2,197,186	103,312	5%
Grounds Maintenance	(24,768)	(14,124)	(14,149)	0	0%
Legacy Park	495,997	749,766	745,274	(4,493)	(1%)
Department Totals	3,173,125	3,747,199	3,942,629	195,429	5%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	1,910,636	2,005,826	2,076,454	70,627	4%
Other supplies, services and charges	708,336	1,050,243	1,076,037	25,794	2%
Repairs and maintenance	257,975	315,655	335,937	20,281	6%
Utilities	127,117	146,118	163,306	17,188	12%
Fuel and lubricants	30,911	33,790	40,469	6,679	20%
Miscellaneous	5,328	10,000	10,000	0	0%
Capital outlay	100,065	153,000	180,131	27,131	18%
Construction	(154,692)	(155,359)	(156,766)	0	1%
Interdepartment charges	187,449	187,926	217,062	29,136	16%
Department Totals	3,173,125	3,747,199	3,942,629	195,429	5%

Parks & Recreation Full Time Equivalents (FTE)

Job Titles	FY21	FY22	FY23	Difference
	Budget	Budget	Requested	FY22
Administration Analyst	1.00	1.00	1.00	0.00
Administrative Services Asst.	0.00	0.40	0.37	-0.03
Administrative Services Coordinator	1.00	1.00	1.00	0.00
Administrator of Parks & Rec	1.00	1.00	1.00	0.00
Asst. Supt. of Park Constr.	1.00	1.00	1.00	0.00
Maintenance Supervisor - Parks	1.00	1.00	1.00	0.00
Maintenance Worker - P&R	0.29	0.40	0.41	0.01
Management Analyst	0.00	1.00	1.00	0.00
Marketing Coordinator	1.00	1.00	1.00	0.00
Marketing Specialist	0.00	0.00	0.09	0.09
Master Park Specialist	6.00	5.00	4.00	-1.00
Park Operations Manager	0.90	0.90	0.90	0.00
Park Specialist	2.40	2.40	2.40	0.00
Recreation Intern	0.00	0.15	0.12	-0.03
Senior Park Specialist	3.00	3.00	3.00	0.00
Skilled Park Specialist	1.00	2.00	3.00	1.00
Superintendent of Administration	0.00	1.00	0.00	-1.00
Superintendent of Administration II	1.00	0.00	1.00	1.00
Supt. of Legal Services & Human Resources	0.60	0.00	0.00	0.00
Supt. of Park Operations	0.95	0.95	0.95	0.00
Supt. Of Park Planning & Construction	1.00	1.00	1.00	0.00
Totals	23.14	24.20	24.24	0.04

Parks - Aquatics

FY23 Budget Summary

Revenues					
Revenues	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Charges for services	624,960	738,203	858,450	120,247	16%
Material and fuel sales	83,613	111,054	158,177	47,123	42%
Investment earnings	(2,148)	2,090	4,400	2,310	111%
Other	3,558	50	50		0%
Department Totals	709,983	851,397	1,021,077	169,680	20%

Expenses By Programs and Services					
Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Aquatics Center	622,644	910,425	1,001,946	91,521	10%
Department Totals	622,644	910,425	1,001,946	91,521	10%

Expenses by Type					
Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	342,922	536,117	559,243	23,126	4%
Other supplies, services and charges	113,267	175,742	179,340	3,598	2%
Repairs and maintenance	45,529	39,439	41,051	1,611	4%
Utilities	91,949	89,800	100,430	10,630	12%
Miscellaneous	269	0	68	0	
Capital outlay	0	41,920	93,240	51,320	122%
Interdepartment charges	22,723	21,422	22,589	1,167	5%
Transfers out	5,985	5,985	5,985	0	0%
Department Totals	622,644	910,425	1,001,946	91,521	10%

Summit Waves Full Time Equivalents (FTE)

	FY21	FY22	FY23	Difference
Job Titles	Budget	Budget	Requested	FY22
Aquatic Supervisor	0.45	0.45	0.45	0.00
Aquatics Manager	0.45	0.45	0.45	0.00
Assistant Facility Manager	0.43	0.31	0.24	-0.07
Assistant Superintendent of Recreation	0.00	0.20	0.20	0.00
Concession Attendant	1.74	1.82	2.20	0.38
Deck Attendant	0.48	0.49	0.52	0.03
Facility Maintenance Manager	0.00	0.10	0.10	0.00
Facility Maintenance Specialist	0.20	0.20	0.20	0.00
Head Lifeguard	0.72	1.55	1.30	-0.25
Lifeguard	9.34	8.62	9.49	0.87
Service Rep - Parks	1.17	0.98	1.30	0.32
Superintendent of Recreation II	0.25	0.10	0.10	0.00
Supt. of Legal Services & Human Resources	0.05	0.00	0.00	0.00
Swim Instructor	0.82	0.81	0.90	0.09
Swim Lesson Coordinator	0.11	0.08	0.12	0.04
Welcome Desk/Concessions Mgr	0.45	0.38	0.31	-0.07
Totals	16.66	16.54	17.88	1.34

Parks - Cemetery Trust Fund

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Charges for services	73,458	78,034	76,909	(1,125)	(1%)
Material and fuel sales	35,717	56,449	38,886	(17,563)	(31%)
Investment earnings	3,344	23,680	28,000	4,320	18%
Sale of property	30,000	36,000	36,000		0%
Department Totals	142,519	194,163	179,795	-14,368	(7%)

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Cemetery Grounds	145,337	179,826	171,101	(8,725)	(5%)
Department Totals	145,337	179,826	171,101	(8,725)	(5%)

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	39,960	49,070	51,108	2,038	4%
Other supplies, services and charges	62,836	86,043	75,138	(10,905)	(13%)
Repairs and maintenance	8,448	9,500	9,664	164	2%
Utilities	2,762	4,000	4,372	372	9%
Fuel and lubricants	479	960	717	(243)	(25%)
Interdepartment charges	13,441	13,905	13,750	(155)	(1%)
Transfers out	17,411	16,348	16,352	4	0%
Department Totals	145,337	179,826	171,101	(8,725)	(5%)

Cemetery Trust Fund Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Requested	Difference FY22
Parks Operations Manager	0.10	0.10	0.10	0.00
Park Specialist	0.60	0.60	0.60	0.00
Supt. Of Legal Services and Human Resources	0.05	0.00	0.00	0.00
Supt. Of Park Operations	0.05	0.05	0.05	0.00
Totals	0.80	0.75	0.75	0.00

Parks - Gamber

FY23 Budget Summary

Revenues					
Revenues	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Intergovernmental	750	0	800		
Charges for services	133,827	134,000	215,562	81,562	61%
Material and fuel sales	145	190	420	230	121%
Investment earnings	(320)	8,200	8,000	(200)	(2%)
Other	66	0	0		
Transfers in	175,000	175,000	175,000		0%
Department Totals	309,467	317,390	399,782	82,392	26%

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Senior Center Activites	314,572	380,394	435,860	55,465	15%
Department Totals	314,572	380,394	435,860	55,465	15%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Personal services	188,506	222,696	249,672	26,976	12%
Other supplies, services and charges	47,116	64,348	70,305	5,957	9%
Repairs and maintenance	13,985	27,679	29,927	2,247	8%
Utilities	44,611	45,981	48,810	2,829	6%
Miscellaneous	5	1,000	1,190	190	19%
Capital outlay	0	0	16,339	0	
Interdepartment charges	20,347	18,690	19,617	927	5%
Department Totals	314,572	380,394	435,860	55,465	15%

Gamber Center Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Requested	Difference FY22
Assistant Superintendent of Recreation	0.00	0.05	0.05	0.00
Custodian - Parks	0.58	1.25	1.01	-0.24
Dance Instructor	0.03	0.01	0.02	0.01
Facility Maintenance Manager	0.00	0.05	0.05	0.00
Facility Maint. Specialist	0.60	0.60	0.60	0.00
Facility Supervisor	2.24	1.95	2.05	0.10
Fitness Instructor	0.75	0.07	0.58	0.51
Floor Trainer	0.03	0.01	0.01	0.00
Gamber Community Ctr. Mgr.	1.00	1.00	1.00	0.00
Personal Trainer - Parks	0.01	0.01	1.00	0.99
Recreation Supervisor	0.00	0.00	0.05	0.05
Superintendent of Recreation	0.10	0.00	0.00	0.00
Superintendent of Recreation II	0.00	0.05	0.05	0.00
Supt. of Legal Services & Human Resources	0.05	0.00	0.00	0.00
Totals	5.39	5.05	6.47	1.42

Parks - Longview CC

FY23 Budget Summary

Revenues					
Revenues	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Charges for services	686,360	931,683	1,100,942	169,259	18%
Material and fuel sales	1,085	1,930	2,180	250	13%
Other	1,483	857	883	26	3%
Department Totals	688,928	934,470	1,104,005	169,535	18%

Expenses By Programs and Services					
Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Community Center Activiti	982,581	1,043,446	1,167,255	123,809	12%
Department Totals	982,581	1,043,446	1,167,255	123,809	12%

Expenses by Type					
Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	612,186	674,372	785,397	111,025	16%
Other supplies, services and charges	68,626	103,253	96,329	(6,924)	(7%)
Repairs and maintenance	33,459	51,670	56,230	4,559	9%
Utilities	207,621	157,989	169,555	11,566	7%
Miscellaneous	351	1,345	2,277	932	69%
Interest	13,198	10,500	10,922	422	4%
Capital outlay	0	0	0	0	
Interdepartment charges	47,141	44,317	46,545	2,228	5%
Department Totals	982,581	1,043,446	1,167,255	123,809	12%

Longview Community Center Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Requested	Difference FY22
Aquatics Manager	0.35	0.35	0.35	0.00
Assistant Superintendent of Recreation	1.00	0.40	0.40	0.00
Community Center Manager	0.00	0.00	1.00	1.00
Child Care Attendant	1.96	0.00	0.00	0.00
Facility Attendant	2.50	3.76	3.27	-0.49
Facility Maintenance Manager	0.00	0.40	0.45	0.05
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	1.00	0.00	0.00	0.00
Facility Supervisor - Parks	1.58	1.52	1.49	-0.03
Fitness Instructor	1.23	0.79	1.31	0.52
Floor Trainer	0.10	0.06	0.01	-0.05
Head Lifeguard	0.82	0.80	0.94	0.14
Lifeguard	3.25	3.55	3.56	0.01
Longview Community Ctr. Mgr.	0.00	1.00	0.00	-1.00
Massage Therapist	0.20	0.05	0.02	-0.03
Personal Trainer - Parks	0.45	0.29	0.33	0.04
Private Swim Instructor	0.09	0.15	0.21	0.06
Recreation Supervisor I	1.00	0.00	0.05	0.05
RevUp Exercise Specialist	0.05	0.10	0.07	-0.03
Service Rep - Parks	2.73	2.65	2.19	-0.46
Service Representative	1.00	0.00	1.00	1.00
Superintendent of Recreation II	0.35	0.20	0.20	0.00
Swim Instructor	0.30	0.11	0.62	0.51
Swim Lesson Coordinator	0.02	0.04	0.04	0.00
Totals	20.98	17.22	18.51	1.29

Parks - Lovell

FY23 Budget Summary

Revenues						
Revenues	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget		
				\$	%	
Charges for services	1,118,471	1,654,556	1,763,780	109,224	7%	
Material and fuel sales	1,028	2,131	2,131	1	0%	
Investment earnings	1,083	25,996	29,000	3,004	12%	
Other	12,952	16,257	16,058	(199)	(1%)	
Transfers in	3,000	3,519	53,519	50,000	1421%	
Department Totals	1,136,534	1,702,458	1,864,488	162,030	10%	

Expenses By Programs and Services						
Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget		
				\$	%	
Community Center Activiti	1,156,838	1,634,772	2,009,240	374,468	23%	
Department Totals	1,156,838	1,634,772	2,009,240	374,468	23%	

Expenses by Type						
Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget		
				\$	%	
Personal services	740,684	1,149,254	1,307,967	158,713	14%	
Other supplies, services and charges	93,544	139,997	201,239	61,243	44%	
Repairs and maintenance	59,896	102,788	108,887	6,099	6%	
Utilities	207,753	161,009	192,344	31,335	19%	
Miscellaneous	868	3,429	3,803	374	11%	
Capital outlay	0	27,450	141,553	114,103	416%	
Interdepartment charges	54,093	50,845	53,446	2,601	5%	
Department Totals	1,156,838	1,634,772	2,009,240	374,468	23%	

Lovell Community Center at Legacy Park Full Time Equivalents (FTE)

Job Titles	FY21	FY22	FY23	Difference
	Budget	Budget	Requested	FY22
Aquatic Supervisor	0.55	0.55	0.55	0.00
Aquatics Manager	0.20	0.20	0.20	0.00
Assistant Superintendent of Recreation	0.00	0.40	0.40	0.00
Child Care Attendant	2.62	1.70	2.23	0.53
Custodian - Parks	2.63	2.62	1.73	-0.89
Event Staff - LCC	0.00	0.00	0.04	0.04
Facility Maintenance Manager	0.00	0.25	0.25	0.00
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	0.95	0.95	1.00	0.05
Facility Supervisor	1.94	1.67	1.90	0.23
Fitness Instructor	2.56	1.04	1.78	0.74
Floor Trainer	0.06	0.06	0.04	-0.02
Gym/Weight Room Attendant	3.93	3.49	3.38	-0.11
Head Lifeguard	2.82	2.56	2.24	-0.32
HEED Instructor	0.22	0.00	0.02	0.02
Legacy Park Community Ctr. Asst. Mgr.	1.00	0.00	0.00	0.00
Legacy Park Community Ctr. Mgr.	1.00	1.00	1.00	0.00
Lifeguard	5.46	4.31	5.48	1.17
Massage Therapist	0.12	0.06	0.06	0.00
Personal Trainer - Parks	0.52	0.26	0.24	-0.02
Private Swim Instructor	0.15	0.14	0.20	0.06
Recreation Supervisor I	1.50	1.95	1.75	-0.20
RevUp Exercise Specialist	0.56	0.14	0.13	-0.01
Service Rep - Parks	4.61	2.94	4.35	1.41
Service Representative	1.50	1.50	2.00	0.50
Superintendent of Recreation II	0.40	0.20	0.20	0.00
Supt. of Legal Services & Human Resources	0.10	0.00	0.00	0.00
Swim Instructor	0.47	0.67	0.68	0.01
Swim Lesson Coordinator	0.06	0.05	0.07	0.02
Totals	36.93	29.71	32.92	3.21

Budget Summary Reports

Other Funds

BUSINESS AND INDUSTRY FUND

FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>ACTUAL</u>	FY 2020 <u>ACTUAL</u>	FY 2021 <u>ACTUAL</u>	FY 2022 <u>PROJECTED</u>	FY 2023 <u>BUDGET</u>
REVENUES:							
Business & Industry Tax (Hotel)	443,399	533,037	570,499	440,201	428,047	580,000	590,000
Penalty / Fines and Forfeitures						1,000	
Transfers							
Contributions							
Interest Earnings (loss)	870	1,185	8,625	4,501	(1,990)	-	
Total Revenues	\$ 444,269	\$ 534,222	\$ 579,124	\$ 444,702	\$ 426,057	\$ 581,000	\$ 590,000
EXPENDITURES:							
Administrative Fees	8,868	10,661	11,410	8,804	8,561	15,500	29,500
Discount Expense	9,797	9,288	10,830	8,982	8,633	11,800	11,700
Interest Expense							
Contributions							
Downtown Mainstreet Inc (DLSMS)	60,000	60,000	60,000	60,000	44,669	60,000	60,000
LS Economic Development Council	250,911	275,500	275,000	275,000	204,732	200,000	200,000
LS Chamber of Commerce	51,043	51,043	51,043	51,043	38,000	-	-
LS Chamber Marketing PSA			157,500	157,500	117,256	0	0
Velocity			75,000	70,000	52,114	0	0
Marketing Fund (Pre-DMO/CVB)						70,000	70,000
DMO/CVB (Future)						100,000	100,000
Total Expenditures	\$ 380,619	\$ 406,492	\$ 640,783	\$ 631,329	\$ 473,965	\$ 457,300	\$ 471,200
Excess of Revenues Over (Under)							
Expenditures	63,650	127,730	(61,659)	(186,627)	(47,908)	123,700	118,800
Fund Balance, Beginning of Year	\$ 269,602	\$ 333,252	\$ 460,982	\$ 399,323	\$ 212,696	\$ 164,788	\$ 288,488
Fund Balance	\$ 333,252	\$ 460,982	\$ 399,323	\$ 212,696	\$ 164,788	\$ 288,488	\$ 407,288
% of Prior Years Expense to Ending Fund Balance	33.8%	82.6%	101.8%	301.3%	383.1%	164.3%	112.3%

The Business and Industry Tax fund was created to account for the license tax on certain gross receipts of hotels, motels and similar places of business, in an amount equal to 5% of gross daily rental receipts derived from transient guests for sleeping accommodations. The proceeds are used to promote the general economic welfare of the City including attraction and retention of business and industry to the community and the promotion and provision of facilities for tourism, conventions, and visitors. Businesses are allowed to deduct 2% processing fee if their tax is remitted before the 20th of the month. The hotels/ motels

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ENTITLEMENT FUND

FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACTUAL</u>	<u>FY 2019</u> <u>ACTUAL</u>	<u>FY 2020</u> <u>ACTUAL</u>	<u>FY 2021</u> <u>ACTUAL</u>	<u>FY 2022</u> <u>PROJECTED</u>	<u>FY 2023</u> <u>BUDGET</u>
REVENUES:							
Intergovernmental revenues:							
Contributions- Federal	\$ 281,056	\$ 361,216	\$ 332,682	\$ 410,579	\$ 577,420	\$ 448,239	\$ 356,113
Interest							
Other	2000	0	0	0	0		0
Transfers In							
Total Revenues	\$ 283,056	\$ 361,216	\$ 332,682	\$ 410,579	\$ 577,420	\$ 448,239	\$ 356,113
EXPENDITURES:							
Contributions expense	391460	369514	233985	431702	605115	448239	356113
Interest on Bonds	0	0	0	0	0		0
Transfers Out	0	30000	0	0	0		0
Total Expenditures	\$ 391,460	\$ 399,514	\$ 233,985	\$ 431,702	\$ 605,115	\$ 448,239	\$ 356,113
Excess of Revenues Over (Under)							
Expenditures	(108,404)	(38,298)	98,697	(21,123)	(27,695)	0	0
Fund Balance, Beginning of Year	\$ (6,468)	\$ (114,872)	\$ (153,170)	\$ (54,473)	\$ (75,597)	\$ (103,292)	\$ (103,292)
Fund Balance	\$ (114,872)	\$ (153,170)	\$ (54,473)	\$ (75,597)	\$ (103,292)	\$ (103,292)	\$ (103,292)

This fund was created to account for money received from the U.S. Department of Housing and Urban Development (HUD) under the Community Development Block Grant Program. The City "passes through" these funds to other organizations based on criteria established by HUD and the City Council.

VIOLENCE AGAINST WOMEN GRANT FUND

FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACTUAL</u>	<u>FY 2019</u> <u>ACTUAL</u>	<u>FY2020</u> <u>ACTUAL</u>	<u>FY2021</u> <u>ACTUAL</u>	<u>FY2022</u> <u>PROJECTED</u>	<u>FY2023</u> <u>BUDGET</u>
REVENUES:							
Federal Contribution	126,245	122,313	12,086	131,629	137,551	50,000	200,000
Interest	0	0	0	0	0		0
Total Revenues	<u>\$ 126,245</u>	<u>\$ 122,313</u>	<u>\$ 12,086</u>	<u>\$ 131,629</u>	<u>\$ 137,551</u>	<u>\$ 50,000</u>	<u>\$ 200,000</u>
EXPENDITURES:							
Program Expenses	31,701	39,322	176,826	57,499	38,856	28,800	200,000
Interest							
Total Expenditures	<u>\$ 31,701</u>	<u>\$ 39,322</u>	<u>\$ 176,826</u>	<u>\$ 57,499</u>	<u>\$ 38,856</u>	<u>\$ 28,800</u>	<u>\$ 200,000</u>
Excess of Revenues Over (Under)							
Expenditures	94,544	82,992	(164,740)	74,130	98,695	21,200	0
Fund Balances, Beginning of Year	409,959	504,503	587,495	422,756	496,886	595,581	595,581
Fund Balances, End of Year	\$ 504,503	\$ 587,495	\$ 422,756	\$ 496,886	\$ 595,581	\$ 616,781	\$ 595,581

This fund was established to account for the revenue and expenditure pass through for the Violence Against Women Grant Program in conjunction with Hope House, Inc.

GENERAL OBLIGATION DEBT SERVICE FUNDS

FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>ACTUAL</u>	FY 2020 <u>ACTUAL</u>	FY 2021 <u>ACTUAL</u>	FY 2022 <u>PROJECTED</u>	FY 2023 <u>BUDGET</u>
REVENUES:							
Taxes (Net Bad Debt)	\$ 12,364,038	\$ 13,193,126	\$ 13,563,998	\$ 15,003,291	\$ 16,120,417	\$ 14,140,700	\$ 14,161,589
Interest	55,110	68,803	339,320	331,995	91,042	55,800	86,500
Penalty/Interest	47,420	53,803	49,653	47,046		49,150	50,000
Bond Proceeds	0	0				15,000,000	
Other Taxes	0	0			187,894		0
Refunds & Reimbursements							
Transfer In							
Total Revenues	\$ 12,466,568	\$ 13,315,732	\$ 13,952,971	\$ 15,382,332	\$ 16,399,353	\$ 29,245,650	\$ 14,298,089
EXPENDITURES:							
County Collection Fees	\$ 148,571	\$ 158,427	\$ 163,821	\$ 185,675	\$ 185,462	\$ 161,200	\$ 163,000
Debt Service:							
Principal Retirement	8,971,500	9,006,500	8,432,000	7,006,000	8,855,000	24,910,000	8,370,000
Interest & Fiscal Charges	1,707,297	1,677,893	1,613,688	1,366,866	1,273,023	1,126,948	545,000
Transfer Out	175,000	3,800,000	3,975,000	4,019,250	3,675,000	3,281,250	3,175,000
Total Expenditures	\$ 11,002,368	\$ 14,642,820	\$ 14,184,509	\$ 12,577,791	\$ 13,988,485	\$ 29,479,398	\$ 12,253,000
Excess of Revenues Over (Under)							
Expenditures	1,464,200	(1,327,088)	(231,538)	2,804,541	2,410,868	(233,748)	2,045,089
Fund Balances, Beginning of Year	\$ 8,172,352	9,636,552	8,309,464	8,077,926	10,882,467	13,293,335	\$ 13,059,587
Fund Balances, End of Year	\$ 9,636,552	\$ 8,309,464	\$ 8,077,926	\$ 10,882,467	\$ 13,293,335	\$ 13,059,587	\$ 15,104,676

The General Obligation Debt Service Fund is used to account for the annual debt service on General Obligation (GO) bonds issued by the City. Expenditures from the fund include the payment of interest and fiscal agent charges plus the scheduled repayment of the principal balance. The debt service portion of the ad valorem tax on Real and Personal Property provides the primary source of revenue to make these annual payments. Interest income on the reserve amounts provides the remainder of revenue.

In January 2021, the City Council approved Ordinance 9065 committing to reduce the City's debt service levy (per \$100 assessed valuation) by \$.10 if voters approved a corresponding increase of \$.10 for the General Operating property tax levy at the April 6 election. Following voter approval of that increase, the shift in both portions of the property tax levy resulted in an anticipated \$2.3 million reduction in debt service property taxes and an anticipated increase of the same amount to the General Operating levy.

The City refinanced the 2013A General Obligation bond issue reducing the interest rate from 3% to 1.69%, shortening the maturity from 2028 to 2025, and saving approximately \$900,000 over the bond life. The FY2022 actual data reflects inclusion of the refunding bond proceeds and 2013A bond payoff from the refinancing.

SHORT-TERM DISABILITY FUND

FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>ACTUAL</u>	FY2020 <u>ACTUAL</u>	FY2021 <u>ACTUAL</u>	FY2022 <u>PROJECTED</u>	FY2023 <u>BUDGET</u>
REVENUES:							
Charges for services	62,702	31,723	36,284	32,317	31,819	35,400	36,200
Transfers							
Interest	598	942		5,391	858	800	
Total Revenues	\$ 63,300	\$ 32,665	\$ 36,284	\$ 37,708	\$ 32,677	\$ 36,200	\$ 36,200
EXPENDITURES:							
Claims	18,428	39,560	10,453	13,911	23,618	25,200	23,000
Other	-		-				
Total Expenditures	\$ 18,428	\$ 39,560	\$ 10,453	\$ 13,911	\$ 23,618	\$ 25,200	\$ 23,000
Excess of Revenues Over (Under)							
Expenditures	44,872	(6,895)	25,831	23,797	9,059	11,000	13,200
Fund Balance, Beginning of Year	\$ 115,218	\$ 160,090	\$ 153,195	\$ 179,027	\$ 202,824	\$ 211,883	\$ 222,883
Fund Balance, End of Year	\$ 160,090	\$ 153,195	\$ 179,027	\$ 202,824	\$ 211,883	\$ 222,883	\$ 236,083

This fund was established to provide compensation to full-time City employees who are incapacitated and who have exhausted all paid time, but are not yet eligible for long-term disability benefits. Beginning July 1, 2009 the short-term disability policy was updated stating all earned time, including vacation and personal, must be exhausted before short-term disability is available.

UNEMPLOYMENT TRUST FUND

FISCAL YEAR JULY 1, 2020 TO JUNE 30, 2023

	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACTUAL</u>	<u>FY 2019</u> <u>ACTUAL</u>	<u>FY 2020</u> <u>ACTUAL</u>	<u>FY 2021</u> <u>ACTUAL</u>	<u>FY 2022</u> <u>PROJECTED</u>	<u>FY 2023</u> <u>BUDGET</u>
Revenues:							
Premiums	29,297	60,720	49,801	44,041	47,790	48,659	49,800
Special Assessment							
Interest	361	615	4,295	5,740	312	500	0
Total Revenues	\$ 29,658	\$ 61,335	\$ 54,096	\$ 49,781	\$ 48,102	\$ 49,159	\$ 49,800
Expenditures:							
Claims paid	28,145	14,505	10,397	67,188	(15,049)	12,008	40,000
Third Party Administrator Expense	0	0	0	1,080	0	0	0
Total Expenditures	\$ 28,145	\$ 14,505	\$ 10,397	\$ 68,268	\$ (15,049)	\$ 12,008	\$ 40,000
Excess of revenues over (under) expenditures	1,513	46,830	43,699	(18,487)	63,151	37,151	9,800
Fund balance, beginning of year	\$ 61,361	\$ 62,874	\$ 109,704	\$ 153,403	\$ 134,916	\$ 198,067	\$ 235,218
Fund balance, end of year	\$ 62,874	\$ 109,704	\$ 153,403	\$ 134,916	\$ 198,067	\$ 235,218	\$ 245,018

This fund was established to provide a self-insurance mechanism to fund liabilities related to unemployment claims filed by former City employees.

CLAIMS AND DAMAGES RESERVE TRUST FUND

FISCAL YEAR July 1, 2022 to June 30, 2023

	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>ACTUAL</u>	FY 2020 <u>ACTUAL</u>	FY 2021 <u>ACTUAL</u>	FY 2022 <u>PROJECTED</u>	FY 2023 <u>BUDGET</u>
Revenues:							
Refunds							
Premiums	1,051,858	1,057,183	1,065,272	1,031,232	1,055,104	1,202,456	1,440,919
Insurance Claims Contributions	134,999	220,270	53,234	63,516	64,840	12,900	
Transfer in: Other Funds	-	-	-				1,450,000
Interest Income	3,151	5,494	23,276	31,727	1,765	8,400	
Miscellaneous	-	-	-				
Total Revenues	\$ 1,190,008	\$ 1,282,947	\$ 1,141,782	\$ 1,126,475	\$ 1,121,709	\$ 1,223,756	\$ 2,890,919
Expenditures:							
Transfers Out	-	-	-				
Special Assessments	-	-	-				
Transfer Out	-	-	-				
Personal Services	-	-	-				
Claims and Damages	-	-	-				
Insurance Premiums	-	-	-				
Claims and Professional expenses	1,150,614	978,406	923,500	772,621	997,851	2,743,000	1,100,000
Professional Fees	-	-	-				
Enterprise Resource Planning (ERP)	-	-	-				
Total Expenditures	\$ 1,150,614	\$ 978,406	\$ 923,500	\$ 772,621	\$ 997,851	\$ 2,743,000	\$ 1,100,000
Excess of Revenues Over (Under)							
Expenditures	39,394	304,541	218,282	353,854	123,858	(1,519,244)	1,790,919
Fund Balance, Beginning of Year	\$ 148,659	\$ 188,053	\$ 492,594	\$ 710,877	\$ 1,064,731	\$ 1,188,589	\$ (330,655)
Fund Balance, End of Year	\$ 188,053	\$ 492,594	\$ 710,877	\$ 1,064,731	\$ 1,188,589	\$ (330,655)	\$ 1,460,264

The Claims and Damages Reserve Fund accounts for expenses associated with property insurance premiums, liability insurance premiums, broker fees, and insurance claims.

Funding for insurance claims is determined through loss history to cover anticipated claims and damages expenses each budget year. City departments contribute a baseline amount of \$11,538 to the fund annually, which accounts for approximately \$150,000. The remaining amount, currently established at \$150,000, is funded through claims history analysis. Each department with claims history for the past three years is assigned a pro-rata share of the remaining \$150,000. This method assures contribution from all City departments while assessing risk costs appropriately based on actual losses incurred.

CLAIMS AND DAMAGES RESERVE TRUST FUND

FISCAL YEAR July 1, 2022 to June 30, 2023

	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>ACTUAL</u>	FY 2020 <u>ACTUAL</u>	FY 2021 <u>ACTUAL</u>	FY 2022 <u>PROJECTED</u>	FY 2023 <u>BUDGET</u>
Revenues:							
Refunds							
Premiums	1,051,858	1,057,183	1,065,272	1,031,232	1,055,104	1,202,456	1,440,919
Insurance Claims Contributions	134,999	220,270	53,234	63,516	64,840	12,900	
Transfer in: Other Funds	-	-	-				1,450,000
Interest Income	3,151	5,494	23,276	31,727	1,765	8,400	
Miscellaneous	-	-	-				
Total Revenues	\$ 1,190,008	\$ 1,282,947	\$ 1,141,782	\$ 1,126,475	\$ 1,121,709	\$ 1,223,756	\$ 2,890,919
Expenditures:							
Transfers Out	-	-	-				
Special Assessments	-	-	-				
Transfer Out	-	-	-				
Personal Services	-	-	-				
Claims and Damages	-	-	-				
Insurance Premiums	-	-	-				
Claims and Professional expenses	1,150,614	978,406	923,500	772,621	997,851	2,743,000	1,100,000
Professional Fees	-	-	-				
Enterprise Resource Planning (ERP)	-	-	-				
Total Expenditures	\$ 1,150,614	\$ 978,406	\$ 923,500	\$ 772,621	\$ 997,851	\$ 2,743,000	\$ 1,100,000
Excess of Revenues Over (Under)							
Expenditures	39,394	304,541	218,282	353,854	123,858	(1,519,244)	1,790,919
Fund Balance, Beginning of Year	\$ 148,659	\$ 188,053	\$ 492,594	\$ 710,877	\$ 1,064,731	\$ 1,188,589	\$ (330,655)
Fund Balance, End of Year	\$ 188,053	\$ 492,594	\$ 710,877	\$ 1,064,731	\$ 1,188,589	\$ (330,655)	\$ 1,460,264

The Claims and Damages Reserve Fund accounts for expenses associated with property insurance premiums, liability insurance premiums, broker fees, and insurance claims.

Funding for insurance claims is determined through loss history to cover anticipated claims and damages expenses each budget year. City departments contribute a baseline amount of \$11,538 to the fund annually, which accounts for approximately \$150,000. The remaining amount, currently established at \$150,000, is funded through claims history analysis. Each department with claims history for the past three years is assigned a pro-rata share of the remaining \$150,000. This method assures contribution from all City departments while assessing risk costs appropriately based on actual losses incurred.

BILL NO. 22-

AN ORDINANCE APPROVING, ADOPTING AND APPROPRIATING THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, FOR THE MUNICIPAL COURT DEPARTMENT OF THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, in accordance with Section 11.2 of the Lee's Summit City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year ending June 30, 2023 and an accompanying message; and,

WHEREAS, in accordance with Section 11.5 of the Lee's Summit City Charter, the Council has caused to be published in one or more newspapers of general circulation in the city a general summary of the budget and a notice stating the times and places where copies of the message and budget were available for inspection by the public, and the time and place for a public hearing on the budget; and,

WHEREAS, a public hearing on the proposed budget for fiscal year ending June 30, 2023, was held on June 14, 2022, not less than two weeks after such publication.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The maximum amounts to be expended for the fiscal and budget year of 2022-2023 (FY23) are as follows, and said amounts are hereby approved, adopted and appropriated by funds:

2022-2023 Budget				
	Fiscal Year 2022-2023	Interfund Transfers	Net Budget 2022-2023	
General Fund				
	Municipal Court	1,097,287	-	1,097,287
	Total:	1,097,287	-	1,097,287
	Total Appropriation	1,097,287	-	1,097,287

SECTION 2. The pay ranges for the position classification plan of the City, which is attached hereto as Exhibit A and incorporated herein by reference as if fully set forth, is approved pursuant to Section 2-308 of the Code of Ordinances of the City of Lee's Summit, Missouri.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

BILL NO. 22-

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Administrative Specialists						
Band AS1						
Court Clerk Police Records Clerk Service Representative I	\$16.25	\$20.35	\$24.40	\$ 33,800.00	\$ 42,328.00	\$ 50,752.00
Band AS2						
Administrative Assistant Airport Service Attendant Cash Receipts Clerk Evidence & Property Tech. Parking Control Officer Police Services Officer Procurement Officer I Senior Court Clerk Shelter Attendant	\$17.70	\$22.10	\$26.50	\$ 36,816.00	\$ 45,968.00	\$ 55,120.00
Band AS3						
Accounting Clerk Business Services Rep - Dev Ctr Customer Service Rep. EMS Billing Specialist Human Resources Coordinator Office Coordinator Purchasing and Supply Officer Treasury Cashier	\$19.20	\$24.05	\$28.85	\$ 39,936.00	\$ 50,024.00	\$ 60,008.00
Band AS4						
Contract/Records Specialist Deputy City Clerk Inventory And Records Specialist Lead Customer Service Rep. Legal Assistant Payroll Specialist Utility Billing Specialist	\$20.70	\$25.85	\$31.05	\$ 43,056.00	\$ 53,768.00	\$ 64,584.00
Band AS5						
Executive Assistant Graduate Fellow	\$22.35	\$27.95	\$33.50	\$ 46,488.00	\$ 58,136.00	\$ 69,680.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Technical						
Band T1						
Audiovisual Technician Facilities Maintenance Worker I	\$17.05	\$21.35	\$25.60	\$ 35,464.00	\$ 44,408.00	\$ 53,248.00
Band T2						
Airport Attendant Facilities Maintenance Worker II Inventory Maintenance Technician Traffic Operations Technician	\$19.25	\$24.05	\$28.85	\$ 40,040.00	\$ 50,024.00	\$ 60,008.00
Band T3						
Development Technician Engineering Technician Facilities Technician Lead Airport Attendant I Neighborhood Services Officer Utility Technician	\$20.15	\$25.20	\$30.25	\$ 41,912.00	\$ 52,416.00	\$ 62,920.00
Skilled Technical						
Band ST1						
Equipment Technician GIS Technician Help Desk Support Specialist Operations Technician PW Ops Contract Specialist Right of Way Inspector System Support Analyst Web Specialist	\$21.90	\$27.40	\$32.85	\$ 45,552.00	\$ 56,992.00	\$ 68,328.00
Band ST2						
Building Inspector CIP Resident Inspector Field Engineering Inspector Senior GIS Technician Utility Management Analyst	\$23.65	\$29.60	\$35.50	\$ 49,192.00	\$ 61,568.00	\$ 73,840.00
Band ST3						
Construction Project Manager Project Manger - Public Works Right-of-Way Agent System Support Specialist Technical Services Specialist (ITS)	\$25.70	\$32.10	\$38.55	\$ 53,456.00	\$ 66,768.00	\$ 80,184.00
Advanced Technical						
Band AT1						
Senior Engineering Technician Senior Traffic Operations Tech	\$24.45	\$30.55	\$36.70	\$ 50,856.00	\$ 63,544.00	\$ 76,336.00
Band AT2						
Instrumentation & Controls Tech Plans Examiner	\$26.90	\$33.65	\$40.35	\$ 55,952.00	\$ 69,992.00	\$ 83,928.00
Band AT3						
Applications Analyst Senior Right-of-Way Agent Systems Administrator Web Administrator	\$29.1923	\$36.4904	\$43.7885	\$60,720.00	\$75,900.00	\$91,080.00
Band AT4						
Applications Administrator Database Administrator GIS Coordinator	\$30.3221	\$37.9014	\$45.4832	\$63,070.00	\$78,835.00	\$94,605.00
Band AT5						
Network Administrator	\$34.1322	\$42.6635	\$51.1971	\$70,995.00	\$88,740.00	\$106,490.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Professional Nonmanagement						
Band PN1						
Contract Compliance Coor/Para Probation/Compliance Officer	\$21.80	\$27.30	\$32.75	\$ 45,344.00	\$ 56,784.00	\$ 68,120.00
Band PN2						
Accountant CDBG Administrator Data Analyst Marketing Specialist Procurement Officer II Recruitment Specialist	\$23.5865	\$29.4856	\$35.3822	\$49,060.00	\$61,330.00	\$73,595.00
Band PN3						
Benefits Specialist Community Relations Specialist Office Manager/Paralegal Research Assistant/Paralegal Planner Senior Procurement Officer Water Utilities Analyst	\$25.6923	\$32.1154	\$38.5385	\$53,440.00	\$66,800.00	\$80,160.00
Band PN4						
Compensation & Classification Specialist Environmental Specialist Financial Analyst Safety & Wellness Specialist Senior Accountant Staff Engineer Workforce Development Analyst	\$27.7476	\$34.6827	\$41.6202	\$57,715.00	\$72,140.00	\$86,570.00
Band PN5						
Communications Strategist Cultural Arts Manager ITS Project Manager Management Analyst III Project Manager - CBS Project Manager - Dev. Ctr. Senior Planner	\$29.5649	\$36.9567	\$44.3486	\$61,495.00	\$76,870.00	\$92,245.00
Band PN7						
Asst. Prosecuting Attorney PTR Budget Manager Senior Staff Engineer Solid Waste Superintendent	\$35.9567	\$44.9471	\$53.9351	\$74,790.00	\$93,490.00	\$112,185.00
Band PN9						
Chief Counsel of Infrastructure and Recreation Chief Counsel of Management and Operations Chief Counsel of Public Safety-Civil Rights Specialist Chief Counsel of Economic Development & Planning Chief Counsel of Special Projects Chief of Litigation	\$43.5024	\$54.3774	\$65.2524	\$90,485.00	\$113,105.00	\$135,725.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Operational Supervision						
Band OS3						
Accounts Payable Supervisor Administrative Supervisor Airfield Operations Supervisor Court Clerk Supervisor Customer Service Supervisor Lead Airport Attendant II Maintenance Shop Supervisor Metered Services Supervisor	\$24.15	\$30.20	\$36.25	\$ 50,232.00	\$ 62,816.00	\$ 75,400.00
Band OS4						
Lead Traffic Operations Technician Right of Way Supervisor	\$26.75	\$33.45	\$40.15	\$ 55,640.00	\$ 69,576.00	\$ 83,512.00
Band OS5						
Cash Management Officer Facilities Maintenance Superintendent City Clerk Lead Engineering Technician Media Services Supervisor Police Administration Supervisor PW Operations Supervisor Utility System Supervisor	\$29.0841	\$36.3558	\$43.6274	\$60,495.00	\$75,620.00	\$90,745.00
Band OS7						
Control System Supervisor Maintenance & Asset Mgmt Supervisor Systems Analyst	\$33.9231	\$42.4038	\$50.8870	\$70,560.00	\$88,200.00	\$105,845.00

Management and Supervision						
Band MS1						
Administration Manager Assistant Airport Manager Assistant Utility Manager Mgr., Accreditation/Info Mgmt Procurement & Contract Svc Mgr.	\$30.0913	\$37.6130	\$45.1346	\$62,590.00	\$78,235.00	\$93,880.00
Band MS2						
Building Inspections Manager CIP Inspections Manager Codes Administration Manager Engineering Inspections Manager Financial Services Manager (Water) IT Support Services Manager Neighborhood Services Manager Planning Manager Public Works Operations Mgr.	\$32.7067	\$40.8846	\$49.0601	\$68,030.00	\$85,040.00	\$102,045.00
Band MS3						
Account Services Manager IT Operations Manager Operations and Maintenance Manager Utility System Manager	\$35.5505	\$44.4375	\$53.3269	\$73,945.00	\$92,430.00	\$110,920.00
Band MS4						
City Traffic Engineer Construction Manager Engineering Manager Manager, Entprs. Tech. Svcs.	\$38.6418	\$48.3029	\$57.9639	\$80,375.00	\$100,470.00	\$120,565.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Asst Director/Division Head						
Band AD2						
Airport Manager Court Administrator Creative Services Manager Facilities Manager Fleet Manager	\$36.1587	\$45.1971	\$54.2380	\$75,210.00	\$94,010.00	\$112,815.00
Band AD3						
Asst. Dir. of Field Services Asst. Dir. of Finance-Cash and Debt Asst. Dir. of Finance-Controller Asst. Dir. of Customer Care (Water) Asst. Dir. of Public Works Administration Asst. Dir. of Human Resources Asst. Dir. of Plan Services	\$40.6466	\$50.8077	\$60.9688	\$84,545.00	\$105,680.00	\$126,815.00
Band AD4						
Asst. Dir. of Business Services Asst. Dir. of Engineering Services Asst. Dir. of App Mgmt Services Asst. Dir. of Water Operations Asst. Dir. of Public Works Operation	\$43.7067	\$54.6346	\$65.5601	\$90,910.00	\$113,640.00	\$136,365.00
Band AD5						
Deputy Dir. of Public Works/City Engineer Deputy Dir. of Public Works/Operations Deputy Dir. of Water Utilities	\$45.1707	\$56.4639	\$67.7572	\$93,955.00	\$117,445.00	\$140,935.00

Executive						
Band E1						
Chief Technology Officer Director of Creative Services Director of Development Svcs. Director of Human Resources Director of Public Works Director of Water Utilities Finance Director	\$52.7308	\$65.9135	\$79.0986	\$109,680.00	\$137,100.00	\$164,525.00
Band E2						
Assistant City Manager Fire Chief Police Chief	\$55.2356	\$69.0457	\$82.8558	\$114,890.00	\$143,615.00	\$172,340.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Protective Services						
Band R1						
Police Recruit	\$20.50	\$21.00	\$21.50			
Band PS2						
Animal Control Officer Communications Call Taker - Police	\$18.10	\$22.65	\$27.20	\$ 37,648.00	\$ 47,112.00	\$ 56,576.00
Band PS3						
Communication Specialist - Police Court Security Officer Detention Officer	\$20.85	\$26.05	\$31.25	\$ 43,368.00	\$ 54,184.00	\$ 65,000.00
Band PS4						
Animal Control Field Supvr. Lead Comm Specialist-Police Lead Detention Officer	\$23.95	\$29.95	\$35.95	\$ 49,816.00	\$ 62,296.00	\$ 74,776.00
Band PS5						
Communications Supvr-Fire Communications Supvr-Police Radio Systems Specialist	\$27.55	\$34.45	\$41.35	\$ 57,304.00	\$ 71,656.00	\$ 86,008.00
Band PS6						
Animal Control Manager	\$31.4111	\$39.2644	\$47.1178	\$65,335.00	\$81,670.00	\$98,005.00
Band PS7						
Battalion Chief Police Captain	\$43.2692	\$54.0865	\$64.9038	\$90,000.00	\$112,500.00	\$135,000.00
Band PS8						
Asst. Fire Chief Police Major	\$47.5962	\$59.4952	\$71.3942	\$99,000.00	\$123,750.00	\$148,500.00
Band PS9						
Deputy Fire Chief Deputy Police Chief	\$52.3558	\$65.4447	\$78.5337	\$108,900.00	\$136,125.00	\$163,350.00

Pay and Classification Plan

See separate schedules for union progression rates	Hourly Rate		Est. Annualized Rate	
	Minimum	Maximum	Minimum	Maximum
Police - Union			Based on 2080 hours per year	
Police Officer	\$22.3462	\$36.2981	\$46,480.00	\$75,500.00
Sergeant	\$34.0370	\$44.1106	\$70,797.00	\$91,750.00
Fire - Union			Based on 2912 hours per year	
Fire Fighter	\$14.5021	\$22.8234	\$42,230.00	\$66,461.85
Fire Fighter - Paramedic	\$16.6243	\$24.9457	\$48,410.00	\$72,641.85
Fire Engineer	\$18.6051	\$24.7600	\$54,178.00	\$72,101.06
Fire Engineer - Paramedic	\$20.7273	\$26.8822	\$60,358.00	\$78,281.06
Fire Captain	\$25.5028	\$30.7911	\$74,264.09	\$89,663.56
Fire Captain - Paramedic	\$27.6250	\$32.9133	\$80,444.09	\$95,843.56
			Based on 2080 hours per year	
Communication Specialist	\$18.8611	\$31.0961	\$39,231.16	\$64,679.87
Lead Communication Specialist	\$19.8042	\$32.6509	\$41,192.71	\$67,913.86
IAM - Union			Based on 2080 hours per year	
Custodian	\$14.5000	\$19.5629	\$30,160.00	\$40,690.83
Meter Tech	\$14.7500	\$21.0000	\$30,680.00	\$43,680.00
Meter Specialist	\$17.0000	\$22.5000	\$35,360.00	\$46,800.00
Mechanic	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Mechanic/Inventory Tech	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Utility Worker Trainee	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Utility Worker	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Utility Specialist I	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Utility Specialist II	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00
Apprentice Operator	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Operator	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Skilled Operator	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Senior Operator	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00

Municipal Court

FY23 Budget Summary

Expenses By Programs and Services

Programs and Services	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Department Administration	172,786	183,054	181,925	(1,129)	(1%)
Operations Division	384,812	550,363	561,476	11,113	2%
Probation	137,899	155,866	164,410	8,545	5%
Court Security Operations	71,138	144,306	189,475	45,169	31%
Department Totals	766,634	1,033,588	1,097,287	63,698	6%

Expenses by Type

Expense Category	FY21 Actuals	FY22 Budget	FY23 Requested	Difference FY22 Budget	
				\$	%
Personal services	649,120	804,363	824,609	20,245	3%
Other supplies, services and charges	55,179	165,276	210,945	45,669	28%
Repairs and maintenance	6,801	4,050	4,510	460	11%
Interdepartment charges	55,534	59,899	57,222	(2,677)	(4%)
Department Totals	766,634	1,033,588	1,097,287	63,698	6%

Municipal Court

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Court Administrator	1.00	1.00	1.00	0.00
Court Clerk	2.00	2.00	2.00	0.00
Court Clerk Supervisor	1.00	1.00	1.00	0.00
Court Security Officer	1.00	1.00	1.00	0.00
Municipal Judge	1.15	1.15	1.15	0.00
Probation/Compliance	2.00	2.00	2.00	0.00
Senior Court Clerks	2.75	2.75	2.75	0.00
Totals	10.90	10.90	10.90	0.00

BILL NO. 22-

AN ORDINANCE APPROVING, ADOPTING AND APPROPRIATING THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, FOR THE FIRE DEPARTMENT OF THE CITY OF LEE'S SUMMIT, MISSOURI.

WHEREAS, in accordance with Section 11.2 of the Lee's Summit City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year ending June 30, 2023 and an accompanying message; and,

WHEREAS, in accordance with Section 11.5 of the Lee's Summit City Charter, the Council has caused to be published in one or more newspapers of general circulation in the city a general summary of the budget and a notice stating the times and places where copies of the message and budget were available for inspection by the public, and the time and place for a public hearing on the budget; and,

WHEREAS, a public hearing on the proposed budget for fiscal year ending June 30, 2023, was held on June 14, 2022, not less than two weeks after such publication.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The maximum amounts to be expended for the fiscal and budget year of 2022-2023 (FY23) are as follows, and said amounts are hereby approved, adopted and appropriated by funds:

2022-2023 Budget			
	Fiscal Year 2022-2023	Interfund Transfers	Net Budget 2022-2023
General Fund			
Fire/EMS	23,401,851	207,191	23,194,660
Total:	23,401,851	207,191	23,194,660
Total Appropriation	23,401,851	207,191	23,194,660

SECTION 2. The pay ranges for the position classification plan of the City, which is attached hereto as Exhibit A and incorporated herein by reference as if fully set forth, is approved pursuant to Section 2-308 of the Code of Ordinances of the City of Lee's Summit, Missouri.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

BILL NO. 22-

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Administrative Specialists						
Band AS1						
Court Clerk Police Records Clerk Service Representative I	\$16.25	\$20.35	\$24.40	\$ 33,800.00	\$ 42,328.00	\$ 50,752.00
Band AS2						
Administrative Assistant Airport Service Attendant Cash Receipts Clerk Evidence & Property Tech. Parking Control Officer Police Services Officer Procurement Officer I Senior Court Clerk Shelter Attendant	\$17.70	\$22.10	\$26.50	\$ 36,816.00	\$ 45,968.00	\$ 55,120.00
Band AS3						
Accounting Clerk Business Services Rep - Dev Ctr Customer Service Rep. EMS Billing Specialist Human Resources Coordinator Office Coordinator Purchasing and Supply Officer Treasury Cashier	\$19.20	\$24.05	\$28.85	\$ 39,936.00	\$ 50,024.00	\$ 60,008.00
Band AS4						
Contract/Records Specialist Deputy City Clerk Inventory And Records Specialist Lead Customer Service Rep. Legal Assistant Payroll Specialist Utility Billing Specialist	\$20.70	\$25.85	\$31.05	\$ 43,056.00	\$ 53,768.00	\$ 64,584.00
Band AS5						
Executive Assistant Graduate Fellow	\$22.35	\$27.95	\$33.50	\$ 46,488.00	\$ 58,136.00	\$ 69,680.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Technical						
Band T1						
Audiovisual Technician Facilities Maintenance Worker I	\$17.05	\$21.35	\$25.60	\$ 35,464.00	\$ 44,408.00	\$ 53,248.00
Band T2						
Airport Attendant Facilities Maintenance Worker II Inventory Maintenance Technician Traffic Operations Technician	\$19.25	\$24.05	\$28.85	\$ 40,040.00	\$ 50,024.00	\$ 60,008.00
Band T3						
Development Technician Engineering Technician Facilities Technician Lead Airport Attendant I Neighborhood Services Officer Utility Technician	\$20.15	\$25.20	\$30.25	\$ 41,912.00	\$ 52,416.00	\$ 62,920.00
Skilled Technical						
Band ST1						
Equipment Technician GIS Technician Help Desk Support Specialist Operations Technician PW Ops Contract Specialist Right of Way Inspector System Support Analyst Web Specialist	\$21.90	\$27.40	\$32.85	\$ 45,552.00	\$ 56,992.00	\$ 68,328.00
Band ST2						
Building Inspector CIP Resident Inspector Field Engineering Inspector Senior GIS Technician Utility Management Analyst	\$23.65	\$29.60	\$35.50	\$ 49,192.00	\$ 61,568.00	\$ 73,840.00
Band ST3						
Construction Project Manager Project Manger - Public Works Right-of-Way Agent System Support Specialist Technical Services Specialist (ITS)	\$25.70	\$32.10	\$38.55	\$ 53,456.00	\$ 66,768.00	\$ 80,184.00
Advanced Technical						
Band AT1						
Senior Engineering Technician Senior Traffic Operations Tech	\$24.45	\$30.55	\$36.70	\$ 50,856.00	\$ 63,544.00	\$ 76,336.00
Band AT2						
Instrumentation & Controls Tech Plans Examiner	\$26.90	\$33.65	\$40.35	\$ 55,952.00	\$ 69,992.00	\$ 83,928.00
Band AT3						
Applications Analyst Senior Right-of-Way Agent Systems Administrator Web Administrator	\$29.1923	\$36.4904	\$43.7885	\$60,720.00	\$75,900.00	\$91,080.00
Band AT4						
Applications Administrator Database Administrator GIS Coordinator	\$30.3221	\$37.9014	\$45.4832	\$63,070.00	\$78,835.00	\$94,605.00
Band AT5						
Network Administrator	\$34.1322	\$42.6635	\$51.1971	\$70,995.00	\$88,740.00	\$106,490.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Professional Nonmanagement						
Band PN1						
Contract Compliance Coor/Para Probation/Compliance Officer	\$21.80	\$27.30	\$32.75	\$ 45,344.00	\$ 56,784.00	\$ 68,120.00
Band PN2						
Accountant CDBG Administrator Data Analyst Marketing Specialist Procurement Officer II Recruitment Specialist	\$23.5865	\$29.4856	\$35.3822	\$49,060.00	\$61,330.00	\$73,595.00
Band PN3						
Benefits Specialist Community Relations Specialist Office Manager/Paralegal Research Assistant/Paralegal Planner Senior Procurement Officer Water Utilities Analyst	\$25.6923	\$32.1154	\$38.5385	\$53,440.00	\$66,800.00	\$80,160.00
Band PN4						
Compensation & Classification Specialist Environmental Specialist Financial Analyst Safety & Wellness Specialist Senior Accountant Staff Engineer Workforce Development Analyst	\$27.7476	\$34.6827	\$41.6202	\$57,715.00	\$72,140.00	\$86,570.00
Band PN5						
Communications Strategist Cultural Arts Manager ITS Project Manager Management Analyst III Project Manager - CBS Project Manager - Dev. Ctr. Senior Planner	\$29.5649	\$36.9567	\$44.3486	\$61,495.00	\$76,870.00	\$92,245.00
Band PN7						
Asst. Prosecuting Attorney PTR Budget Manager Senior Staff Engineer Solid Waste Superintendent	\$35.9567	\$44.9471	\$53.9351	\$74,790.00	\$93,490.00	\$112,185.00
Band PN9						
Chief Counsel of Infrastructure and Recreation Chief Counsel of Management and Operations Chief Counsel of Public Safety-Civil Rights Specialist Chief Counsel of Economic Development & Planning Chief Counsel of Special Projects Chief of Litigation	\$43.5024	\$54.3774	\$65.2524	\$90,485.00	\$113,105.00	\$135,725.00

Pay and Classification Plan						
	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Operational Supervision						
Band OS3						
Accounts Payable Supervisor Administrative Supervisor Airfield Operations Supervisor Court Clerk Supervisor Customer Service Supervisor Lead Airport Attendant II Maintenance Shop Supervisor Metered Services Supervisor	\$24.15	\$30.20	\$36.25	\$ 50,232.00	\$ 62,816.00	\$ 75,400.00
Band OS4						
Lead Traffic Operations Technician Right of Way Supervisor	\$26.75	\$33.45	\$40.15	\$ 55,640.00	\$ 69,576.00	\$ 83,512.00
Band OS5						
Cash Management Officer Facilities Maintenance Superintendent City Clerk Lead Engineering Technician Media Services Supervisor Police Administration Supervisor PW Operations Supervisor Utility System Supervisor	\$29.0841	\$36.3558	\$43.6274	\$60,495.00	\$75,620.00	\$90,745.00
Band OS7						
Control System Supervisor Maintenance & Asset Mgmt Supervisor Systems Analyst	\$33.9231	\$42.4038	\$50.8870	\$70,560.00	\$88,200.00	\$105,845.00

Management and Supervision						
Band MS1						
Administration Manager Assistant Airport Manager Assistant Utility Manager Mgr., Accreditation/Info Mgmt Procurement & Contract Svc Mgr.	\$30.0913	\$37.6130	\$45.1346	\$62,590.00	\$78,235.00	\$93,880.00
Band MS2						
Building Inspections Manager CIP Inspections Manager Codes Administration Manager Engineering Inspections Manager Financial Services Manager (Water) IT Support Services Manager Neighborhood Services Manager Planning Manager Public Works Operations Mgr.	\$32.7067	\$40.8846	\$49.0601	\$68,030.00	\$85,040.00	\$102,045.00
Band MS3						
Account Services Manager IT Operations Manager Operations and Maintenance Manager Utility System Manager	\$35.5505	\$44.4375	\$53.3269	\$73,945.00	\$92,430.00	\$110,920.00
Band MS4						
City Traffic Engineer Construction Manager Engineering Manager Manager, Entprs. Tech. Svcs.	\$38.6418	\$48.3029	\$57.9639	\$80,375.00	\$100,470.00	\$120,565.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Asst Director/Division Head						
Band AD2						
Airport Manager Court Administrator Creative Services Manager Facilities Manager Fleet Manager	\$36.1587	\$45.1971	\$54.2380	\$75,210.00	\$94,010.00	\$112,815.00
Band AD3						
Asst. Dir. of Field Services Asst. Dir. of Finance-Cash and Debt Asst. Dir. of Finance-Controller Asst. Dir. of Customer Care (Water) Asst. Dir. of Public Works Administration Asst. Dir. of Human Resources Asst. Dir. of Plan Services	\$40.6466	\$50.8077	\$60.9688	\$84,545.00	\$105,680.00	\$126,815.00
Band AD4						
Asst. Dir. of Business Services Asst. Dir. of Engineering Services Asst. Dir. of App Mgmt Services Asst. Dir. of Water Operations Asst. Dir. of Public Works Operation	\$43.7067	\$54.6346	\$65.5601	\$90,910.00	\$113,640.00	\$136,365.00
Band AD5						
Deputy Dir. of Public Works/City Engineer Deputy Dir. of Public Works/Operations Deputy Dir. of Water Utilities	\$45.1707	\$56.4639	\$67.7572	\$93,955.00	\$117,445.00	\$140,935.00

Executive						
Band E1						
Chief Technology Officer Director of Creative Services Director of Development Svcs. Director of Human Resources Director of Public Works Director of Water Utilities Finance Director	\$52.7308	\$65.9135	\$79.0986	\$109,680.00	\$137,100.00	\$164,525.00
Band E2						
Assistant City Manager Fire Chief Police Chief	\$55.2356	\$69.0457	\$82.8558	\$114,890.00	\$143,615.00	\$172,340.00

Pay and Classification Plan

	Hourly Rate			Est. Annualized Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Protective Services						
Band R1						
Police Recruit	\$20.50	\$21.00	\$21.50			
Band PS2						
Animal Control Officer Communications Call Taker - Police	\$18.10	\$22.65	\$27.20	\$ 37,648.00	\$ 47,112.00	\$ 56,576.00
Band PS3						
Communication Specialist - Police Court Security Officer Detention Officer	\$20.85	\$26.05	\$31.25	\$ 43,368.00	\$ 54,184.00	\$ 65,000.00
Band PS4						
Animal Control Field Supvr. Lead Comm Specialist-Police Lead Detention Officer	\$23.95	\$29.95	\$35.95	\$ 49,816.00	\$ 62,296.00	\$ 74,776.00
Band PS5						
Communications Supvr-Fire Communications Supvr-Police Radio Systems Specialist	\$27.55	\$34.45	\$41.35	\$ 57,304.00	\$ 71,656.00	\$ 86,008.00
Band PS6						
Animal Control Manager	\$31.4111	\$39.2644	\$47.1178	\$65,335.00	\$81,670.00	\$98,005.00
Band PS7						
Battalion Chief Police Captain	\$43.2692	\$54.0865	\$64.9038	\$90,000.00	\$112,500.00	\$135,000.00
Band PS8						
Asst. Fire Chief Police Major	\$47.5962	\$59.4952	\$71.3942	\$99,000.00	\$123,750.00	\$148,500.00
Band PS9						
Deputy Fire Chief Deputy Police Chief	\$52.3558	\$65.4447	\$78.5337	\$108,900.00	\$136,125.00	\$163,350.00

Pay and Classification Plan

See separate schedules for union progression rates	Hourly Rate		Est. Annualized Rate	
	Minimum	Maximum	Minimum	Maximum
Police - Union			Based on 2080 hours per year	
Police Officer	\$22.3462	\$36.2981	\$46,480.00	\$75,500.00
Sergeant	\$34.0370	\$44.1106	\$70,797.00	\$91,750.00
Fire - Union			Based on 2912 hours per year	
Fire Fighter	\$14.5021	\$22.8234	\$42,230.00	\$66,461.85
Fire Fighter - Paramedic	\$16.6243	\$24.9457	\$48,410.00	\$72,641.85
Fire Engineer	\$18.6051	\$24.7600	\$54,178.00	\$72,101.06
Fire Engineer - Paramedic	\$20.7273	\$26.8822	\$60,358.00	\$78,281.06
Fire Captain	\$25.5028	\$30.7911	\$74,264.09	\$89,663.56
Fire Captain - Paramedic	\$27.6250	\$32.9133	\$80,444.09	\$95,843.56
			Based on 2080 hours per year	
Communication Specialist	\$18.8611	\$31.0961	\$39,231.16	\$64,679.87
Lead Communication Specialist	\$19.8042	\$32.6509	\$41,192.71	\$67,913.86
IAM - Union			Based on 2080 hours per year	
Custodian	\$14.5000	\$19.5629	\$30,160.00	\$40,690.83
Meter Tech	\$14.7500	\$21.0000	\$30,680.00	\$43,680.00
Meter Specialist	\$17.0000	\$22.5000	\$35,360.00	\$46,800.00
Mechanic	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Mechanic/Inventory Tech	\$19.0000	\$27.0000	\$39,520.00	\$56,160.00
Utility Worker Trainee	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Utility Worker	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Utility Specialist I	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Utility Specialist II	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00
Apprentice Operator	\$16.0000	\$16.0000	\$33,280.00	\$33,280.00
Operator	\$18.0000	\$25.2500	\$37,440.00	\$52,520.00
Skilled Operator	\$22.0000	\$28.5000	\$45,760.00	\$59,280.00
Senior Operator	\$24.0000	\$31.2500	\$49,920.00	\$65,000.00

Fire/EMS Services

FY23 Budget Summary

Expenses By Programs and Services					
Programs and Services	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Department Administration	1,641,665	924,359	1,058,280	133,921	14%
Support Services	1,294,034	2,018,608	2,531,157	512,549	25%
Emergency Services	15,485,571	17,089,846	16,944,381	(145,465)	(1%)
Fire Prevention	4,048	467,656	501,213	33,557	7%
Training	162,741	620,985	829,201	208,216	34%
Communications Center/Dispatch	1,021,721	1,345,137	1,537,619	192,482	14%
Department Totals	19,609,779	22,466,591	23,401,851	935,260	4%

Expenses by Type					
Expense Category	FY21	FY22	FY23	Difference	
	Actuals	Budget	Requested	FY22	Budget
				\$	%
Resale Goods	248,978	285,000	285,000	0	0%
Personal services	16,201,538	18,207,594	18,442,398	234,804	1%
Other supplies, services and charges	815,983	1,134,641	1,207,075	72,434	6%
Repairs and maintenance	562,968	664,216	801,872	137,657	21%
Utilities	134,472	144,000	150,000	6,000	4%
Fuel and lubricants	93,514	122,550	150,000	27,450	22%
Interdepartment charges	1,385,012	1,619,455	2,158,314	538,859	33%
Transfers out	167,313	289,135	207,191	(81,944)	(28%)
Department Totals	19,609,779	22,466,591	23,401,851	935,260	4%

Fire/ EMS Services

Full Time Equivalents (FTE)

Job Titles	FY21 Budget	FY22 Budget	FY23 Request	Difference FY22
Administrative Assistant	1.00	1.00	1.00	0.00
Administration Manager	0.00	0.00	1.00	1.00
Assistant Fire Chief	6.00	7.00	7.00	0.00
Battalion Chief	5.00	4.00	4.00	0.00
Communications Specialist-Fire	9.00	11.67	12.00	0.33
Communications Supervisor	0.00	0.50	1.00	0.50
Data Analyst	1.00	1.00	0.00	-1.00
Deputy Fire Chief	0.00	1.00	2.00	1.00
Fire Captain/Paramedic^	25.00	24.00	24.00	0.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Engineer/Paramedic^	65.00	59.00	65.66	6.66
Firefighter/Paramedic^	37.00	50.00	43.34	-6.66
Lead Comm Specialist-Fire	4.00	3.50	4.00	0.50
Office Coordinator	1.00	1.00	1.00	0.00
Totals	155.00	164.67	167.00	2.33

Job titles in purple are position reclassifications for FY23 (no overall change in FTEs)

^Changes in the number of positions from year to year may be due to retirements, resignations or promotions in accordance with the IAFF contract.