

Exhibit B

Emp. #	Title	Current Hourly Rate	Proposed Title	New Hourly Step Rate
7988	Custodian	15.8063	Custodian	16.6755
99626	Mechanic	16.0931	Mechanic	19.0000
39125	Mechanic	18.3614	Mechanic	19.4503
39122	Mechanic	19.0317	Mechanic	20.3832
39106	Mechanic	24.0159	Mechanic	25.7633
99749	PW Maint Worker	13.6746	Apprentice Operator	16.0000
99746	PW Maint Worker	13.6746	Apprentice Operator	16.0000
99666	PW Maint Worker	13.6746	Apprentice Operator	16.0000
98988	PW Maint Worker	13.6746	Apprentice Operator	16.0000
99665	PW Maint Worker	13.6746	Operator	18.0000
99149	PW Maint Worker	13.6746	Operator	18.0000
98859	PW Maint Worker	14.3031	Operator	18.0000
98814	PW Maint Worker	16.5106	Operator	18.0000
36049	Equipment Operator	18.4968	Operator	19.7001
45104	PW Maint Worker	17.9386	Operator	19.2606
36039	Equipment Operator	21.4692	Operator	22.5560
36033	Equipment Operator	22.4105	Operator	23.5972
30055	PW Maint Worker	21.3433	Operator	22.5560
36017	PW Maint Worker	21.3433	Operator	22.5560
45110	Equipment Operator	17.9432	Operator	19.2606
45090	Equipment Operator	21.6497	Operator	23.0707
36038	Equipment Operator	22.4105	Operator	23.5972
45073	Equipment Operator	24.0159	Operator	25.2500
95279	Equipment Operator	24.0159	Operator	25.2500
45045	Equipment Operator	24.0159	Operator	25.2500
45024	Equipment Operator	24.0159	Operator	25.2500
45019	Equipment Operator	24.0159	Operator	25.2500
99801	WU Maint Worker	16.0000	Utility Worker Trainee	16.0000
45109	WU Maint Worker	17.4364	Utility Worker	18.4108
98858	Equipment Operator Water	16.8631	Utility Worker	18.0000
98754	Equipment Operator Water	16.8631	Utility Worker	18.0000
30149	Equipment Operator Water	17.9584	Utility Worker	19.2606
30142	Equipment Operator Sewer	18.0465	Utility Worker	19.2606
30143	Equipment Operator Sewer	18.1329	Utility Worker	19.2606
30128	Equipment Operator Water	21.2321	Utility Worker	22.5560
30116	Equipment Operator Water	21.4304	Utility Worker	22.5560
30078	Equipment Operator Sewer	24.0159	Utility Worker	25.2500
30071	Equipment Operator Sewer	24.0159	Utility Worker	25.2500
30036	Equipment Operator Sewer	24.0159	Utility Worker	25.2500
30042	Equipment Operator Sewer	24.0159	Utility Worker	25.2500
30028	Equipment Operator Water	24.0159	Utility Worker	25.2500
99738	Meter Service Technician	13.6746	Meter Technician	14.7500
99228	Meter Service Technician	13.6746	Meter Technician	14.7500
99123	Meter Service Technician	13.6746	Meter Technician	14.7500
98592	Meter Service Technician	14.5624	Meter Technician	15.4605
36046	Meter Service Technician	18.1015	Meter Technician	19.1056
34151	Meter Service Technician	16.1575	Meter Technician	16.9858
34147	Meter Service Technician	16.8555	Meter Technician	17.8040
7970	Meter Service Technician	21.6481	Meter Technician	21.0000
34143	Metered Services Specialist	19.6646	Meter Specialist	20.8663