

BILL NO. 18-35

AN ORDINANCE AMENDING ARTICLE II, DIVISION 1, SECTION 15-21, OF THE CITY OF LEE'S SUMMIT CODE OF ORDINANCES PERTAINING TO THE HUMAN RELATIONS COMMISSION FOR THE PURPOSE OF MODIFYING THE TYPE AND NUMBER OF MEMBERS, ESTABLISHING AN ATTENDANCE POLICY, AND DEFINING A QUORUM.

WHEREAS, Lee's Summit has experienced an exponential growth in population over the past 50 years, resulting in new residents to the community often of different heritages, races, ethnicities, religions, and/or economic means, creating a much more diverse community overall, this being most recently reflected in the 2010 U.S. Census data; and,

WHEREAS, Chapter 15, entitled Human Rights, of the Code of the City of Lee's Summit ("Code") deals with issues regarding equality, diversity, and discrimination; and,

WHEREAS, the City of Lee's Summit ("City") initiated a community strategic planning process in 1993 known as *Lee's Summit 21st Century*, to which one of the goals to emerge from this plan was the formation of a City Human Relations Commission, which was codified in Chapter 15 of the Code, to "eliminate racial misunderstandings, hate group activities, and prejudices of all types; and, to promote mutual understanding and respect among all social, racial, religious, cultural, and ethnic groups in the city;" these goals being further supported and expanded upon in an update to the strategic plan in 1998; and,

WHEREAS, the City initiated a second community strategic planning process in 2008 known as *Lee's Summit 360: Charting a Course for Tomorrow*, to which one of the goals to emerge from this plan was to "identify, educate and implement civic standards for diversity within the community in order to promote mutual understanding and respect among all social, racial, religious, cultural, and ethnic groups;" and,

WHEREAS, the Mayor established a Task Force on Diversity in 2010 composed of representatives from *Lee's Summit 360*, the City's Human Relations Commission, the Lee's Summit Police Department, the business community and education community to review and understand these goals, and to develop strategies to support and further these goals; and,

WHEREAS, the Mayor's Task Force on Diversity developed the following mission statement: "*It is our mission to promote mutual understanding, respect, and inclusion among all diverse groups represented in Lee's Summit through the implementation of education and civic standards;*" and to further this mission statement, reviewed the City's current Human Rights provisions found in Chapter 15 of the Code and the duties and structure of the Human Relations Commission (HRC), making suggested changes that were adopted as Ordinance 7101 on October 21, 2011 ; and,

WHEREAS, it is necessary for certain administrative policies to be implemented for the purpose of the Committee's effectiveness and responsiveness.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

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SECTION 1. That section be revised to reflect the changes outlined in Exhibit A.

SECTION 2. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2018.

Mayor Randall L. Rhoads

ATTEST:

City Clerk Trisha Fowler Arcuri

APPROVED by the Mayor of said city this ____ day of _____, 2018.

Mayor Randall L. Rhoads

ATTEST:

City Clerk Trisha Fowler Arcuri

APPROVED AS TO FORM:

City Attorney Brian W. Head