

BILL NO. 22-258

AN ORDINANCE APPROVING AMENDMENT NO. 8 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, AS ADOPTED BY ORDINANCE NO. 9441, ORDINANCE NO. 9442, ORDINANCE NO. 9449, ORDINANCE NO. 9450, AND ORDINANCE NO. 9451, BY AMENDING THE FULL TIME EQUIVALENT POSITIONS FOR POLICE, FIRE, AND WATER UTILITIES AND ESTABLISHING A NEW PAY AND CLASSIFICATION PLAN FOR THE CITY.

WHEREAS, pursuant to Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, on June 21, 2022, the City Council adopted the authorized Full Time Equivalents (FTEs) for departments and the Pay and Classification Plan for positions in the City of Lee's Summit; and,

WHEREAS, on April 5, 2022 the citizens of the City of Lee's Summit, Missouri approved a half-cent Public Safety Sales Tax (the "PSST"); and by approving Ordinance No. 9517 on October 11, 2022, the City Council approved an expansion of six (6) full time equivalent Police Officer positions to begin the recruitment and training of new staff; and by approving Ordinance No. 9518 on October 11, 2022, the City Council approved an expansion of six (6) full time equivalent Firefighter positions to begin the recruitment and training of new staff; and,

WHEREAS, approving Ordinance No.9544 on November 8, 2022, the City Council approved Budget Amendment No. 7 authorizing the expenditure of Public Safety Sales Tax funds; and,

WHEREAS, when presented the PSST budget for Police included the additional expansion of one (1) full time equivalent position for Police Captain and one (1) full time equivalent position for Police Records Supervisor; and,

WHEREAS, when presented the PSST budget for Fire included the additional expansion of six (6) full time equivalent Firefighter positions; and,

WHEREAS, the Police Department, is requesting to add a career step to the Police Records Clerk by adding a Senior Police Records Clerk position to the Pay and Classification Plan without adding an additional FTE; and

WHEREAS, Ordinance No. 9489 passed by the City Council on August 23, 2022, approved a new labor agreement between the City of Lee's Summit and the Local Lodge 778 of the International Association of Machinists and Aerospace Workers, AFL-CIO (the "Labor Agreement"); and,

WHEREAS, the new Labor Agreement contains changes to the pay rates for certain positions within Fleet, Public Works Operations, and Water Utilities; and,

WHEREAS, this action will amend the Pay and Classification Plan to reclassify several Technical, Skilled Technical and Advanced Technical positions within Fleet, Public Works Operations, and Water Utilities to align with the Labor Agreement ranges; and,

WHEREAS, this action will amend the Pay and Classification Plan to add a new pay grade for several positions in the Operational Supervision and Management and Supervision grades to align with the pay for Core positions with the Labor Agreement ranges; and,

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WHEREAS, the Water Utilities Department needs to reduce one (1) FTE from the Administrative Supervisor position and add one (1) the Utility Management Analyst position to meet department needs and keeping the same number of FTEs for no additional cost in current fiscal year; and

WHEREAS, this action amends the FTEs for Police and Fire which were included in the previous PSST budget amendment, and the amendments to the Pay and Classification Plan can be covered by existing budget authorization levels, no additional spending authority is being requested.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The Fiscal Year 2022-23 Pay and Classification Plan, as adopted Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 is hereby amended as set forth in Exhibit A, attached and incorporated herein by reference.

SECTION 2. The Fiscal Year 2022-23 FTE counts and positions in Police, Fire, and Water Utilities are amended as set forth in Exhibit B, attached and incorporated herein by reference.

SECTION 3. All other provisions of Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 shall remain in full force and effect, subject to Amendment No. 1 (Ordinance No. 9482), Amendment No. 2 (Ordinance No. 9497), Amendment No. 3 (Ordinance No. 9517), Amendment No. 4 (Ordinance No. 9518), Amendment No. 5 (Ordinance No. 9542), Amendment No. 6 (Ordinance No. 9543), and Amendment No. 7 (Ordinance No. 9544).

SECTION 4. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 5. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

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APPROVED by the Mayor of said city this ____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*