

BILL NO. 18-

AN ORDINANCE APPROVING THE CALENDAR YEAR 2019 EMPLOYEE BENEFIT PROGRAMS; APPROVING AGREEMENTS FOR SERVICES BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND BLUE CROSS BLUE SHIELD OF KANSAS CITY, VSP, THE STANDARD, NEW DIRECTIONS, TABEN GROUP, THE HARTFORD, AND TRUSTMARK; AND AUTHORIZING THE CITY MANAGER TO EXECUTE AGREEMENTS OR OTHER DOCUMENTS AS NECESSARY TO ADMINISTER EMPLOYEE BENEFITS FOR CALENDAR YEAR 2019 BY AND ON BEHALF OF THE CITY.

WHEREAS, the City enters into agreements with service providers for the for the provision of employee benefits including health, dental, vision, and life insurance as well as employee assistance services; and,

WHEREAS, the City, through its' health insurance benefits broker, undertook a rigorous marketing effort of its' employee benefits in 2017, which resulted in negotiated agreements with two entities with multi-year rate guarantees, more specifically: Blue Cross Blue Shield of Kansas City for dental coverage through calendar year 2019, with a rate cap for calendar year 2020; VSP for vision insurance coverage through calendar year 2019; and,

WHEREAS, the City has successfully negotiated renewal rates with existing providers that were selected during the marketing effort in 2017 for the following benefits: medical insurance coverage for calendar year 2019 with Blue Cross Blue Shield of Kansas City, New Directions for employee assistance benefits for calendar year 2019, the Standard for life and accidental death and disability coverage for calendar year 2019, Taben Group for COBRA and FSA administration services for calendar year 2019, the Hartford for voluntary accident, critical illness, universal life and long term care products for calendar year 2019, and Trustmark for voluntary program payroll deduction services for calendar year 2019; and,

WHEREAS, the City and the aforementioned entities (collectively referred to herein as "Service Providers") desire to formalize the renewals described herein and further, to the extent necessary, to enter into formal agreements delineating the terms and conditions related to the provision of services as summarized herein; and,

WHEREAS, a copy of the Blue Cross Blue Shield Confirmation of Coverage and is attached as "Exhibit A," a copy of the Blue Cross Blue Shield Commission Disclosure is attached as "Exhibit B," a copy of the Blue Cross Blue Shield Addendum to Group Contract for Maximum Refund Accounts is attached as "Exhibit C," a copy of the Blue Cross Blue Shield Dental Rate Sheet is attached as "Exhibit D" and a copy of the Taben Group Cafeteria Plan Renewal Guide is attached as "Exhibit E."

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, AS FOLLOWS:

SECTION 1. The calendar year 2019 employee benefit programs for the City of Lee's Summit for the provision of dental, vision, life insurance, employee assistance services, and voluntary benefits by Blue Cross and Blue Shield of Kansas City, VSP, the Standard, New Directions, the Hartford, Taben Group and Trustmark be and the same are hereby approved and the City Manager is authorized to execute any and all documents necessary to ensure the implementation and continuation of the same.

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SECTION 2. The Blue Cross Blue Shield Confirmation of Coverage, attached as "Exhibit A" and incorporated herein by reference as though fully set forth, the Blue Cross Blue Shield Commission Disclosure, attached as "Exhibit B" and incorporated herein by reference as though fully set forth, the Blue Cross Blue Shield Addendum to Group Contract for Maximum Refund Accounts, attached as "Exhibit C" and incorporated herein by reference as though fully set forth, the Blue Cross Blue Shield Dental Rate sheet, attached as "Exhibit D" and incorporated herein by reference as though fully set forth, and the Taben Group Cafeteria Plan Renewal Guide, hereto as "Exhibit E" and incorporated herein by reference as though fully set forth, be and the same hereby are approved, and the City Manager is hereby authorized to execute the same, as well as any additional documents necessary to engage the services as described herein from the Service Providers for the provision of employee benefits for calendar year 2019 by and on behalf of the City of Lee's Summit, Missouri.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its adoption, passage, and approval by the Mayor.

PASSED by the City Council of Lee's Summit, Missouri this _____ day of _____, 2018.

Mayor William A. Baird

ATTEST:

City Clerk Trisha Fowler Arcuri

APPROVED by the Mayor of said City this ____ day of _____, 2018.

Mayor William A. Baird

ATTEST:

City Clerk Trisha Fowler Arcuri

APPROVED AS TO FORM:

Chief Counsel of Management and Operations Daniel R. White