



CITY OF LEE'S SUMMIT
Human Resources Department

TO: Stephen Arbo, City Manager

FROM: Anita Dickey, Director of Human Resources

DATE: January 21, 2022

RE: Request for Demographic Employee Data and Census Data

It is important to note that City data adjusts regularly due to terminations, retirements and new hires. The employee data used below is from the City database as of 12/31/2020. The Census Data below is from the 2020 census. The 2020 census has not been broken down yet to accommodate using a utilization for EEO data to determine standard deviations or underutilization of hires in different categories.

EMPLOYEE DATA FROM 12/31/2020		CENSUS DATA FROM 2020	
62%	Male Employees	47%	Male Population
38%	Female Employees	53%	Female Population
60%	Over Age 35	71%	Over Age 35
89.3%	White	80.48%	White
6.3%	Black or African American	11.1%	Black or African American
1%	Two or More Races	2.02%	Two or More Races
.5%	Asian	1.91%	Asian
1.4%	Hispanic or Latino	3.16	Hispanic or Latino