



The City of Lee's Summit
Final Agenda
Finance and Budget Committee

Monday, April 30, 2018

5:30 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

Special Meeting

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
4. PUBLIC COMMENTS
5. BUSINESS
 - A. [2018-2021](#) Presentation of the City Manager's proposed budget for the fiscal year beginning July 1, 2018 (FY19)
6. ROUNDTABLE
7. ADJOURNMENT

For your convenience, City Council agendas, as well as videos of City Council and Council Committee meetings, may be viewed on the City's Internet site at "www.cityofls.net".

Packet Information

File #: 2018-2021, **Version:** 1

Presentation of the City Manager's proposed budget for the fiscal year beginning July 1, 2018 (FY19)

Issue/Request:

Presentation of the City Manager's proposed budget for the fiscal year beginning July 1, 2018 (FY19)

Key Issues:

The purpose of this presentation is to review the City Manager's proposed budget.

Attached to the packet are the following documents:

1. City Manager's Budget Message
2. City Manager's Budget Overview Presentation
3. Department Presentations
4. Department Budget Summaries
5. Department Detail Lines
6. Draft FY19 Pay Plan

Given the amount of information, a second meeting date has been planned for Tuesday, May 1, 2018. Following the Tuesday meeting, the Committee has also scheduled Monday, May 7, and May 14 as additional dates for continued review.

Presenter: Stephen Arbo | City Manager



CITY MANAGER'S BUDGET MESSAGE

April 30, 2018

Mayor and City Council,

The fiscal year 2018-2019 (FY19) budget that has been prepared for you is one that has been crafted in an environment where strategic thinking is necessary to develop new opportunities. Like most municipalities throughout the country, Lee's Summit faces difficult challenges regarding the sustainable delivery of high quality municipal services. Lee's Summit is not immune to shrinking revenues and increased costs. This environment creates uncertainty in how problems are to be solved and the priority in which they are addressed. Nowhere is this more evident or personalized for Lee's Summit than it is regarding compensation and benefits for City employees. No challenge is greater for us right now than finding a sustainable solution to address lagging compensation and wages for those serving our community.

As an organization, and through this budget, we have the responsibility to work through these challenges and begin implementing solutions. What makes Lee's Summit different than most cities, and a city earning high accolades such as "Best Place to Live" in the state of Missouri, "America's 50 Best Cities to Live", and "10 Happiest Mid-Sized Cities in America", is the community's ability to discuss, strategize, plan, and rally support for its toughest problems. The citizens of this community, our elected officials, stakeholders in the educational institutions, Chamber of Commerce, Economic Development Council, Downtown Main Street, Velocity, and city staff can positively collaborate to turn opportunities into positive outcomes.

1. Budget Request

In the FY19 Budget, and in future budgets, City staff works to allocate resources to best support the delivery of municipal services. The City has approximately 70 different funds, each categorized by purpose. We are proposing a total budget expenditure of \$200,182,524. This includes all proposed funding for daily operations, capital improvements, debt service, internal service, and enterprise operations.

Total Proposed Budget		
Fund Type	FY18 Budget	FY19 Proposed
General Fund	67,190,459	71,050,067
Special Revenue Funds	13,366,470	7,706,295
Debt Service Funds	11,244,005	11,528,908
Capital Project Funds	56,345,533	45,616,881
Enterprise Funds	55,986,791	49,421,912
Internal Service Funds	13,660,025	14,858,461
Total Proposed Expenditure	217,793,284	200,182,524

CITY MANAGER'S BUDGET MESSAGE

General Fund: This fund includes budgets for 10 departments that provide the mission critical services to our residents such as police and fire protection, street maintenance, planning, codes, municipal court, and general administration of the City.

Special Revenue Funds: These funds include Parks, grants, tax increment financing (TIF), and transportation development district (TDD) funds. These funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital project) requiring separate accounting because of legal or regulatory provisions or administrative actions.

Debt Service Funds: The City utilizes two funds to record the receipt and disbursement of monies used to repay principal and interest charges on city-issued debt. The General Obligation Debt Service Fund and Park COP Debt Service Fund are used to account for the annual retirement of bonds issued since 2003.

Enterprise Funds: The City's enterprise funds hold the budgets for departments that operate in business-type activities. These funds rely on revenues generated from sales of materials or services. The enterprise funds include budgets for Water Utilities, Solid Waste, and Airport activities.

Internal Service Funds: The City uses internal service funds, or Proprietary Funds, to account for its fleet of vehicles and equipment, information technology systems, central building services, and trust funds. The internal service departments allocate costs for the reimbursement of services to other departments.

Citizen Based Strategic Planning

Proposed in this budget is funding to begin a citizen based strategic planning process. The community has benefited from previous citizen strategic plans in 1999 and again in 2007. The 1999 plan, entitled 'Lee's Summit 21st Century' was developed with assistance from the National Civic League and provided a foundational document that guided the City through its decision making process. The 1999 plan was organized into four key performance areas (KPAs) which included Development, Education & Culture, Health & Safety, and Preservation. The Implementation Committee was chaired by Dr. Robert (Bud) Hertzog and Nancy Blackwell. The 1999 plan had a noticeable and long lasting impact on the community. It's legacy and reputation made it known as the 'bricks and mortar' plan which guided and enabled much needed investment in physical infrastructure.

The 2007 plan, entitled 'Lee's Summit 360° Charting Tomorrow' (LS360), was commissioned by the Mayor and City Council and facilitated by the National Civic League. The plan was developed through collaboration with 163 stakeholders and many more citizens from the community. The Implementation Committee was led by Jon Ellis and Vicky Cundiff. The 2007 plan had six KPAs which included Education, Economic Development, Health & Human Services, Local Government, Quality of Life, and Transportation. The 2007 plan was essential to the growth and maturity of the community. To this day,

CITY MANAGER'S BUDGET MESSAGE

the City's robust network of Boards, Commissions, and Task Forces, still carry and have implemented the citizens goals which is seen in policies, processes, procedures, and initiatives.

The Lee's Summit community has very much embraced strategic planning and engagement. We believe this to be a strength of the community and a distinguishable trait that differentiates Lee's Summit from the pack.

Also included in this budget is funding to redesign the City's annual budget process. As resources become scarcer and needs more prevalent, it is imperative to utilize a more transparent and qualitative financial planning process. Upon approval of the FY19 budget, staff will begin transitioning to the Priority Based Budgeting methodology. With this framework, it will be easier for our elected officials and staff to match resources to needs. Simply, if every initiative or effort is a priority, then nothing is a priority.

2. Review of Financial Condition – General Fund

In 2017, the City of Lee's Summit achieved a triple A (AAa) credit rating from Moody's Investor Service. According to Moody's, "the upgrade to Aaa reflects the city's historical trend of strong fiscal management and healthy reserve position. The rating also considers the city's large and growing tax base favorably located in the Kansas City, MO metropolitan area; strong resident income levels, and manageable debt and pension burdens."

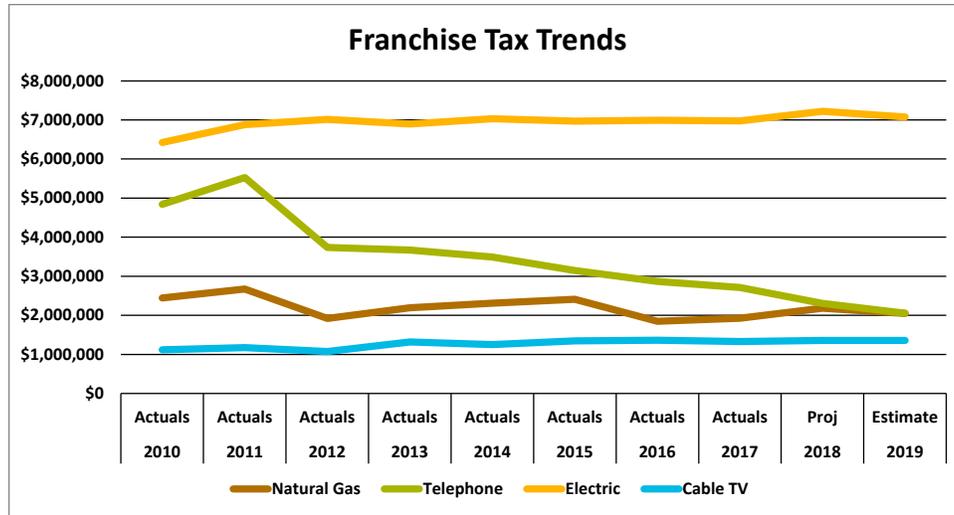
Much like a person's individual credit rating, this achievement will allow for lower interest rates on City issued debt thereby allowing more money to be invested in the community. It is estimated that this rating will save the City approximately \$150k in interest expenses. While this should be celebrated, improvement can be made by revising the City's general fund reserve balance ordinance. From a balance sheet perspective, our elected officials should consider increasing the reserve balance minimum to help protect the City during a financial crisis or natural disaster. The reserve balance calculation that occurs on July 1 of each year does not fully illustrate the financial condition from a cash standpoint.

General Fund	FY2017 Budget	FY2017 Actual*	FY2018 Budget	FY2019 Forecast	FY2020 Forecast	FY2021 Forecast	FY2022 Forecast	FY2023 Forecast
Total Revenue	63,510,293	66,876,874	68,856,006	71,564,506	72,569,724	73,622,430	74,848,342	75,931,537
Total Operating Exp.	63,334,175	64,087,657	66,877,978	69,795,503	71,366,921	73,004,075	74,719,223	76,518,217
Net Operating Budget	176,118	2,789,217	1,978,028	1,769,003	1,202,803	618,354	129,119	(586,679)
One-Time Exp/Rev.	887,995	1,520,908	1,983,300	932,334	0	0	0	0
Total Budget Surplus/(Deficit)	(711,877)	1,268,309	(5,272)	836,669	1,525,033	940,584	129,119	(586,679)

Additionally, the triple A rating (AAa) does not imply a perfect financial condition. Instead, it is a high mark that requires strong fiscal management for continual achievement.

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A continuing trend from past fiscal years is the long-term deterioration of franchise taxes, the third-largest revenue source, will continue to be a concern. The cause of this deterioration is as a result of new technologies and efficiencies. The demise of traditional land-line phone and more energy-efficient homes are contributors to the reduction of this revenue. Traditional methods of revenue collection may continue to produce declining outcomes, and modern approaches will need to be pursued.



As internet sales continues to represent an increasing portion of economic activity, the lack of a Use Tax places Lee's Summit-based retailers at a competitive disadvantage. Staff is recommending the consideration of a use tax as a potential long-term solution similar to the recently-approved Motor Vehicle Sales Tax.

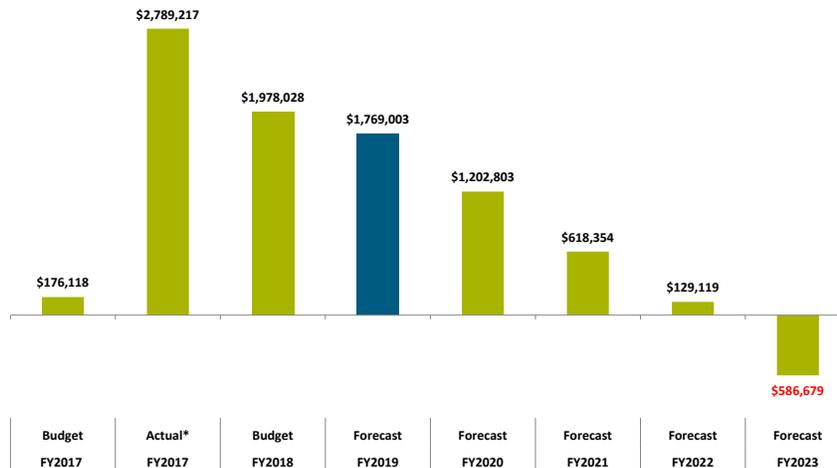
A new concern becoming apparent in FY19 is the diminished capacity in ambulance fees. As EMS costs increase, the City is unable to recover those costs through fees and charges as most service charges are capped and restricted by medicare/Medicaid.

On the expense side, health insurance continues to be a major uncontrolled expense for operating funds. Holmes & Murphy, the City's health insurance broker, has advised the City to expect 9% annual increases for health insurance costs. That increase amounts to nearly \$700k in new costs every year to the general fund. To protect funding set aside for future wage adjustments a 7% increase has been budgeted for FY19 with the goal of reducing health insurance expense.

Until these trends are reversed, the financial strain will limit the City's ability to make new investments in personnel and service delivery. Although it is expected that the general fund will return significant savings to the reserve balance, this is primarily attributed to delayed appropriation of monies set aside for the implementation of the compensation study, marginal revenue growth, and cost avoidance for City supplies. A majority of the savings returned to the fund balance is one time in nature and should not be counted on to sustain ongoing expenses.

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General Fund Net Operating Budget

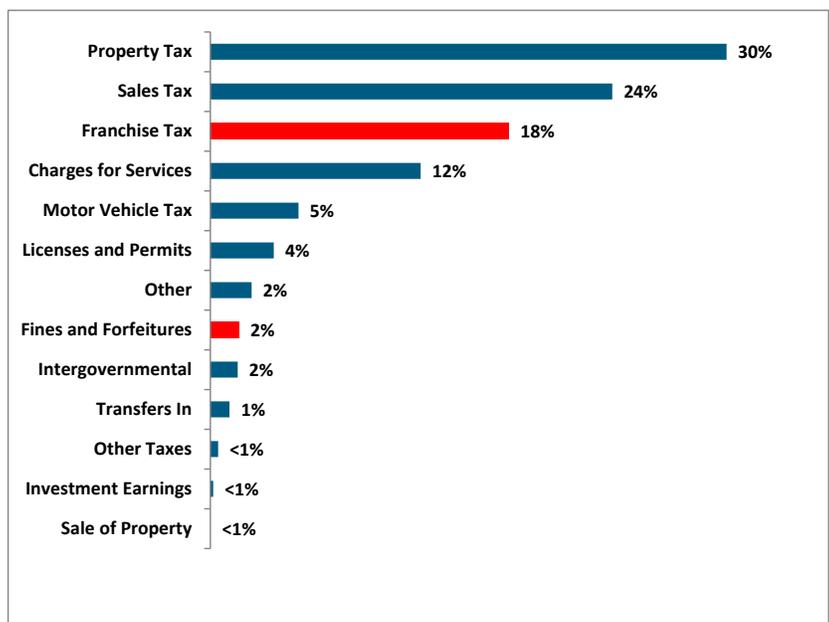


3. General Fund Overview

In FY19, General Fund revenue estimates total \$71,564,506 which will be used to fund an operating budget of \$69,795,503. The proposed budget also includes one-time, special project expenses of \$1,254,564. The proposed budget also carries forward the approximately \$1.6m remaining from the \$2 million set aside for the implementation of wage adjustments as a result of the Compensation and Benefit Study.

General Fund Revenues

Property Tax: FY19 estimates a 3.77% increase in Property Taxes over the previous fiscal year (FY18) actual amounts. The increases are reflected as a result of an increase in our assessed value in calendar year 2017 in Jackson and Cass Counties as well as a preliminary calendar year 2017 assessed value estimate supplied by Jackson County. FY19 Projections estimate 2% growth in Jackson County property tax receipts to total additional revenue of approximately \$327k. Also included is an increase in payment in lieu of tax (PILOT) revenues that total



CITY MANAGER'S BUDGET MESSAGE

approximately \$493k or 26% of which most will pass through to the other taxing jurisdictions.

Sales Tax: General Fund sales tax revenue is a net figure of the gross 1% sales tax receipts less sales tax redirection from Economic Activity Taxes (EATs) generated within Tax Increment Financing (TIF) projects in Lee's Summit. Following a robust year of growth in the sales tax, FY19 revenue projections assume 2% growth in gross receipts following nearly a 7.85% increase in the current year. This projection is supported by forecasted population growth and available housing units.

Franchise Tax: As discussed previously, this revenue is received from utility providers who attain access to the City's right of way for the commercial purposes to deliver private services. Franchise tax revenues from electric and natural gas are largely dependent on weather and consumption of these utilities. Natural Gas estimates assume the two year average for FY18 and FY19. This results in a slight decrease of \$62k or 3% from the FY18 budget. Telephone franchise tax continues to be the single greatest revenue threat for general fund operations. For FY19, telephone franchise tax is estimated to decrease an additional 9%. From FY13 to present, telephone franchise tax has shrunk 44% or \$1.6m. Network data transmission has been exempted from a user's telephone bill and this revenue stream is in long-term decline. In total, franchise tax revenue is expected to decrease \$506,877 (-4.0%) from FY18 budgeted revenue.

	FY18	FY19	Change from FY18	
	Budget	Requested	\$	%
Property Tax	20,508,192	21,664,477	1,156,285	5.64%
Sales Tax	16,197,424	16,868,252	670,828	4.14%
Franchise Tax	13,037,427	12,530,550	-506,877	-3.89%
Motor Vehicle Tax	3,671,162	3,694,490	23,328	0.64%
Other Taxes	324,597	322,690	-1,907	-0.59%
Fines and Forfeitures	1,405,838	1,199,105	-206,733	-14.71%
Licenses and Permits	2,411,880	2,655,300	243,420	10.09%
Intergovernmental	1,008,067	1,148,065	139,998	13.89%
Charges for Services	7,570,459	8,826,224	1,255,765	16.59%
Investment Earnings	56,845	120,000	63,155	111.10%
Other	1,659,600	1,730,838	71,238	4.29%
Sale of Property	0	0	0	-
Transfers In	1,004,515	804,515	-200,000	-19.91%
Total	68,856,006	71,564,506	2,708,500	3.93%

Charges for Service: On February 11, 2016, City Council passed Ordinance No. 7815, which establishes a 50% cost recovery rate for EMS service. As a result of this change, EMS charges for service is expected to increase net revenue by \$293,717 or 8.3% in FY19.

General Fund Expenditures

The FY19 budget is a transitional one as the organization welcomes a new Mayor and Councilmembers. The challenge though remains the same which is to maximize the scarce resources provided by taxpayers and residents of the community in the most efficient manner possible. In FY19, the total proposed budget expenditure of the General Fund is \$71,050,068, a 5.74% increase over the current fiscal year. As we describe in the following paragraphs, we are balancing the needs to continue our current level of municipal services with the desire to create an attractive workplace environment and meet the needs of a growing community.

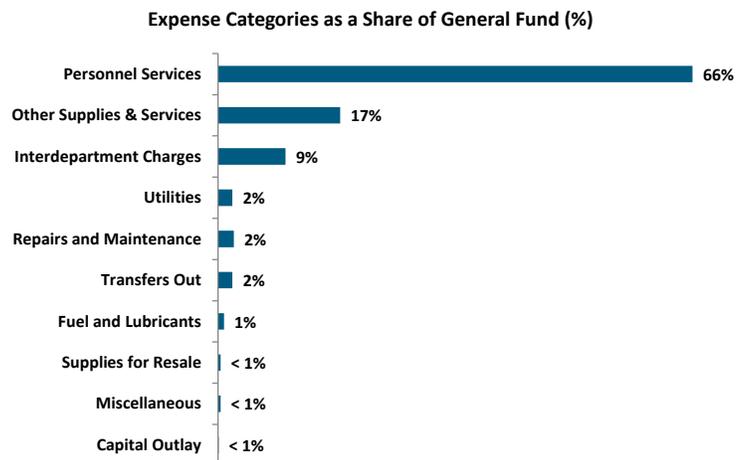
CITY MANAGER'S BUDGET MESSAGE

Personnel Services: This category of expense accounts for costs associated with employees' compensation and benefits. As a service organization, our largest expense is for those who provide our municipal services such as accountants, police officers, fire fighters, and other dedicated professionals. Like past fiscal years, the health insurance expense continues to be one of the most

	FY18	FY19	Change from FY18 Budget	
	Budget	Request	\$	%
Personnel Services	45,806,645	46,924,867	1,118,222	2.44%
Supplies for Resale	245,000	255,500	10,500	4.29%
Other Supplies, Services, and Char	10,181,400	11,915,524	1,734,124	17.03%
Repairs and Maintenance	1,485,895	1,551,709	65,814	4.43%
Utilities	1,734,766	1,749,764	14,998	0.86%
Fuel and Lubricants	556,097	512,803	-43,294	-7.79%
Miscellaneous	236,825	103,950	-132,875	-56.11%
Capital Outlay	54,902	135,000	80,098	145.89%
Interdepartment Charges	6,314,969	6,402,753	87,784	1.39%
Transfers Out	573,961	1,498,198	924,237	161.03%
Total	67,190,460	71,050,068	3,859,608	5.74%

challenging operational concerns. In FY19, the City has budgeted for a 7%, or \$713k, increase for this expense. If nothing is done to control this cost, it will erode the City's ability to meet service expectations and provide compensation adjustments. Additionally, FY19 includes a full year cost of the cost of living adjustment given in FY18 to core general employees. To recap, the cost of living adjustment was given in anticipation of the results of the compensation and benefit study. In the FY18 budget, approximately \$2.0m was set aside to fund implementation of the study. However, implementation costs significantly exceeded the \$2.0m amount. Following the cost of living adjustment, approximately \$1.6m remains to be allocated for wage adjustments.

Other Supplies and Services: This category of expense accounts for those associated with daily operations such as good, services, supplies, contractual expense, and many other items. Two major line item expenses reside in this category, the EMS insurance adjustment and the Payment in Lieu of Taxes (PILOT) expense. In FY19, PILOT expense has increased \$461k which is remitted to the other taxing jurisdictions. The largest increase in this category comes from the



EMS Insurance adjustment. For FY19, this expense is expected to increase \$1.9m as it becomes more difficult to collect fees for services as a result of medicare/Medicaid caps on charges. Overall this category in the proposed budget is increasing \$1.7m, or 17.03%.

4. Enterprise and Internal Service Funds

Enterprise and internal service funds receive revenues from user fees and charges directly from internal and external customers. These funds are not directly supported by tax revenue, but by charges to City departments and users. Included in these funds are Water Utilities, Airport, Harris Park as enterprise

CITY MANAGER'S BUDGET MESSAGE

funds and Fleet Management, Central Building Services, and Information Technology Services as internal service funds.

Enterprise Funds	FY18	FY19	Change from FY18	
	Budget	Proposed	\$	%
Airport Fund	11,462,427	2,223,687	-9,238,740	-80.60%
Harris Park Community Center	1,552,812	1,454,992	-97,820	-6.30%
Solid Waste Management	2,111,171	2,551,752	440,581	20.87%
Water/Sewer Fund	40,860,382	43,191,481	2,331,099	5.71%

Water Utilities is responsible for providing clean, safe drinking water to the City with the exception of two areas served by other water districts. The department purchases treated water from Independence and Kansas City to serve over 35,000 residential, commercial, and irrigation accounts. Similarly, the department operates and maintains facilities to collect wastewater from its customers so that it is conveyed to Little Blue Valley Sewer District for treatment. The department provides sanitary sewer service to approximately 32,500 accounts.

The **Airport** provides general management and administration of resources to operate, maintain, market, and promote the airport which operates two runways and eight taxiways, totaling 166,044 square yards of pavement, and 23 buildings.

Resource Recovery Park: Following the privatization of landfill services, the City will provide oversight to the City's contractor ensure compliance with state laws and the delivery of services. The City will also provide project management for the delivery and construction of a trash transfer station.

Internal Service Fund	FY17	FY18	Change from FY17	
	Budget	Proposed	\$	%
Central Building Services	1,668,059	1,737,262	69,203	4.15%
Claims & Damages Reserve Fund	875,000	845,625	-29,375	-3.36%
Fleet Operations	5,744,190	5,163,561	-580,629	-10.11%
ITS Services	4,870,227	4,082,428	-787,799	-16.18%
Short Term Disability Fund	39,533	38,015	-1,518	-3.84%
Unemployment Trust Fund	32,262	32,262	0	0.00%
Work Comp Self-Insurance	929,352	1,034,191	104,839	11.28%

Information Technology Services (ITS) provides central management of information technology resources and initiatives for the entire organization. Key projects to be led by ITS for the upcoming fiscal year include replacement of the City's document management system and police records systems.

Fleet Management provides oversight and management of the City's motor vehicle and equipment fleet, including administration of the Vehicle and Equipment Replacement Program (VERP), motor pool, maintenance and repair services, acquisition and disposal of the City's fleet units. Key work done in this arena includes expanding capabilities to doing repairs in-house thereby reducing maintenance costs for the City. Additionally, utilizing funding identified in the current fiscal year, fleet will be continuing the effort to relocate the central fueling station behind City Hall alleviating functional and environmental concerns.

CITY MANAGER'S BUDGET MESSAGE

Central Building Services (CBS) provides oversight and management of the City's facilities including administration of the Building and Equipment Replacement Program (BERP), project management, facility maintenance services and custodial services programs, as well as maintenance and repair services for excess properties and leased facilities. CBS will coordinate the following maintenance projects in FY19.

- Roof Replacement – Fire Department Headquarters
- Parking Stalls and Drive Replacement – City Hall
- Hot water tank replacement – City Hall
- Repair of south apron concrete – Maintenance Facility
- Roof Repair and HVAC Maintenance - Airport

5. Capital Improvement Plan

The 2019-2023 Capital Improvement Plan (CIP) has been divided into eight major categories, plus the Public Works and Water Utilities programs. The total estimated cost of all projects included in the five-year plan is \$314,775,000.

Capital Project Funds	FY18 Budget	FY19 Proposed
Airport	8,921,000	6,003,000
Bridges, Streets, Signals	15,999,000	21,810,616
Capital Equipment Replacement	225,531	1,008,000
Facilities	13,000,000	0
Parks Construction	1,900,000	2,835,000
Water & Sewer Construction	6,516,000	8,460,000
Total	46,561,531	40,116,616

All funding sources that may be used for various capital improvements are reviewed each year. Much of the work to develop the CIP focuses on the balancing of available resources with the identified capital needs. Consideration must be given to factors such as annual revenue projections from various sources, restrictions on the uses of certain funds, legal limitations on debt capacity, and City policies relative to project funding. For budgeting purposes, the first year's funding is included in the annual budget with the subsequent years funding added to each future annual budget respectively. In FY19, major CIP projects receiving funding include:

- Colbern Road – M350 to Douglas St
- Streetlights – Shenandoah Dr.
- Stormwater Improvements and Streambank stabilization

6. Workforce and Expansion Requests

Workforce, or employee counts, is described as a ratio of full-time equivalents (FTE) where one full-time employee is estimated to work 2,080 hours annually, or 2,912 hours for certain Fire Department

CITY MANAGER'S BUDGET MESSAGE

personnel. In the FY19 Budget, the workforce includes 427 full-time positions and 97 part-time positions with approximately 1,000 dedicated professionals employed by the City of Lee's Summit.

Fund	Full-time Equivalents (FTE)			Change from FY18	
	FY17	FY18	FY19	Count	%
General Fund	539.58	548.10	551.98	3.88	0.71%
Parks & Recreation	110.89	111.54	109.45	-2.09	-1.87%
Water Utilities	60.50	62.50	62.46	-0.04	-0.06%
Airport	7.46	9.16	8.46	-0.70	-7.64%
Solid Waste	1.00	1.00	1.60	0.60	60.00%
CBS	10.62	8.62	8.12	-0.50	-5.80%
Fleet	9.12	9.12	9.12	0.00	0.00%
ITS	27.76	28.05	28.13	0.08	0.29%
Total	766.93	778.09	779.32	1.23	0.16%

Each year departments are asked to submit expansion requests for consideration of funding in the annual budget. An expansion request is a new expenditure that is to be made in an effort to enhance services, increase efficiency, or improve the working environment. For a growing community, it is common for these needs to be in excess of available resources. The City of Lee's Summit is in this position and must carefully consider each new request as well as the current needs of the organization. Previously, many of the unfunded expansion items listed below were delayed in an effort to help provide sustainable funding for wage enhancements. Understanding this is the most important priority for the organization; new FY19 expansion requests will remain unfunded until we find solutions that could include a combination of these two factors:

- a. Adjust current levels of service or programs to create ongoing cost savings
- b. Continue finding revenue enhancements opportunities

We will work with the Mayor and Council to find the right solutions to fund the most critical expansion needs.

Previously Unfunded Department Expansion Requests				
Department	Type	Description	FY18 Cost	Recurring Cost
Fire	Personnel	Communications Specialist (4 FTE)	\$205,709	\$205,109
Fire	Personnel	Captain of Training (2nd FTE)	\$81,036	\$76,469
Fire	Personnel	Administrative Assistant	\$49,736	\$48,455
Fire	Personnel	EMS Assistant Chief	\$109,638	\$104,829
Fire	Personnel	Captain of Prevention	\$85,496	\$83,690
Fire	Personnel	Battalion Chief of Planning	\$101,354	\$96,697
ITS	Personnel	Applications Administrator	\$84,047	\$79,567
ITS	Personnel	System Administrator	\$97,417	\$93,217
Police	Personnel	Animal Control Officer	\$53,056	\$51,636
PW Operations	Capital	Shop fan installation	\$36,000	\$0
Total			\$903,489	\$839,669
Cost to General Fund			\$903,489	\$839,669

CITY MANAGER'S BUDGET MESSAGE

FY19 Submitted Expansion Requests				
Department	Type	Description	FY19 Cost	Recurring Cost
Development Services	Personnel	Building Inspector	\$110,798	\$79,253
Development Services	Personnel	Senior Engineering Inspector conversion	\$25,927	\$25,882
Development Services	Personnel	Secretary PT contract	\$4,973	\$0
Fire Department	Personnel	Communications Specialist (x6)	\$343,860	\$333,330
Fire Department	Personnel	Battalion Chief, EMS	\$105,724	\$103,918
Fire Department	Vehicle	Ambulance VERP Upgrade to 4x4	\$4,500	\$0
Fire Department	Capital	Lucas Device, AED for reserve command vehicle	\$15,775	\$0
Fire Department	IT	Toughbooks (x2)	\$10,700	\$3,000
Fire Department	Vehicle	Vehicle for Support Services	\$21,000	VERP
Police Department	Personnel	Lead Detention Officer (reclassify)	\$2,441	\$2,441
Police Department	Personnel	Police Officer (Traffic Enforcement)	\$65,233	\$59,152
Public Works	Capital	Rate Study for Stormwater Utility	\$375,000	\$0
Public Works	Vehicle	Sedan VERP Upgrade to F150	\$5,221	VERP
Water Utilities	Capital	Acoustic leak correlation equipment	\$32,000	\$0
Water Utilities	Personnel	Seasonal Laborers (x2)	\$10,710	\$10,410
Water Utilities	Capital	Timekeeping system	\$9,500	Yes
Water Utilities	Vehicle	Utility Trailer	\$9,000	\$400
Airport	Personnel	Line Attendant .5 FTE increase	\$15,969	\$15,639
Airport	Personnel	Line Attendant 1 FTE increase	\$23,710	\$45,271
Airport	Capital	De-icing Equipment	\$10,450	\$10,450
Airport	Capital	Improvements to Hangar 1 HVAC	\$12,373	\$0
Airport	Capital	Circulating Fan for Hangar 1	\$11,789	\$0
Airport	Capital	Hangar 1 Electronic Gate Opener	\$15,155	\$0
Airport	Capital	Window and door awnings for Hangar 1	\$10,000	\$0
Fleet	Personnel	Mechanic	\$53,366	\$47,965
Fleet	IT	Computers (x3)	\$5,500	MERP
Fleet	Capital	Truck post lifts	\$25,000	\$0
Total			\$1,335,674	\$737,111
Cost to General Fund			\$1,249,304	\$711,912

7. Summary

As an organization and community, we should be proud of the ability to grow, deliver high quality municipal services, and maintain fiscal responsibility. This would not be possible without our Finance Director, Conrad Lamb. The FY19 budget is the last budget for Mr. Lamb to help guide and prepare. In 1982, the year in which Mr. Lamb started work for the City as Assistant Finance Director, the annual budget totaled approximately \$4,028,369. Today, the budget has grown to nearly \$71,000,000. Mr. Lamb has helped guide the City of Lee's Summit during three decades of incredible growth. During this time his leadership provided a very stable and solid footing for our future. I hope that Mr. Lamb is



CITY MANAGER'S BUDGET MESSAGE

remembered by this organization and by the community as someone whose legacy is hard to beat. I have heartfelt appreciation for Mr. Lamb and all of the staff who work to serve the citizens of Lee's Summit. With this great team of staff, elected officials, and citizens, we can find solutions to the problems of today and tomorrow.

We must work through the compensation issues facing the City in a manner as to not jeopardize the reliability and dependability of municipal services. As City Manager, I am committed to serving the City Council in its efforts to find solutions for this challenging issue. This budget has allocated funds in a manner to best meet the service needs of the community. I look forward to continued dialogue and discussion to improve and enhance the City of Lee's Summit's municipal services.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stephen Arbo', written in a cursive style.

Stephen Arbo
City Manager

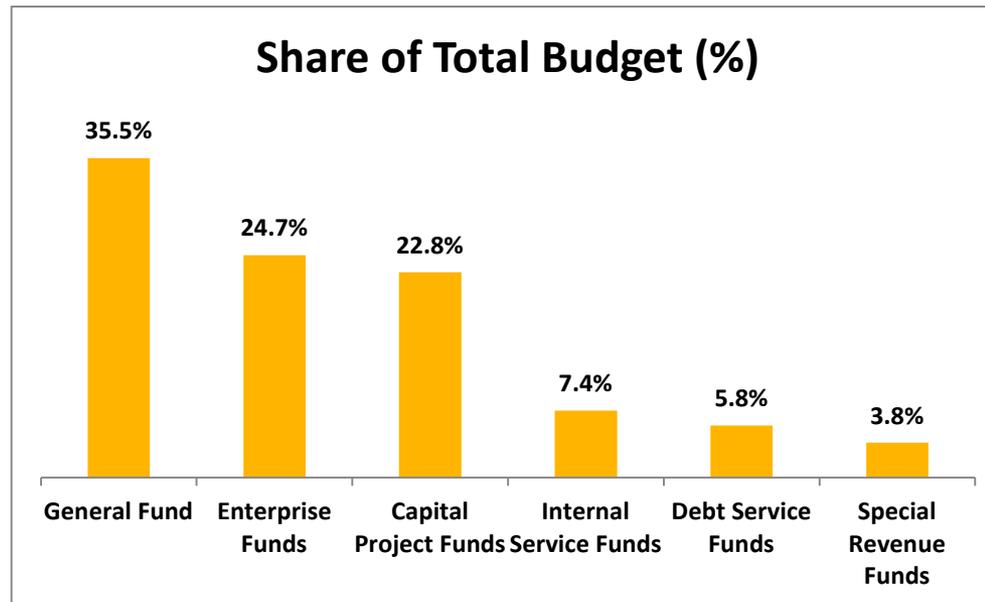
City of Lee's Summit

Proposed Annual Budget

Fiscal Year 2018-2019

Total Request All Funds

Total Proposed Budget		
Fund Type	FY18 Budget	FY19 Proposed
General Fund	67,190,459	71,050,067
Special Revenue Funds	13,366,470	7,706,295
Debt Service Funds	11,244,005	11,528,908
Capital Project Funds	56,345,533	45,616,881
Enterprise Funds	55,986,791	49,421,912
Internal Service Funds	13,660,025	14,858,461
Total Proposed Expenditure	217,793,284	200,182,524



Explanation of Funds

- **General Fund** – Provides funds for departments that don't have a dedicated revenue stream
- **Special Revenue Funds** – Used to account for revenues and expenses that have special legal or regulatory provisions (ex: TIF & CID funds)
- **Debt Service Funds** – Records financial transactions specifically tied to the issuing and repayment of debt (2 funds: GO Debt & Parks Debt)
- **CIP Funds** – Source of funding for capital projects that have revenues from additional sales and property tax levies
- **Enterprise Funds** – Expenses are funded from service and consumption charges instead of taxes (ex: Water Utilities, Airport)
- **Internal Service Funds** – Funding is received from all departments for services (ex: ITS, Fleet, CBS)

General Fund

Departments:

- Administration
- Development Services
- Finance
- Fire
- Law
- Municipal Court
- Police
- Public Works
- Planning & Special Projects

Primary Funding Sources:

- Property Tax: \$0.8886 of AV; total City levy is \$1.5154
- Sales Tax: 1% of all sales; total rate is 7.850% in Jackson and 8.225% in Cass County
- Franchise Tax: A gross receipts tax on utilities for use of right of way:
 - Electric: 7%
 - Natural Gas: 7%
 - Telephone: 7%
 - Cable: 5%

Strategic Initiatives

- Safety
 - Continue Bond Project Work
 - Police: CAD/RMS
 - Enhance PSERP
- Community Engagement
 - Citizen Strategic Planning
- Financial Management
 - General Services and Internal Service Allocation Study
 - Succession Planning and Reorganization
 - Priority Based Budgeting
- Communication & Customer Service
 - Website Rollout
 - Mobile App for Customer Service Requests
- Infrastructure
 - CIP Programs
 - Fuel Site
- Human Resources
 - HR Assessment initiatives
- Facilities
 - Replace City Hall Drive
 - Roofing and HVAC projects

Safe and Secure Community	Effective Utilities, Transportation and Telecommunications Infrastructure	Economic Vitality, Education and Workforce Development	Recreation and Cultural Opportunities	Health and Well-being of Community	Governance
...is prepared to respond to emergencies	...eases traffic flow and minimizes congestion	...attracts new businesses, and creates jobs	...supports the arts	...access to safe drinking water, clean air, waste removal	...maintains compliance with regulatory obligations
...enforces the law	...provides convenient and efficient access	...helps retain current businesses	...opportunities for cultural enrichment	...preserves the natural environment	...assists and supports decision makers with information, analysis and consultation
...reduces crime	...well-maintained infrastructure, planned for future development	...develops the workforce	...life-long learning opportunities (libraries)	...basic needs – safety, shelter, food, opportunity to work	...stewardship of financial, human and physical resources
...protects property	...provides access to multi-modal travel options (air, public transportation, bike lanes, trails)	...attracts visitors and tourism	...encourages healthy people (promotes active lifestyle)	...cares for the vulnerable (elderly, youth)	...attracts, develops and retains talent
...ensures safe air and access to drinking water	...promote efficient and coordinated sewer and water system	...provides infrastructure to support commerce (transportation, utilities, etc)	...supports community events, and entertainment options	...keeps community safe from danger (crime, disease, emergencies)	...enhances accountability and transparency in operations
...protects the environment	...ensures adequate energy and telecommunications services	...regulates growth and development	...parks, trails, open spaces	...ensures the character of the community is preserved	...seeks, leverages and creates intergovernmental opportunities and partnerships
...provides safe travel and mobility	...affordable, accessible, high-speed internet access	...enables business to function	...preservation and protection of historically significant buildings and sites	...open, inclusive and diverse	...provides timely and effective customer service

Strategic Initiatives

- Safety
 - Continue Bond Project Work
 - Police: CAD/RMS
 - Enhance PSERP
- Community Engagement
 - Citizen Strategic Planning
- Financial Management
 - General Services and Internal Service Allocation Study
 - Succession Planning and Reorganization
 - Priority Based Budgeting
- Communication & Customer Service
 - Website Rollout
 - Mobile App for Customer Service Requests
- Infrastructure
 - CIP Programs
 - Fuel Site
- Restructure Human Resources
 - Recruitment
 - Workforce Development
 - Compensation Analysis
 - Modernization of Practices
- Facilities
 - Replace City Hall Drive
 - Roofing and HVAC projects

Compensation and Benefit Study

- Recap:
 - The FY18 Budget had \$2m (approximately 4-5%) set aside for wage adjustments
 - Approximately \$1.6m remaining
- Proposed path forward: Distribute \$1.6m asap
 - Subject to Sales Tax projection
- Develop a 5 year plan to identify long term solution.

Workforce

Fund	Full-time Equivalents (FTE)			Change from FY18	
	FY17	FY18	FY19	Count	%
General Fund	539.58	548.10	551.98	3.88	0.71%
Parks & Recreation	110.89	111.54	109.45	-2.09	-1.87%
Water Utilities	60.50	62.50	62.46	-0.04	-0.06%
Airport	7.46	9.16	8.46	-0.70	-7.64%
Solid Waste	1.00	1.00	1.60	0.60	60.00%
CBS	10.62	8.62	8.12	-0.50	-5.80%
Fleet	9.12	9.12	9.12	0.00	0.00%
ITS	27.76	28.05	28.13	0.08	0.29%
Total	766.93	778.09	779.32	1.23	0.16%

FTE Changes:

- Additional Police Officer (approved in FY18)
- Finance Dept Reorganization
 - Eliminate Deputy Finance Director
 - Add Assistant Finance Director
- Human Resources: Add Workforce Development Specialist
- Reclassify City Architect to Facilities Manager
- Reclassify Account Technician to Court Clerk Supervisor

Unmet Challenges

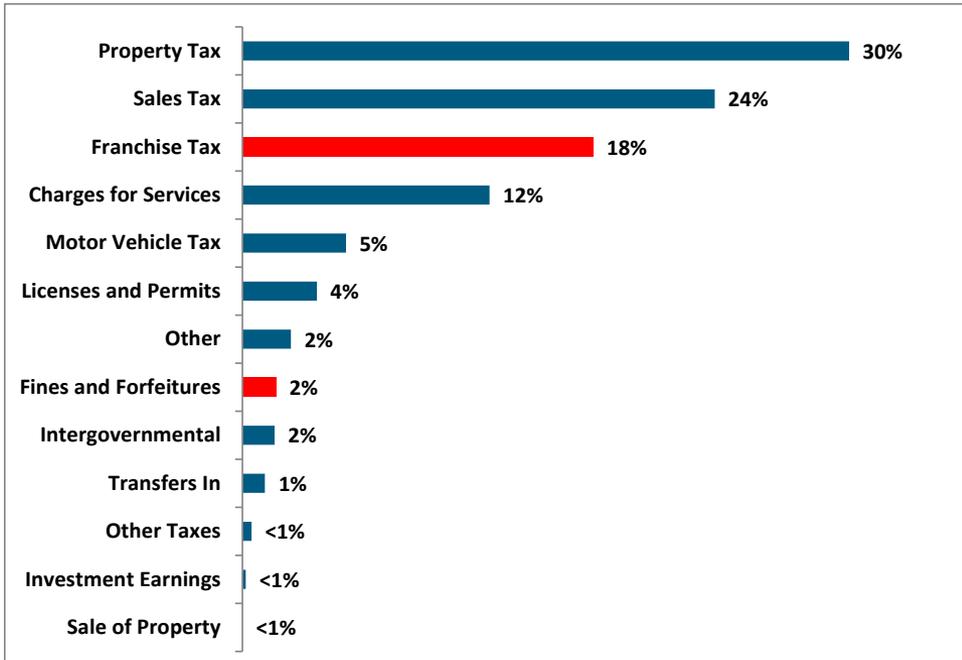
- Compensation Improvement
- Health Insurance Cost Containment
- Expansion Requests
- Improvement to revenue collection systems
 - EMS/Fire Dispatching
 - EMS Service
 - Convenience Fee for Credit Card use
 - General and Administrative Cost recovery

Expansion Requests

Previously Unfunded Department Expansion Requests				
Department	Type	Description	FY18 Cost	Recurring Cost
Fire	Personnel	Communications Specialist (4 FTE)	\$205,709	\$205,109
Fire	Personnel	Captain of Training (2nd FTE)	\$81,036	\$76,469
Fire	Personnel	Administrative Assistant	\$49,736	\$48,455
Fire	Personnel	EMS Assistant Chief	\$109,638	\$104,829
Fire	Personnel	Captain of Prevention	\$85,496	\$83,690
Fire	Personnel	Battalion Chief of Planning	\$101,354	\$96,697
ITS	Personnel	Applications Administrator	\$84,047	\$79,567
ITS	Personnel	System Administrator	\$97,417	\$93,217
Police	Personnel	Animal Control Officer	\$53,056	\$51,636
PW Operations	Capital	Shop fan installation	\$36,000	\$0
Total			\$903,489	\$839,669
Cost to General Fund			\$903,489	\$839,669
FY19 Submitted Expansion Requests				
Department	Type	Description	FY19 Cost	Recurring Cost
Development Services	Personnel	Building Inspector	\$110,798	\$79,253
Development Services	Personnel	Senior Engineering Inspector conversion	\$25,927	\$25,882
Development Services	Personnel	Secretary PT contract	\$4,973	\$0
Fire Department	Personnel	Communications Specialist (x6)	\$343,860	\$333,330
Fire Department	Personnel	Battalion Chief, EMS	\$105,724	\$103,918
Fire Department	Vehicle	Ambulance VERP Upgrade to 4x4	\$4,500	\$0
Fire Department	Capital	Lucas Device, AED for reserve command vehicle	\$15,775	\$0
Fire Department	IT	Toughbooks (x2)	\$10,700	\$3,000
Fire Department	Vehicle	Vehicle for Support Services	\$21,000	VERP
Police Department	Personnel	Lead Detention Officer (reclassify)	\$2,441	\$2,441
Police Department	Personnel	Police Officer (Traffic Enforcement)	\$65,233	\$59,152
Public Works	Capital	Rate Study for Stormwater Utility	\$375,000	\$0
Public Works	Vehicle	Sedan VERP Upgrade to F150	\$5,221	VERP
Water Utilities	Capital	Acoustic leak correlation equipment	\$32,000	\$0
Water Utilities	Personnel	Seasonal Laborers (x2)	\$10,710	\$10,410
Water Utilities	Capital	Timekeeping system	\$9,500	Yes
Water Utilities	Vehicle	Utility Trailer	\$9,000	\$400
Airport	Personnel	Line Attendant .5 FTE increase	\$15,969	\$15,639
Airport	Personnel	Line Attendant 1 FTE increase	\$23,710	\$45,271
Airport	Capital	De-icing Equipment	\$10,450	\$10,450
Airport	Capital	Improvements to Hangar 1 HVAC	\$12,373	\$0
Airport	Capital	Circulating Fan for Hangar 1	\$11,789	\$0
Airport	Capital	Hangar 1 Electronic Gate Opener	\$15,155	\$0
Airport	Capital	Window and door awnings for Hangar 1	\$10,000	\$0
Fleet	Personnel	Mechanic	\$53,366	\$47,965
Fleet	IT	Computers (x3)	\$5,500	MERP
Fleet	Capital	Truck post lifts	\$25,000	\$0
Total			\$1,335,674	\$737,111
Cost to General Fund			\$1,249,304	\$711,912

General Fund Revenues

	FY18	FY19	Change from FY18	
	Budget	Requested	\$	%
Property Tax	20,508,192	21,664,477	1,156,285	5.64%
Sales Tax	16,197,424	16,868,252	670,828	4.14%
Franchise Tax	13,037,427	12,530,550	-506,877	-3.89%
Motor Vehicle Tax	3,671,162	3,694,490	23,328	0.64%
Other Taxes	324,597	322,690	-1,907	-0.59%
Fines and Forfeitures	1,405,838	1,199,105	-206,733	-14.71%
Licenses and Permits	2,411,880	2,655,300	243,420	10.09%
Intergovernmental	1,008,067	1,148,065	139,998	13.89%
Charges for Services	7,570,459	8,826,224	1,255,765	16.59%
Investment Earnings	56,845	120,000	63,155	111.10%
Other	1,659,600	1,730,838	71,238	4.29%
Sale of Property	0	0	0	-
Transfers In	1,004,515	804,515	-200,000	-19.91%
Total	68,856,006	71,564,506	2,708,500	3.93%



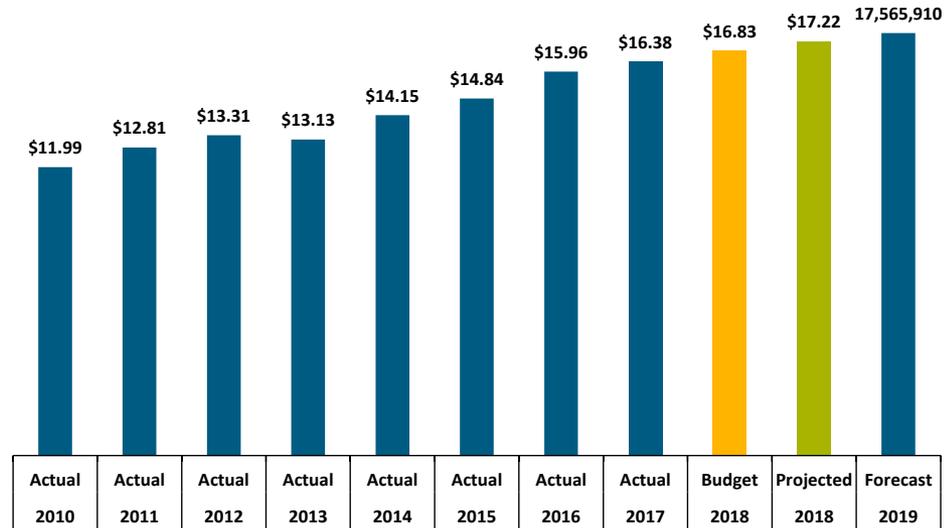
Considerations:

- Property Tax: Actual CY17 assessed values;
- Sales Tax: Trending up 7.75% over FY17
- Schedule of Fees
- Economic Development, and permit revenue
- Revenue Estimates reviewed at F&BC in March

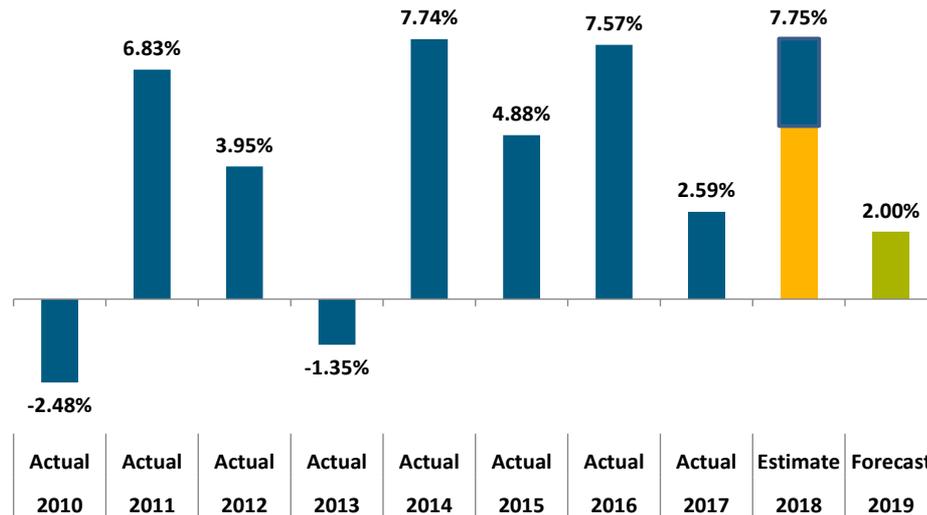


General Fund Sales Tax

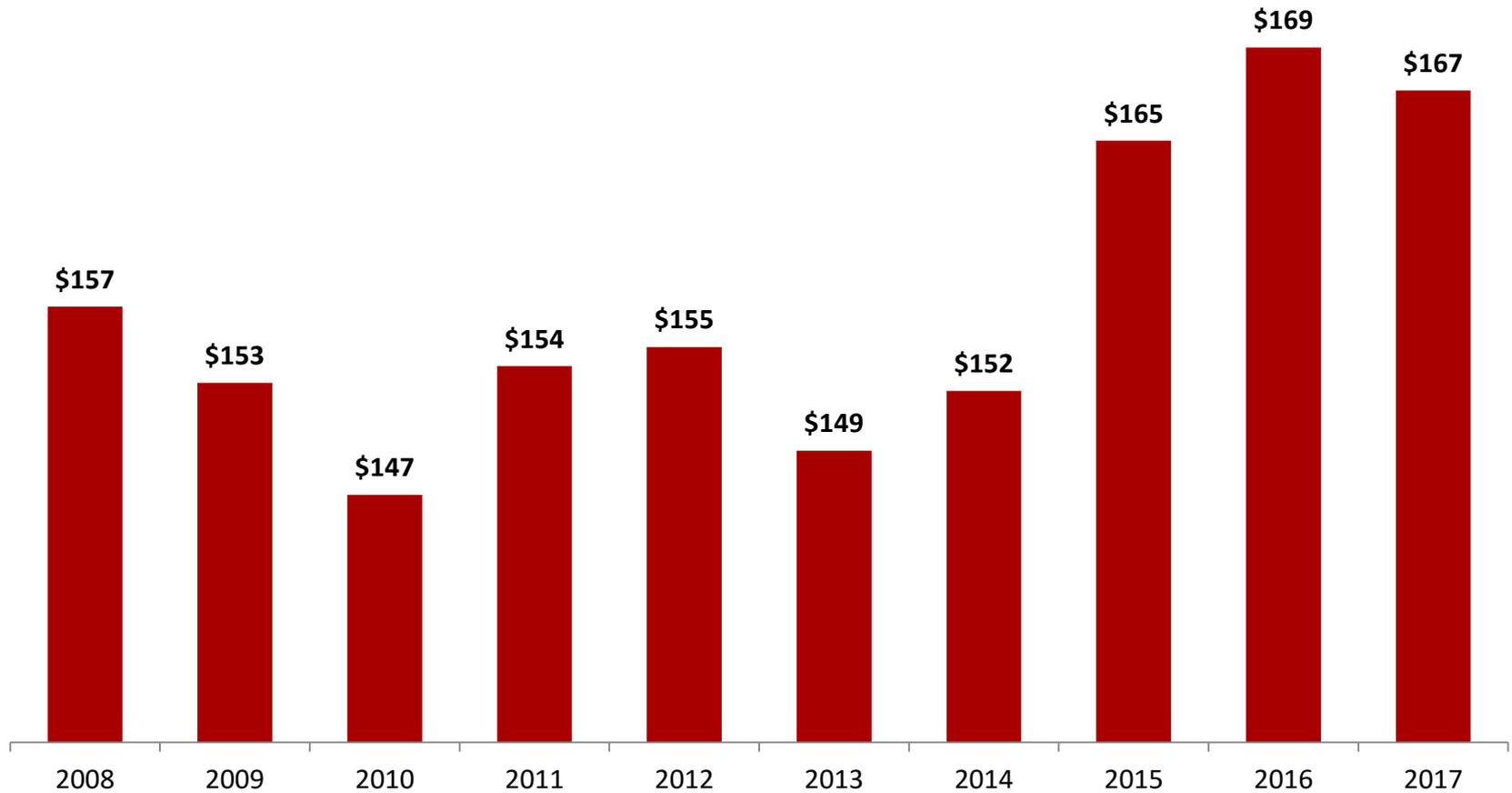
Gross Sales Tax Revenue (in \$millions)



Gross Sales Tax Annual Increase

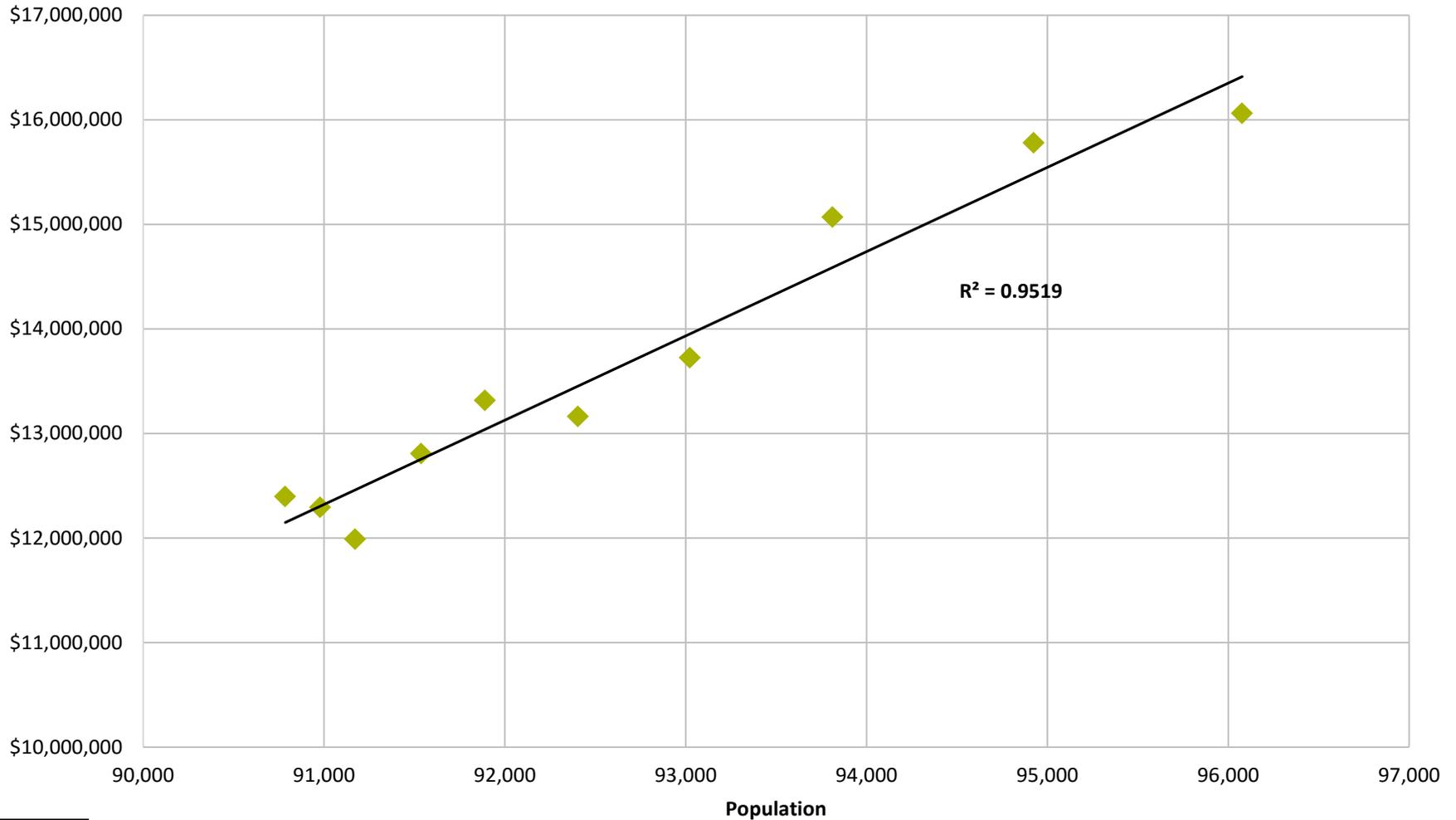


Real Sales Tax Per Capita (\$2017)

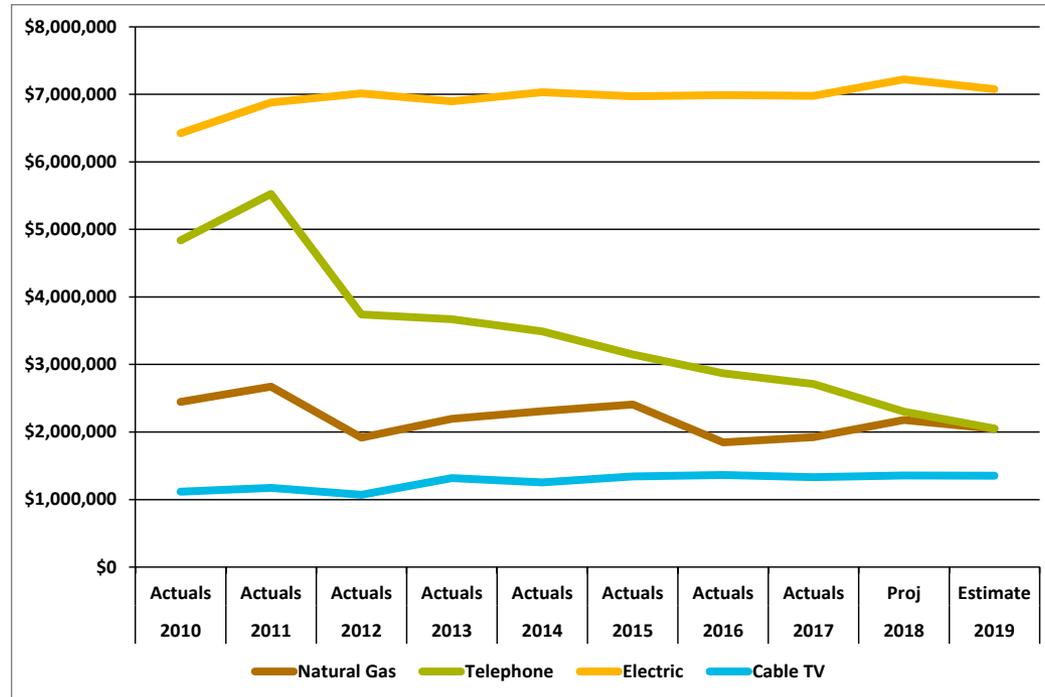


Sales Tax Revenue vs. Population

2008-2017



General Fund Franchise Tax



	2017	2018	2018	2019	Change from Budget		Change from Proj	
	Actuals	Budget	Proj	Estimate	\$	%	\$	%
Natural Gas	1,925,530	2,111,130	2,180,094	2,048,673	-62,457	-2.96%	-131,421	-6.03%
Telephone	2,709,095	2,452,864	2,301,785	2,051,079	-401,785	-16.38%	-250,706	-10.89%
Electric	6,976,830	7,116,302	7,220,139	7,076,104	-40,198	-0.56%	-144,035	-1.99%
Cable TV	1,330,345	1,357,131	1,357,131	1,354,694	-2,437	-0.18%	-2,437	-0.18%
Total	12,941,800	13,037,427	13,059,149	12,530,550	-506,877	-3.89%	-528,599	-4.05%



General Fund Expenditures

	FY18	FY19	Change from FY18 Budget	
	Budget	Request	\$	%
Personnel Services	45,806,645	46,924,867	1,118,222	2.44%
Supplies for Resale	245,000	255,500	10,500	4.29%
Other Supplies, Services, and Charges	10,181,400	11,915,524	1,734,124	17.03%
Repairs and Maintenance	1,485,895	1,551,709	65,814	4.43%
Utilities	1,734,766	1,749,764	14,998	0.86%
Fuel and Lubricants	556,097	512,803	-43,294	-7.79%
Miscellaneous	236,825	103,950	-132,875	-56.11%
Capital Outlay	54,902	135,000	80,098	145.89%
Interdepartment Charges	6,314,969	6,402,753	87,784	1.39%
Transfers Out	573,961	1,498,198	924,237	161.03%
Total	67,190,460	71,050,068	3,859,608	5.74%

Personnel Services:

- Anticipates 7% increase in Health Insurance
- Reflects full year cost for COLA adjustment given in FY18

Transfers Out:

- \$870k ITS Projects
- \$250k Fuel Site

Other Supplies & Services:

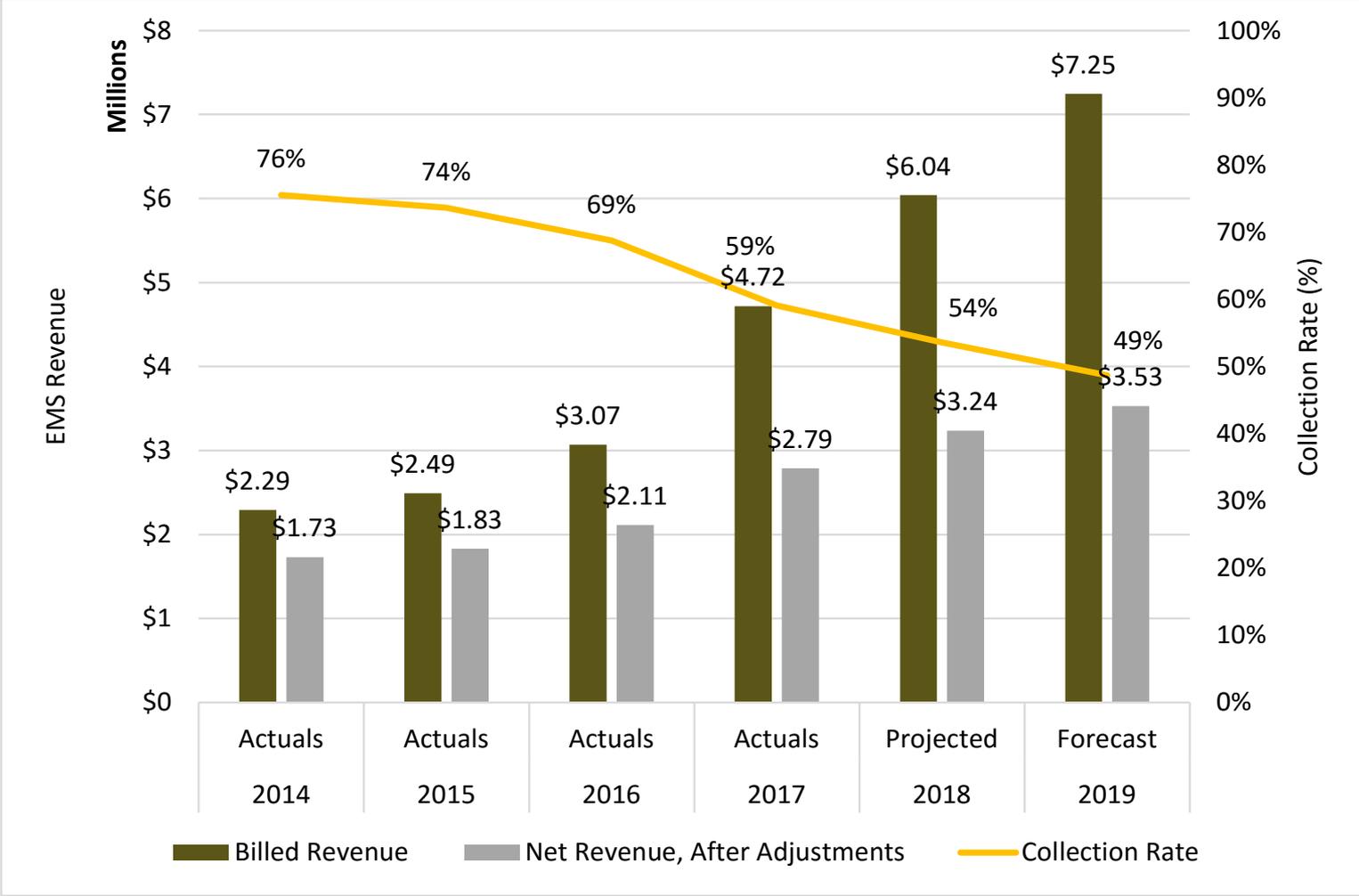
- \$150,000 UDO Recodification
- \$1.9m EMS Insurance Adjustments
- \$1.5m PILOT Disbursement

Capital Outlay:

- LifePack Replacement – 3@ \$44k per



EMS Revenue & Expenses

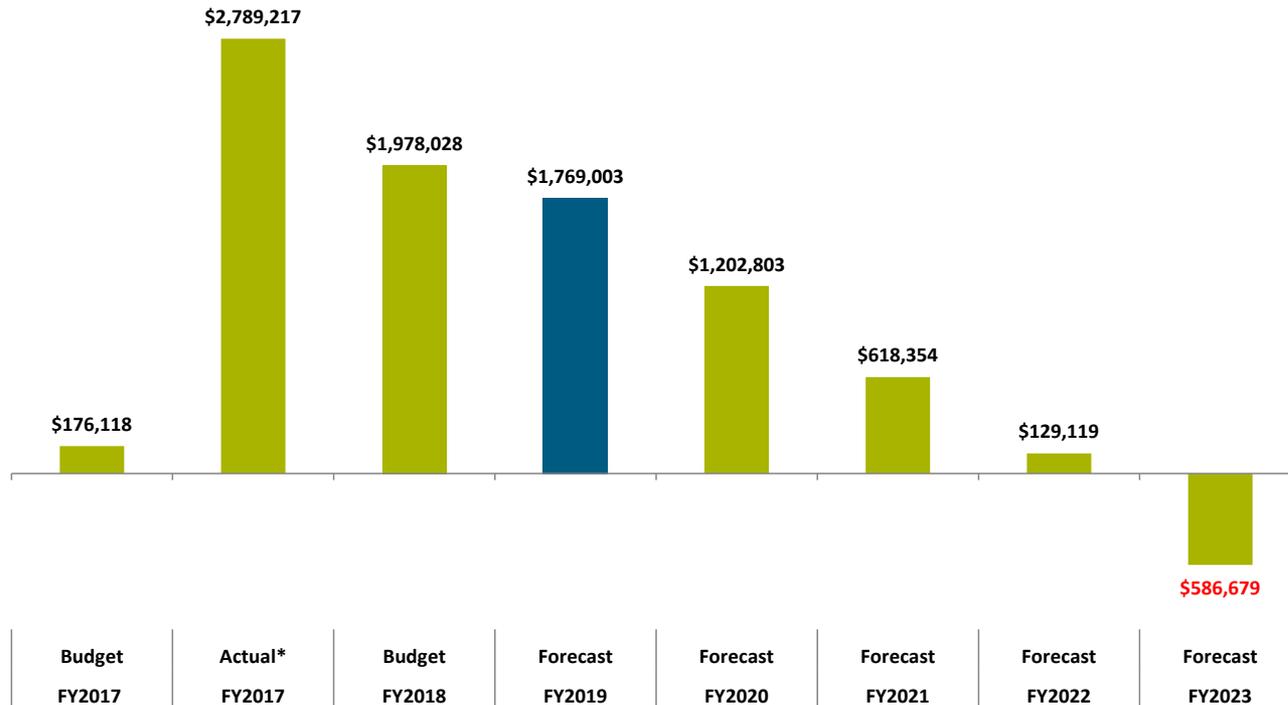


General Fund Five-Year Model

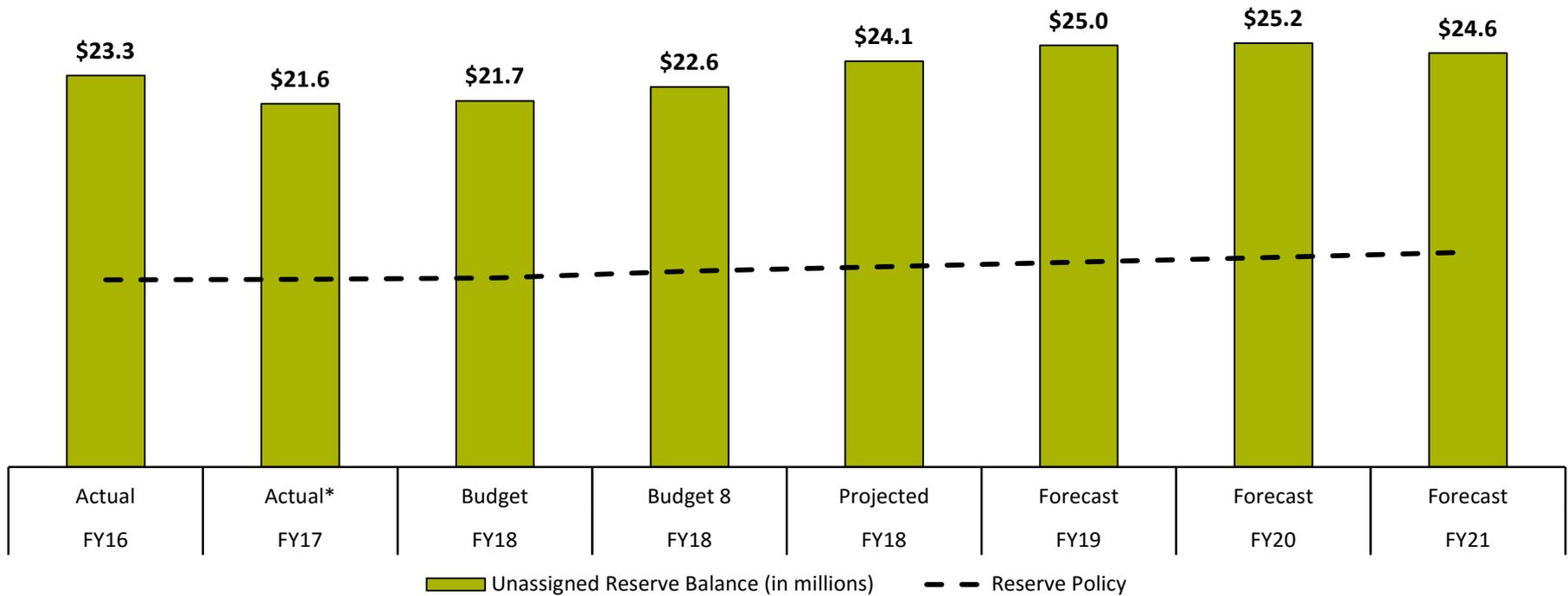
without distribution of \$1.6m

General Fund	FY2017 Budget	FY2017 Actual*	FY2018 Budget	FY2019 Forecast	FY2020 Forecast	FY2021 Forecast	FY2022 Forecast	FY2023 Forecast
Total Revenue	63,510,293	66,876,874	68,856,006	71,564,506	72,569,724	73,622,430	74,848,342	75,931,537
Total Operating Exp.	63,334,175	64,087,657	66,877,978	69,795,503	71,366,921	73,004,075	74,719,223	76,518,217
Net Operating Budget	176,118	2,789,217	1,978,028	1,769,003	1,202,803	618,354	129,119	(586,679)
One-Time Exp/Rev.	887,995	1,520,908	1,983,300	932,334	0	0	0	0
Total Budget Surplus/(Deficit)	(711,877)	1,268,309	(5,272)	836,669	1,525,033	940,584	129,119	(586,679)

General Fund Net Operating Budget



Projected GF Reserve Balance (in \$millions)



Emerging Issues:

Revenues:

- Declining Franchise Tax
- Cost Recovery for Dispatch
- Cost Recovery for EMS
- Increased reliance on Sales Tax

Expenditures:

- Lagging compensation
- Increase Health Care Costs
- Overtime
- Fund Top Priority Expansion Items
- Increased demand for services

Prioritized Actions:

- Develop 5-Year compensation model (**\$5m - ?**) that places us 20-30% above average
- Fund top priority expansion requests (**\$750k**)
- Improve Dispatch and EMS collection rates (\$500k)
- Design better Overtime Management System (\$2m)
- Priority Based Budgeting
- Identify new revenue sources (Use Tax and Sales Tax)

Remainder of FY19 Budget

Special Revenue Funds

	FY18	FY19
Special Revenue Funds	Budget	Proposed
Parks & Recreation Fund	3,312,717	3,445,394
Gamber Center	492,863	445,671
Legacy Park Community Center	1,928,492	1,927,353
Summit Waves	638,386	625,834
Cemetary Trust Fund	225,597	203,219
Business & Industry Fund	398,544	574,044
Entitlement Fund	395,011	354,780
VAWA Grant Fund	212,000	130,000
PSERP	0	0
Total	7,603,612	7,706,295

Capital Project Funds

Capital Project Funds	FY18 Budget	FY19 Proposed
Airport	8,921,000	6,003,000
Bridges, Streets, Signals	15,999,000	21,810,616
Capital Equipment Replacement	225,531	1,008,000
Facilities	13,000,000	0
Parks Construction	1,900,000	2,835,000
Water & Sewer Construction	6,516,000	8,460,000
Total	46,561,531	40,116,616

TIF & TDD Funds

	FY18	FY19
TIF & TDD Funds	Budget	Proposed
SummitWoods East TIF	2,646,876	2,500,000
I470 Business Center TIF	850,639	1,061,275
SummitWoods TDD	334,212	11,000
Longview Farm TIF (old TIF)	32,001	342,000
Longview TDD	126,622	33,000
Ritter Plaza TIF	1,755,508	126,622
Todd George/50 Hwy TIF	0	1,326,369
Total	5,745,858	5,400,266



Enterprise & Internal Service Funds

	FY18	FY19
Enterprise Funds	Budget	Proposed
Water/Sewer Fund	40,860,382	43,191,481
Airport Fund	11,462,427	2,223,687
Solid Waste Management	2,111,171	2,551,752
Harris Park Community Center	1,552,812	1,454,992
Total	55,986,791	49,421,912

	FY18	FY19
Internal Service Funds	Budget	Proposed
Central Building Services	1,737,262	1,932,320
Fleet Operations	5,163,561	5,892,407
ITS Services	4,082,428	4,819,697
Short Term Disability Fund	38,015	35,233
Unemployment Trust Fund	32,262	49,727
Claims and Damages Reserve Fund	845,625	940,866
Work Comp Self-insurance	1,034,191	1,188,211
Health Insurance Reserve Fund	726,680	0
Total	13,660,024	14,858,461



Debt Service Funds

	FY18	FY19
Debt Service Funds	Budget	Proposed
General Obligation Debt	8,519,600	8,253,908
Park COP Debt	2,724,405	3,275,000
Total	11,244,005	11,528,908

Next Steps

- **May 7:** Regular Finance & Budget
- **May 11:** Notice of Public Hearing due by noon
- **May 14:** Special Finance & Budget (if needed)
 - Continued discussion of FY19 Budget
- **May 17:** City Council Meeting – Public Hearing
- **June 7:** City Council Meeting – Vote on Ordinance

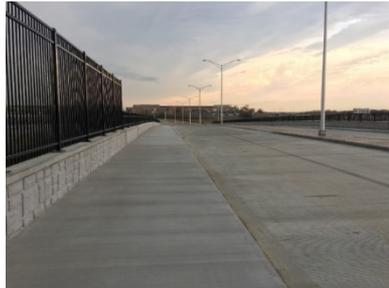


PUBLIC WORKS

- Public Works Engineering – General Fund
- Public Works Operations – General Fund
- Airport – Enterprise Fund
- Solid Waste – Enterprise Fund



PUBLIC WORKS ENGINEERING



- Manage design, construction and inspection of infrastructure to deliver projects within established budgets and schedules
 - water, sanitary sewer, stormwater system, transportation, airport and landfill support
- Continue pavement management programs
 - overlay, surface seal, crack seal and curb replacement
- Strategically plan for the City's long-term transportation needs
 - traffic, transit and aviation
- Enhance the City's overall traffic operation and maintenance
 - signals, street lighting, signs, pavement markings, and public safety programs

Major Initiatives:

- Start work on new 2017 CIP sales tax renewal projects
- Design work on 48 projects & programs; construct 45 projects & programs (\$62.7M of work underway in FY19)
- Continued technology improvements
- Continued LED street light conversion
- Continued implementation of the department's Strategic Plan

Programs and Services Allocation	
	FY19 Allocation
Department Administration	26%
Stormwater Management	2%
Support To Development	2%
Support to Water Eng & Const	1%
Customer Service	6%
Support to Solid Waste Mgmt	0%
Traffic Engineering	35%
Infrastructure Improvemts	28%
Support to Airport	1%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	3,806,055	3,691,420	3,540,064	3,713,052	21,632	1%	172,988	5%
Other supplies, services and charges	246,457	305,876	301,338	270,121	(35,755)	(12%)	(31,217)	(10%)
Repairs and maintenance	49,134	161,314	159,914	157,623	(3,691)	(2%)	(2,291)	(1%)
Utilities	1,179,249	1,192,600	1,192,600	1,192,600	0	0%	0	0%
Fuel and lubricants	16,952	25,115	19,538	19,538	(5,577)	(22%)	0	0%
Miscellaneous	3,856	1,650	1,614	1,350	(300)	(18%)	(264)	(16%)
Capital outlay	0	54,902	0	0	(54,902)	(100%)	0	0%
Interdepartment charges	150,295	158,325	158,325	119,990	(38,335)	(24%)	(38,335)	(24%)
Department Totals	5,451,999	5,591,202	5,373,393	5,474,274	(116,928)	(2%)	100,881	2%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	41.10	42.25	42.25	0.00





PUBLIC WORKS OPERATIONS



- Extend the lifespan of city streets through proactive repair and preventative maintenance
- Maintain the public stormwater infrastructure system in working condition
- Maintain the city's right of way according to the city's policies and procedures
- Provide a safe street network for the traveling public immediately following winter weather
- Public safety and emergency preparedness

Major Initiatives:

- Continue to complete customer initiated work orders within 40 days
- Snow Control Program
 - Route Optimization and routing capabilities (funded FY18 ITS budget)
 - Continue to upgrade single axle dump truck with wing plow and brine applicator
- Concrete repair
 - Remove sidewalk offsets (tripping hazards) of ½" or greater
 - Replace/repair offset and deteriorating curb to limit safety issues
- Ongoing employee training

Programs and Services Allocation

	FY19 Allocation
Department Administration	31%
Stormwater Control	9%
Street Management	17%
Pot Hole Patching	4%
Snow Removal	11%
Street Sweeping	2%
Traffic Control	2%
Right of Way Maintenance	20%
Sidewalk maintenance	2%
Bridge Maintenance	1%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,346,982	2,366,504	2,318,647	2,320,987	(45,517)	(2%)	2,339	0%
Other supplies, services and charges	1,330,988	1,415,961	1,470,925	1,309,372	(106,590)	(8%)	(161,553)	(11%)
Repairs and maintenance	160,069	191,558	188,776	170,145	(21,413)	(11%)	(18,631)	(10%)
Utilities	63,767	56,964	59,999	71,462	14,498	25%	11,463	19%
Fuel and lubricants	74,327	111,889	111,889	76,252	(35,637)	(32%)	(35,637)	(32%)
Miscellaneous	6,604	1,975	1,975	1,700	(275)	(14%)	(275)	(14%)
Interdepartment charges	757,319	791,511	791,511	793,737	2,226	0%	2,226	0%
Department Totals	4,740,056	4,936,363	4,943,723	4,743,655	(192,708)	(4%)	(200,068)	(4%)

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	34.20	33.80	33.80	0.00





SOLID WASTE



- HES contract administration
- Environmental monitoring
- Closure planning
- Closure contract administration and oversight
- Post-closure planning

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	38,534	10,000	15,000	0	(10,000)	(100%)	(15,000)	(100%)
Charges for services	(48)	0	0	0	0	0%	0	0%
Investment earnings	20,125	1,430	47,494	23,518	22,088	1,545%	(23,976)	(50%)
Other	678,278	577,000	616,799	77,000	(500,000)	(87%)	(539,799)	(88%)
Transfers in	0	0	62,555	31,121	31,121	0%	(31,434)	(50%)
Department Totals	736,889	588,430	741,848	131,639	(456,791)	(78%)	(610,209)	(82%)



Major Initiatives:

- Landfill to Cease Operations
Approximately June/July 2019
- Phase 1 Landfill Closure Scheduled to
Begin Summer 2018
- Negotiations Continue for Transfer Station
Cost
- Contract Management of Facility
Continues
- North Recycling Center Operational (when
KC executes agreement)
- RecycleFEST Continues in Fall and Spring

Programs and Services Allocation

	FY19 Allocation
Department Administration	6%
Debt & Cash Management	20%
Recycling	1%
Environment Montrg & Comp	19%
Capital Projects	54%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	77,523	101,112	109,763	118,362	17,250	17%	8,599	8%
Other supplies, services and charges	(346,708)	418,641	603,064	663,922	245,281	59%	60,858	10%
Repairs and maintenance	503	10,800	4,670	7,300	(3,500)	(32%)	2,630	56%
Utilities	0	0	180	240	240	0%	60	33%
Fuel and lubricants	792	612	560	406	(206)	(34%)	(154)	(28%)
Depreciation	185,698	174,462	174,462	164,554	(9,908)	(6%)	(9,908)	(6%)
Capital outlay	0	0	31,472	0	0	0%	(31,472)	(100%)
Construction	52,354	1,228,775	1,143,775	1,377,000	148,225	12%	233,225	20%
Interdepartment charges	0	1,769	1,769	5,950	4,181	236%	4,181	236%
Transfers out	175,000	175,000	175,000	214,018	39,018	22%	39,018	22%
Department Totals	145,161	2,111,171	2,244,715	2,551,752	440,581	21%	307,037	14%

Full Time Equivalents (FTE)

	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	1.00	1.00	1.60	0.60





AIRPORT



- Continually provide quality services to the aviation public
- Marketing efforts aimed at attracting new business to the Airport, retaining current customers, and increasing general public awareness of the benefits of the Airport
- Maintain pavement surfaces year-round to provide a safe environment for aircraft operations
- Continue to meet or exceed Federal and State guidelines
- Implement projects included in the Airport's approved Five-Year Capital Improvement Plan (CIP)

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	1,821	1,600	1,600	1,500	(100)	(6%)	(100)	(6%)
Intergovernmental	4,008,446	8,474,950	8,474,950	0	(8,474,950)	(100%)	(8,474,950)	(100%)
Charges for services	678,025	798,946	725,583	795,759	(3,187)	(0%)	70,176	10%
Material and fuel sales	585,124	752,110	780,480	757,249	5,139	1%	(23,231)	(3%)
Investment earnings	9,063	39,000	22,000	9,000	(30,000)	(77%)	(13,000)	(59%)
Other	28,514	42,452	33,252	28,393	(14,059)	(33%)	(4,859)	(15%)
Transfers in	523,735	76,696	377,312	377,312	300,616	392%	(0)	(0%)
Department Totals	5,834,729	10,185,754	10,415,178	1,969,213	(8,216,541)	(81%)	(8,445,964)	(81%)



Major Initiatives:

- Consumer Price Index (CPI) increase of 2.3 percent on hangar and tie down rental fees
- Airport's National Pollutant Discharge Elimination System (NPDES) Permit now a site specific permit as required by MDNR
- Fifth Annual Airport Open House
- Complete the development of a new Airport Marketing Plan with Creative Services
- Continue hosting fall customer tenant meeting to inform customers and tenants of planned improvements for the Airport

Programs and Services Allocation

	FY19 Allocation
Department Administration	14%
Debt & Cash Management	30%
Airport Bldg & Grnd Maint	9%
Runway & Taxiway Maint	6%
Pilot Supplies & Fuel	39%
Environment Montrg & Comp	2%
Infrastructure Improvemts	1%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	407,579	527,967	484,242	518,159	(9,808)	(2%)	33,917	7%
Supplies for resale	398,707	453,735	499,140	498,084	44,349	10%	(1,056)	(0%)
Other supplies, services and charges	164,445	250,890	256,889	255,855	4,965	2%	(1,034)	(0%)
Repairs and maintenance	137,584	57,495	92,925	77,458	19,963	35%	(15,467)	(17%)
Utilities	57,083	46,050	46,190	55,850	9,800	21%	9,660	21%
Fuel and lubricants	7,986	7,025	8,035	8,270	1,245	18%	235	3%
Depreciation	574,903	593,113	593,113	578,829	(14,284)	(2%)	(14,284)	(2%)
Miscellaneous	31,473	45,150	36,350	38,000	(7,150)	(16%)	1,650	5%
Interest	2,636	237,652	1,800	1,700	(235,952)	(99%)	(100)	(6%)
Capital outlay	1,503,081	172,810	155,710	0	(172,810)	(100%)	(155,710)	(100%)
Construction	(1,503,081)	0	0	0	0	0%	0	0%
Interdepartment charges	77,004	72,843	72,843	114,786	41,943	58%	41,943	58%
Transfers out	76,696	8,997,696	8,997,696	76,696	(8,921,000)	(99%)	(8,921,000)	(99%)
Department Totals	1,936,097	11,462,427	11,244,934	2,223,687	(9,238,739)	(81%)	(9,021,247)	(80%)

Full Time Equivalents (FTE)

Job Titles	FY17	FY18	FY19	Difference
	Budget	Budget	Requested	FY18
Department Totals	7.46	9.16	8.46	-0.70





FIRE DEPARTMENT



- Maintain levels of service delivery while looking for efficiencies in budget, staffing, and procedures
- Address cancer prevention and health & wellness initiatives as outlined in the Strategic Plan
- Establish accreditation strategies and framework for FY19
- Enhance employee recruitment and retention strategies
- Evaluate current demand and forecast future impact on delivery of services

Major Initiatives:

- Begin implementation of goals and objectives outlined in 2018-2023 Strategic Plan.
- Collaborate with City staff to update departmental long-term plans.
- Update the staffing plan to comprehensively address current and future departmental needs.
- Achieve substantial completion in the revision of the Standards of Cover document.
- Evaluate the performance outcomes of AVL on response times, when implemented.
- Provide internal/external opportunities for education and job-related training, while evaluating merits of alternative approaches to manage overtime.

Programs and Services Allocation

	FY19 Allocation
Department Administration	9%
Support Services	7%
Emergency Services	78%
Fire Prevention	0%
Training	1%
Communications Center/Dispatch	5%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	14,335,425	14,789,058	15,077,456	15,038,173	249,115	2%	(39,283)	(0%)
Supplies for resale	241,122	245,000	245,000	250,000	5,000	2%	5,000	2%
Other supplies, services and charges	665,056	708,811	701,811	756,780	47,969	7%	54,969	8%
Repairs and maintenance	470,705	378,681	378,681	403,139	24,458	6%	24,458	6%
Utilities	121,194	135,500	135,500	136,000	500	0%	500	0%
Fuel and lubricants	105,219	145,000	145,000	145,000	0	0%	0	0%
Miscellaneous	8,411	33,300	30,300	0	(33,300)	(100%)	(30,300)	(100%)
Capital outlay	649,090	0	0	135,000	135,000	0%	135,000	0%
Interdepartment charges	1,000,297	1,265,029	1,265,029	1,478,957	213,928	17%	213,928	17%
Transfers out	47,311	57,903	57,903	160,920	103,017	178%	103,017	178%
Department Totals	17,643,830	17,758,282	18,036,680	18,503,970	745,688	4%	467,290	3%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	153.00	154.00	154.00	0.00





FINANCE DEPARTMENT



- Prepare financial information and statements in conformity with Generally Accepted Accounting Principles
- Maintain transparency of financial operations
- Monitor and issue city-wide debt obligations
- Monitor funds city-wide for investment and cash flow purposes
- Evaluate economic incentive requests for accuracy and benefit to the city

Major Initiatives:

- Implementation of Document Image Storage and Retrieval System and reduction of offsite hard copy documents
- Convert off-site Lock Box Payment Processing to in house
- Implement Accounts Payable Virtual Payment process

Programs and Services Allocation

	FY19 Allocation
Department Administration	27%
Accounting & Payroll Services	7%
Debt & Cash Management	25%
Support To Development	1%
Procurement & Contract Svcs.	3%
Municipal Billing	36%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,600,251	1,657,752	1,710,831	1,673,448	15,696	1%	(37,383)	(2%)
Other supplies, services and charges	4,191,607	4,275,541	5,165,179	6,255,870	1,980,329	46%	1,090,691	21%
Miscellaneous	1,590	0	0	0	0	0%	0	0%
Capital outlay	30,785	0	0	0	0	0%	0	0%
Interdepartment charges	2,612,042	2,648,962	2,648,962	2,701,940	52,978	2%	52,978	2%
Department Totals	8,436,275	8,582,255	9,524,972	10,631,258	2,049,004	24%	1,106,286	12%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	22.00	22.00	22.00	0.00





FLEET DIVISION



- Complete oversight of the construction, installation and startup of the new central fuel site.
- Ensure successful removal of the existing underground fuel tanks at Fire Headquarters.
- Work with the Fleet Advisory Board to identify cost-efficient vehicle and equipment replacement types.
- Research and present information on advanced technology based vehicles, with emphasis on fuel savings technology, while maintaining vehicle appropriate job applications.
- Work to advance the area of diagnostic technology in order to grow the ability to perform complex repairs in-house, saving time and cost.

Major Initiatives:

- Continual improvement supplying services to supported departments including further incorporation of industry technology
- Construction and service transition to new (replacement) fuel site
- Review existing fuel facility at Police Department to determine if meeting current needs
- Partnering with local technology based learning centers to develop and attract quality technicians

Programs and Services Allocation

	FY19 Allocation
Department Administration	17%
Expansion	24%
Vehicle/Equip Replacement	59%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	698,315	645,028	647,928	659,813	14,785	2%	11,885	2%
Other supplies, services and charges	125,286	134,629	131,268	135,362	733	1%	4,093	3%
Repairs and maintenance	23,274	33,712	37,054	27,639	(6,073)	(18%)	(9,415)	(25%)
Utilities	55,679	38,000	35,475	37,500	(500)	(1%)	2,025	6%
Fuel and lubricants	1,213	2,550	2,610	2,184	(366)	(14%)	(426)	(16%)
Depreciation	1,900,161	1,446,207	1,446,207	1,520,741	74,534	5%	74,534	5%
Capital outlay	2,655,425	2,734,327	2,347,969	3,362,615	628,288	23%	1,014,646	43%
Construction	(3,247,104)	0	0	0	0	0%	0	0%
Interdepartment charges	115,901	129,108	128,446	146,553	17,445	14%	18,107	14%
Department Totals	2,328,152	5,163,561	4,776,958	5,892,407	728,846	14%	1,115,449	23%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	9.12	9.12	9.12	0.00





MUNICIPAL COURT



- Assure our Court provides fair and just service to our customers
- Increase the Court's collection of past due court debt
- Participate in the Office of State Court Administration-Show Me Courts project

Major Initiatives:

- Performance Audit of Court Policy and Procedures
- Probation Program-case notes and data entry
- Participation in Office of State Court Administrator-Debt Collection Program
- Conversion to e-filing court software system through the Office of State Court Administrator

Programs and Services Allocation

	FY19 Allocation
Department Administration	23%
Operations Division	55%
Probation	13%
Court Security Operations	9%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	604,295	721,647	637,990	721,375	(272)	(0%)	83,385	13%
Other supplies, services and charges	121,681	123,276	124,017	136,593	13,317	11%	12,576	10%
Repairs and maintenance	3,790	8,150	9,400	8,650	500	6%	(750)	(8%)
Miscellaneous	345	0	0	0	0	0%	0	0%
Interdepartment charges	23,684	24,130	24,130	124,241	100,111	415%	100,111	415%
Department Totals	753,794	877,203	795,537	990,859	113,656	13%	195,322	25%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	11.87	11.38	11.96	0.58





CENTRAL BUILDING SERVICES



- Administer the Building and Equipment Replacement Program (BERP) which provides funding for various capital improvement projects
- Other responsibilities include facility coordination at City Hall and excess property management
- Provide maintenance and repair for most City-owned facilities
- Coordinate repairs on HVAC systems electrical systems, equipment repairs, carpentry and furniture installation, maintenance on major electrical switchgear, elevators and window washing
- Direct daily routine custodial work at most City facilities



Major Initiatives:

- Roof Replacement – Fire Headquarters
- Parking Stalls and Drive Replacement – City Hall
- Hot water tank replacement – City Hall
- Repair of South Apron Concrete – Maintenance Facility
- Roof Repair and HVAC Maintenance - Airport

Programs and Services Allocation

	FY19 Requested
Facility Services	31%
Custodial Services	14%
Project Management	1%
Utilities/General Servcs	21%
BERP program	33%
Capital Project Activity	0%
Department Totals	100%



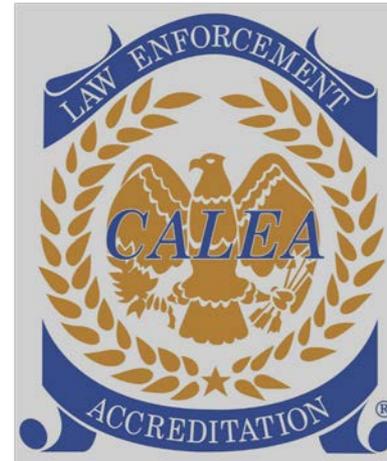
Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	664,804	631,498	634,698	531,280	(100,218)	(16%)	(103,418)	(16%)
Other supplies, services and charges	26,535	167,744	167,744	223,416	55,672	33%	55,672	33%
Repairs and maintenance	128,509	140,000	140,000	131,500	(8,500)	(6%)	(8,500)	(6%)
Utilities	236,463	281,849	281,849	252,000	(29,849)	(11%)	(29,849)	(11%)
Fuel and lubricants	1,894	0	0	2,500	2,500	0%	2,500	0%
Depreciation	107,839	101,424	101,424	103,077	1,653	2%	1,653	2%
Miscellaneous	0	3,000	3,000	3,000	0	0%	0	0%
Capital outlay	103,259	368,000	368,000	641,000	273,000	74%	273,000	74%
Construction	(103,259)	0	0	0	0	0%	0	0%
Interdepartment charges	64,804	43,748	43,748	44,547	799	2%	799	2%
Department Totals	1,230,848	1,737,262	1,740,462	1,932,320	195,058	11%	191,858	11%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	10.62	8.62	8.12	-0.50





POLICE DEPARTMENT



- Reduce Crime:
 - Implementing community oriented policing and problem oriented policing in conjunction with crime analysis, in order to impact crime through prevention, displacement, and enforcement.
- Improve Traffic Safety:
 - Increase the safety of the citizens that utilize our roadways by doing the following:
 - Evaluate crash data in order to recognize causation trends.
 - Develop enforcement, engineering, and educational solutions for problem areas.
 - Increase police presence during identified times and at specific locations to reduce crashes.
- Strengthen community collaborations towards crime reduction, crime prevention, and responses to crime:
 - Utilizing relationships with other public agencies, community, and public sector to become involved in significantly reducing crime in their area.



- Animal Protection:
 - Animal Control Officers employ a combination of education and enforcement activities throughout the city. These efforts help provide of the protection of all animals in order for citizens to enjoy safe pet ownership.
- Reduce the Number of Animals Housed or Euthanized:
 - Increase awareness to the public on pet identification.
 - Increase public awareness of shelter services and hours of operation.
 - Continue dissemination of information via online services.
 - Continue partnerships with local veterinarians for services and information sharing.

Major Initiatives:

- Upgrade Records Management System (RMS)
- Continue Crime Reduction Initiatives
- Bond project - MARRS

Program and Services Allocation

	FY19 Allocation
Department Administration	21%
Support Services	14%
Operations Division	41%
Criminal Investigate Div	19%
Animal Control	5%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	16,622,848	16,284,646	16,295,901	16,805,816	521,170	3%	509,914	3%
Other supplies, services and charges	1,281,995	1,569,437	1,511,110	1,517,321	(52,117)	(3%)	6,210	0%
Repairs and maintenance	649,119	618,512	633,522	649,293	30,781	5%	15,771	2%
Utilities	320,605	349,702	329,535	349,702	0	0%	20,167	6%
Fuel and lubricants	190,251	239,013	239,013	239,013	0	0%	0	0%
Miscellaneous	27,290	6,500	6,500	7,500	1,000	15%	1,000	15%
Interdepartment charges	788,596	825,159	825,159	980,540	155,381	19%	155,381	19%
Transfers out	44,986	28,791	28,791	28,791	0	0%	0	0%
Department Totals	19,925,690	19,921,760	19,869,531	20,577,975	656,215	3%	708,444	4%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	202.00	205.50	206.50	1.00



DEVELOPMENT SERVICES



- Protect the health and safety of the public, while making the development and construction process straightforward and efficient
- Provide quality, professional and timely services to promote and influence code compliance and safety within the built environment
- Serve as a community resource, trusted advisors and guides to the citizens for all things business and development related
- Promote and encourage employee and organizational development
- Continue to seek opportunities for transparency and improved customer service

Major Initiatives:

- Develop and implement technology enhancements
- Public Education and Awareness
- Professional/Employee Development
- Quality Housing Program
- 2018 Code Adoption Completion

Programs and Services Allocation

	FY19 Allocation
Building Inspections	13%
Engineering Inspections	14%
Neighborhood Services	9%
Development Engineering	12%
Current Planning	8%
Codes Administration	11%
Department Administration	23%
Project Management	8%
Licensing	2%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,442,668	2,851,223	2,881,946	2,936,670	85,447	3%	54,724	2%
Other supplies, services and charges	218,286	278,574	280,707	291,209	12,635	5%	10,502	4%
Repairs and maintenance	83,379	84,660	84,804	95,118	10,458	12%	10,314	12%
Fuel and lubricants	19,470	35,080	35,080	33,000	(2,080)	(6%)	(2,080)	(6%)
Miscellaneous	1,037	6,500	6,500	6,500	0	0%	0	0%
Capital outlay	19,319	0	0	0	0	0%	0	0%
Interdepartment charges	209,349	341,020	341,020	103,757	(237,263)	(70%)	(237,263)	(70%)
Department Totals	2,993,507	3,597,057	3,630,056	3,466,253	(130,804)	(4%)	(163,803)	(5%)

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	33.86	36.68	36.67	-0.01





WATER UTILITIES



- Provide quality and professional services to meet customer needs.
- Ensure compliance with applicable state and federal regulations for potable water and wastewater.
- Provide continuous distribution of clean, potable water at flow rates to meet consumer and fire demand and to be above minimum pressure requirements established by regulatory agencies.
- Ensure financial requirements are sufficiently managed to maximize the customer's value for water and sewer services.
- Provide organizational improvement to address the strategic needs of the Utility.

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	291,691	284,511	305,005	277,271	(7,240)	(3%)	(27,734)	(9%)
Licenses and permits	142,978	80,204	80,204	0	(80,204)	(100%)	(80,204)	(100%)
Intergovernmental	1,636,336	0	0	0	0	0%	0	0%
Charges for services	35,526,590	36,746,952	36,098,855	37,686,896	939,944	3%	1,588,041	4%
Material and fuel sales	281,018	193,500	197,269	215,749	22,249	11%	18,480	9%
Investment earnings	58,284	55,000	103,061	75,000	20,000	36%	(28,061)	(27%)
Other	198,671	48,605	158,591	53,897	5,292	11%	(104,694)	(66%)
Transfers in	546,628	442,067	442,067	655,025	212,958	48%	212,958	48%
Department Totals	38,682,196	37,850,839	37,385,052	38,963,838	1,112,999	3%	1,578,786	4%



Major Initiatives:

- Increase current level of labor resources in the Operations division to address several preventive maintenance tasks
- Enhance the meter replacement
- Implement an “in-house” leak detection program to address unallocated water and improve the effectiveness in the excavation of water mains
- Implement a time-keeping system that will more efficiently import employee time into the payroll system
- Collaborate with Internal Services divisions to develop long-term plans for service to the Water Utilities Department
- Continue the development of document management program and intranet site for centralization of essential reports, studies, plans, manuals, and procedures

Programs and Services Allocation

	FY19 Allocation
Operations	13%
Customer Service	87%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	3,982,428	4,396,083	4,000,193	4,545,459	149,376	3%	545,266	14%
Supplies for resale	16,123,753	16,418,764	16,178,977	16,903,904	485,140	3%	724,927	4%
Other supplies, services and charges	2,738,344	3,073,247	3,081,635	2,740,160	(333,086)	(11%)	(341,475)	(11%)
Repairs and maintenance	610,850	479,573	435,289	439,504	(40,069)	(8%)	4,215	1%
Utilities	561,679	518,551	506,812	592,959	74,408	14%	86,147	17%
Fuel and lubricants	62,743	56,436	52,611	66,977	10,541	19%	14,366	27%
Depreciation	4,277,150	4,330,000	4,053,259	4,490,000	160,000	4%	436,741	11%
Miscellaneous	19,769	18,475	12,475	12,400	(6,075)	(33%)	(75)	(1%)
Interest	87,245	1,016,000	1,016,000	1,027,000	11,000	1%	11,000	1%
Capital outlay	0	0	18,107	0	0	0%	(18,107)	(100%)
Interdepartment charges	684,704	706,079	710,795	684,489	(21,590)	(3%)	(26,306)	(4%)
Transfers out	9,481,851	9,847,174	9,847,174	11,688,629	1,841,455	19%	1,841,455	19%
Department Totals	38,630,517	40,860,381	39,913,326	43,191,481	2,331,101	6%	3,278,156	8%

Full Time Equivalent (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	60.50	62.50	62.46	-0.04



Water Utilities: Budget Summary



ADMINISTRATION DEPARTMENT



- Assure the delivery of quality municipal services through the coordination of 14 distinctive departments and divisions
- Support the Mayor and City Council
- Administer policies and procedures of the City including the personnel code and Economic Development Incentive Policy
- Provide comprehensive personnel management and support functions for all City employees
- Manage the City's financial condition following direction from the Mayor and Council
- Support City Boards and Commissions
- Continue to focus on enhanced communications and public engagement opportunities throughout the community



Administration Department: Goals

Major Initiatives:

- Plan for implementation of the Compensation Study
- Begin Citizen Strategic Planning Process
- Continue implementation of the HR Assessment Report
- Explore Priority Based Budgeting Methodology
- Review allocation of internal service and administrative costs (City Manager's Audit)
- Rollout new website
- Replace Budget software
- Coordinate Citizens Leadership Academy

Programs and Services Allocation

	FY19 Allocation
Department Administration	55%
Policy/Legislative Oper.	11%
Community Relations	11%
Cultural Arts	2%
HR Administration	10%
Employee Services	7%
Safety & Risk Management	3%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,707,009	1,983,411	1,869,744	2,109,290	125,879	6%	239,545	13%
Supplies for resale	0	0	0	5,500	5,500	0%	5,500	0%
Other supplies, services and charges	1,105,499	1,018,894	1,026,743	912,376	(106,518)	(10%)	(114,367)	(11%)
Repairs and maintenance	45,951	39,490	40,330	64,939	25,449	64%	24,609	61%
Miscellaneous	2,461	186,400	55,987	86,400	(100,000)	(54%)	30,413	54%
Interdepartment charges	155,486	178,356	192,112	71,342	(107,014)	(60%)	(120,770)	(63%)
Transfers out	822,408	487,267	1,960,200	1,308,487	821,220	169%	(651,713)	(33%)
Department Totals	3,838,814	3,893,818	5,145,116	4,558,333	664,516	17%	(586,783)	(11%)

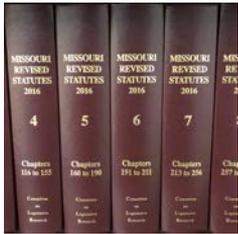
Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	26.99	27.98	30.29	2.31





LAW DEPARTMENT



- Provide reliable, efficient, and accurate legal services to the City's elected and appointed officials and staff.
- Continually provide cost-effective legal services to the City Officials and departments.
- Effectively prosecute violations of City ordinances to protect the health and safety of the citizens and the integrity of neighborhoods.
- Continue to deliver high quality customer service to both the public and internal departments.
- Continue to develop professional knowledge, skills and expertise of Law Department staff.
- Further increase efforts to reduce liability claims.

Major Initiatives:

- Develop additional litigation expertise in certain areas of Law:
 - Civil Rights, eminent domain, environmental law
 - Continue to provide representation on existing litigation items
- Complete a comprehensive contract tracking and logging system
- Recodification of City Ordinances
- Continued collective bargaining

Programs and Services Allocation

	FY19 Allocation
Department Administration	35%
Safety & Risk Management	10%
Code Enforcement/Prosecut	27%
Support To Development	9%
Legal Compliance	19%
Department Totals	100%

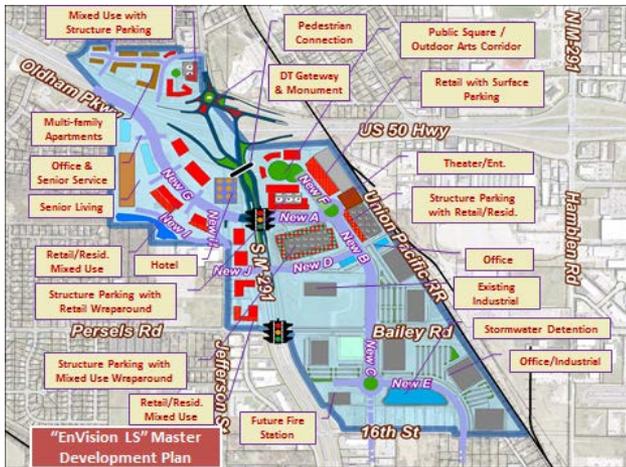
Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,016,752	1,026,929	964,284	1,112,933	86,004	8%	148,649	15%
Other supplies, services and charges	161,958	289,565	286,004	271,968	(17,597)	(6%)	(14,036)	(5%)
Repairs and maintenance	765	1,364	1,364	1,513	149	11%	149	11%
Miscellaneous	0	500	500	500	0	0%	0	0%
Interdepartment charges	64,141	79,912	79,912	25,752	(54,160)	(68%)	(54,160)	(68%)
Department Totals	1,243,616	1,398,271	1,332,064	1,412,666	14,395	1%	80,602	6%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	10.55	10.51	10.50	-0.01





PLANNING AND SPECIAL PROJECTS



- Provide quality and timely staff and customer service.
- Provide input on citywide policy issues and special projects.
- Direct long range planning efforts in the promotion of best land use development practices for the community's general welfare.
- Provide appropriate Comprehensive Plan upgrades and oversight.
- Provide quality administration and support for the city's CDBG program.
- Continue efforts in reaching the "Communities for All Ages" program.
- Continue to provide amendments to the UDO in response to current land use trends that will provide community benefit.
- Assist in promoting and influencing code compliance and safety within the built environment

Major Initiatives:

- 2019 Comprehensive Plan – Complete upgrade to an interactive format status
- UDO – MuniCode upgrade completion with needed amendments

Programs and Services Allocation

	FY19 Allocation
Department Administration	27%
Grant Administration	22%
Long Range Planning	51%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	405,315	434,053	439,853	493,124	59,071	14%	53,271	12%
Other supplies, services and charges	39,527	195,464	120,464	193,914	(1,550)	(1%)	73,450	61%
Repairs and maintenance	1,663	2,166	2,166	1,289	(877)	(40%)	(877)	(40%)
Fuel and lubricants	242	0	0	0	0	0%	0	0%
Interdepartment charges	39,264	2,565	2,565	2,497	(68)	(3%)	(68)	(3%)
Department Totals	486,012	634,248	565,048	690,824	56,576	9%	125,776	22%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	4.01	4.00	4.00	0.00





INFORMATION TECHNOLOGY SERVICES



- Improve the Network Connectivity for the 20 City locations supported by ITS.
- Continue to deliver High Quality service to the City's more than 900 users and 650 Computers.
- Increase online access to City Services through improvements to the City website and enhanced application features.
- Improve the City's Cyber Security posture for all City supported technology.
- Ensure the proper management, updating, and uptime of the City's 200 plus applications, and 120 servers.

Major Initiatives:

- Replace the current, aging SIRE document management system with a system focused on workflow improvement, and citywide utilization.
- Replace the soon to be obsolete Computer Aided Dispatch and Records Management System (CAD/RMS) utilized by the Police Department.
- Implement Mobile Device Management to improve security and maintenance of the City's increasing number of mobile devices.
- Implement additional cyber security measures. New initiatives would include additional testing, and implementation of the Payment Card Industry (PCI) Committee.

Programs and Services Allocation

	FY19 Allocation
Information Servs-MIS	67%
Equipment & Software Replacmnt	13%
Capital Project Activity	20%
Department Totals	100%



Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,137,871	2,231,306	2,197,522	2,322,678	91,372	4%	125,156	6%
Other supplies, services and charges	1,214,541	608,471	655,387	597,935	(10,536)	(2%)	(57,452)	(9%)
Repairs and maintenance	461,652	443,989	456,750	443,810	(179)	(0%)	(12,940)	(3%)
Fuel and lubricants	175	800	500	750	(50)	(6%)	250	50%
Depreciation	86,860	57,107	57,107	57,107	0	0%	0	0%
Capital outlay	32,192	429,848	429,848	1,160,603	730,755	170%	730,755	170%
Construction	154,552	(67,108)	(67,108)	(84,160)	(17,052)	0%	(17,052)	0%
Interdepartment charges	333,014	351,974	351,974	320,974	(31,000)	(9%)	(31,000)	(9%)
Transfers out	0	26,041	26,041	0	(26,041)	(100%)	(26,041)	(100%)
Department Totals	4,420,857	4,082,428	4,108,022	4,819,697	737,269	18%	711,675	17%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Department Totals	27.76	28.05	28.13	0.08



Administration

FY19 Budget Summary

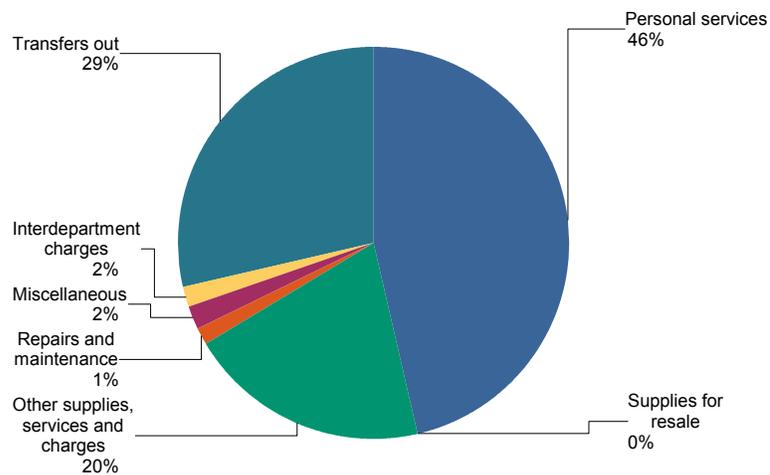
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	1,990,576	1,842,029	3,289,618	2,515,995	673,966	37%	(773,623)	(24%)
Policy/Legislative Oper.	780,901	551,709	548,219	518,785	(32,923)	(6%)	(29,434)	(5%)
Community Relations	336,089	563,750	427,942	504,660	(59,090)	(10%)	76,717	18%
Cultural Arts	0	0	0	109,177	109,177	0%	109,177	0%
HR Administration	429,043	566,692	496,682	463,690	(103,002)	(18%)	(32,992)	(7%)
Employee Services	185,394	255,854	269,071	330,363	74,509	29%	61,292	23%
Safety & Risk Management	116,812	113,784	113,584	115,663	1,879	2%	2,079	2%
Department Totals	3,838,814	3,893,818	5,145,116	4,558,333	664,516	17%	(586,783)	(11%)

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,707,009	1,983,411	1,869,744	2,109,290	125,879	6%	239,545	13%
Supplies for resale	0	0	0	5,500	5,500	0%	5,500	0%
Other supplies, services and charges	1,105,499	1,018,894	1,026,743	912,376	(106,518)	(10%)	(114,367)	(11%)
Repairs and maintenance	45,951	39,490	40,330	64,939	25,449	64%	24,609	61%
Miscellaneous	2,461	186,400	55,987	86,400	(100,000)	(54%)	30,413	54%
Interdepartment charges	155,486	178,356	192,112	71,342	(107,014)	(60%)	(120,770)	(63%)
Transfers out	822,408	487,267	1,960,200	1,308,487	821,220	169%	(651,713)	(33%)
Department Totals	3,838,814	3,893,818	5,145,116	4,558,333	664,516	17%	(586,783)	(11%)

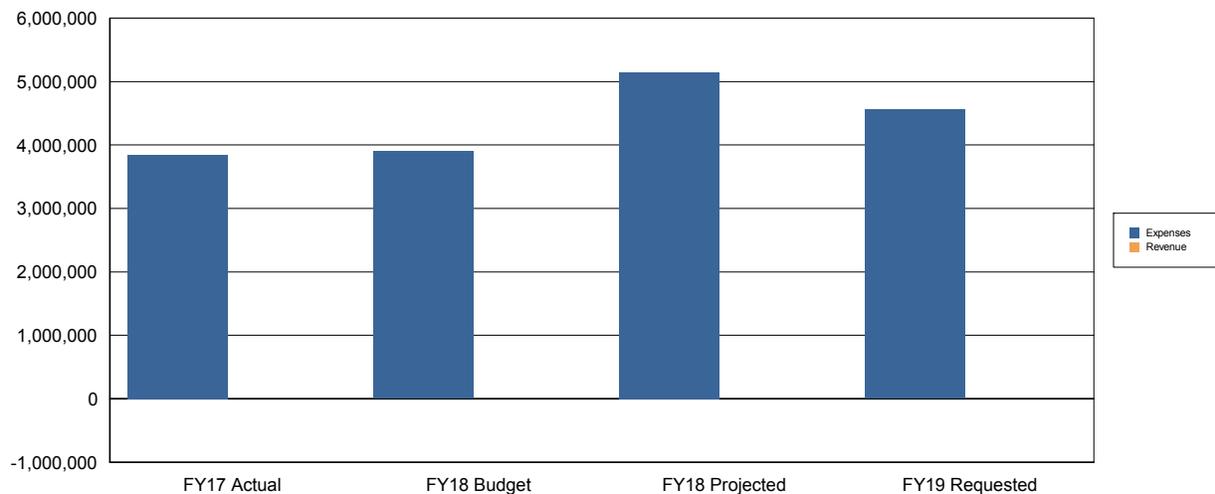
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Support	0.00	0.00	0.03	0.03
Asst. City Mgr., Administrative Services	0.00	0.00	0.76	0.76
Asst. City Mgr., Dev Svcs/Comm	0.34	0.33	0.33	0.00
Asst. City Mgr., Operations	0.76	0.76	0.88	0.12
Audio Visual Evening	0.00	0.00	0.29	0.29
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Classification and Compensation Specialist	0.00	0.00	1.00	1.00
Creative Services Manager	1.00	1.00	1.00	0.00
Creative Services Specialist	0.00	1.00	1.00	0.00
Cultural Arts Manager	0.00	1.00	1.00	0.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Administration	0.88	0.88	0.00	-0.88
Director of Human Resources	1.00	1.00	1.00	0.00
Executive Assistant	1.72	2.00	2.00	0.00
Human Resources Assistant	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	1.00	0.00	-1.00
Management Analyst - Admin.	1.00	1.00	1.00	0.00
Marketing Specialist	2.00	1.00	1.00	0.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Payroll Support	0.29	0.01	0.00	-0.01
Public Communications Coord.	1.00	1.00	1.00	0.00
Recruitment Specialist	0.00	0.00	1.00	1.00
Risk Management Officer	1.00	1.00	0.00	-1.00
Safety and Wellness Specialist	0.00	0.00	1.00	1.00
Workforce Development Specialist	0.00	0.00	1.00	1.00
Department Totals	26.99	27.98	30.29	2.31

Total Budget



Airport

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	1,821	1,600	1,600	1,500	(100)	(6%)	(100)	(6%)
Intergovernmental	4,008,446	8,474,950	8,474,950	0	(8,474,950)	(100%)	(8,474,950)	(100%)
Charges for services	678,025	798,946	725,583	795,759	(3,187)	0%	70,176	10%
Material and fuel sales	585,124	752,110	780,480	757,249	5,139	1%	(23,231)	(3%)
Investment earnings	9,063	39,000	22,000	9,000	(30,000)	(77%)	(13,000)	(59%)
Other	28,514	42,452	33,252	28,393	(14,059)	(33%)	(4,859)	(15%)
Transfers in	523,735	76,696	377,312	377,312	300,616	392%	0	0%
Department Totals	5,834,729	10,185,754	10,415,178	1,969,213	(8,216,541)	(81%)	(8,445,964)	(81%)

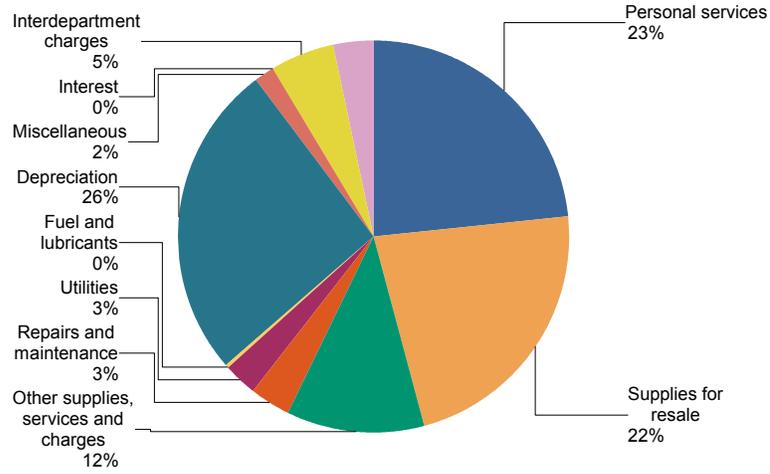
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	268,679	281,663	276,740	318,271	36,608	13%	41,531	15%
Debt & Cash Management	(848,846)	9,828,461	9,592,609	657,225	(9,171,236)	(93%)	(8,935,384)	(93%)
Airport Bldg & Grnd Maint	256,868	241,176	280,218	197,213	(43,963)	(18%)	(83,005)	(30%)
Runway & Taxiway Maint	114,460	181,406	165,215	124,122	(57,284)	(32%)	(41,093)	(25%)
Pilot Supplies & Fuel	608,806	883,028	886,059	865,258	(17,769)	(2%)	(20,801)	(2%)
Environment Montrg & Comp	18,309	35,987	33,387	45,352	9,365	26%	11,965	36%
Infrastructure Improvemts	1,517,821	10,705	10,705	16,245	5,540	52%	5,540	52%
Department Totals	1,936,097	11,462,427	11,244,934	2,223,687	(9,238,739)	(81%)	(9,021,247)	(80%)

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	407,579	527,967	484,242	518,159	(9,808)	(2%)	33,917	7%
Supplies for resale	398,707	453,735	499,140	498,084	44,349	10%	(1,056)	0%
Other supplies, services and charges	164,445	250,890	256,889	255,855	4,965	2%	(1,034)	0%
Repairs and maintenance	137,584	57,495	92,925	77,458	19,963	35%	(15,467)	(17%)
Utilities	57,083	46,050	46,190	55,850	9,800	21%	9,660	21%
Fuel and lubricants	7,986	7,025	8,035	8,270	1,245	18%	235	3%
Depreciation	574,903	593,113	593,113	578,829	(14,284)	(2%)	(14,284)	(2%)
Miscellaneous	31,473	45,150	36,350	38,000	(7,150)	(16%)	1,650	5%
Interest	2,636	237,652	1,800	1,700	(235,952)	(99%)	(100)	(6%)
Capital outlay	1,503,081	172,810	155,710	0	(172,810)	(100%)	(155,710)	(100%)
Construction	(1,503,081)	0	0	0	0	0%	0	0%
Interdepartment charges	77,004	72,843	72,843	114,786	41,943	58%	41,943	58%
Transfers out	76,696	8,997,696	8,997,696	76,696	(8,921,000)	(99%)	(8,921,000)	(99%)
Department Totals	1,936,097	11,462,427	11,244,934	2,223,687	(9,238,739)	(81%)	(9,021,247)	(80%)

FY19 Expenses By Type



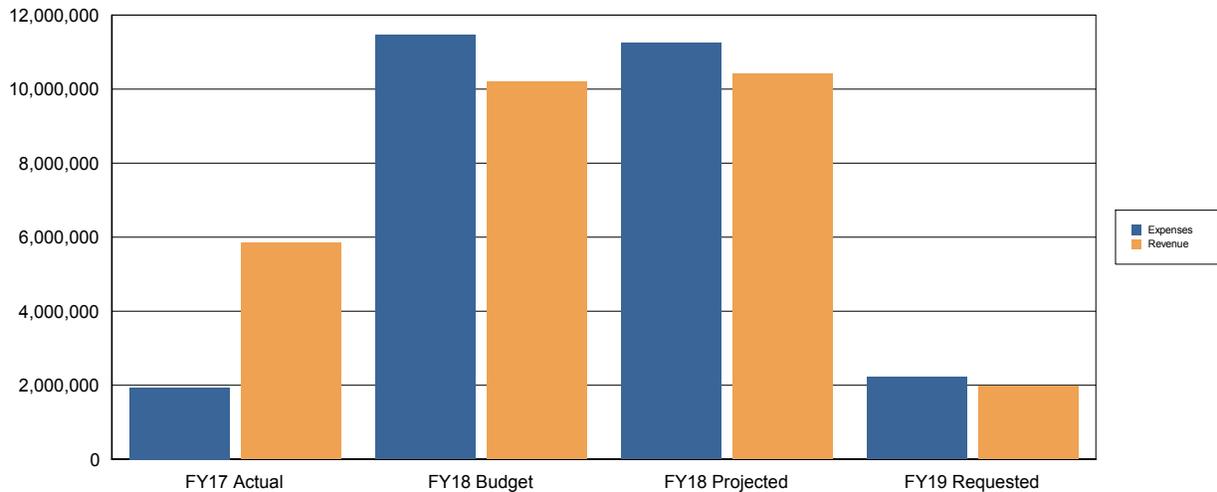
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
3,898,631	(1,276,673)	(829,756)	(254,474)	1,022,199	0%	575,282	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Airport Attendant	1.26	1.26	1.26	0.00
Airport Intern	0.20	0.20	0.20	0.00
Airport Manager	1.00	1.00	1.00	0.00
Assistant Airport Manager	1.00	1.00	1.00	0.00
Facilities Maintenance Worker	2.00	2.00	2.00	0.00
Line Attendant	2.00	3.70	2.00	-1.70
Service Attendant	0.00	0.00	1.00	1.00
Department Totals	7.46	9.16	8.46	-0.70

Total Budget



Central Building Services

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Investment earnings	4,891	0	0	0	0%	0	0%	
Other	6,732	25,000	25,000	25,000	0	0%	0	0%
Interdepartment revenues	1,268,970	1,588,443	1,588,443	1,275,483	(312,960)	(20%)	(312,960)	(20%)
Department Totals	1,280,593	1,613,443	1,613,443	1,300,483	(312,960)	(19%)	(312,960)	(19%)

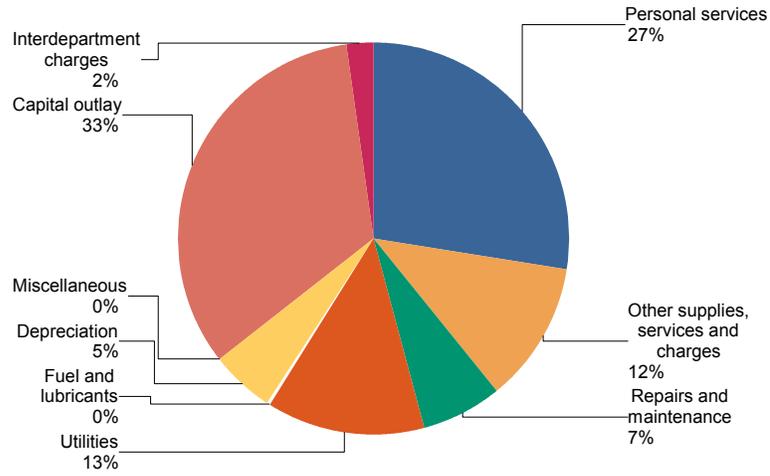
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Facility Services	420,682	465,623	468,823	594,573	128,950	28%	125,750	27%
Custodial Services	339,557	352,247	352,247	279,694	(72,553)	(21%)	(72,553)	(21%)
Project Management	95,868	107,944	107,944	11,800	(96,144)	(89%)	(96,144)	(89%)
Utilities/General Servcs	271,482	443,449	443,449	405,253	(38,196)	(9%)	(38,196)	(9%)
BERP program	68,411	368,000	368,000	641,000	273,000	74%	273,000	74%
Capital Project Activity	34,848	0	0	0	0	0%	0	0%
Department Totals	1,230,848	1,737,262	1,740,462	1,932,320	195,058	11%	191,858	11%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	664,804	631,498	634,698	531,280	(100,218)	(16%)	(103,418)	(16%)
Other supplies, services and charges	26,535	167,744	167,744	223,416	55,672	33%	55,672	33%
Repairs and maintenance	128,509	140,000	140,000	131,500	(8,500)	(6%)	(8,500)	(6%)
Utilities	236,463	281,849	281,849	252,000	(29,849)	(11%)	(29,849)	(11%)
Fuel and lubricants	1,894	0	0	2,500	2,500	0%	2,500	0%
Depreciation	107,839	101,424	101,424	103,077	1,653	2%	1,653	2%
Miscellaneous	0	3,000	3,000	3,000	0	0%	0	0%
Capital outlay	103,259	368,000	368,000	641,000	273,000	74%	273,000	74%
Construction	(103,259)	0	0	0	0	0%	0	0%
Interdepartment charges	64,804	43,748	43,748	44,547	799	2%	799	2%
Department Totals	1,230,848	1,737,262	1,740,462	1,932,320	195,058	11%	191,858	11%

FY19 Expenses By Type



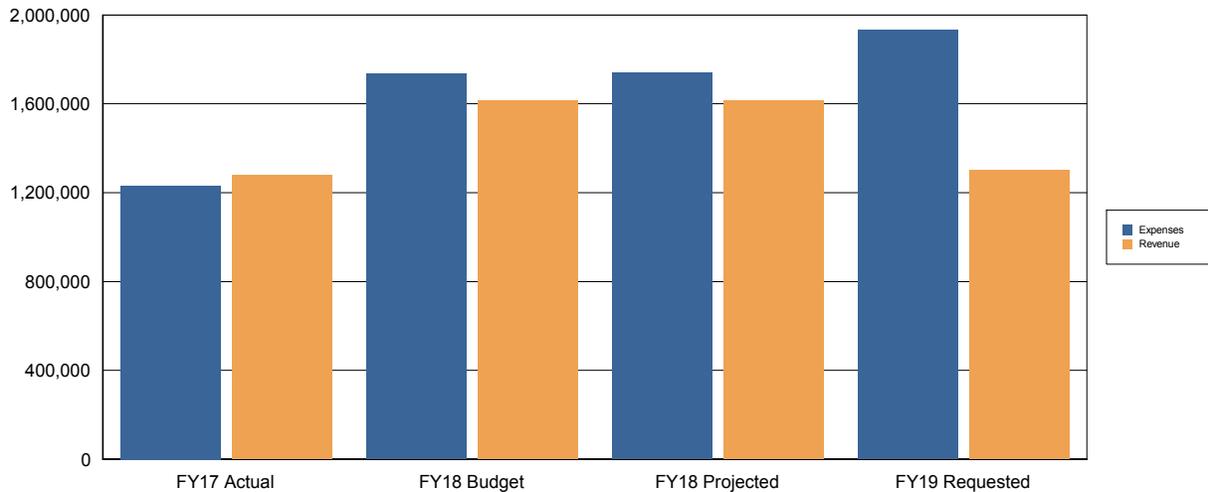
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
49,745	(123,819)	(127,019)	(631,837)	(508,018)	0%	(504,818)	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Asst. City Mgr., Administrative Services	0.00	0.00	0.12	0.12
Asst. City Mgr., Operations	0.12	0.12	0.00	-0.12
Central Building Services Supv	1.00	1.00	1.00	0.00
City Architect	1.00	1.00	0.00	-1.00
Custodian	7.00	4.00	3.00	-1.00
Facilities Maintenance Worker	1.50	2.50	3.00	0.50
Facilities Manager	0.00	0.00	1.00	1.00
Department Totals	10.62	8.62	8.12	-0.50

Total Budget



Central Vehicle Maintenance

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Charges for services	10	0	0	0	0%	0	0%	
Investment earnings	5,010	10,000	10,000	0	(10,000)	(100%)	(10,000)	(100%)
Other	2,847	1,640	3,000	0	(1,640)	(100%)	(3,000)	(100%)
Sale of property	265,364	670,027	1,170,795	356,168	(313,859)	(47%)	(814,627)	(70%)
Interdepartment revenues	2,419,642	1,658,950	1,658,950	1,938,997	280,047	17%	280,047	17%
Transfers in	250,000	0	0	250,000	250,000	0%	250,000	0%
Department Totals	2,942,873	2,340,617	2,842,745	2,545,165	204,548	9%	(297,580)	(10%)

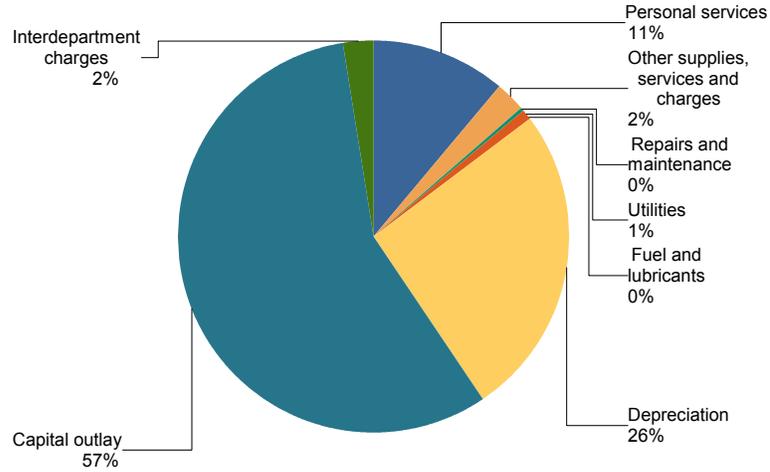
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	1,067,932	972,232	971,987	1,005,490	33,258	3%	33,503	3%
Expansion	0	0	120,523	1,395,176	1,395,176	0%	1,274,653	1,058%
Vehicle/Equip Replacement	1,260,220	4,191,329	3,684,448	3,491,741	(699,588)	(17%)	(192,707)	(5%)
Department Totals	2,328,152	5,163,561	4,776,958	5,892,407	728,846	14%	1,115,449	23%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	698,315	645,028	647,928	659,813	14,785	2%	11,885	2%
Other supplies, services and charges	125,286	134,629	131,268	135,362	733	1%	4,093	3%
Repairs and maintenance	23,274	33,712	37,054	27,639	(6,073)	(18%)	(9,415)	(25%)
Utilities	55,679	38,000	35,475	37,500	(500)	(1%)	2,025	6%
Fuel and lubricants	1,213	2,550	2,610	2,184	(366)	(14%)	(426)	(16%)
Depreciation	1,900,161	1,446,207	1,446,207	1,520,741	74,534	5%	74,534	5%
Capital outlay	2,655,425	2,734,327	2,347,969	3,362,615	628,288	23%	1,014,646	43%
Construction	(3,247,104)	0	0	0	0	0%	0	0%
Interdepartment charges	115,901	129,108	128,446	146,553	17,445	14%	18,107	14%
Department Totals	2,328,152	5,163,561	4,776,958	5,892,407	728,846	14%	1,115,449	23%

FY19 Expenses By Type



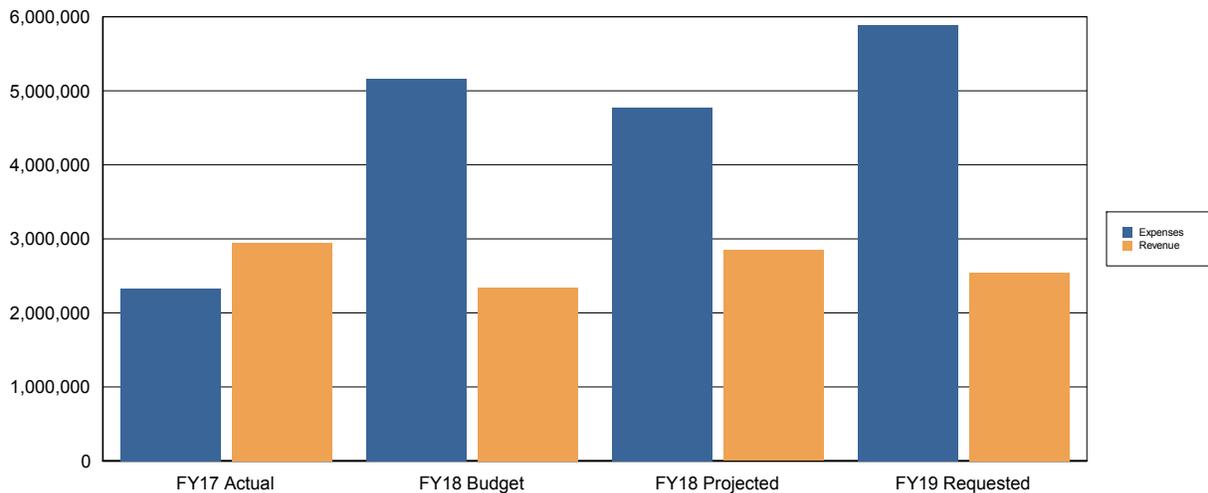
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
614,722	(2,822,944)	(1,934,213)	(3,347,242)	(524,298)	0%	(1,413,029)	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Assistant	1.00	1.00	1.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00
Mechanic	6.00	6.00	6.00	0.00
Department Totals	9.12	9.12	9.12	0.00

Total Budget



Development Services FY19 Budget Summary

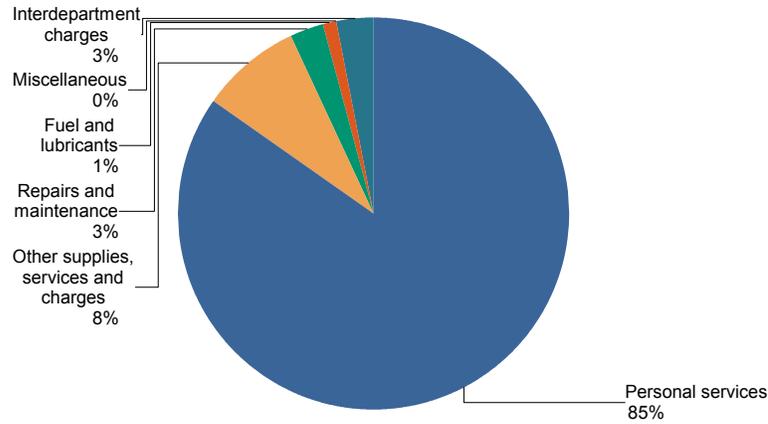
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	64,039	0	0	0	0	0%	0	0%
Support To Development	9,446	0	0	0	0	0%	0	0%
Neighborhood Services	0	0	0	0	0	0%	0	0%
Customer Service	58,377	0	0	0	0	0%	0	0%
Support to Development	308,961	0	0	0	0	0%	0	0%
Building Inspections	362,779	428,672	402,861	441,518	12,846	3%	38,657	10%
Engineering Inspections	506,409	472,676	462,538	474,887	2,211	0%	12,349	3%
Neighborhood Services	253,664	266,850	267,027	304,577	37,727	14%	37,550	14%
Development Engineering	296,715	421,385	410,431	412,741	(8,645)	(2%)	2,309	1%
Current Planning	212,926	287,665	284,493	292,025	4,360	2%	7,532	3%
Codes Administration	347,737	381,021	378,733	384,933	3,912	1%	6,200	2%
Department Administration	572,456	996,282	1,081,207	802,812	(193,469)	(19%)	(278,394)	(26%)
Project Management	0	272,361	272,522	280,415	8,054	3%	7,893	3%
Licensing	0	70,145	70,245	72,345	2,201	3%	2,101	3%
Department Totals	2,993,507	3,597,057	3,630,056	3,466,253	(130,804)	(4%)	(163,803)	(5%)

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,442,668	2,851,223	2,881,946	2,936,670	85,447	3%	54,724	2%
Other supplies, services and charges	218,286	278,574	280,707	291,209	12,635	5%	10,502	4%
Repairs and maintenance	83,379	84,660	84,804	95,118	10,458	12%	10,314	12%
Fuel and lubricants	19,470	35,080	35,080	33,000	(2,080)	(6%)	(2,080)	(6%)
Miscellaneous	1,037	6,500	6,500	6,500	0	0%	0	0%
Capital outlay	19,319	0	0	0	0	0%	0	0%
Interdepartment charges	209,349	341,020	341,020	103,757	(237,263)	(70%)	(237,263)	(70%)
Department Totals	2,993,507	3,597,057	3,630,056	3,466,253	(130,804)	(4%)	(163,803)	(5%)

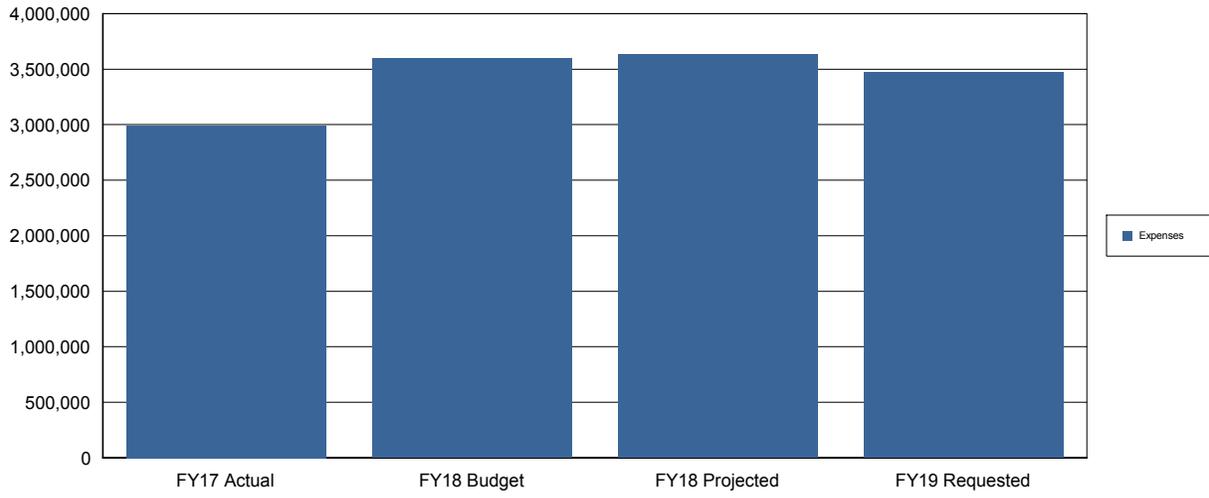
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Support	0.20	0.01	0.00	-0.01
Asst. City Mgr., Dev Svcs/Comm	0.66	0.67	0.67	0.00
Asst. Dir. of Field Services	0.00	1.00	1.00	0.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Asst. Director of Codes Admin.	1.00	0.00	0.00	0.00
Business Service Rep - Dev Ctr	1.00	1.00	1.00	0.00
Codes Administration Manager	0.00	1.00	1.00	0.00
Community Standards Officer	1.00	1.00	1.00	0.00
Current Planning Manager	0.00	1.00	1.00	0.00
Development Engineering Mgr.	1.00	1.00	1.00	0.00
Development Technician	1.00	1.00	1.00	0.00
Director of Development Center	1.00	0.00	0.00	0.00
Director of Development Svcs.	0.00	1.00	1.00	0.00
Field Building Inspector	3.00	4.00	4.00	0.00
Field Engineering Inspector	5.00	6.00	6.00	0.00
Field Services Manager	1.00	0.00	0.00	0.00
Management Analyst	1.00	1.00	1.00	0.00
Neighborhood Services Officer	3.00	3.00	3.00	0.00
Permit Technician	2.00	2.00	2.00	0.00
Planner	2.00	2.00	2.00	0.00
Planning Division Manager	1.00	0.00	0.00	0.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	3.00	0.00
Secretary	2.00	2.00	2.00	0.00
Senior Staff Engineer	1.00	2.00	2.00	0.00
Sr. Field Building Inspector	1.00	1.00	1.00	0.00
Department Totals	33.86	36.68	36.67	-0.01

Total Budget



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Finance

FY19 Budget Summary

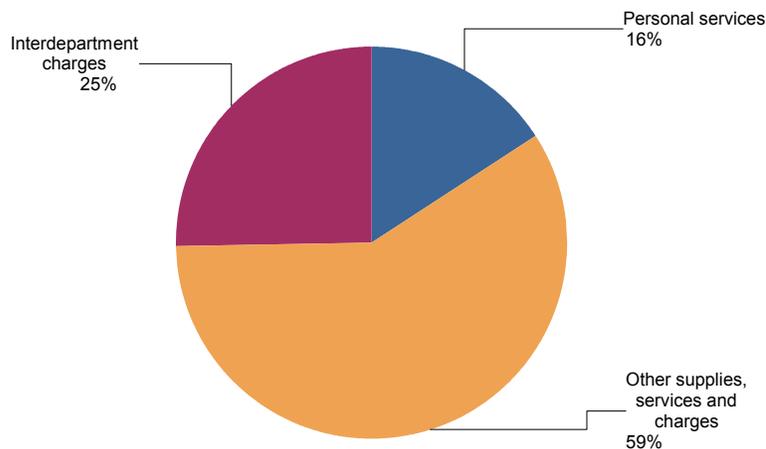
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	2,714,588	2,752,479	2,804,558	2,905,159	152,680	6%	100,601	4%
Accounting & Payroll Services	900,059	753,383	743,383	761,712	8,330	1%	18,330	2%
Debt & Cash Management	2,305,553	2,517,827	2,557,923	2,710,552	192,725	8%	152,629	6%
Support To Development	123,321	147,498	147,498	120,877	(26,621)	(18%)	(26,621)	(18%)
Procurement & Contract Svcs.	378,374	394,019	389,899	336,258	(57,761)	(15%)	(53,641)	(14%)
Municipal Billing	2,014,380	2,017,049	2,881,710	3,796,700	1,779,651	88%	914,989	32%
Department Totals	8,436,275	8,582,255	9,524,972	10,631,258	2,049,004	24%	1,106,286	12%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,600,251	1,657,752	1,710,831	1,673,448	15,696	1%	(37,383)	(2%)
Other supplies, services and charges	4,191,607	4,275,541	5,165,179	6,255,870	1,980,329	46%	1,090,691	21%
Miscellaneous	1,590	0	0	0	0	0%	0	0%
Capital outlay	30,785	0	0	0	0	0%	0	0%
Interdepartment charges	2,612,042	2,648,962	2,648,962	2,701,940	52,978	2%	52,978	2%
Department Totals	8,436,275	8,582,255	9,524,972	10,631,258	2,049,004	24%	1,106,286	12%

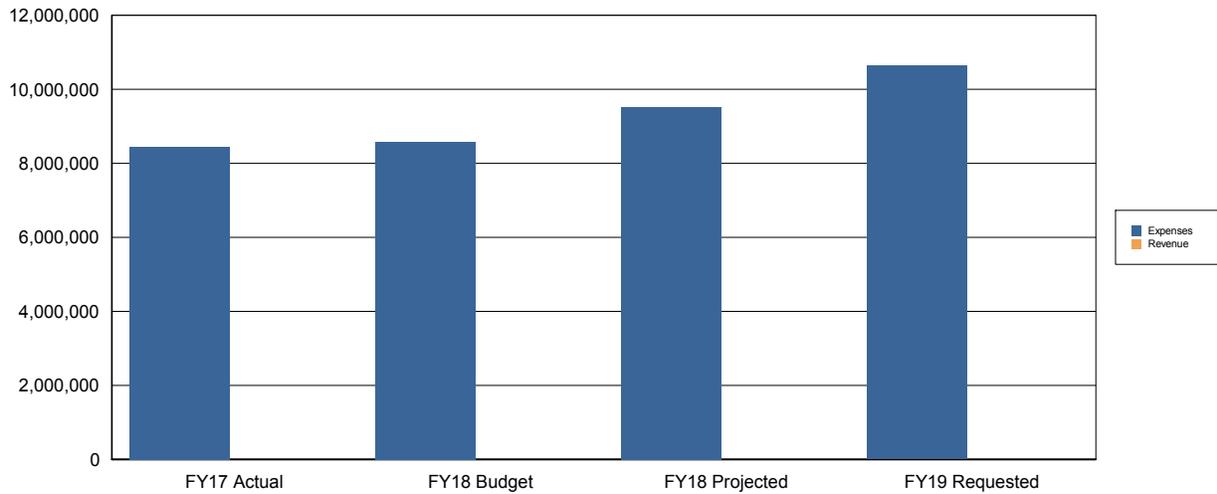
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Account Technician	1.00	1.00	1.00	0.00
Accountant	2.00	2.00	2.00	0.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00	0.00
Assistant Finance Director - Cash & Debt	0.00	0.00	0.50	0.50
Assistant Finance Director - Controller	0.00	0.00	1.00	1.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	2.00	0.00	0.00	0.00
Controller	1.00	1.00	0.00	-1.00
Deputy Director of Finance	1.00	1.00	0.50	-0.50
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	1.00	3.00	3.00	0.00
Department Totals	22.00	22.00	22.00	0.00

Total Budget



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Fire

FY19 Budget Summary

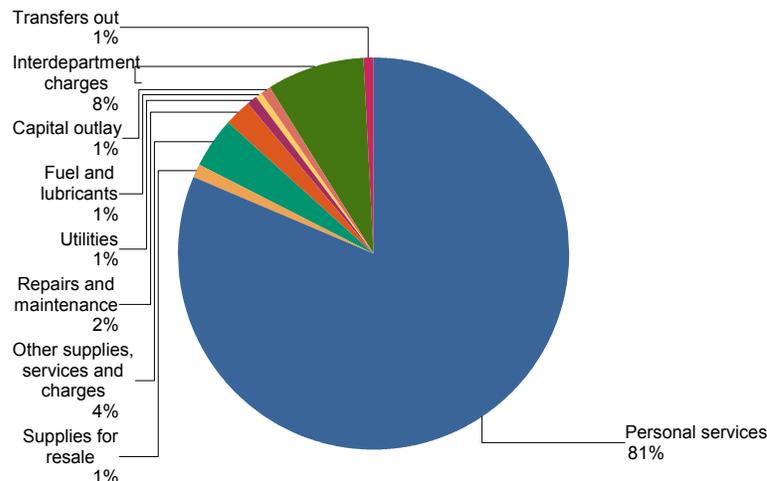
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	1,330,417	1,315,228	1,576,201	1,620,237	305,009	23%	44,037	3%
Support Services	1,148,192	1,152,436	1,155,436	1,241,721	89,285	8%	86,285	7%
Emergency Services	14,862,356	14,975,438	14,992,863	14,431,448	(543,990)	(4%)	(561,415)	(4%)
Fire Prevention	13,986	75,580	75,580	43,000	(32,580)	(43%)	(32,580)	(43%)
Training	288,879	239,600	236,600	250,053	10,453	4%	13,453	6%
Communications Center/Dispatch	0	0	0	917,510	917,510	0%	917,510	0%
Department Totals	17,643,830	17,758,282	18,036,680	18,503,970	745,688	4%	467,290	3%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	14,335,425	14,789,058	15,077,456	15,038,173	249,115	2%	(39,283)	0%
Supplies for resale	241,122	245,000	245,000	250,000	5,000	2%	5,000	2%
Other supplies, services and charges	665,056	708,811	701,811	756,780	47,969	7%	54,969	8%
Repairs and maintenance	470,705	378,681	378,681	403,139	24,458	6%	24,458	6%
Utilities	121,194	135,500	135,500	136,000	500	0%	500	0%
Fuel and lubricants	105,219	145,000	145,000	145,000	0	0%	0	0%
Miscellaneous	8,411	33,300	30,300	0	(33,300)	(100%)	(30,300)	(100%)
Capital outlay	649,090	0	0	135,000	135,000	0%	135,000	0%
Interdepartment charges	1,000,297	1,265,029	1,265,029	1,478,957	213,928	17%	213,928	17%
Transfers out	47,311	57,903	57,903	160,920	103,017	178%	103,017	178%
Department Totals	17,643,830	17,758,282	18,036,680	18,503,970	745,688	4%	467,290	3%

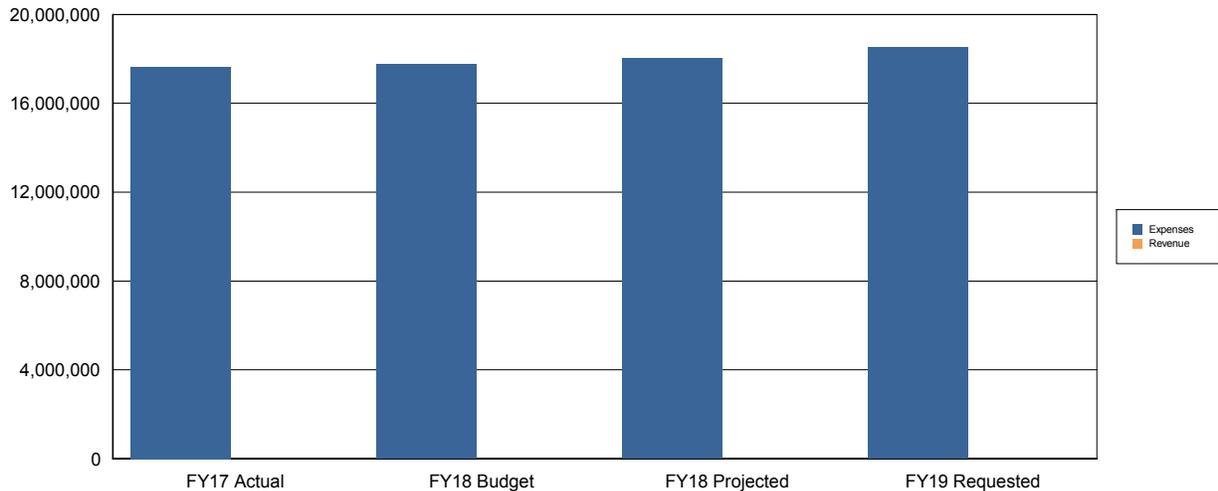
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Assistant Fire Chief I	3.00	2.00	2.00	0.00
Assistant Fire Chief II	3.00	0.00	0.00	0.00
Asst. Fire Chief I Paramedic	0.00	1.00	1.00	0.00
Asst. Fire Chief II Paramedic	0.00	3.00	3.00	0.00
Battalion Chief	5.00	1.00	1.00	0.00
Battalion Chief Paramedic	0.00	4.00	4.00	0.00
Communications Specialist-Fire	8.00	9.00	10.00	1.00
Communications Supvr-Fire	1.00	1.00	0.00	-1.00
Fire Captain I	7.00	2.00	3.00	1.00
Fire Captain I Paramedic	0.00	6.00	6.00	0.00
Fire Captain II	15.00	7.00	7.00	0.00
Fire Captain II Paramedic	0.00	7.00	8.00	1.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Engineer	10.00	1.00	2.00	1.00
Fire Engineer Paramedic	0.00	6.00	12.00	6.00
Fire Specialist	70.00	42.00	38.00	-4.00
Fire Specialist Paramedic	0.00	29.00	26.00	-3.00
Firefighter	24.00	6.00	15.00	9.00
Firefighter Paramedic	0.00	21.00	10.00	-11.00
Lead Comm Specialist-Fire	4.00	3.00	3.00	0.00
Management Analyst - Fire	1.00	1.00	1.00	0.00
Office Coordinator	1.00	1.00	1.00	0.00
Department Totals	153.00	154.00	154.00	0.00

Total Budget



ITS

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Charges for services	271	0	0	0	0%	0	0%	
Investment earnings	11,186	0	0	0	0	0%	0	0%
Other	3,856	0	0	0	0	0%	0	0%
Interdepartment revenues	3,712,964	3,475,145	3,475,145	3,548,846	73,701	2%	73,701	2%
Transfers in	249,391	305,465	305,465	940,464	634,999	208%	634,999	208%
Department Totals	3,977,667	3,780,610	3,780,610	4,489,310	708,700	19%	708,700	19%

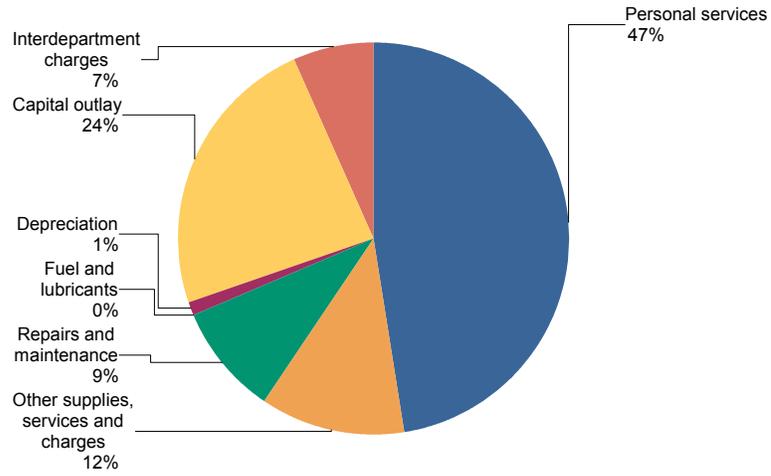
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Information Servs-MIS	3,164,260	3,205,379	3,230,973	3,237,042	31,663	1%	6,069	0%
Equipment & Software Replacmnt	914,088	570,584	570,584	642,191	71,607	13%	71,607	13%
Capital Project Activity	342,509	306,465	306,465	940,464	633,999	207%	633,999	207%
Department Totals	4,420,857	4,082,428	4,108,022	4,819,697	737,269	18%	711,675	17%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,137,871	2,231,306	2,197,522	2,322,678	91,372	4%	125,156	6%
Other supplies, services and charges	1,214,541	608,471	655,387	597,935	(10,536)	(2%)	(57,452)	(9%)
Repairs and maintenance	461,652	443,989	456,750	443,810	(179)	0%	(12,940)	(3%)
Fuel and lubricants	175	800	500	750	(50)	(6%)	250	50%
Depreciation	86,860	57,107	57,107	57,107	0	0%	0	0%
Capital outlay	32,192	429,848	429,848	1,160,603	730,755	170%	730,755	170%
Construction	154,552	(67,108)	(67,108)	(84,160)	(17,052)	0%	(17,052)	0%
Interdepartment charges	333,014	351,974	351,974	320,974	(31,000)	(9%)	(31,000)	(9%)
Transfers out	0	26,041	26,041	0	(26,041)	(100%)	(26,041)	(100%)
Department Totals	4,420,857	4,082,428	4,108,022	4,819,697	737,269	18%	711,675	17%

FY19 Expenses By Type



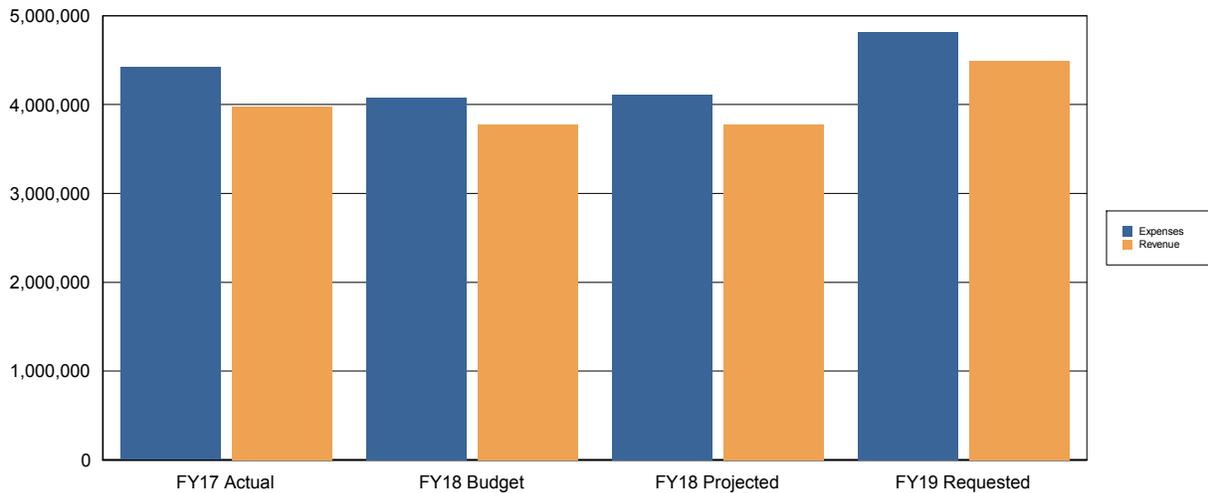
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
(443,189)	(301,818)	(327,412)	(330,387)	(28,569)	0%	(2,975)	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Assistant	1.00	1.00	1.00	0.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst Director, App Mgmt Svcs	1.00	1.00	1.00	0.00
Asst. City Mgr., Administrative Services	0.00	0.00	0.12	0.12
Audio Visual Evening	0.14	0.14	0.14	0.00
Audio Visual Sys Support PTT	0.06	0.00	0.00	0.00
Chief Technology Officer	1.00	1.00	1.00	0.00
Communications Systems Admin.	1.00	1.00	1.00	0.00
Database Administrator	1.00	1.00	1.00	0.00
Director of Administration	0.12	0.12	0.00	-0.12
GIS Coordinator	1.00	1.00	1.00	0.00
GIS Technician	1.00	1.35	1.15	-0.20
IT Operations Supervisor	1.00	1.00	1.00	0.00
ITS Help Desk Support Spec.	1.00	1.00	2.00	1.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	1.44	1.44	0.72	-0.72
ITS Support Services Supvr.	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Technician	1.00	1.00	1.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	1.00	1.00	1.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist	1.00	1.00	1.00	0.00
Department Totals	27.76	28.05	28.13	0.08

Total Budget



Law

FY19 Budget Summary

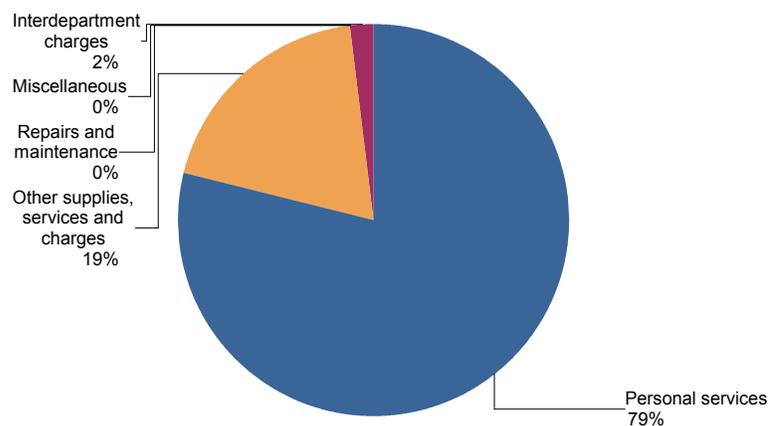
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	324,847	479,836	473,395	494,620	14,784	3%	21,226	4%
Safety & Risk Management	155,464	185,638	158,222	144,712	(40,927)	(22%)	(13,510)	(9%)
Code Enforcement/Prosecut	408,340	387,164	375,152	383,746	(3,417)	(1%)	8,594	2%
Support To Development	65,270	113,159	125,684	127,791	14,632	13%	2,107	2%
Legal Compliance	289,696	232,474	199,611	261,797	29,323	13%	62,186	31%
Department Totals	1,243,616	1,398,271	1,332,064	1,412,666	14,395	1%	80,602	6%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	1,016,752	1,026,929	964,284	1,112,933	86,004	8%	148,649	15%
Other supplies, services and charges	161,958	289,565	286,004	271,968	(17,597)	(6%)	(14,036)	(5%)
Repairs and maintenance	765	1,364	1,364	1,513	149	11%	149	11%
Miscellaneous	0	500	500	500	0	0%	0	0%
Interdepartment charges	64,141	79,912	79,912	25,752	(54,160)	(68%)	(54,160)	(68%)
Department Totals	1,243,616	1,398,271	1,332,064	1,412,666	14,395	1%	80,602	6%

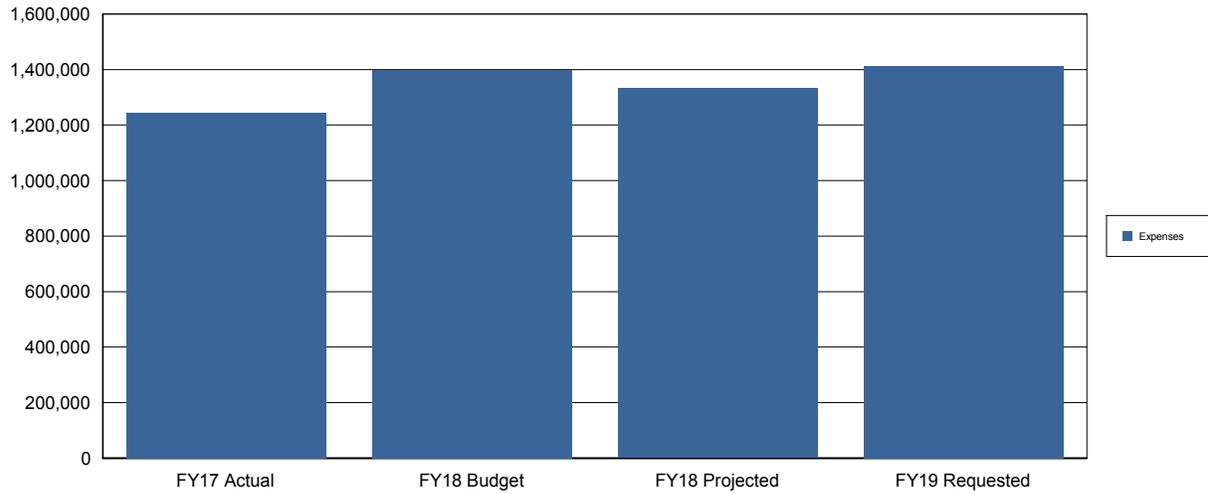
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Asst. Prosecuting Attorney PTR	0.75	0.76	0.75	-0.01
Chief Counsel of Infr. & Plng.	0.00	0.50	1.00	0.50
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety	1.00	1.00	1.00	0.00
Chief of Litigation	1.00	0.50	0.50	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.80	0.75	0.75	0.00
Legal Assistant	1.00	1.00	1.00	0.00
Office Manager/Paralegal	1.00	1.00	1.00	0.00
Staff Attorney	1.00	1.00	0.50	-0.50
Department Totals	10.55	10.51	10.50	-0.01

Total Budget



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Municipal Court FY19 Budget Summary

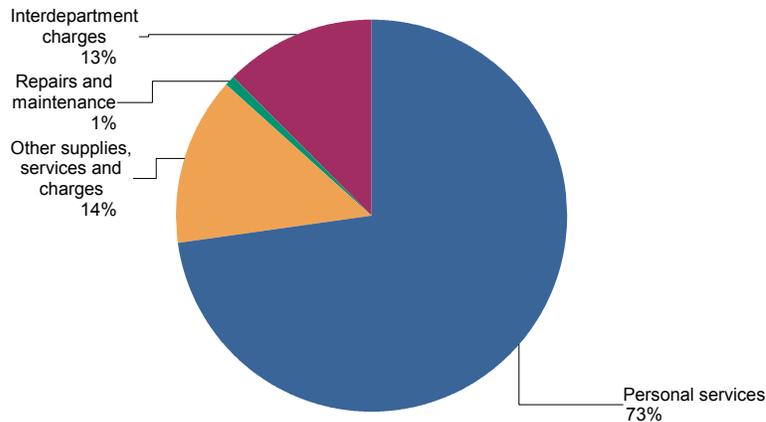
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	150,691	144,288	145,818	226,760	82,472	57%	80,942	56%
Operations Division	377,480	519,612	437,001	541,356	21,743	4%	104,355	24%
Probation	136,727	127,106	125,291	132,996	5,890	5%	7,705	6%
Court Security Operations	88,896	86,197	87,427	89,747	3,550	4%	2,320	3%
Department Totals	753,794	877,203	795,537	990,859	113,656	13%	195,322	25%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	604,295	721,647	637,990	721,375	(272)	0%	83,385	13%
Other supplies, services and charges	121,681	123,276	124,017	136,593	13,317	11%	12,576	10%
Repairs and maintenance	3,790	8,150	9,400	8,650	500	6%	(750)	(8%)
Miscellaneous	345	0	0	0	0	0%	0	0%
Interdepartment charges	23,684	24,130	24,130	124,241	100,111	415%	100,111	415%
Department Totals	753,794	877,203	795,537	990,859	113,656	13%	195,322	25%

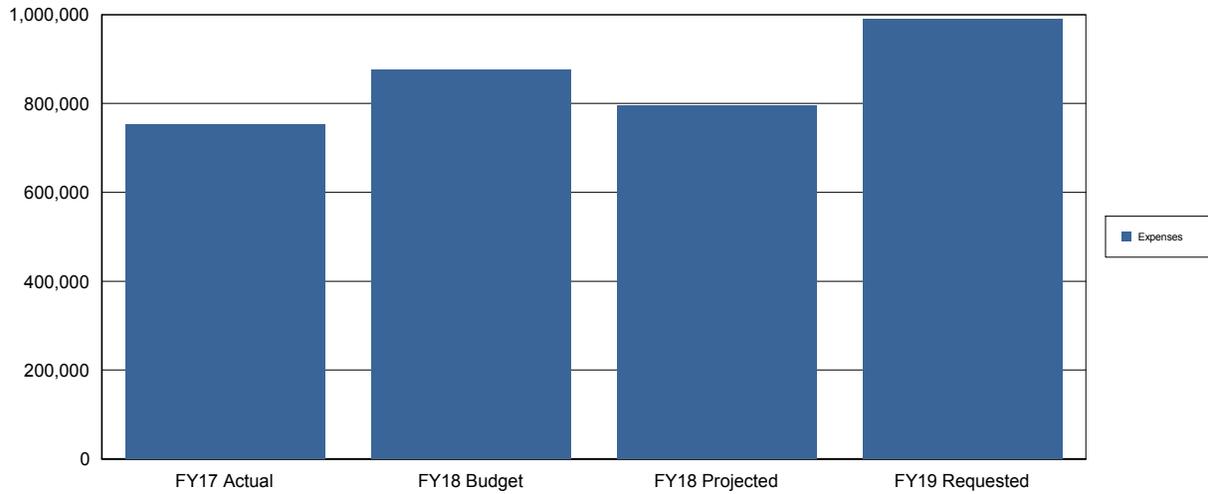
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Accounting Technician	1.00	1.00	1.00	0.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Bailiff	0.48	0.00	0.00	0.00
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.43	2.43	2.81	0.38
Municipal Judge	1.15	1.15	1.15	0.00
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.80	0.80	1.00	0.20
Warrant Clerk	1.00	1.00	1.00	0.00
Department Totals	11.87	11.38	11.96	0.58

Total Budget



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Planning and Special Projects

FY19 Budget Summary

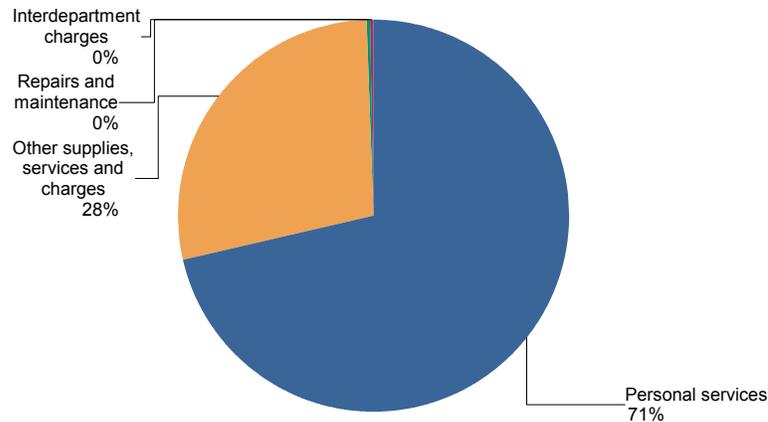
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	250,206	188,240	194,040	186,967	(1,273)	(1%)	(7,073)	(4%)
Grant Administration	131,438	147,109	147,109	151,609	4,500	3%	4,500	3%
Long Range Planning	109,929	298,900	223,900	352,248	53,348	18%	128,348	57%
Neighborhood Services	(5,561)	0	0	0	0	0%	0	0%
Department Totals	486,012	634,248	565,048	690,824	56,576	9%	125,776	22%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	405,315	434,053	439,853	493,124	59,071	14%	53,271	12%
Other supplies, services and charges	39,527	195,464	120,464	193,914	(1,550)	(1%)	73,450	61%
Repairs and maintenance	1,663	2,166	2,166	1,289	(877)	(40%)	(877)	(40%)
Fuel and lubricants	242	0	0	0	0	0%	0	0%
Interdepartment charges	39,264	2,565	2,565	2,497	(68)	(3%)	(68)	(3%)
Department Totals	486,012	634,248	565,048	690,824	56,576	9%	125,776	22%

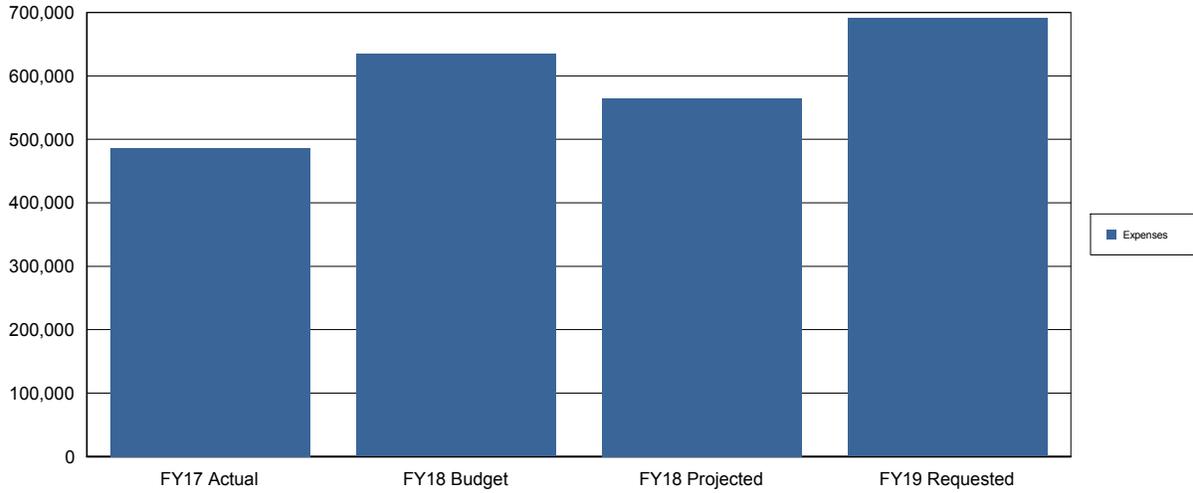
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Asst Director of Planning Svcs	1.00	1.00	1.00	0.00
Director of Planning & NHS	1.00	1.00	1.00	0.00
Planner	0.00	1.00	1.00	0.00
Planning Intern	0.01	0.00	0.00	0.00
Senior Planner	2.00	1.00	1.00	0.00
Department Totals	4.01	4.00	4.00	0.00

Total Budget



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Police

FY19 Budget Summary

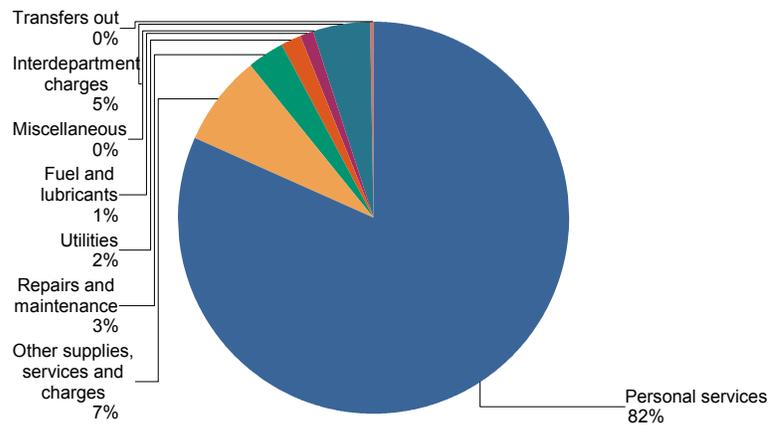
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	4,369,478	4,349,641	4,755,270	4,418,320	68,679	2%	(336,950)	(7%)
Support Services	2,584,359	2,803,831	2,789,553	2,930,301	126,470	5%	140,748	5%
Special Operations	(19,741)	0	0	0	0	0%	0	0%
Operations Division	8,125,555	8,052,986	7,752,351	8,379,156	326,170	4%	626,805	8%
Criminal Investigate Div	4,047,895	3,849,301	3,704,857	3,907,186	57,885	2%	202,329	5%
Animal Control	818,144	866,001	867,501	943,012	77,012	9%	75,512	9%
Department Totals	19,925,690	19,921,760	19,869,531	20,577,975	656,215	3%	708,444	4%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	16,622,848	16,284,646	16,295,901	16,805,816	521,170	3%	509,914	3%
Other supplies, services and charges	1,281,995	1,569,437	1,511,110	1,517,321	(52,117)	(3%)	6,210	0%
Repairs and maintenance	649,119	618,512	633,522	649,293	30,781	5%	15,771	2%
Utilities	320,605	349,702	329,535	349,702	0	0%	20,167	6%
Fuel and lubricants	190,251	239,013	239,013	239,013	0	0%	0	0%
Miscellaneous	27,290	6,500	6,500	7,500	1,000	15%	1,000	15%
Interdepartment charges	788,596	825,159	825,159	980,540	155,381	19%	155,381	19%
Transfers out	44,986	28,791	28,791	28,791	0	0%	0	0%
Department Totals	19,925,690	19,921,760	19,869,531	20,577,975	656,215	3%	708,444	4%

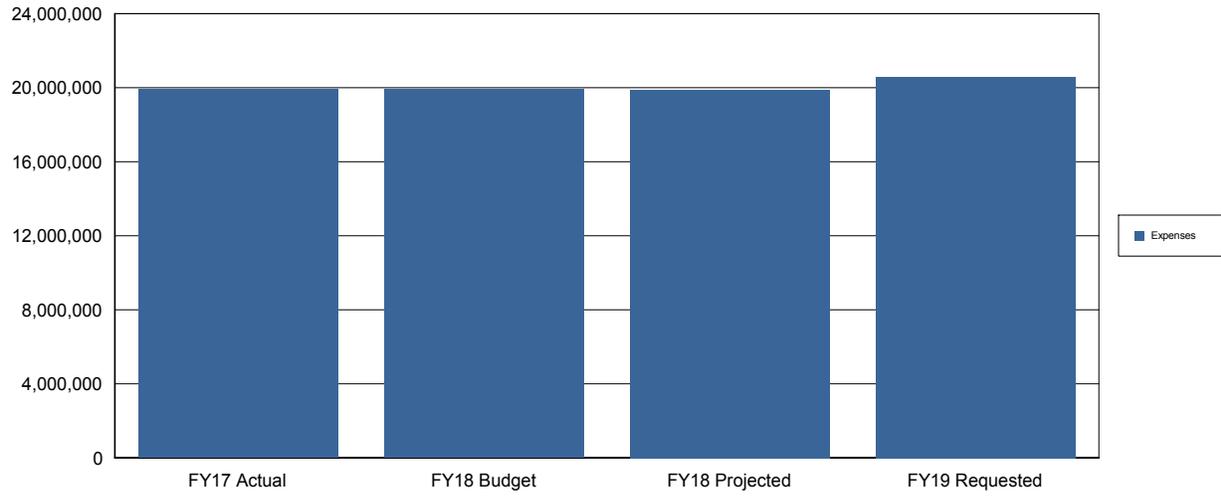
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Secretary	1.00	1.00	1.00	0.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	14.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Crime Scene Technician	1.00	0.00	0.00	0.00
Detention Officer	7.50	9.00	9.00	0.00
Evidence & Property Tech.	1.00	1.00	1.00	0.00
Facilities Maintenance Worker	1.00	1.00	1.00	0.00
Lead Comm Specialist-Police	4.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Master Police Officer	69.00	0.00	0.00	0.00
Master Police Officer I	0.00	36.00	36.00	0.00
Master Police Officer II	0.00	31.00	35.00	4.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	1.00	1.00	1.00	0.00
Police Major II	3.00	3.00	3.00	0.00
Police Officer I	14.00	21.00	23.00	2.00
Police Officer II	29.00	27.00	24.00	-3.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	19.00	0.00	0.00	0.00
Police Sergeant I	0.00	8.00	6.00	-2.00
Police Sergeant II	0.00	11.00	12.00	1.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	1.00	1.00	0.00	-1.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Secretary	3.50	3.50	3.50	0.00
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	202.00	205.50	206.50	1.00

Total Budget



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Public Works Engineering

FY19 Budget Summary

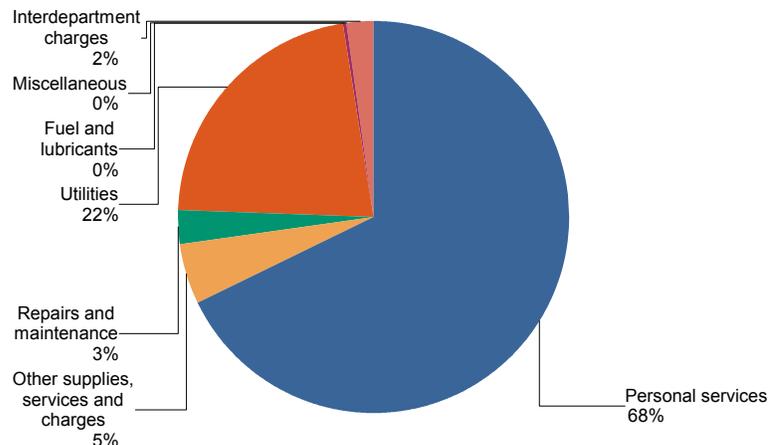
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	1,477,927	1,535,630	1,489,460	1,433,870	(101,760)	(7%)	(55,590)	(4%)
Stormwater Management	0	152,213	96,386	92,102	(60,112)	(39%)	(4,285)	(4%)
Support To Development	126,522	146,025	130,931	90,987	(55,038)	(38%)	(39,944)	(31%)
Support to Water Eng & Const	93,217	47,984	43,134	37,564	(10,420)	(22%)	(5,571)	(13%)
Customer Service	344,844	298,979	260,903	319,015	20,036	7%	58,112	22%
Support to Solid Waste Mgmt	31,090	19,188	19,188	17,510	(1,678)	(9%)	(1,678)	(9%)
Traffic Engineering	1,839,244	1,994,548	1,982,266	1,927,943	(66,605)	(3%)	(54,323)	(3%)
Infrastructure Improvemts	1,494,260	1,359,879	1,314,243	1,526,343	166,463	12%	212,100	16%
Support to Airport	44,894	36,756	36,882	28,941	(7,815)	(21%)	(7,941)	(22%)
Department Totals	5,451,999	5,591,202	5,373,393	5,474,274	(116,928)	(2%)	100,881	2%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	3,806,055	3,691,420	3,540,064	3,713,052	21,632	1%	172,988	5%
Other supplies, services and charges	246,457	305,876	301,338	270,121	(35,755)	(12%)	(31,217)	(10%)
Repairs and maintenance	49,134	161,314	159,914	157,623	(3,691)	(2%)	(2,291)	(1%)
Utilities	1,179,249	1,192,600	1,192,600	1,192,600	0	0%	0	0%
Fuel and lubricants	16,952	25,115	19,538	19,538	(5,577)	(22%)	0	0%
Miscellaneous	3,856	1,650	1,614	1,350	(300)	(18%)	(264)	(16%)
Capital outlay	0	54,902	0	0	(54,902)	(100%)	0	0%
Interdepartment charges	150,295	158,325	158,325	119,990	(38,335)	(24%)	(38,335)	(24%)
Department Totals	5,451,999	5,591,202	5,373,393	5,474,274	(116,928)	(2%)	100,881	2%

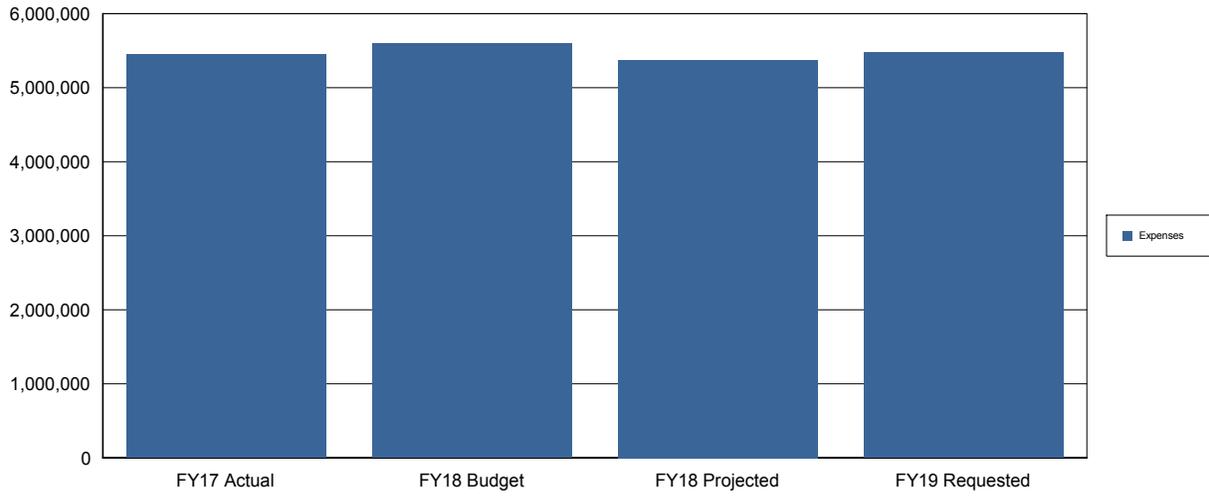
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Assistant	1.00	1.00	1.00	0.00
CIP Resident Inspector	5.00	7.00	7.00	0.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	1.00	0.00
Construction Inspector	2.10	0.00	0.00	0.00
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	3.00	3.00	3.00	0.00
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	3.00	2.00	2.00	0.00
Environmental Specialist	1.00	1.00	1.00	0.00
Field Engineering Inspector	1.00	1.00	0.00	-1.00
Lead Engineering Technician	1.00	1.00	1.00	0.00
Lead Traffic Operations Tech	0.00	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00	0.00
Public Works Admin. Manager	0.00	1.00	1.00	0.00
Public Works Inspector	0.00	0.00	2.00	2.00
Public Works Intern	0.00	0.25	0.25	0.00
Public Works Mgmt. Analyst	1.00	0.00	0.00	0.00
Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	1.00	2.00	1.00	-1.00
Senior Signal & Lighting Tech.	1.00	1.00	0.00	-1.00
Senior Staff Engineer	4.00	3.00	3.00	0.00
Senior Traffic Operations Tech	0.00	0.00	1.00	1.00
Service Representative I	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	1.00	0.00	-1.00
Signs & Markings Technician	3.00	3.00	0.00	-3.00
Staff Engineer	2.00	4.00	4.00	0.00
Streets Operations Supervisor	1.00	1.00	0.00	-1.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	0.00	0.00	4.00	4.00
Department Totals	41.10	42.25	42.25	0.00

Total Budget



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Public Works Operations

FY19 Budget Summary

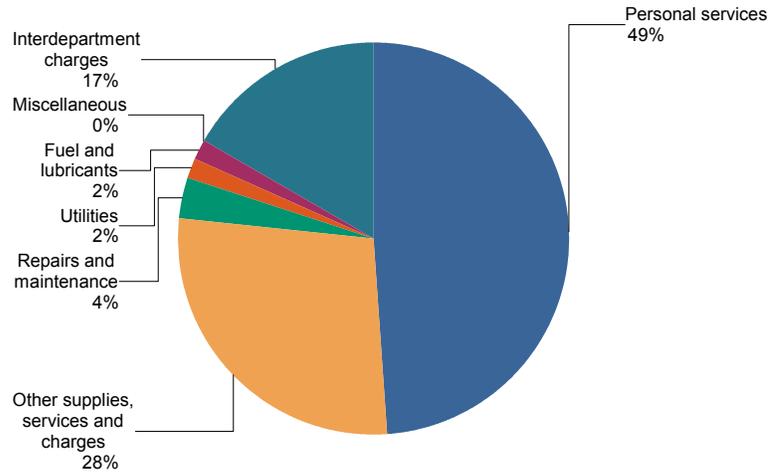
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	1,318,698	1,373,547	1,438,068	1,473,100	99,554	7%	35,032	2%
Stormwater Control	506,774	466,556	551,689	448,280	(18,275)	(4%)	(103,409)	(19%)
Street Management	819,623	889,735	795,304	799,488	(90,247)	(10%)	4,184	1%
Pot Hole Patching	107,161	148,692	138,764	177,562	28,871	19%	38,798	28%
Snow Removal	614,391	740,833	700,898	510,272	(230,562)	(31%)	(190,626)	(27%)
Street Sweeping	87,552	108,909	117,551	102,677	(6,233)	(6%)	(14,874)	(13%)
Traffic Control	77,314	84,008	131,670	115,536	31,528	38%	(16,134)	(12%)
Right of Way Maintenance	998,931	930,068	881,885	961,471	31,403	3%	79,586	9%
Sidewalk maintenance	153,095	124,568	137,919	116,949	(7,620)	(6%)	(20,970)	(15%)
Bridge Maintenance	56,516	67,451	47,980	38,319	(29,132)	(43%)	(9,660)	(20%)
Infrastructure Improvemts	0	1,995	1,995	0	(1,995)	(100%)	(1,995)	(100%)
Department Totals	4,740,056	4,936,363	4,943,723	4,743,655	(192,708)	(4%)	(200,068)	(4%)

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	2,346,982	2,366,504	2,318,647	2,320,987	(45,517)	(2%)	2,339	0%
Other supplies, services and charges	1,330,988	1,415,961	1,470,925	1,309,372	(106,590)	(8%)	(161,553)	(11%)
Repairs and maintenance	160,069	191,558	188,776	170,145	(21,413)	(11%)	(18,631)	(10%)
Utilities	63,767	56,964	59,999	71,462	14,498	25%	11,463	19%
Fuel and lubricants	74,327	111,889	111,889	76,252	(35,637)	(32%)	(35,637)	(32%)
Miscellaneous	6,604	1,975	1,975	1,700	(275)	(14%)	(275)	(14%)
Interdepartment charges	757,319	791,511	791,511	793,737	2,226	0%	2,226	0%
Department Totals	4,740,056	4,936,363	4,943,723	4,743,655	(192,708)	(4%)	(200,068)	(4%)

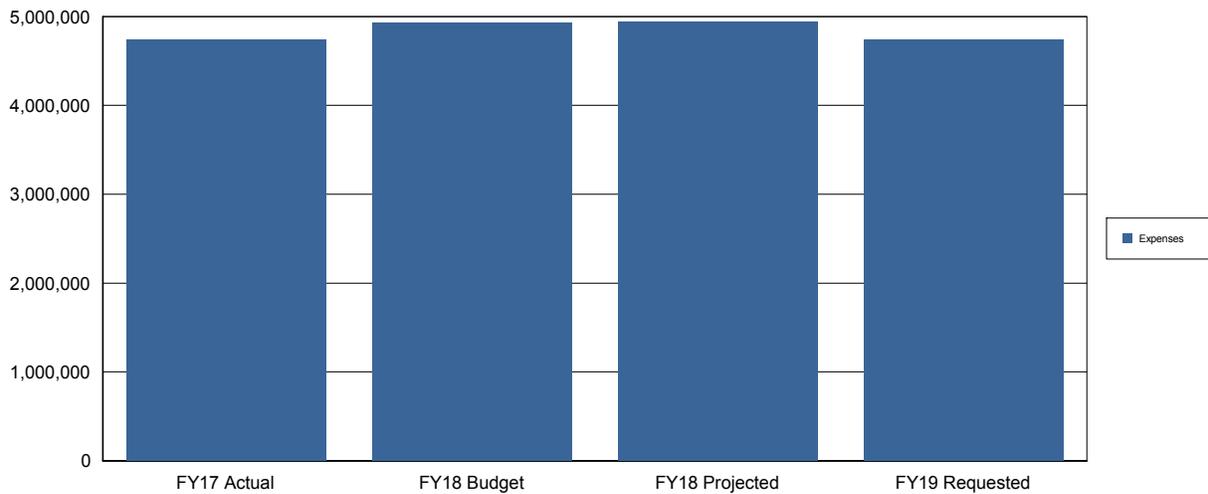
FY19 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Administrative Assistant	0.00	1.00	1.00	0.00
Administrative Coordinator	1.00	0.00	0.00	0.00
Asst. Director of P. Wks. Oper	1.00	1.00	1.00	0.00
Clerk-Typist	1.20	0.80	0.80	0.00
Equipment Operator	14.00	14.00	14.00	0.00
Maintenance Worker	12.00	12.00	12.00	0.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
Service Attendant	1.00	1.00	1.00	0.00
Streets Operations Supervisor	3.00	3.00	3.00	0.00
Department Totals	34.20	33.80	33.80	0.00

Total Budget



Solid Waste

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	38,534	10,000	15,000	0	(10,000)	(100%)	(15,000)	(100%)
Charges for services	(48)	0	0	0	0	0%	0	0%
Investment earnings	20,125	1,430	47,494	23,518	22,088	1,545%	(23,976)	(50%)
Other	678,278	577,000	616,799	77,000	(500,000)	(87%)	(539,799)	(88%)
Transfers in	0	0	62,555	31,121	31,121	0%	(31,434)	(50%)
Department Totals	736,889	588,430	741,848	131,639	(456,791)	(78%)	(610,209)	(82%)

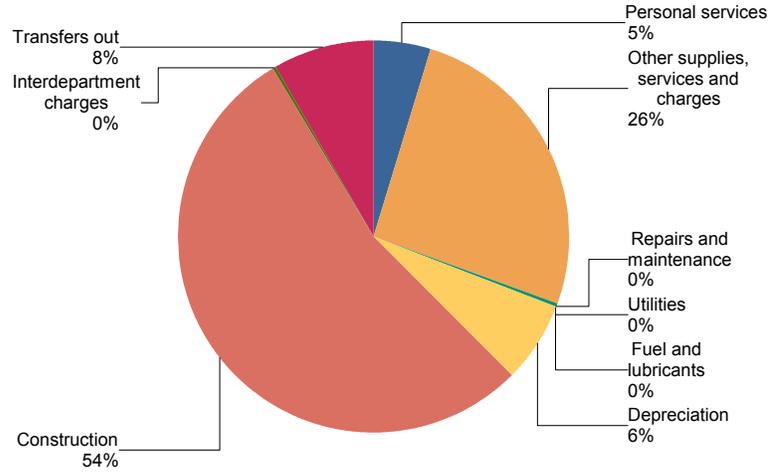
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Department Administration	217,517	129,934	162,893	140,814	10,880	8%	(22,079)	(14%)
Debt & Cash Management	241,519	397,462	397,462	517,572	120,110	30%	120,110	30%
Customer Service	(3,542)	0	0	0	0	0%	0	0%
Solid Waste Management	(31,690)	0	0	0	0	0%	0	0%
Yard Waste	(8,800)	0	0	0	0	0%	0	0%
Recycling	(4,780)	0	11,512	24,881	24,881	0%	13,369	116%
Household Hazardous Waste	(3,725)	0	0	0	0	0%	0	0%
Environment Montrg & Comp	(261,338)	440,000	529,073	491,485	51,485	12%	(37,588)	(7%)
Capital Projects	0	1,143,775	1,143,775	1,377,000	233,225	20%	233,225	20%
Department Totals	145,161	2,111,171	2,244,715	2,551,752	440,581	21%	307,037	14%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	77,523	101,112	109,763	118,362	17,250	17%	8,599	8%
Other supplies, services and charges	(346,708)	418,641	603,064	663,922	245,281	59%	60,858	10%
Repairs and maintenance	503	10,800	4,670	7,300	(3,500)	(32%)	2,630	56%
Utilities	0	0	180	240	240	0%	60	33%
Fuel and lubricants	792	612	560	406	(206)	(34%)	(154)	(28%)
Depreciation	185,698	174,462	174,462	164,554	(9,908)	(6%)	(9,908)	(6%)
Capital outlay	0	0	31,472	0	0	0%	(31,472)	(100%)
Construction	52,354	1,228,775	1,143,775	1,377,000	148,225	12%	233,225	20%
Interdepartment charges	0	1,769	1,769	5,950	4,181	236%	4,181	236%
Transfers out	175,000	175,000	175,000	214,018	39,018	22%	39,018	22%
Department Totals	145,161	2,111,171	2,244,715	2,551,752	440,581	21%	307,037	14%

FY19 Expenses By Type



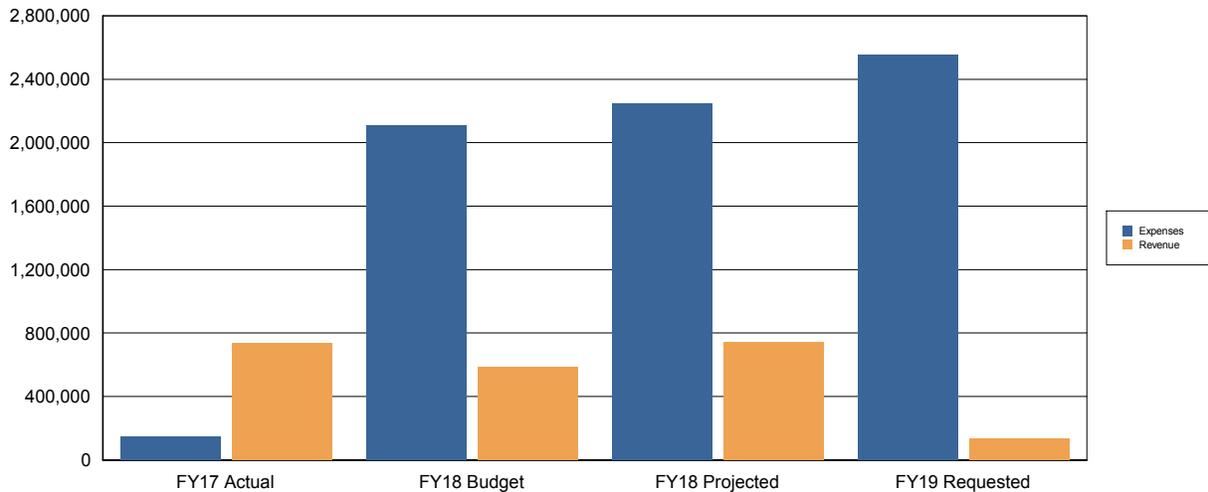
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
591,727	(1,522,741)	(1,502,867)	(2,420,113)	(897,372)	0%	(917,246)	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Recycling Center Attendant PTR	0.00	0.00	0.60	0.60
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	1.00	1.00	1.60	0.60

Total Budget



Water

FY19 Budget Summary

Revenues

Revenues	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Fines and forfeitures	291,691	284,511	305,005	277,271	(7,240)	(3%)	(27,734)	(9%)
Licenses and permits	142,978	80,204	80,204	0	(80,204)	(100%)	(80,204)	(100%)
Intergovernmental	1,636,336	0	0	0	0	0%	0	0%
Charges for services	35,526,590	36,746,952	36,098,855	37,686,896	939,944	3%	1,588,041	4%
Material and fuel sales	281,018	193,500	197,269	215,749	22,249	11%	18,480	9%
Investment earnings	58,284	55,000	103,061	75,000	20,000	36%	(28,061)	(27%)
Other	198,671	48,605	158,591	53,897	5,292	11%	(104,694)	(66%)
Transfers in	546,628	442,067	442,067	655,025	212,958	48%	212,958	48%
Department Totals	38,682,196	37,850,839	37,385,052	38,963,838	1,112,999	3%	1,578,786	4%

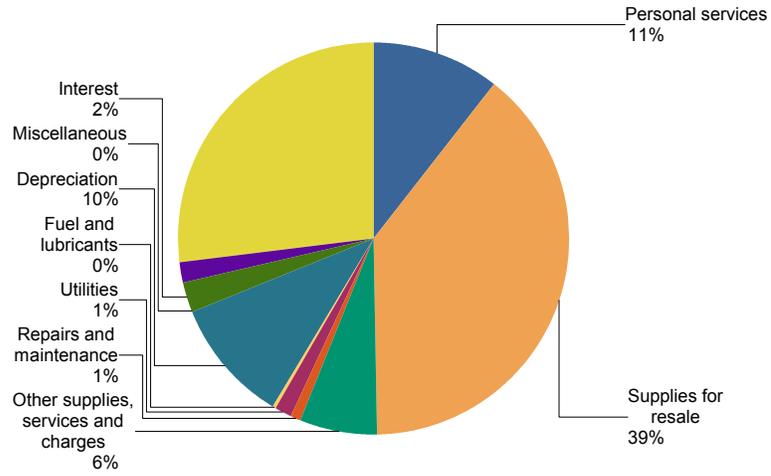
Expenses by Program and Services

Programs and Services	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Operations	5,690,606	5,800,422	5,528,099	5,613,363	(187,060)	(3%)	85,263	2%
Customer Service	32,939,911	35,059,959	34,385,227	37,578,119	2,518,160	7%	3,192,892	9%
Department Totals	38,630,517	40,860,381	39,913,326	43,191,481	2,331,101	6%	3,278,156	8%

Expenses by Type

Expense Category	FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
					\$	%	\$	%
Personal services	3,982,428	4,396,083	4,000,193	4,545,459	149,376	3%	545,266	14%
Supplies for resale	16,123,753	16,418,764	16,178,977	16,903,904	485,140	3%	724,927	4%
Other supplies, services and charges	2,738,344	3,073,247	3,081,635	2,740,160	(333,086)	(11%)	(341,475)	(11%)
Repairs and maintenance	610,850	479,573	435,289	439,504	(40,069)	(8%)	4,215	1%
Utilities	561,679	518,551	506,812	592,959	74,408	14%	86,147	17%
Fuel and lubricants	62,743	56,436	52,611	66,977	10,541	19%	14,366	27%
Depreciation	4,277,150	4,330,000	4,053,259	4,490,000	160,000	4%	436,741	11%
Miscellaneous	19,769	18,475	12,475	12,400	(6,075)	(33%)	(75)	(1%)
Interest	87,245	1,016,000	1,016,000	1,027,000	11,000	1%	11,000	1%
Capital outlay	0	0	18,107	0	0	0%	(18,107)	(100%)
Interdepartment charges	684,704	706,079	710,795	684,489	(21,590)	(3%)	(26,306)	(4%)
Transfers out	9,481,851	9,847,174	9,847,174	11,688,629	1,841,455	19%	1,841,455	19%
Department Totals	38,630,517	40,860,381	39,913,326	43,191,481	2,331,101	6%	3,278,156	8%

FY19 Expenses By Type



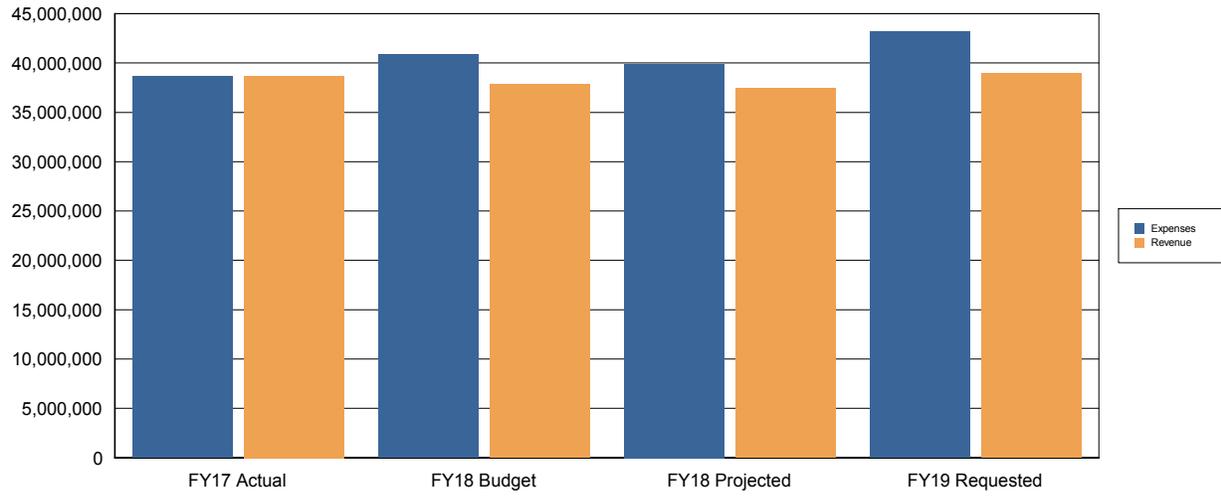
Net Income

FY17 Actual	FY18 Budget	FY18 Projected	FY19 Requested	Difference FY18 Budget		Difference FY18 Projected	
				\$	%	\$	%
51,679	(3,009,542)	(2,528,274)	(4,227,643)	(1,218,102)	0%	(1,699,369)	0%

Full Time Equivalents (FTE)

Job Titles	FY17 Budget	FY18 Budget	FY19 Requested	Difference FY18
Account Services Manager	0.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Dir. of Support Service	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	1.00	1.00	1.00	0.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	8.00	7.00	7.00	0.00
Equipment Operator Water	6.00	5.00	4.00	-1.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker	1.00	1.00	1.00	0.00
Facilities Manager	1.00	1.00	1.00	0.00
Fire Hydrant Painter	0.50	0.00	0.00	0.00
Instrumentation & Controls Tec	2.00	2.00	2.00	0.00
Maintenance Worker	8.00	8.00	9.00	1.00
Management Analyst - W.U.	0.00	1.00	1.00	0.00
Meter Service Technician	8.00	8.00	8.00	0.00
Metered Services Specialist	1.00	1.00	1.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Operations Technician	0.00	2.00	2.00	0.00
Seasonal Laborer	0.00	0.50	0.46	-0.04
Secretary	2.00	2.00	2.00	0.00
Utility Engineer	0.00	1.00	1.00	0.00
Utility System Manager	2.00	2.00	2.00	0.00
Utility System Supervisor	3.00	3.00	3.00	0.00
Utility Technician	1.00	1.00	1.00	0.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Water Utilities Mgmt Analyst	1.00	0.00	0.00	0.00
Department Totals	60.50	62.50	62.46	-0.04

Total Budget



Report data refreshed 4/24/2018 6:45:25AM

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 100 to 100
Departments from 71 to 81
Functions from 0 to 999
Programs from 0 to 999

10071701001 Department Administration	2,515,995
7000-0 Salaries-Regular	496,262
[Workforce Budget]	519,065
Vacancy Savings	-22,803
7008-0 Short Term Disability Pay	323
[Workforce Budget]	323
7009-0 FICA-Employer	32,182
[Workforce Budget]	32,182
7010-0 FICA-PT	59
[Workforce Budget]	59
7011-0 Medicare Deduction	7,526
[Workforce Budget]	7,526
7014-0 Communication Allowance	341
Staff Phone Allowance	341
7015-0 Health/Dental Insurance	69,808
[Workforce Budget]	69,808
7018-0 Life Insurance	3,357
[Workforce Budget]	3,357
7019-0 Worker's Compensation	14,128
Workers Comp	14,128
7020-0 Disability Insurance	2,699
[Workforce Budget]	2,699
7021-0 Unemployment Insurance	448
[Workforce Budget]	448
7023-0 Retirement-Lagers	53,885
[Workforce Budget]	53,885
7024-0 Other Payroll Expenses	12,000
Deferred Comp	12,000
7026-0 College Tuition	4,524
Asst CM educational exp	4,524
7200-0 Advertising Expense	275
Budget Public Hearing	275
7201-0 Organizational Dues	8,487
ASPA CM	120
ELGL	300
GFOA Budget Submission	550
ICMA ACM - Admin	900
ICMA ACM - Ops	1,013
ICMA Asst. City Manager - Dev	955
ICMA City Manager	1,400
ICMA Mgmt Analyst	175
IEDC	405
MCMA 4x75 + 40	340
MCMA CM	75
MEDC - ACM Development	200

MEDFA	1,100
National Civic League - CM	275
Rotary	679
7202-0 Subscript To Periodicals	406
KC Star	348
LS Journal	28
LS Tribune	30
7203-0 Insurance Expense	90,421
Broker Fees	1,557
Insurance Claims	34,987
Liability Insurance Premium	33,711
Property Insurance Premium	20,166
7205-0 Postage Expense	800
Postage	800
7206-0 Printing Expense	500
Business Cards	100
Office Printing	400
7207-0 Professional Fees Expense	195,000
Citizens Strategic Planning	85,000
CM Audit Rec (GNA)	60,000
PBB	50,000
7213-0 Rentals & Leases Expense	29,013
Copier	4,367
Parking Lot/Fender	5,125
The Vogue Parking Spaces	8,640
Union Pacific Land	8,245
Union Pacific Parking	2,636
7217-0 Employee Training Expense	1,000
Admin Team	1,000
7218-0 Travel & Meeting Expense	13,420
ACM - Admin	1,000
Asst. City Mgr-Operations	500
Chamber, EDC, Character Breakfast	600
ICMA Conference Registration (x2)	1,120
ICMA Conference Travel	4,500
KCADC Lunch	1,000
MCMA x 4	1,500
Meeting Breakfast/Lunches	2,700
Mgmt Analyst	500
7258-0 Telephone	3,182
AT&T	3,182
7259-0 Mobile Telephone Expense	613
ACM - Admin City provided phone	613
7270-0 Office Supplies	1,500
Admin Office Supplies	1,500
7272-0 Computer Supplies	418
Toner, batteries, etc.	418
7304-0 Maint & Repair-Dp Equip	58,503
Bank of Lee's Summit	200
Cityworks Software Maintenance	1,339
GIS	322
Granicus	55,692
Municode Hosting	950

7702-0 Admin Contingency	50,000
City Manager Contingency	50,000
9003-0 CBS - Overhead	39,301
CBS Overhead	39,301
9004-0 MERP Payment	10,865
ITS MERP	10,865
9006-0 BERP Payment	4,930
CBS BERP	4,930
9007-0 SLERP Payment	1,331
ITS SLERP	1,331
9101-200 Transfer To Park Fund	57,106
Beautification Commission	57,106
9101-202 Transfer To Comm Center	24,000
Legacy Blast - To LPCC	24,000
9101-510 Transfer To Airport Fund	76,696
G&A Forgiveness	76,696
9101-520 Transfer To Solid Waste Fund	31,121
Recycling Operating Expenses	31,121
9101-610 Transfer To CVM	250,000
Additional Funding for Fuel Site	250,000
9101-620 Transfer to ITS	869,564
FY19 Projects	306,025
ITS Projects Forfeiture Funds	563,539

10071701002 Policy/Legislative Oper.	518,785
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7000-0 Salaries-Regular	236,708
[Workforce Budget]	236,708
7002-0 Overtime	1,500
Overtime	1,500
7008-0 Short Term Disability Pay	125
[Workforce Budget]	125
7009-0 FICA-Employer	7,223
[Workforce Budget]	7,223
7010-0 FICA-PT	7,453
[Workforce Budget]	7,453
7011-0 Medicare Deduction	3,432
[Workforce Budget]	3,432
7013-0 Car Allowance	30,000
Council	24,000
Mayor	6,000
7014-0 Communication Allowance	15,600
Council	14,400
Mayor	1,200
7015-0 Health/Dental Insurance	31,905
[Workforce Budget]	31,905
7018-0 Life Insurance	349
[Workforce Budget]	349
7019-0 Worker's Compensation	1,251

Workers Comp	1,251
7020-0 Disability Insurance	606
[Workforce Budget]	606
7021-0 Unemployment Insurance	690
[Workforce Budget]	690
7023-0 Retirement-Lagers	12,116
[Workforce Budget]	12,116
7200-0 Advertising Expense	725
Election Notification	725
7201-0 Organizational Dues	52,848
Chamber July	3,500
City Clerk IIMC	210
City Clerk MOCCFOA	50
City Clerk MOCCFOA local	10
Deputy City Clerk IIMC	85
Deputy City Clerk MOCCFOA	15
Deputy City Clerk MoCCFOA local	10
EJCBC	3,522
MARC March	27,777
MML	9,578
National Civic League (Aug)	275
NLC may	7,816
7203-0 Insurance Expense	41
Liability Insurance Premium	41
7206-0 Printing Expense	440
Elected Officials business cards	440
7207-0 Professional Fees Expense	14,000
Lobbyist	9,000
Microfilming	5,000
7213-0 Rentals & Leases Expense	6,031
Copier	5,631
Sec. Bank of KS (2)	400
7218-0 Travel & Meeting Expense	52,342
Chamber Annual Dinner (Jan)	550
City Clerk IIMC	3,000
City Clerk IIMC Regional	250
City Clerk MOCCFOA	800
City Council 3,500 travel each	28,000
City Council Dinners \$215/mtg	7,800
City Council/Board Drinks	1,562
Deputy City Clerk IIMC Regional	250
Deputy City Clerk MoDDFOA	750
Mayor Travel	4,000
MML Citizen of the Year Table (July)	350
State of the City Address	2,530
Truman Heartland Table (Sept)	2,500
7234-0 Special Events	5,500
HRC-MLK Budget	5,000
HSAB Outreach	500
7270-0 Office Supplies	1,500
Office Supplies	1,500
7700-0 Council Discretionary	26,400
Council Open Forums	26,400

7701-0 Mayor's Discretionary	10,000
Mayor's Contingency	10,000
10071701003 Community Relations	504,660
7000-0 Salaries-Regular	281,213
[Workforce Budget]	281,213
7001-0 Salaries-Part Time	7,107
[Workforce Budget]	7,107
7002-0 Overtime	9,000
Creative Services Specialist	1,000
Marketing Specialist	3,000
Media Services Supervisor Overtime	4,000
Public Communications Coordinator	1,000
7005-0 Holiday Worked	400
Holiday worked	400
7008-0 Short Term Disability Pay	250
[Workforce Budget]	250
7009-0 FICA-Employer	17,435
[Workforce Budget]	17,435
7010-0 FICA-PT	441
[Workforce Budget]	441
7011-0 Medicare Deduction	4,181
[Workforce Budget]	4,181
7014-0 Communication Allowance	1,680
Creative 4x\$35=\$140/mo	1,680
7015-0 Health/Dental Insurance	60,572
[Workforce Budget]	89,334
AV Part time correction	-28,762
7018-0 Life Insurance	844
[Workforce Budget]	844
7020-0 Disability Insurance	1,462
[Workforce Budget]	1,462
7021-0 Unemployment Insurance	420
[Workforce Budget]	420
7023-0 Retirement-Lagers	29,246
[Workforce Budget]	29,246
7113-0 City Logo for Resale	5,500
LS Marketplace merchandise	5,500
7200-0 Advertising Expense	6,630
Chamber Calendar	435
Chamber Catalyst	850
Chamber Directory	850
City Street Map	1,200
Social Media Promotions	650
Special Promotions	2,645
7201-0 Organizational Dues	1,030
3CMA (up to 3 members) March	845
Gov Social Media Org	185
7202-0 Subscript To Periodicals	4,312
Biz Journal	115

Drop Box	99
Hoote Suite	360
LS Journal	28
LS Tribune	30
Photo Library	3,000
Pikto Chart annual fee	40
Prezi	160
Stock Photo	360
Zoom Conferencing	120
7203-0 Insurance Expense	82
Insurance	82
7205-0 Postage Expense	12,500
Community Counts Postage	12,500
7206-0 Printing Expense	18,680
Annual Report, business cards	500
Community Counts Printing/Layout	13,180
Lapels, Pens, Mugs, etc.	5,000
7207-0 Professional Fees Expense	1,500
Video Taping & Photography	1,500
7213-0 Rentals & Leases Expense	4,922
Copier	3,697
L S Sunrise Rotary Flag Install CH	200
USPS 1st Class Presrt Prmt	225
USPS PO Box Fee	225
USPS Standard Mail Permit	575
7217-0 Employee Training Expense	3,500
Adobe, 3CMA, Social Media	3,500
7218-0 Travel & Meeting Expense	3,203
Creative Services	3,203
7223-0 Furn, Fix & Office Equip.	2,823
Desk/Chairs	507
Green Screen Kit	300
Podium, camera, display case, linens	2,016
7234-0 Special Events	696
Booth Rentals, Job Fair, Presence	696
7259-0 Mobile Telephone Expense	1,680
Mobile phone allowance x4	1,680
7269-0 Special Apparel	500
Staff Shirts for Events	500
7270-0 Office Supplies	1,500
Office Supplies	1,500
7304-0 Maint & Repair-Dp Equip	6,436
Adobe Creative Cloud Creative Serv Specialist	960
Adobe Creative Cloud X2	1,920
Broadcast Pix	2,404
Tightrope Cablecast	1,152
9003-0 CBS - Overhead	9,701
CBS OH	9,701
9004-0 MERP Payment	5,214
ITS MERP	5,214

10071701082 Cultural Arts	109,177
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7000-0 Salaries-Regular	59,000
[Workforce Budget]	59,000
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	3,658
[Workforce Budget]	3,658
7011-0 Medicare Deduction	856
[Workforce Budget]	856
7014-0 Communication Allowance	420
Communications Allowance	420
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	177
[Workforce Budget]	177
7020-0 Disability Insurance	307
[Workforce Budget]	307
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	6,136
[Workforce Budget]	6,136
7200-0 Advertising Expense	1,000
Advertising Expenses	1,000
7201-0 Organizational Dues	175
Americans for the Arts	75
MACAA	100
7205-0 Postage Expense	196
Mailing invitations 4 times a year	196
7206-0 Printing Expense	1,716
Cultural Arts printing	1,000
Meet the Artist printing	716
7207-0 Professional Fees Expense	5,000
Artists, performers, speaker fees	5,000
7217-0 Employee Training Expense	575
Americans for the Arts Annual Convention	475
MACAA Conference	100
7218-0 Travel & Meeting Expense	4,150
Americans for the Arts - Hotel	1,100
Americans for the Arts - Mileage	50
Americans for the Arts - Plane	300
MACAA Hotel	300
MACAA Mileage	50
Meals - AFA per dium	200
Meals - MACAA per dium	100
Meeting - Arts Council Annual Retreat	250
Meeting - Arts Summit Grant Presentation	800
Meeting - ArtsKC Award tbl10 Mar	1,000
7234-0 Special Events	1,820
Community Events, Booths	1,000
Meet the Artist refreshments	820
7236-0 Contributions Expense	10,500

Annual Grants	7,000
Monthly Grants	3,500
7259-0 Mobile Telephone Expense	420
phone allowance	420
7269-0 Special Apparel	200
apparel	200

10071705012 HR Administration	463,690
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7000-0 Salaries-Regular	218,979
[Workforce Budget]	241,782
Vacancy Savings	-22,803
7008-0 Short Term Disability Pay	200
[Workforce Budget]	200
7009-0 FICA-Employer	14,991
[Workforce Budget]	14,991
7011-0 Medicare Deduction	3,506
[Workforce Budget]	3,506
7015-0 Health/Dental Insurance	51,048
[Workforce Budget]	51,048
7018-0 Life Insurance	725
[Workforce Budget]	725
7020-0 Disability Insurance	1,257
[Workforce Budget]	1,257
7021-0 Unemployment Insurance	240
[Workforce Budget]	240
7023-0 Retirement-Lagers	25,145
[Workforce Budget]	25,145
7200-0 Advertising Expense	21,750
College & University Recruiting	2,000
LinkedIN	12,000
Online Classified Ads	7,000
Professional Journals	750
7201-0 Organizational Dues	1,610
IPMA Local Chapter Dues	170
IPMA National Dues	150
IPMA Unlimited Membership	1,000
SHRM Local Chapter Dues	100
SHRM National Dues	190
7202-0 Subscript To Periodicals	227
Globe Newspaper Subscription	50
HR Specialist Subscription	97
KC Call Subscription	50
LS Journal (1 Subscription)	30
7203-0 Insurance Expense	69,036
Broker Fees	1,029
Liability Insurance Premium	36,987
Property Insurance Premium	8,671
Pro-Rata Share of Insurance Claims	22,349
7205-0 Postage Expense	500
Adjustment	500
7206-0 Printing Expense	600

Envelopes, W2s, 1095s	600
7207-0 Professional Fees Expense	27,460
Criminal Background Checks	2,750
DOT Random Annual Program Fee	300
DOT Random Drug & Alcohol Tests	2,640
Fit-For Duty Exams	900
MARC Survey	650
Post MVA Drug & Alcohol Screens	720
Pre-Employment Physicals & Drug Screens	15,000
Psychological Exams	4,500
7213-0 Rentals & Leases Expense	20,336
Cintas	200
Copier	1,636
Iron Mountain Storage	500
Police & Fire Tests	18,000
7217-0 Employee Training Expense	1,000
Employee Training Opportunities	1,000
7218-0 Travel & Meeting Expense	600
Misc. Mileage	600
7259-0 Mobile Telephone Expense	480
Mobile Telephone	480
7270-0 Office Supplies	2,000
Office Depot	2,000
7272-0 Computer Supplies	2,000
Printer Cartridges	2,000

10071705013 Employee Services	330,363
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7000-0 Salaries-Regular	103,894
[Workforce Budget]	103,894
7008-0 Short Term Disability Pay	100
[Workforce Budget]	100
7009-0 FICA-Employer	6,441
[Workforce Budget]	6,441
7011-0 Medicare Deduction	1,506
[Workforce Budget]	1,506
7015-0 Health/Dental Insurance	25,524
[Workforce Budget]	25,524
7018-0 Life Insurance	312
[Workforce Budget]	312
7020-0 Disability Insurance	540
[Workforce Budget]	540
7021-0 Unemployment Insurance	120
[Workforce Budget]	120
7023-0 Retirement-Lagers	10,805
[Workforce Budget]	10,805
7207-0 Professional Fees Expense	152,880
Holmes Murphy	81,900
TASC 125 Plan Administration	17,850
VEBA Administration Fees (Vol Empl Benefit Assoc)	4,000
Wellness Program (Flu Shots)	1,250
Wellness Program (Gym Membership Reimbursements)	18,000

Wellness Program (Hepatitis A Vaccinations)	1,300
Wellness Program (Hepatitis B Vaccinations)	1,500
Wellness Program (Lunch & Learn)	4,200
Wellness Program (May Health/Fitness Month)	5,000
Wellness Program (October Fair)	12,000
Wellness Program (ReLoad)	3,000
Wellness Program (RevUp)	2,200
Wellness Program (Tdap Vaccinations)	680
7217-0 Employee Training Expense	2,000
HR Staff Seminars & Training	2,000
7234-0 Special Events	25,240
ARC Committee	500
Employee Appreciation Lunch	3,200
Employee of the Year	200
Service Awards (frames, certificates, bonus)	11,340
Winter Social Holiday Party	10,000
7270-0 Office Supplies	1,000
Office Supplies Miscellaneous	1,000

10071705014 Safety & Risk Management	115,663
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7000-0 Salaries-Regular	73,110
[Workforce Budget]	73,110
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	4,533
[Workforce Budget]	4,533
7011-0 Medicare Deduction	1,060
[Workforce Budget]	1,060
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	219
[Workforce Budget]	219
7020-0 Disability Insurance	380
[Workforce Budget]	380
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	7,603
[Workforce Budget]	7,603
7201-0 Organizational Dues	1,300
MOKAN NSC (Local Natl. Safety Council Chapter)	300
MSIA Annual Dues (MO Self Insured Assoc)	300
NSC Annual Dues (Natl. Safety Council)	700
7207-0 Professional Fees Expense	500
Ergonomic Evaluations	500
7217-0 Employee Training Expense	12,525
June Safety Month	3,000
Online Video Training Library Subscription	5,000
Safety Committee Expenses	1,025
Safety Topic Seminars	500
Safety Videos, CDs, Presenters, Materials	3,000
7218-0 Travel & Meeting Expense	1,560

MO Division Work Comp Conference	600
MSIA Conference (MO Self Insured Assoc)	800
MSIA Quarterly Mtgs	160

10072702001 Department Administration	1,433,870
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7000-0 Salaries-Regular	771,768
[Workforce Budget]	833,051
Vacancy Savings	-61,283
7002-0 Overtime	21,318
Overtime	21,318
7007-0 Duty Pay	2,343
Duty Pay JF,DM,MP&NL (avg. 34.8 hrs @ \$67.34)	2,343
7008-0 Short Term Disability Pay	619
[Workforce Budget]	619
7009-0 FICA-Employer	51,649
[Workforce Budget]	51,649
7011-0 Medicare Deduction	12,079
[Workforce Budget]	12,079
7013-0 Car Allowance	8,570
Car Allowance BH (b/c not in workforce)	2,400
Car Allowance DM (b/c not in workforce)	3,770
Car Allowance GB (b/c not in workforce)	2,400
7014-0 Communication Allowance	1,681
Com Allowance BH, GB, DM & CP (\$420.16 each)	1,681
7015-0 Health/Dental Insurance	158,249
[Workforce Budget]	158,249
7018-0 Life Insurance	2,499
[Workforce Budget]	2,499
7019-0 Worker's Compensation	5,967
Workers Comp	5,967
7020-0 Disability Insurance	4,332
[Workforce Budget]	4,332
7021-0 Unemployment Insurance	744
[Workforce Budget]	744
7023-0 Retirement-Lagers	86,637
[Workforce Budget]	86,637
7026-0 College Tuition	600
Tuition (SC)	600
7099-0 Taxable Benefits-non cash income	7,399
Vehicle & Group Term Life	7,399
7201-0 Organizational Dues	5,779
APWA Membership + KC Metro Dues 17 @ \$185	3,145
ASCE (KQ + CK)	520
ASLA (BH)	460
ICMA (SS)	200
IROW (CP)	275
MDNR Water Licenses (JS,LD,MP,Vac PW+CIP Insp)	250
MFSMA (DM for City)	100
MSPS (TS)	35
NSPE/MSPE (DM + GB)	720
PE Prof. Licenses 2 @ \$37 (DM + MA)	74

7202-0 Subscript To Periodicals	180
ASTM Online	120
Lee's Summit Journal	30
Lee's Summit Tribune	30
7203-0 Insurance Expense	13,373
Broker Fees	1,787
Liability Insurance Premium	7,025
Property Insurance Premium	4,562
7205-0 Postage Expense	3,000
Postage Expenses	3,000
7206-0 Printing Expense	384
Badges for BOAC 9@\$10	90
Business Cards 7@\$42	294
7207-0 Professional Fees Expense	30,600
Electronic CPM	22,800
KCMMB Website Maintenance	3,500
Time Tracking	2,500
Weather Service	1,800
7213-0 Rentals & Leases Expense	6,417
Copier	6,417
7215-0 Recording & Abstracts Exp	300
O & E	100
Recording Fees/Title	200
7217-0 Employee Training Expense	13,530
APWA National Conf. Reg. (DM & GB)	1,700
ASLA Conf. Reg. (BH)	580
Asphalt Conf. Reg. (GB & VS)	400
Dept-wide Job Knowledge & Employee Training	1,500
ICMA Conference (SS)	680
IROW (CP)	250
Local Training (GB)	190
Local Trainings Various 19@\$150	2,850
Lorman Webinars for Required PDHs (14@\$250)	3,500
MARC GTI Training (JG, CD & Vac Admin.)	630
Regional Training (KQ,CK,MF)	750
ROW Training/CE Credits (CP)	500
7218-0 Travel & Meeting Expense	12,570
APWA KC Conf. Parking (\$20x2 vehiclesx4 days)	160
APWA KC Conf. Vol. & Day Passes (4x4daysx\$45)	720
ASLA (BH)	2,100
Asphalt (GB & VS)	800
ICMA (SS)	1,800
Local Meetings 50 @ \$25	1,250
Mayor's Character Breakfast	240
Mileage	1,000
New Employee Orientation Lunches	800
NPWW	900
Public Works Committee Food	1,200
Regional (MF,CK,KQ)	1,200
ROW Training/CE Credits (CP)	400
7223-0 Furn, Fix & Office Equip.	5,350
convertible desks (9)	4,100
Desk phone 1 @ \$150 (PW Conf. Room)	150
IPEVO interactive whiteboard	200
security door locks 6@\$150	900

7233-0 Public Relations Expense	1,500
National Public Works Week/Equipment Show	1,500
7249-0 Consumable Tools	725
Misc. Consumable Tools	225
Paint	200
Survey Equip (Wood Stakes, Wood Hubs, Shovel)	300
7250-0 Computer Equip - Non depr	1,160
2 heavy duty iPad cases @ \$130 each	260
2 iPads @ \$450 each	900
7251-0 Mobile Communications Exp	3,934
Hotspot/Wifi 1@\$40.75(BB)	489
Hotspot/Wifi 1@\$42.55(JS)	511
Hotspot/Wifi 6@\$40.75(traffic)	2,934
7258-0 Telephone	150
Telephone	150
7259-0 Mobile Telephone Expense	11,048
Cell Phone Charges 2@\$22.15/month	532
Cell Phone Charges 6@\$43.50/month	3,132
GPS GeoMax @\$36.75/month	441
iPads 12@\$40.75/month	5,868
Primary Shared Plan Cell Phone@\$89.65/month	1,076
7269-0 Special Apparel	1,634
Apparel-Half Field 7@\$100/person	700
Apparel-Office 17@\$50/person	850
Boot Allowance VS (b/c not in workforce)	84
7270-0 Office Supplies	5,880
Eng. Copier Paper	800
Eng. Copier Toner	280
Office Supplies 43 @ \$100 per person	4,300
Plotter Paper	500
7272-0 Computer Supplies	4,500
Toner	4,500
7304-0 Maint & Repair-Dp Equip	35,923
ITS Maintenance	35,923
7305-0 Maint & Repair-Vehicle	7,200
804 MPlemmons	250
806 Vac Insp	1,500
807 Jeep for Eng. Techs	400
808 BBurns	500
810 BByrd	500
814 JSmith	250
815 Vac PW Insp	1,500
817 LDowns-Sedan	1,300
818 BMcClaskey	500
819 Mlrmer	500
7500-0 Fuel/Lubricants Expense	10,938
804 MPlemmons	700
806 Vac Insp	650
807 Jeep-Eng. Techs.	700
808 BBurns	800
810 BByrd	2,200
814 JSmith	600
815 Vac PW Insp	1,800
817 LDowns - Sedan	800

818 BMcClaskey	600
819 Mlrmer	1,800
fuel charge for use of Motor Pool Vehicle (Van)	288
7704-0 Miscellaneous Expense	1,350
Employee of the Year Plaque	120
Employee Recognition Program	480
Iron Mountain	500
Misc. Store Purchases	250
9001-0 CVM - Overhead	20,312
Fleet Overhead	20,312
9003-0 CBS - Overhead	43,587
CBS Overhead	43,587
9004-0 MERP Payment	24,416
ITS MERP	24,416
9005-0 VERP Payment	23,683
Fleet VERP	23,683
9006-0 BERP Payment	6,067
CBS BERP	6,067
9007-0 SLERP Payment	1,925
ITS SLERP	1,925

10072702004 Stormwater Management	92,102
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7000-0 Salaries-Regular	55,019
[Workforce Budget]	55,019
7008-0 Short Term Disability Pay	42
[Workforce Budget]	42
7009-0 FICA-Employer	3,250
[Workforce Budget]	3,250
7010-0 FICA-PT	161
[Workforce Budget]	161
7011-0 Medicare Deduction	798
[Workforce Budget]	798
7015-0 Health/Dental Insurance	10,848
[Workforce Budget]	10,848
7018-0 Life Insurance	157
[Workforce Budget]	157
7019-0 Worker's Compensation	663
Workers Comp	663
7020-0 Disability Insurance	273
[Workforce Budget]	273
7021-0 Unemployment Insurance	75
[Workforce Budget]	75
7023-0 Retirement-Lagers	5,452
[Workforce Budget]	5,452
7201-0 Organizational Dues	530
APWA Membership + KC Metro Dues 2 @ \$185 (JP & t	370
WEF (JP)	160
7207-0 Professional Fees Expense	9,800
Annual City NPDES Permit Fee (required)	250

Env. Sampling Fees (required by permit)	1,800
Lab Testing Fees	250
NPDES Phase II Public Ed. (required by permit)	7,500
7217-0 Employee Training Expense	800
Local Training (JP & KT)	300
Regional Training (JP & KT)	500
7218-0 Travel & Meeting Expense	1,550
Mileage	750
Regional (JP & KT)	800
7233-0 Public Relations Expense	2,500
Stormwater Public Education	2,500
7269-0 Special Apparel	184
Boot Allowance KT (b/c not in workforce)	184

10072702024 Support To Development	90,987
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7000-0 Salaries-Regular	63,527
[Workforce Budget]	63,527
7008-0 Short Term Disability Pay	40
[Workforce Budget]	40
7009-0 FICA-Employer	3,939
[Workforce Budget]	3,939
7011-0 Medicare Deduction	921
[Workforce Budget]	921
7015-0 Health/Dental Insurance	10,210
[Workforce Budget]	10,210
7018-0 Life Insurance	191
[Workforce Budget]	191
7020-0 Disability Insurance	330
[Workforce Budget]	330
7021-0 Unemployment Insurance	48
[Workforce Budget]	48
7023-0 Retirement-Lagers	6,607
[Workforce Budget]	6,607
7203-0 Insurance Expense	1,468
Broker Fees	196
Liability Insurance Premium	771
Property Insurance Premium	501
7213-0 Rentals & Leases Expense	3,707
Copier	3,707

10072702050 Support to Water Eng & Const	37,564
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7000-0 Salaries-Regular	25,525
[Workforce Budget]	25,525
7008-0 Short Term Disability Pay	17
[Workforce Budget]	17
7009-0 FICA-Employer	1,583
[Workforce Budget]	1,583
7011-0 Medicare Deduction	370
[Workforce Budget]	370

7015-0 Health/Dental Insurance	4,467
[Workforce Budget]	4,467
7018-0 Life Insurance	77
[Workforce Budget]	77
7019-0 Worker's Compensation	663
Workers Comp	663
7020-0 Disability Insurance	133
[Workforce Budget]	133
7021-0 Unemployment Insurance	21
[Workforce Budget]	21
7023-0 Retirement-Lagers	2,655
[Workforce Budget]	2,655
7201-0 Organizational Dues	704
APWA Membership + KC Metro Dues 2@\$185 (DL + K'	370
ASCE (DL)	260
PE Prof. Licenses 2@\$37 (DL + KY)	74
7217-0 Employee Training Expense	500
AWWA (DL)	350
Local 1 @ \$150 (KY)	150
7218-0 Travel & Meeting Expense	850
AWWA (DL)	500
Mileage	350

10072702055 Customer Service	319,015
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7000-0 Salaries-Regular	218,166
[Workforce Budget]	218,166
7002-0 Overtime	2,678
Overtime	2,678
7007-0 Duty Pay	357
Duty Pay JF&DM (avg. 5.3 hrs @ \$67.34)	357
7008-0 Short Term Disability Pay	210
[Workforce Budget]	210
7009-0 FICA-Employer	13,486
[Workforce Budget]	13,486
7010-0 FICA-PT	40
[Workforce Budget]	40
7011-0 Medicare Deduction	3,163
[Workforce Budget]	3,163
7015-0 Health/Dental Insurance	53,600
[Workforce Budget]	53,600
7018-0 Life Insurance	653
[Workforce Budget]	653
7019-0 Worker's Compensation	2,652
Workers Comp	2,652
7020-0 Disability Insurance	1,131
[Workforce Budget]	1,131
7021-0 Unemployment Insurance	258
[Workforce Budget]	258

7023-0 Retirement-Lagers	22,622
[Workforce Budget]	22,622
10072702056 Support to Solid Waste Mgmt	17,510
7000-0 Salaries-Regular	13,106
[Workforce Budget]	13,106
7008-0 Short Term Disability Pay	7
[Workforce Budget]	7
7009-0 FICA-Employer	813
[Workforce Budget]	813
7011-0 Medicare Deduction	190
[Workforce Budget]	190
7015-0 Health/Dental Insurance	1,914
[Workforce Budget]	1,914
7018-0 Life Insurance	39
[Workforce Budget]	39
7020-0 Disability Insurance	68
[Workforce Budget]	68
7021-0 Unemployment Insurance	9
[Workforce Budget]	9
7023-0 Retirement-Lagers	1,363
[Workforce Budget]	1,363
10072702141 Traffic Engineering	1,927,943
7000-0 Salaries-Regular	330,225
[Workforce Budget]	330,225
7002-0 Overtime	4,527
Overtime	4,527
7007-0 Duty Pay	8,215
Duty Pay JF,MP,DM&NL (avg. 122 hrs @ \$67.34)	8,215
7008-0 Short Term Disability Pay	297
[Workforce Budget]	297
7009-0 FICA-Employer	20,313
[Workforce Budget]	20,313
7010-0 FICA-PT	161
[Workforce Budget]	161
7011-0 Medicare Deduction	4,788
[Workforce Budget]	4,788
7014-0 Communication Allowance	1,681
Communication Allowance DT,JF,NL&DM (\$420.16 eac	1,681
7015-0 Health/Dental Insurance	75,934
[Workforce Budget]	75,934
7018-0 Life Insurance	983
[Workforce Budget]	983
7019-0 Worker's Compensation	7,956
Workers Comp	7,956
7020-0 Disability Insurance	1,704

[Workforce Budget]	1,704
7021-0 Unemployment Insurance	381
[Workforce Budget]	381
7023-0 Retirement-Lagers	34,073
[Workforce Budget]	34,073
7201-0 Organizational Dues	2,649
APWA Mbrship + KC Metro Dues 4@\$185 (MP, MG, SW)	740
IMSA Dues 6@\$85 (SK, NL, DM, MP, DT, JF)	510
ITE 1@\$272 (MP); 2@\$40 (MG, ER)	352
PE Prof. License (MP)	37
PTOE 3@\$315 (MP, MG, ER)	945
SAME (SW)	65
7202-0 Subscript To Periodicals	150
Reference Books	150
7203-0 Insurance Expense	1,468
Broker Fees	196
Liability Insurance Premium	771
Property Insurance Premium	501
7206-0 Printing Expense	156
Business Cards 3 @ \$42	126
LSAB Badges 3 @ \$10	30
7207-0 Professional Fees Expense	99,800
Contractor Fees	30,000
Locates	40,000
One Call	5,000
Operation Green Light	4,800
Re-lamping	20,000
7217-0 Employee Training Expense	3,850
IMSA Certification Training (6 @ \$300 each)	1,800
Local Training Various 3@\$150 (MG, ER, SW)	450
National (MP)	675
PTOE (ER)	175
Regional Training 3@\$250 (MG, ER, SW)	750
7218-0 Travel & Meeting Expense	5,250
IMSA Travel for 6 (Lawrence or Jeff City)	1,000
Mileage	1,000
National (MP)	1,800
Regional (MG, ER, SW)	1,200
TPCB (MP)	250
7249-0 Consumable Tools	5,350
Misc. Tools (drills, ratchets, air hammers, etc.)	2,750
Supplies/materials (tape, spraypaint, etc.)	500
Traffic Counter	1,500
Traffic Counter Materials	600
7269-0 Special Apparel	2,332
Apparel-Field 6@\$150/person	900
Boot Check 1@\$168.49	168
Boot Checks (5@\$252.73)	1,264
7305-0 Maint & Repair-Vehicle	8,000
703 JF	1,500
705 SK	500
708 MP	1,500
762 Bucket Truck	2,000
763 DM Bucket Truck	2,000

820 Traffic Truck	500
7306-0 Maint & Repair-Other Eq	106,500
marking supplies/materials	3,000
Sign parts/supplies/materials	45,000
signals parts/supplies/materials	25,000
streetlight parts/supplies/materials	30,000
temp. traffic control	3,500
7404-0 Elec-St Lights-City Owned	325,000
City-owned Streetlights	325,000
7405-0 Elec-St Lights-KCPL	828,000
Leased Street Lights (KCPL)	828,000
7406-0 Traffic Signals	39,600
Traffic Signals/Flashing Beacons	39,600
7500-0 Fuel/Lubricants Expense	8,600
703 JF	700
705 SK	900
708 MP	1,600
762 Bucket Truck	800
763 DM Bucket Truck	3,800
820 Traffic Truck	800

10072702149 Infrastructure Improvemts	1,526,343
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7000-0 Salaries-Regular	1,070,272
[Workforce Budget]	1,070,272
7002-0 Overtime	19,016
Overtime	19,016
7007-0 Duty Pay	801
Duty Pay MP (avg. 11.9 hrs @ \$67.34)	801
7008-0 Short Term Disability Pay	849
[Workforce Budget]	849
7009-0 FICA-Employer	66,317
[Workforce Budget]	66,317
7010-0 FICA-PT	40
[Workforce Budget]	40
7011-0 Medicare Deduction	15,519
[Workforce Budget]	15,519
7014-0 Communication Allowance	420
Com Allowance VS (\$420.16 each)	420
7015-0 Health/Dental Insurance	216,954
[Workforce Budget]	216,954
7018-0 Life Insurance	3,209
[Workforce Budget]	3,209
7019-0 Worker's Compensation	10,608
Workers Comp	10,608
7020-0 Disability Insurance	5,562
[Workforce Budget]	5,562
7021-0 Unemployment Insurance	1,026
[Workforce Budget]	1,026
7023-0 Retirement-Lagers	111,241
[Workforce Budget]	111,241

7269-0 Special Apparel	4,509
Apparel-Field 9@\$150/person	1,350
Apparel-Half Field 3@\$100/person	300
Boot Checks 12@\$168.49	2,022
Boot Checks 4@\$84.24	337
PPE (hard hats, glasses, safety vests, etc.)	500

10072702715 Support to Airport	28,941
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7000-0 Salaries-Regular	21,098
[Workforce Budget]	21,098
7008-0 Short Term Disability Pay	15
[Workforce Budget]	15
7009-0 FICA-Employer	1,308
[Workforce Budget]	1,308
7011-0 Medicare Deduction	306
[Workforce Budget]	306
7015-0 Health/Dental Insurance	3,829
[Workforce Budget]	3,829
7018-0 Life Insurance	63
[Workforce Budget]	63
7020-0 Disability Insurance	110
[Workforce Budget]	110
7021-0 Unemployment Insurance	18
[Workforce Budget]	18
7023-0 Retirement-Lagers	2,194
[Workforce Budget]	2,194

10073703001 Department Administration	4,418,320
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7000-0 Salaries-Regular	808,050
[Workforce Budget]	1,107,342
Vacancy Savings	-299,292
7002-0 Overtime	25,000
Overtime	25,000
7006-0 Special Detail Pay	1,750
Special Detail - Admin	1,750
7007-0 Duty Pay	2,860
Emergency Service Squad	2,860
7008-0 Short Term Disability Pay	1,048
[Workforce Budget]	1,048
7009-0 FICA-Employer	68,655
[Workforce Budget]	68,655
7011-0 Medicare Deduction	16,056
[Workforce Budget]	16,056
7012-0 Clothing Allowance	4,680
Administration	4,680
7014-0 Communication Allowance	840
Administration	840
7015-0 Health/Dental Insurance	268,002

[Workforce Budget]	268,002
7018-0 Life Insurance	3,322
[Workforce Budget]	3,322
7019-0 Worker's Compensation	404,126
Workers Comp	404,126
7020-0 Disability Insurance	5,758
[Workforce Budget]	5,758
7021-0 Unemployment Insurance	1,260
[Workforce Budget]	1,260
7023-0 Retirement-Lagers	137,786
[Workforce Budget]	137,786
7026-0 College Tuition	18,000
Graduate Credit Hours	3,000
Undergrad Credit Hours	15,000
7200-0 Advertising Expense	1,800
Public Information Unit	1,800
7201-0 Organizational Dues	4,266
Admin: FBI Alumni (Mansell)	75
Admin: FBI/LEEDA (Mansell)	70
Admin: IAAP (Treece)	109
Admin: IACP (Chief)	170
Admin: Metro Chiefs (Chief, Mansell)	50
Admin: MO Peace Officers- All PD (82)	2,050
Admin: MO Police Chiefs (Chief, Major)	550
Admin: PERF (Chief)	325
FI: Am Soc of LE Trainers Assn	22
FI: Int'l Assn of Firearms Instr	60
FI: Int'l LE Educators & Trainers Assn	50
PIU: ASIS-Am Soc for Ind Safety	150
PIU: ASIS-Kansas City	30
PIU: Mid-America Crime-free	25
PIU: Nat'l Child Safety Seat Assn (Tech)	40
PIU: Nat'l Info Officers Assn	80
PIU: Nat'l Town Watch Assn	25
Prop: IAPE dues (2)	100
PSU: False Alarm Reduction Assn (FARA)	175
PSU: MO LE Accred Coalition	25
PSU: MOLEAC	25
PSU: Nat'l Safety Seat (Coordinator)	60
7202-0 Subscript To Periodicals	993
Administration	159
Property	125
Public Information Unit	709
7203-0 Insurance Expense	197,151
Broker Fees	8,035
Liability Insurance Premium	115,531
Property Insurance Premium	22,712
Pro-Rata Share of Insurance Claims	50,873
7205-0 Postage Expense	7,836
Administration	4,556
Animal Control	1,855
Professional Standards and Compliance Unit	500
Public Information Unit	500
Records	425

7206-0 Printing Expense	11,833
Administration	3,483
Criminal Investigations	550
Operations	750
PSCU	2,900
Public Information Unit	150
Records	4,000
7207-0 Professional Fees Expense	49,100
Admin: Capt Assessmt Cnt	6,000
Admin: IACP Net (Chief+2)	3,300
Admin: Serg Promotion Testing	4,000
Comm: KC Crime Comm (TIPS hotline)	2,000
FT: Firing Range Ann Maint Cont	20,000
PIU: Recruiting Fairs (10)	2,500
PIU:Applicant Polygraphs (10)	2,500
PSCU: CALEA Accred Fees	5,000
PSCU: Power DMS (CALEA Ann Fee)	3,800
7213-0 Rentals & Leases Expense	9,344
Copier	4,348
Police HQ	4,996
7217-0 Employee Training Expense	37,025
Admin: Management Development	300
Admin: Nat'l FBINAA (Mansell)	800
FT: Driver Instructor	750
FT: Firearms Instructor Recert	1,000
FT: Glock Armorer	2,400
FT: Remington Armorer	1,200
PIU: Community Interaction Training (2)	500
PIU: Cust Serv Training for 4 PSO	800
PIU: Dept Wide Training (PTSD)	3,000
PIU: Mid-Amer Crime Fee Local Conf	200
PIU: Public Relations/Media class	200
PIU: Safety Seat Installation	250
PLS: Monthly Online Updates (145)	23,925
Proc:Local Seminar	100
PSCU: Compliance/Policy Development (2)	500
PSCU: Power DMS Updates	500
Rec: Local Seminars (Manager+5 Clerks)	600
7218-0 Travel & Meeting Expense	19,964
Admin: Fleet Expo (Mansell)	1,500
Admin: IAAP State Conf (Treece)	800
Admin: IACP (Chief)	1,500
Admin: LE Prof Seminars	3,064
Admin: MO LE Conference (2)	900
Admin: PERF Conf (Chief)	1,100
Dept: July 4th fireworks display for Officers	250
FT: Benelli Armorer	1,500
FT: Rifle Armorer	1,500
PIU: Nat'l Info Officer Conference	1,400
PIU: Smart Social Media, Internet, LE	1,400
PSCU: CALEA Conference (2)	2,800
Rec: ETI Users Conference	1,000
Rec: MO Police Clerks Conf (Manager+1)	1,250
7221-0 Sanitation Services	5,871
Adjustment	1
Recycling Service	1,906
Trash Service	3,964

7223-0 Furn, Fix & Office Equip.	19,505
Administration	4,500
Animal Control	1,000
CID	4,500
Communications	3,760
Operations	3,600
Procurement	300
Property	400
Records	945
Training Coordinator	500
7225-0 Miscellaneous Equipment	2,200
Public Information Unit	2,200
7233-0 Public Relations Expense	10,700
Administration	2,500
Public Information Unit	8,200
7249-0 Consumable Tools	117,452
Admin: Character Coins (150)	600
Admin: Misc	1,000
FS: Batteries (5)	150
FS: Drill Bits	150
FS: Grinder wheels (2)	200
FS: Hand tools (screw drivers, etc)	500
FS: Misc tools replacement	550
FS: Mop bucket, mop replacement	460
FS: Rebar positioning tie	100
FS: Safety rope	350
PIU: DVR boxes	200
Proc: Audio/Video supplies for MVAR's	2,500
Proc: Evidence collection, packaging supplies	2,000
Proc: Nitrile gloves- case	2,000
Proc: Surefire light batteries	2,300
Proc: Video tapes, CDs, DVD, cases, tapes	2,300
Prop: Misc	1,000
PSU: Digital video camera training	500
PSU: Replace child safety seats- expired (2)	300
Rec: Admin microfilming	2,000
Rec: Microfilming/box	1,000
Rec: Toner for microfilm reader/printer (2)	950
Training: Ammo	96,342
7258-0 Telephone	50,000
Department	50,000
7259-0 Mobile Telephone Expense	41,676
Annual AT&T Service	23,904
Annual Cell Phone Service	15,804
AT&T Stand Alone Hot Spots	1,968
7268-0 Uniforms	12,413
Administration	4,210
Facility Services	468
Procurement	91
Property	684
PSCU	3,625
Public Information Unit	2,880
Records	455
7270-0 Office Supplies	24,325
Department	24,325
7272-0 Computer Supplies	16,500

Department	16,500
7273-0 Janitorial Supplies	18,281
Support Services	18,281
7285-0 Bankcard Fees	1,900
Animal Control	500
Records	1,400
7300-0 Maint & Repair-Bldgs	132,426
Adjustment	132,426
7301-0 Maintenance-Grounds	21,990
Adjustment	21,990
7303-0 Maint & Repair-Office Eq	3,049
Adjustment	3,049
7304-0 Maint & Repair-Dp Equip	128,093
Adjustment	128,093
7305-0 Maint & Repair-Vehicle	158,400
Adjustment	158,400
7306-0 Maint & Repair-Other Eq	2,950
Adjustment	2,950
7401-0 Natural Gas	1,020
Adjustment	1,020
7402-0 Propane	10,000
Adjustment	10,000
7403-0 Electricity	320,167
Adjustment	320,167
7407-0 Water/Sewer	18,515
Adjustment	18,515
7500-0 Fuel/Lubricants Expense	239,013
Adjustment	239,013
9001-0 CVM - Overhead	262,475
Adjustment	2,202
Fleet Overhead	260,273
9003-0 CBS - Overhead	204,269
CBS Overhead	204,269
9004-0 MERP Payment	108,724
ITS MERP	108,724
9005-0 VERP Payment	270,172
Fleet VERP	270,172
9006-0 BERP Payment	73,962
CBS BERP	73,962
9007-0 SLERP Payment	6,975
ITS SLERP	6,975
9101-275 Transfer to PSERP	28,791
Adjustment	28,791

10073703005 Support Services	2,930,301
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7000-0 Salaries-Regular	1,546,192
[Workforce Budget]	1,546,192

7002-0 Overtime	117,000
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Overtime	117,000
7005-0 Holiday Worked	34,162
Communication	23,760
Detention	10,402
7006-0 Special Detail Pay	525
Support Services	525
7007-0 Duty Pay	1,430
Negotiators	1,430
7008-0 Short Term Disability Pay	1,797
[Workforce Budget]	1,797
7009-0 FICA-Employer	95,864
[Workforce Budget]	95,864
7011-0 Medicare Deduction	22,420
[Workforce Budget]	22,420
7012-0 Clothing Allowance	3,120
Captain Liebig	1,560
Major Taylor	1,560
7014-0 Communication Allowance	1,260
Communication Allowance	1,260
7015-0 Health/Dental Insurance	459,432
[Workforce Budget]	459,432
7018-0 Life Insurance	4,639
[Workforce Budget]	4,639
7020-0 Disability Insurance	8,040
[Workforce Budget]	8,040
7021-0 Unemployment Insurance	2,160
[Workforce Budget]	2,160
7023-0 Retirement-Lagers	172,966
[Workforce Budget]	172,966
7201-0 Organizational Dues	1,508
Comm: APCO-Agency Membership	856
Comm: NENA-Nat'l Emerg #s Assn (J.Taylor)	137
Det: Amer Jails Assn (Membership)	100
SS: FBI Nat'l Academy FBINAA (Taylor)	115
SS: IACP (Taylor)	150
SS: Metro Police Chiefs (Taylor)	25
SS: MO Police Chief (Taylor)	125
7213-0 Rentals & Leases Expense	22,164
Adjustment	22,164
7217-0 Employee Training Expense	9,110
Comm: MARC Training- 911 MARC Council Train (19)	3,705
Comm: Police Legal Sciences (19)	2,280
Comm: Prof Dev Series- MARC (5 CMS)	375
Det: Webinar Training- DTO Staff	1,000
RT: 2 Regional/MARC Training (Liebig)	250
RT: MARC, KC Pol Acad, Highway Patrol (2)	1,500
7218-0 Travel & Meeting Expense	18,100
Comm: APCO MO Chapter/NENA MO Chapter (3)	2,400
Comm: APCO National (2)	3,000
Comm: CJIS Conference (2)	1,400
Comm: ETI User Conf- ITS (2)	2,000

Det: AJA State Conf- DTO (2)	2,200
Det: Det Serg AJA Conf/Train (Liebig, Walters)	3,400
SS: Detective School (5 days)	500
SS: Nat'l Academy Conf (Taylor)	2,000
SS: Supervising a CIU (Liebig)	1,200
7219-0 Prisoner Expense	217,000
Adjustment	217,000
7225-0 Miscellaneous Equipment	1,500
Adjustment	1,500
7249-0 Consumable Tools	5,485
Det: Blankets (24)	240
Det: Cameras/Security System	1,000
Det: Jail Cleaning- floor	200
Det: Jail Mattresses (5)	215
Det: Jail Pillows (5)	155
Det: Panic Alarms for DTO's (4)	1,000
Det: Paper Shredder	800
Det: Rubber Gloves- Case (50)	500
Det: Soap, other Hygiene items	200
Det: Suicide Blankets (5)	1,175
7268-0 Uniforms	8,554
Adjustment	8,554
7285-0 Bankcard Fees	4,500
Adjustment	4,500
7303-0 Maint & Repair-Office Eq	10,200
Adjustment	10,200
7306-0 Maint & Repair-Other Eq	161,173
Adjustment	161,173

10073703007 Operations Division	8,379,156
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7000-0 Salaries-Regular	5,072,032
[Workforce Budget]	5,072,032
7002-0 Overtime	335,000
Overtime	335,000
7005-0 Holiday Worked	96,414
Holiday Pay	96,414
7006-0 Special Detail Pay	107,500
Special Detail Pay	107,500
7007-0 Duty Pay	25,510
Emergency Service Squad - ESS	18,360
EOD	2,860
Negotiators	4,290
7008-0 Short Term Disability Pay	4,942
[Workforce Budget]	4,942
7009-0 FICA-Employer	314,466
[Workforce Budget]	314,466
7011-0 Medicare Deduction	73,544
[Workforce Budget]	73,544
7012-0 Clothing Allowance	6,240
Clothing Allowance	6,240
7014-0 Communication Allowance	7,140

Communication Allowance	7,140
7015-0 Health/Dental Insurance	1,263,438
[Workforce Budget]	1,263,438
7018-0 Life Insurance	15,216
[Workforce Budget]	15,216
7020-0 Disability Insurance	26,375
[Workforce Budget]	26,375
7021-0 Unemployment Insurance	5,940
[Workforce Budget]	5,940
7023-0 Retirement-Lagers	707,294
[Workforce Budget]	707,294
7201-0 Organizational Dues	1,750
Bomb: IABTI-Intl Assn Bomb Tech (5)	250
Bomb: KCMTOA (team membership)	75
Bomb: NATIA (2)	200
ESS: Intl Assn of Hostage Neg dues	125
ESS: KCMTOA dues	175
ESS: NTOA dues	150
ESS: NTOA dues (Negotiators)	150
K9: K9 Terry Keck Website	25
K9: MO K9 Assn (2)	60
K9: North Amer Police Working Dog Assn (2)	90
Man: FBI LEEDA	50
Man: IACP	150
Man: Metro Chiefs Assn (Childs)	25
Man: MO Police Chief's Assn (Childs)	125
Traffic: Drug Recog Expert dues	100
7202-0 Subscript To Periodicals	100
Adjustment	100
7204-0 Laundry & Dry Cleaning Ex	16,000
Adjustment	16,000
7207-0 Professional Fees Expense	57,130
Adjustment	1,200
Automated License Plate Reader (LPR) Data Plan	9,000
BioHazard Cleaning (20)	3,000
Crime Lab/Children's Mercy Lab Fees	25,000
Lead Testing- Firearm Instructor (2)	480
Peer Support (6)	900
Starchase Ann Maint (covers up to 10 vehicles)	2,550
Wellness Testing (30)	15,000
7217-0 Employee Training Expense	49,925
BS: Host Local bomb squad mtgs- KMBTWG (2)	100
BS: KCPD Crime Scene School	300
DT: Driver Track fees	6,000
ESS: Basic SWAT (4)	2,000
ESS: KCMTOA Camp Dodge (16)	4,000
ESS: KCMTOA Winter Conf (25)	750
K9: K-9 Annual MCPA (2)	800
K9: K-9 Recert (2)	600
K9: N American Police Working Dog Seminar (2)	990
Pat: CIT Advanced Course (4)	300
Pat: First Line Supervisor- New Sgts (2)	2,000
Pat: Instructor training (2)	1,000
Pat: Interview Techniques (3)	1,500
Pat: Sgt Promotion Process	3,000

Pat: Street Survival Training (6)	1,800
Traffic: Advanced CDR Analysis	895
Traffic: Crash Data Reconstruction	750
Traffic: Drug Recogn Expert Cert (2)	1,800
Train: Regional Police Academy Classes (4)	21,340
7218-0 Travel & Meeting Expense	30,200
Bike: Basic Bike Training- IPMBA (3)	1,500
BS: FBI Electronic School (2)	2,400
BS: Hazardous Devices School	6,000
BS: NATIA Conf (2)	2,400
BS: Region 3 IABTI Conf (2)	2,400
ESS: Hostage Negotiations	1,500
ESS: NTOA Cnt Conf (2)	3,000
ESS: NTOA Conf (2)	3,000
Pat: DT Instructor Adv Course (2)	1,000
Pat: DT Instructor Taser x2 Cert (2)	2,000
Pat: Firstline Supervision (4)	2,000
Pat: Monadnock Recert	1,000
Traffic: DWI/DRE Annual Conf (2)	1,000
Traffic: LETSAC Annual Conf (2)	1,000
7220-0 Animal Expenses	3,475
Adjustment	3,475
7225-0 Miscellaneous Equipment	23,250
Adjustment	23,250
7233-0 Public Relations Expense	750
Adjustment	750
7249-0 Consumable Tools	28,983
BS: Bottler- general disruption tool (6)	240
BS: Disruptor rounds for PAN (5)	250
BS: Evidence Collection can set (2)	100
BS: Explosives (shock tube, linier shape charge)	800
BS: Hand Tools for Render Sage Proced (2)	800
BS: Practice Components (10)	250
BS: Xray film/case	400
Def Tact: Inert OC Spray (10)	160
Def Tact: Training Equip Replmt	1,000
Def Tact: Training Taser Cartridges (200)	3,600
ESS: Gun cleaning supplies	300
ESS: Less lethal, chemical, NFDD (flash bangs)	1,500
Pat: Fingerprint kits- replmts	1,758
Pat: Flares/gross (40)	5,000
Pat: Memory sticks- digital (25)	250
Pat: Radio ear plugs (50)	2,500
Pat: Stop sticks (5)	475
Traffic: CDR Software Update (2)	3,600
Traffic: Display Trailer Programming	3,000
Traffic: Mobile Ticketing Paper Rolls (30)	3,000
7268-0 Uniforms	80,229
Adjustment	80,229
7271-0 Chemical Supplies	480
Adjustment	480
7306-0 Maint & Repair-Other Eq	25,832
Adjustment	25,832

10073703008 Criminal Investigate Div

3,907,186

7000-0 Salaries-Regular	2,319,208
[Workforce Budget]	2,319,208
7002-0 Overtime	273,670
Overtime	273,670
7006-0 Special Detail Pay	47,561
Special Detail Pay	47,561
7007-0 Duty Pay	11,440
Emergency Service Squad	2,860
EOD	2,860
Negotiators	5,720
7008-0 Short Term Disability Pay	1,947
[Workforce Budget]	1,947
7009-0 FICA-Employer	143,791
[Workforce Budget]	143,791
7011-0 Medicare Deduction	33,629
[Workforce Budget]	33,629
7012-0 Clothing Allowance	54,080
CIU	6,760
Criminal Investigations	25,480
JIU	1,820
SIU	20,020
7014-0 Communication Allowance	7,560
Communication Allowance	7,560
7015-0 Health/Dental Insurance	497,718
[Workforce Budget]	497,718
7018-0 Life Insurance	6,958
[Workforce Budget]	6,958
7020-0 Disability Insurance	12,060
[Workforce Budget]	12,060
7021-0 Unemployment Insurance	2,340
[Workforce Budget]	2,340
7023-0 Retirement-Lagers	323,051
[Workforce Budget]	323,051
7201-0 Organizational Dues	1,975
CA: MARCAN: Mid-Am Reg Crime Analyst Assn (2)	70
CA: MOCIC Annual dues- Dept	300
CID: FBINAAC (Boekner)	115
CID: IACP (Boenker)	150
CID: ICPC Chaplains (6)	750
CID: Metro Police Chiefs (Boenker)	25
CID: MO Police Chiefs (Boenker)	125
CIU: Intl Assn of Fin'l Crimes Invest (Reese)	90
CIU: Notary Renewal (Caudle)	50
JIU: Nat'l Assn of Schl Resource Ofrs Membshp (6)	240
Poly: MO Polygraph Assn Dues (3)	60
7202-0 Subscript To Periodicals	372
Adjustment	372
7207-0 Professional Fees Expense	24,935
CID: Misc Reg Crime Lab or MHP Lab fees	10,000
CIU: Accu-Scrn blood draws (4)	1,000
CIU: Bair Analytics Maint	941

CIU: Clear Investigative Database	2,880
CIU: Leads-on Line fee	792
CIU: Locate Plus-Investigative Database	1,340
CIU: Phone records fees (10)	1,000
CIU: Whooster.com- SMS (7)	4,543
CIU: Whooster.com- WEB	1,479
SIU: Fleet Tracker GPS Unit Activ (12)	960
7213-0 Rentals & Leases Expense	42,000
Adjustment	42,000
7217-0 Employee Training Expense	7,400
CA: MOCIC Reg Train for Crime Analysts	1,000
CID: Leadership LS	700
CID: Master Case Managemt (new Sgt)	1,000
CIU: Investig Interview Techniques (2)	1,000
CIU: KCPD Crime Scene Schl (2)	1,600
CIU: Metro Squad Training (2)	700
JIU: School Violence (6)	600
SIU: MOCIC Undercover (2)	800
7218-0 Travel & Meeting Expense	27,000
CA: Intl Assoc of Crime Analyst (Glover)	1,800
CID: FBI NA Conf (Boenker)	1,700
CID: Major Case Mgt (new Cpt)	1,700
CIU: CIS Training	500
CIU: Cyber/Fin'l Investigations	2,000
CIU: Homicide Investigations	1,000
CIU: IACP Crim Investig Techniques	1,500
CIU: Major Case Investigation	1,000
CIU: Officer Involved shootings	1,200
Intel: IACA Annual Conf	1,000
Intel: Zuercher Annual Conf	1,000
JIU: Nat'l DARE Conf (part funded by COMBAT)	1,300
JIU: Sate DARE Conf (part funded by COMBAT) (2)	1,300
JIU: SRO Nat'l Conf (part funded by school)	1,800
JIU: SRO State Conf (part funded by school) (2)	1,300
Poly: National Conf (3)	3,900
Poly: State Conf (3)	1,500
SIU: Basic Narcotics Investigations	1,000
SIU: MO Narcotics Ofrs Annual Conf	500
7225-0 Miscellaneous Equipment	6,750
Adjustment	6,750
7233-0 Public Relations Expense	37,200
Adjustment	37,200
7249-0 Consumable Tools	6,545
CID: Cricket mobile hot spot (reimb by SS)	550
CIU: Bio Swabs- Coll of blood, saliva, urine (5)	175
CIU: Buccal Swab Kits- DNA Test/Recov (3)	180
CIU: Crime Scene Kit #2005 (2)	700
CIU: Digital Recorder (3)	450
CIU: DNA Transport Kits (20)	720
CIU: Ferro Trace Spray (4)	160
CIU: Gel Lifts (10)	200
CIU: Gun Extruder Supplies	200
CIU: Hinge Lifts- Large (20)	200
CIU: Med Viscosity Silicone (5)	125
CIU: Memory Cards for Dig Camera (10)	300
CIU: Micro Cast Gun Kit	175
CIU: Misc equipment (tools, lumber, etc)	1,000

CIU: Neo Pro Evidence Gloves (10)	200
CIU: Presumptive Blood Test Kit (10)	160
CIU: Transparent Silicone Cart (5)	150
CIU: Ty-Vek Protection Suits (25)	250
CIU: Ultragrip Univ Shoe Covers (10)	150
JIU: Oral Screening Test Kits DRE (25)	500

7268-0 Uniforms **9,698**
Adjustment 9,698

7306-0 Maint & Repair-Other Eq **3,300**
Adjustment 3,300

7703-0 Drug Enforcement **5,000**
Adjustment 5,000

10073703009 Animal Control **943,012**

7000-0 Salaries-Regular **472,241**
[Workforce Budget] 472,241

7002-0 Overtime **24,000**
Overtime 24,000

7005-0 Holiday Worked **4,171**
Animal Control Officers 2,371
Shelter Attendants 1,800

7008-0 Short Term Disability Pay **699**
[Workforce Budget] 699

7009-0 FICA-Employer **29,279**
[Workforce Budget] 29,279

7011-0 Medicare Deduction **6,848**
[Workforce Budget] 6,848

7012-0 Clothing Allowance **1,820**
Wagner 1,820

7015-0 Health/Dental Insurance **178,668**
[Workforce Budget] 178,668

7018-0 Life Insurance **1,417**
[Workforce Budget] 1,417

7020-0 Disability Insurance **2,456**
[Workforce Budget] 2,456

7021-0 Unemployment Insurance **840**
[Workforce Budget] 840

7023-0 Retirement-Lagers **49,113**
[Workforce Budget] 49,113

7200-0 Advertising Expense **1,000**
Adjustment 1,000

7201-0 Organizational Dues **695**
MACA Annual Individ Renewals (11) 220
NACA Annual Individ Certif (7) 350
NACA Shelter Annual dues 125

7202-0 Subscript To Periodicals **20**
Adjustment 20

7203-0 Insurance Expense **17,403**
Broker Fees 150
Liability Insurance Premium 150

Property Insurance Premium	2,103
Pro-Rata Share of Insurance Claims	15,000
7206-0 Printing Expense	3,000
Adjustment	3,000
7207-0 Professional Fees Expense	45,126
Emergency Vet Services- LSAH (20)	4,920
FIV/Felk Test Kits for Cats (100)	1,900
Found Animal Microchips (800)	7,200
Heartworm Snaptest Kits (200)	2,800
Landfill - Deer Disposal (148)	2,516
LSAH Vet Services (104)	20,800
MO DWR Annual Cremation Permit	40
Rabies Testing/Booster Shots (6)	1,800
State Rabies Testing- Animals (45)	3,150
7213-0 Rentals & Leases Expense	789
Adjustment	789
7217-0 Employee Training Expense	1,350
Local Unannounced Training	400
MACA Cert Class (Watts)	350
NACA Chemical Immobilization/Euthanasia Class (2)	600
7218-0 Travel & Meeting Expense	12,000
LETI- Advanced Level 2 (Watts)	2,000
LETI- Expert Level 3 (Meyerhoff)	2,000
LETI-Profess Level 1 (Thomas)	2,000
NACA-NACHO Module A (Landis)	2,000
NACA-NACHO Module A (Sievers)	2,000
NACA-NACHO Module B (Meyerhoff)	2,000
7220-0 Animal Expenses	3,000
Adjustment	3,000
7233-0 Public Relations Expense	950
Adjustment	950
7249-0 Consumable Tools	7,500
Chemical Capture Equipment	750
City License Tags, Lifetime Tague (2)	2,500
Ear Plugs- disposable (4)	350
Leather Gloves (5)	125
Nylon Dog Leashes- 36 in D ring (1000)	500
Painting supplies- Kennels	325
Replmt hoses for retractable hose reels- 50 ft (5)	1,000
Rubber Gloves (15)	300
Seat Covers- new trucks (2)	300
Security Money Envelops (3)	150
Sony Cameras 20.1 mp- Trucks (3)	1,200
7268-0 Uniforms	12,535
Adjustment	12,535
7273-0 Janitorial Supplies	7,750
Adjustment	7,750
7303-0 Maint & Repair-Office Eq	1,380
Adjustment	1,380
7306-0 Maint & Repair-Other Eq	500
Adjustment	500
7704-0 Miscellaneous Expense	2,500
Adjustment	2,500

9003-0 CBS - Overhead	45,334
Adjustment	45,334
9006-0 BERP Payment	8,629
Adjustment	8,629

10074704001 Department Administration	1,620,237
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7000-0 Salaries-Regular	822,898
[Workforce Budget]	1,042,379
Vacancy Savings	-219,481
7002-0 Overtime	25,000
Overtime	25,000
7008-0 Short Term Disability Pay	599
[Workforce Budget]	599
7009-0 FICA-Employer	64,628
[Workforce Budget]	64,628
7011-0 Medicare Deduction	15,115
[Workforce Budget]	15,115
7015-0 Health/Dental Insurance	153,144
[Workforce Budget]	153,144
7018-0 Life Insurance	3,127
[Workforce Budget]	3,127
7019-0 Worker's Compensation	10,688
Workers Comp	10,688
7020-0 Disability Insurance	5,420
[Workforce Budget]	5,420
7021-0 Unemployment Insurance	720
[Workforce Budget]	720
7023-0 Retirement-Lagers	113,160
[Workforce Budget]	113,160
7026-0 College Tuition	25,000
College Tuition	25,000
7201-0 Organizational Dues	7,275
Accreditation Status Fee	1,250
FFAM	25
IAFC	2,560
ICC Membership	240
Int Assoc of Arson Investigators	1,200
Int Society of Fire Service Instructors	125
MEMSA	200
Metro KC ICC (Eden)	30
MO Ambulance Association	600
MO Association of Fire Chiefs	200
MO Fire Marshals Association	100
NENA	140
NFPA (Eden and Dir)	330
PFFIA	25
Western MO Fire Chiefs	250
7202-0 Subscript To Periodicals	350
Fire Engineering	150
NPSIB	200
7205-0 Postage Expense	1,500

Equipment Shipping	750
General Mailing	750
7206-0 Printing Expense	3,000
Business Cards	1,500
Handouts, Posters, Etc	500
Shift Calendars	1,000
7212-0 Other Professional Fees	31,050
TAP Assistance for SOC	31,050
7213-0 Rentals & Leases Expense	3,144
Copier	3,144
7218-0 Travel & Meeting Expense	29,500
Meals/Expenses for Meetings	2,500
Supplies for Seminars/Meetings	1,000
Travel Expenses	26,000
7233-0 Public Relations Expense	6,000
Mayor's Character Breakfast	160
Public Relation Materials	1,500
Recruitment	3,000
Special Events	1,340
7234-0 Special Events	3,000
Annual Service Awards	3,000
8000-0 Capital Asset	135,000
Replace 3 Lifepacks at 44,075 per unit	135,000
9101-275 Transfer to PSERP	160,920
AirPack Replacement	79,998
LifePack Replacement	80,922

10074704005 Support Services	1,241,721
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7002-0 Overtime	25,000
Overtime	25,000
7204-0 Laundry & Dry Cleaning Ex	14,500
Bunker Gear Cleaning & Repair	2,500
Dry Cleaning	5,000
Misc Station Laundry	7,000
7213-0 Rentals & Leases Expense	11,900
CrewSense	5,400
ImageTrend Server	3,000
Misc. Leased Equipment	1,500
Rug Rental	2,000
7221-0 Sanitation Services	11,100
Medical Waste Collection	5,600
Septic Maintenance	1,500
Trash Collection (7 Stations)	4,000
7223-0 Furn, Fix & Office Equip.	26,100
Bed Mattresses/Box Springs	3,600
Kitchen Appliances	3,000
Office/Training Chairs	5,000
Phys Fitness Equip	7,000
Station Fixture Replacement	3,000
Station Furniture/Chairs	4,500
7251-0 Mobile Communications Exp	11,100
Communications Contract	8,000

Fire Com	1,500
MARCER Communications	1,600
7258-0 Telephone	28,000
Mobile Data	12,000
Phone Lines	8,000
Radio Circuits	8,000
7259-0 Mobile Telephone Expense	12,000
Staff Cell Phones	12,000
7270-0 Office Supplies	6,500
Office Supplies	6,500
7272-0 Computer Supplies	8,500
Misc Computer Supplies	8,500
7273-0 Janitorial Supplies	18,000
Cleaning Supplies - 7 Stations	6,800
Household Items	6,000
Paper Towels	1,200
Rags	500
Trash Bags	500
Winter Supplies	3,000
7300-0 Maint & Repair-Bldgs	32,050
Concrete/Asphalt Repair	2,000
Electrical Repair & Maint Contract	3,500
Exterminator Contract	1,250
Generators	2,000
HVAC	2,500
Misc Repairs/Maint.	2,000
OH Door Repair	6,000
Paint, Carpet, Routine Maint. of Buildings	6,300
Plumbing Contract	3,500
Roof Repair & Maint	3,000
7301-0 Maintenance-Grounds	10,400
Landscaping & Fertilizer (7 Stations)	7,000
Lawn Mowing (Station 7)	3,400
7304-0 Maint & Repair-Dp Equip	136,639
ITS Maintenance	136,639
7305-0 Maint & Repair-Vehicle	135,000
Fire/EMS Apparatus Repair/Mnt	135,000
7306-0 Maint & Repair-Other Eq	89,050
Aerial/Ground Ladder Annual Testing	4,600
Air Bottle Hydrostatic Testing	750
Ambulance Cot Repair/Maint Contract	10,000
Gas Indicating Equip Repair/Maint	8,000
Lifepack Maint Contract	20,000
Med IV Pump Repair/Maint	2,000
Misc Loose Equip Repair/Maint	1,500
Pump Testing	3,500
SCBA Compressor Maint Contract	7,000
SCBA Repair/Maint Contract, Fit Test, etc	13,000
Storm Siren Warning Repair	15,000
Voice Recorder Maint Contract	3,700
7401-0 Natural Gas	25,000
All Stations (Except Station 7)	25,000
7402-0 Propane	20,000
Station 7	20,000

7403-0 Electricity	80,000
Electricity (7 Stations)	80,000
7407-0 Water/Sewer	11,000
Water/Sewer (7 Stations)	11,000
7500-0 Fuel/Lubricants Expense	145,000
Fuel	145,000
9001-0 CVM - Overhead	210,812
Fleet Overhead	210,812
9003-0 CBS - Overhead	174,070
CBS Overhead	174,070

10074704010 Emergency Services	14,431,448
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7000-0 Salaries-Regular	8,325,356
[Workforce Budget]	8,211,356
Leave Payout	60,000
Out of Class Pay	30,000
Paramedic Stipend	24,000
7002-0 Overtime	790,000
Overtime	790,000
7003-0 Fire Alarm Pay	62,500
Fire Alarm Pay	62,500
7004-0 Flsa Overtime	60,000
FLSA Overtime	60,000
7005-0 Holiday Worked	120,000
Holiday Worked	120,000
7008-0 Short Term Disability Pay	6,440
[Workforce Budget]	6,440
7009-0 FICA-Employer	509,104
[Workforce Budget]	509,104
7011-0 Medicare Deduction	119,065
[Workforce Budget]	119,065
7013-0 Car Allowance	2,400
Mogg	2,400
7015-0 Health/Dental Insurance	1,646,298
[Workforce Budget]	1,646,298
7018-0 Life Insurance	24,634
[Workforce Budget]	24,634
7019-0 Worker's Compensation	114,891
Workers Comp	114,891
7020-0 Disability Insurance	42,699
[Workforce Budget]	42,699
7021-0 Unemployment Insurance	7,740
[Workforce Budget]	7,740
7023-0 Retirement-Lagers	895,038
[Workforce Budget]	895,038
7110-0 Ambulance Expense	250,000
Airway Supplies	21,000
Diagnostics and EKG	55,000

Isolation	25,000
IV Supplies	65,000
Medications	50,000
Oxygen	4,000
Trauma	30,000
7203-0 Insurance Expense	72,958
Broker Fees	6,841
Liability Insurance Premium	33,626
Property Insurance Premium	15,454
Pro-Rata Share of Insurance Claims	17,037
7225-0 Miscellaneous Equipment	39,000
Batteries	4,000
Battery Conditioners	1,000
Calibration Gases	4,000
Chargers	1,000
Clothing Covers	1,500
Containment	3,000
Detection Tubes	10,000
Flashlights	1,500
HazMat Absorbants	5,000
UHF Mobile Radios	4,000
VHF Mobile Radios	4,000
7234-0 Special Events	3,300
Rehab Supplies	3,300
7249-0 Consumable Tools	80,250
Appliances	1,500
Axes/Handles	1,000
Fan Parts	2,500
Fittings	1,000
Hand Tools	1,250
High Angle Gear	2,000
Holmatro Parts	35,000
Hose	12,500
Nozzles and Parts	8,000
Pike Poles/Handles	750
Pump and Valve Parts	1,500
Salvage Tools	3,000
Saw Blades/Chains	1,500
SCBA Equipment	8,000
Tarps	750
7268-0 Uniforms	51,500
Badges, Brass, Name Tags	3,000
Belts, Ties, Caps	1,500
Coats	2,500
Dress Uniforms	3,000
Duty Boots	5,000
Honor Guard Uniforms	3,000
Job Shirts	7,500
Pants	6,500
Stock	6,000
T-shirts	6,000
Uniform pants	3,000
Uniform shirts	4,500
7269-0 Special Apparel	103,700
Bunker Boots	6,600
Eye Protection	1,000
Fire/Rescue Gloves	6,250

Firefighting Bunker Gear	76,000
Gear Bags	1,000
Hearing Protection	250
Helmets	6,600
Hoods	3,000
Misc Replacement Parts (Helmets/Suspend)	500
Vests	1,500
Wildland Gear	1,000

7271-0 Chemical Supplies	10,500
Bio-Hazard Emulsifier	1,500
Class A Foam	5,000
Class B Foam	4,000

9004-0 MERP Payment	49,769
ITS MERP	49,769

9005-0 VERP Payment	946,808
Fleet VERP	946,808

9006-0 BERP Payment	94,918
CBS BERP	94,918

9007-0 SLERP Payment	2,580
ITS SLERP	2,580

10074704011 Fire Prevention	43,000
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7002-0 Overtime	30,000
Overtime	30,000

7217-0 Employee Training Expense	6,000
Fire Prevention/Investigation Training	5,000
Supplies for Seminars/Meetings	1,000

7222-0 Fire Prevention	7,000
NFPA Updates	1,350
Pub Ed Materials	2,650
Smoke Detectors	3,000

10074704078 Training	250,053
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7002-0 Overtime	100,000
Overtime	100,000

7207-0 Professional Fees Expense	76,500
Health & Wellness Testing	45,500
Medical Director Contract	6,000
Medical Director Insurance	25,000

7217-0 Employee Training Expense	73,553
Comm Center (911)	6,000
Emergency Management	2,000
EMS Training	19,000
Fire Operations	12,000
HazMat Training	10,000
Promotion/Certification/New Hire Testing Expenses	2,000
Target Solutions	13,553
Tech Rescue Training	9,000

10074704079 Communications Center/Dispatch	917,510
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7000-0 Salaries-Regular	583,492
[Workforce Budget]	583,492

7002-0 Overtime	45,000
Overtime	45,000
7008-0 Short Term Disability Pay	649
[Workforce Budget]	649
7009-0 FICA-Employer	36,177
[Workforce Budget]	36,177
7011-0 Medicare Deduction	8,461
[Workforce Budget]	8,461
7015-0 Health/Dental Insurance	165,906
[Workforce Budget]	165,906
7018-0 Life Insurance	1,750
[Workforce Budget]	1,750
7019-0 Worker's Compensation	11,578
Workers Comp	11,578
7020-0 Disability Insurance	3,034
[Workforce Budget]	3,034
7021-0 Unemployment Insurance	780
[Workforce Budget]	780
7023-0 Retirement-Lagers	60,683
[Workforce Budget]	60,683

10076706001 Department Administration	2,905,159
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7000-0 Salaries-Regular	98,471
[Workforce Budget]	129,825
Vacancy Savings	-31,354
7008-0 Short Term Disability Pay	100
[Workforce Budget]	100
7009-0 FICA-Employer	8,049
[Workforce Budget]	8,049
7011-0 Medicare Deduction	1,882
[Workforce Budget]	1,882
7015-0 Health/Dental Insurance	25,524
[Workforce Budget]	25,524
7018-0 Life Insurance	389
[Workforce Budget]	389
7020-0 Disability Insurance	675
[Workforce Budget]	675
7021-0 Unemployment Insurance	120
[Workforce Budget]	120
7023-0 Retirement-Lagers	13,502
[Workforce Budget]	13,502
7203-0 Insurance Expense	30,371
Broker Fees	3,293
Liability Insurance Premium	12,078
Pro-Rata Share of Insurance Claims	15,000
7213-0 Rentals & Leases Expense	18,800
Iron Mountain-6@1600 mo	18,800
7218-0 Travel & Meeting Expense	2,950

FBC mtgs catering	1,600
GFOA spring seminar marlow	300
GFOA winter seminar bette includes mileage	300
GFOA winter seminar marlow	300
GFOAspring seminar bette includes mileage	300
GFOAspring seminar pickett includes mileage	150
7259-0 Mobile Telephone Expense	900
Bette	450
Conrad	450
7270-0 Office Supplies	6,000
Adjustment	6,000
9000-0 ITS - Overhead	2,653,899
ITS Overhead	2,653,899
9003-0 CBS - Overhead	29,288
CBS Overhead	29,288
9004-0 MERP Payment	9,998
ITS MERP	9,998
9006-0 BERP Payment	3,205
CBS BERP	3,205
9007-0 SLERP Payment	1,035
ITS SLERP	1,035

10076706015 Accounting & Payroll Services	761,712
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7000-0 Salaries-Regular	466,241
[Workforce Budget]	466,241
7008-0 Short Term Disability Pay	452
[Workforce Budget]	452
7009-0 FICA-Employer	28,907
[Workforce Budget]	28,907
7011-0 Medicare Deduction	6,761
[Workforce Budget]	6,761
7015-0 Health/Dental Insurance	115,496
[Workforce Budget]	115,496
7018-0 Life Insurance	1,399
[Workforce Budget]	1,399
7020-0 Disability Insurance	2,424
[Workforce Budget]	2,424
7021-0 Unemployment Insurance	543
[Workforce Budget]	543
7023-0 Retirement-Lagers	48,489
[Workforce Budget]	48,489
7205-0 Postage Expense	4,000
Airport Billing	2,000
EMS Billing	2,000
7206-0 Printing Expense	3,000
Adjustment	3,000
7207-0 Professional Fees Expense	82,000
Annual Audit	82,000
7218-0 Travel & Meeting Expense	2,000

INFOR user group - Payroll Specialist 2,000

10076706016 Debt & Cash Management 2,710,552

7000-0 Salaries-Regular	235,023
[Workforce Budget]	235,023
7008-0 Short Term Disability Pay	251
[Workforce Budget]	251
7009-0 FICA-Employer	14,571
[Workforce Budget]	14,571
7011-0 Medicare Deduction	3,408
[Workforce Budget]	3,408
7015-0 Health/Dental Insurance	64,129
[Workforce Budget]	64,129
7018-0 Life Insurance	705
[Workforce Budget]	705
7020-0 Disability Insurance	1,222
[Workforce Budget]	1,222
7021-0 Unemployment Insurance	302
[Workforce Budget]	302
7023-0 Retirement-Lagers	24,442
[Workforce Budget]	24,442
7202-0 Subscript To Periodicals	497
LSJ/Tribune	35
WSJ	462
7207-0 Professional Fees Expense	48,840
Dunbar Armored	48,840
7213-0 Rentals & Leases Expense	1,613
Copier	1,613
7240-0 PILOT Disbursement	1,939,050
Chapter 100 Disbursement	1,939,050
7253-0 Jackson Co Collection Fee	290,000
Adjustment	290,000
7254-0 Cass Co Collection Fees	22,000
Adjustment	22,000
7270-0 Office Supplies	1,500
Adjustment	1,500
7285-0 Bankcard Fees	63,000
Adjustment	63,000

10076706024 Support To Development 120,877

7000-0 Salaries-Regular	92,214
[Workforce Budget]	92,214
7008-0 Short Term Disability Pay	44
[Workforce Budget]	44
7009-0 FICA-Employer	5,717
[Workforce Budget]	5,717
7011-0 Medicare Deduction	1,337
[Workforce Budget]	1,337

7015-0 Health/Dental Insurance	11,167
[Workforce Budget]	11,167
7018-0 Life Insurance	277
[Workforce Budget]	277
7020-0 Disability Insurance	480
[Workforce Budget]	480
7021-0 Unemployment Insurance	53
[Workforce Budget]	53
7023-0 Retirement-Lagers	9,590
[Workforce Budget]	9,590

10076721017 Procurement & Contract Svcs.	336,258
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7000-0 Salaries-Regular	216,413
[Workforce Budget]	216,413
7002-0 Overtime	300
Adjustment	300
7008-0 Short Term Disability Pay	202
[Workforce Budget]	202
7009-0 FICA-Employer	13,418
[Workforce Budget]	13,418
7011-0 Medicare Deduction	3,138
[Workforce Budget]	3,138
7015-0 Health/Dental Insurance	51,686
[Workforce Budget]	51,686
7018-0 Life Insurance	649
[Workforce Budget]	649
7019-0 Worker's Compensation	2,502
Adjustment	2,502
7020-0 Disability Insurance	1,125
[Workforce Budget]	1,125
7021-0 Unemployment Insurance	243
[Workforce Budget]	243
7023-0 Retirement-Lagers	22,507
[Workforce Budget]	22,507
7200-0 Advertising Expense	250
KC Star	250
7201-0 Organizational Dues	1,055
MACPP Dues	120
MAPP Dues	160
Missouri Municipal League	75
NIGP Dues	600
Sam's Club	100
7203-0 Insurance Expense	112
Insurance Expense	112
7205-0 Postage Expense	750
City Mail Service	700
FedEx	50
7206-0 Printing Expense	60

Business Cards	60
7207-0 Professional Fees Expense	6,250
INFOR Training	2,000
INFOR-Maintenance	1,500
NIGP Code-Periscope Holdings	750
Records Digitization	2,000
7213-0 Rentals & Leases Expense	2,380
Copier Lease	2,380
7217-0 Employee Training Expense	1,770
MACPP Lunch & Learn	120
MAPP Conference Registration	150
NIGP Regional Training	1,500
7218-0 Travel & Meeting Expense	2,482
COOP Mtg Mileage	100
INFOR-Hotel & Airfare	1,000
MACPP Seminar Mileage	200
MAPP Conference Lodging	450
MAPP Conference Mileage	432
NIGP Regional Training Mileage	300
7223-0 Furn, Fix & Office Equip.	500
Misc. Furniture	500
7258-0 Telephone	1,250
AT&T	1,000
AT&T Teleconference	200
Sprint	50
7269-0 Special Apparel	200
Department Apparel	200
7270-0 Office Supplies	2,000
Copy Paper	400
General Office Supplies	1,600
7272-0 Computer Supplies	500
Various Software and Equipment	500
9004-0 MERP Payment	1,799
ITS MERP	1,799
9006-0 BERP Payment	2,466
CBS BERP	2,466
9007-0 SLERP Payment	250
ITS SLERP	250

10076722018 Municipal Billing	3,796,700
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7000-0 Salaries-Regular	53,871
[Workforce Budget]	53,871
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	3,340
[Workforce Budget]	3,340
7011-0 Medicare Deduction	781
[Workforce Budget]	781
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762

7018-0 Life Insurance	162
[Workforce Budget]	162
7020-0 Disability Insurance	280
[Workforce Budget]	280
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	5,603
[Workforce Budget]	5,603
7207-0 Professional Fees Expense	165,963
Digitech	165,963
7228-0 Bad Debt Expense	634,868
Adjustment	634,868
7229-0 Adjustment-Insurance	2,916,760
Adjustment	2,916,760
7285-0 Bankcard Fees	2,200
Adjustment	2,200

10077707001 Department Administration	494,620
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7000-0 Salaries-Regular	99,828
[Workforce Budget]	116,930
Vacancy Savings	-17,102
7001-0 Salaries-Part Time	50,531
[Workforce Budget]	50,531
7008-0 Short Term Disability Pay	101
[Workforce Budget]	101
7009-0 FICA-Employer	7,878
[Workforce Budget]	7,878
7010-0 FICA-PT	2,505
[Workforce Budget]	2,505
7011-0 Medicare Deduction	2,428
[Workforce Budget]	2,428
7013-0 Car Allowance	1,320
Brian's car allowance	1,320
7015-0 Health/Dental Insurance	38,669
[Workforce Budget]	38,669
7018-0 Life Insurance	381
[Workforce Budget]	381
7019-0 Worker's Compensation	6,881
Workers Comp	6,881
7020-0 Disability Insurance	661
[Workforce Budget]	661
7021-0 Unemployment Insurance	182
[Workforce Budget]	182
7023-0 Retirement-Lagers	17,416
[Workforce Budget]	17,416
7201-0 Organizational Dues	5,445
(Dec) B. Head - EJCBA	80
(Dec) B. Murano - AWL	95

(Dec) B. Murano - IACP	215
(Dec) J. Heanue - EJCBA	80
(Dec) Z. Cartwright - EJCBA	80
(Dec.) B. Murano - EJCBA - NEW	80
(Feb) B. Head - Western District	20
(Feb) B. Murano - Western District	20
(Feb) J. Heanue - Western District	20
(Feb) N. Yendes - Western District	20
(Feb) Vacant - Western District	20
(Feb) Z. Cartwright - Western District	20
(Jan) B. Head Mo Bar	410
(Jan) B. Murano - Mo Bar	410
(Jan) J. Heanue - Mo Bar	410
(Jan) N. Yendes-Mo Bar	410
(Jan) Vacant - Mo Bar	410
(Jan) Z. Cartwright- Mo Bar	410
(July) B. Head - IMLA	900
(July) B. Murano - Courthouse Pass	40
(July) J. Heanue - Courthouse Pass	40
(July) N. Yendes - Courthouse Pass	40
(July) Z. Cartwright-- Courthouse Pass	40
(March) J. Heanue - AWL	95
(May) B. Head - MMAA	45
(May) B. Murano - MMAA	45
(May) J. Heanue - MMAA	45
(May) N. Yendes - MMAA	45
(May) Vacant - MMAA	45
(May) Z. Cartwright - MMAA	45
(Nov) B. Head- KCMB	135
(Nov) B. Murano - KCMB	135
(Nov) J. Heanue - KCMB	135
(Nov) N. Yendes - KCMB	135
(Nov) Vacant - KCMB	135
(Nov) Z. Cartwright - KCMB	135
7202-0 Subscript To Periodicals	15,885
(Feb) Mo Revised Statutes updates (4)	400
(Jan) Jury Verdict Newsletter	300
(July) Fair Labors Handbook	550
(July) Mo Lawyers Wkly	375
(MO) LN - Advance online	9,910
(MO) LN Accurint	1,960
(MO.) WESTLAW - Thomson Reuters	900
(Sept) BLR - Fed Emp Law Insider	450
(Sept) BLR-Mo Empl Law Ltr	490
Misc periodicals	550
7203-0 Insurance Expense	17,596
Broker Fees	534
Liability Insurance Premium	2,062
Pro-Rata Share of Insurance Claims	15,000
7205-0 Postage Expense	550
Pre-Sort -Postage	250
Recording Fees	225
VEBA	75
7206-0 Printing Expense	100
Business Cards	100
7207-0 Professional Fees Expense	175,000
FOP	50,000
General	25,000

IAFF	50,000
IAM	50,000
7213-0 Rentals & Leases Expense	3,234
Copier	3,234
7217-0 Employee Training Expense	300
C. Fetz Training	300
7218-0 Travel & Meeting Expense	13,085
(Jan) - IMLA Kitchen Sink/Con/Seminar - sale	1,500
(Sept) City Atty - IMLA (National)	2,500
CLE's	500
Misc. Meals, Mileage and Parking	800
MMAA or other Local Conferences (3)	2,085
National Seminar (2)	5,000
Rules Committee Meals	700
7223-0 Furn, Fix & Office Equip.	300
office furniture	300
7258-0 Telephone	330
KCMO phone listing (Civil)	30
KCMO phone listing (Pros)	35
LSMO phone listing (Civil)	35
LSMO phone listing (Pros)	30
Telephone monthly charge	200
7259-0 Mobile Telephone Expense	3,900
Beth Murano	780
Brian Head	780
Jackie McCormick Heanue	780
Nancy Yendes	780
Zach Cartwright	780
7270-0 Office Supplies	2,600
Office Supplies	2,600
7303-0 Maint & Repair-Office Eq	682
Maintenance and Repairs	682
7304-0 Maint & Repair-Dp Equip	831
ITS Maintenance	831
7704-0 Miscellaneous Expense	250
Shredding files	250
9003-0 CBS - Overhead	16,322
CBS Overhead	16,322
9004-0 MERP Payment	5,978
ITS MERP	5,978
9006-0 BERP Payment	2,712
CBS BERP	2,712
9007-0 SLERP Payment	740
ITS SLERP	740

10077707014 Safety & Risk Management	144,712
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7000-0 Salaries-Regular	100,498
[Workforce Budget]	100,498
7001-0 Salaries-Part Time	5,064
[Workforce Budget]	5,064
7008-0 Short Term Disability Pay	72

[Workforce Budget]	72
7009-0 FICA-Employer	6,545
[Workforce Budget]	6,545
7011-0 Medicare Deduction	1,531
[Workforce Budget]	1,531
7013-0 Car Allowance	566
Brian's car allowance	566
7015-0 Health/Dental Insurance	18,505
[Workforce Budget]	18,505
7018-0 Life Insurance	317
[Workforce Budget]	317
7020-0 Disability Insurance	549
[Workforce Budget]	549
7021-0 Unemployment Insurance	87
[Workforce Budget]	87
7023-0 Retirement-Lagers	10,978
[Workforce Budget]	10,978

10077707022 Code Enforcement/Prosecut	383,746
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7000-0 Salaries-Regular	261,236
[Workforce Budget]	261,236
7001-0 Salaries-Part Time	10,128
[Workforce Budget]	10,128
7008-0 Short Term Disability Pay	165
[Workforce Budget]	165
7009-0 FICA-Employer	13,824
[Workforce Budget]	13,824
7010-0 FICA-PT	3,001
[Workforce Budget]	3,001
7011-0 Medicare Deduction	3,935
[Workforce Budget]	3,935
7013-0 Car Allowance	377
Brian's car allowance	377
7015-0 Health/Dental Insurance	42,115
[Workforce Budget]	42,115
7018-0 Life Insurance	669
[Workforce Budget]	669
7020-0 Disability Insurance	1,159
[Workforce Budget]	1,159
7021-0 Unemployment Insurance	258
[Workforce Budget]	258
7023-0 Retirement-Lagers	23,188
[Workforce Budget]	23,188
7201-0 Organizational Dues	1,440
(Jan.) B. Krantz - MO Bar - Clrk Supr Crt	410
(Jan.) B. Krantz - NDAA Dues	75
(Jan.) T. Round - MO Bar -Clrk Supr Crt	410
(Jan.) T. Round - NDAA Dues	75

(Nov) - T. Round - Mo Assoc of Prosecutors	100
(Nov) B. Krantz -Mo Assoc of Prosecutors	100
(Nov.) B. Krantz - KCMBBA Dues	135
(Nov.) T. Round - KCMBBA Dues	135
7202-0 Subscript To Periodicals	5,150
(April)Thomson phamplets	400
(MO) WESTLAW - Thomson Reuters	3,950
REGIS Subscription	800
7205-0 Postage Expense	500
General	500
7206-0 Printing Expense	100
General Printing	100
7207-0 Professional Fees Expense	2,500
Court Reporter Expert	1,000
Special Conflict Prosecutor	1,500
7213-0 Rentals & Leases Expense	2,662
Copier	2,662
7217-0 Employee Training Expense	1,800
Mo Hwy Criminal Just (MULES)	900
Seminar/Conf (1)	900
7218-0 Travel & Meeting Expense	5,050
(May) - Mo Crt Conference	700
Local Seminar (2)	1,700
Mileage	150
National Seminar (X1)	2,500
7223-0 Furn, Fix & Office Equip.	250
Furniture Expense	250
7250-0 Computer Equip - Non depr	991
Ipad - Terri	475
taxes on Ipad - 42.75 - Monthly	516
7270-0 Office Supplies	3,000
Office Supplies	3,000
7704-0 Miscellaneous Expense	250
Shred It Company	250

10077707024 Support To Development	127,791
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7000-0 Salaries-Regular	49,455
[Workforce Budget]	49,455
7001-0 Salaries-Part Time	45,574
[Workforce Budget]	45,574
7008-0 Short Term Disability Pay	43
[Workforce Budget]	43
7009-0 FICA-Employer	5,892
[Workforce Budget]	5,892
7011-0 Medicare Deduction	1,378
[Workforce Budget]	1,378
7013-0 Car Allowance	1,131
Adjustment	1,131
7015-0 Health/Dental Insurance	11,103
[Workforce Budget]	11,103

7018-0 Life Insurance	285
[Workforce Budget]	285
7020-0 Disability Insurance	494
[Workforce Budget]	494
7021-0 Unemployment Insurance	52
[Workforce Budget]	52
7023-0 Retirement-Lagers	9,883
[Workforce Budget]	9,883
7207-0 Professional Fees Expense	2,500
Professional Fees	2,500

10077707031 Legal Compliance	261,797
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7000-0 Salaries-Regular	157,613
[Workforce Budget]	157,613
7001-0 Salaries-Part Time	30,383
[Workforce Budget]	30,383
7008-0 Short Term Disability Pay	117
[Workforce Budget]	117
7009-0 FICA-Employer	11,656
[Workforce Budget]	11,656
7011-0 Medicare Deduction	2,726
[Workforce Budget]	2,726
7013-0 Car Allowance	377
Brian's car allowance	377
7015-0 Health/Dental Insurance	29,991
[Workforce Budget]	29,991
7018-0 Life Insurance	564
[Workforce Budget]	564
7020-0 Disability Insurance	978
[Workforce Budget]	978
7021-0 Unemployment Insurance	141
[Workforce Budget]	141
7023-0 Retirement-Lagers	19,552
[Workforce Budget]	19,552
7200-0 Advertising Expense	500
Legal Notices	500
7207-0 Professional Fees Expense	7,200
Risk Mgmt Consultant	7,200

10079709001 Department Administration	226,760
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7000-0 Salaries-Regular	51,156
[Workforce Budget]	71,108
Vacancy Savings	-19,952
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	4,409
[Workforce Budget]	4,409

7011-0 Medicare Deduction	1,031
[Workforce Budget]	1,031
7014-0 Communication Allowance	420
Elliott phone allow	420
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	213
[Workforce Budget]	213
7019-0 Worker's Compensation	1,444
Workers Comp	1,444
7020-0 Disability Insurance	370
[Workforce Budget]	370
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	7,395
[Workforce Budget]	7,395
7201-0 Organizational Dues	1,010
AJA ANNUAL DUES	350
MACA ANNUAL DUES-CA	60
MMACJA ANNUAL DUES X 2	200
NACM ANNUAL DUES X 3	375
WACA ANNUAL DUES-CA	25
7202-0 Subscript To Periodicals	400
KCMBBA DIRECTORY	50
THOMPSON WEST	350
7205-0 Postage Expense	3,500
POSTAGE	3,500
7217-0 Employee Training Expense	2,700
AJA ANNUAL CONF REG	200
MACA CONF REG-CA	100
MACA MID-YEAR-CA	75
MMACJA CONF REG x 2	200
NACM ANNUAL REG x 2	625
NACM MID YR-REG	250
NATIONAL JUDICIAL COLLEGE	1,250
7218-0 Travel & Meeting Expense	7,450
AJA Annual Conf	1,750
MACA CONF-CA	450
MACA-MID YR-CA	400
MISC MTGS & MILEAGE	1,000
MMACJA x 2	750
NACM ANNUAL CONF	1,400
NACM MID-YR	850
NATIONAL JUDICIAL COLLEGE	850
7223-0 Furn, Fix & Office Equip.	650
FURN & OFFICE EQUIPMENT-MISC	650
7270-0 Office Supplies	6,500
Office Supplies-General	6,500
7278-0 Other Supplies	250
Supplies-Breakroom	250
7303-0 Maint & Repair-Office Eq	750

Office & Courtroom	750
9003-0 CBS - Overhead	109,991
Adjustment	109,991
9004-0 MERP Payment	4,881
Adjustment	4,881
9006-0 BERP Payment	8,629
Adjustment	8,629
9007-0 SLERP Payment	740
Adjustment	740

10079709007 Operations Division	541,356
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7000-0 Salaries-Regular	248,677
[Workforce Budget]	248,677
7001-0 Salaries-Part Time	35,346
[Workforce Budget]	35,346
7008-0 Short Term Disability Pay	399
[Workforce Budget]	399
7009-0 FICA-Employer	13,085
[Workforce Budget]	13,085
7011-0 Medicare Deduction	4,118
[Workforce Budget]	4,118
7014-0 Communication Allowance	840
Altieri Comm Allow	420
Tobin Comm Allow	420
7015-0 Health/Dental Insurance	127,620
[Workforce Budget]	127,620
7018-0 Life Insurance	633
[Workforce Budget]	633
7019-0 Worker's Compensation	4,138
Workers Comp	4,138
7020-0 Disability Insurance	1,097
[Workforce Budget]	1,097
7021-0 Unemployment Insurance	480
[Workforce Budget]	480
7023-0 Retirement-Lagers	21,949
[Workforce Budget]	21,949
7201-0 Organizational Dues	450
MACA DUES	300
WACA DUES	150
7203-0 Insurance Expense	24,151
Broker Fees	343
Liability Insurance Premium	1,405
Pro-Rata Share of Insurance Claims	22,403
7206-0 Printing Expense	2,575
Check/Deposit Slips	550
CITATION PAYMENT ENVELOPES	325
ENVELOPES WINDOW	500
ENVELOPES-REG	400
MISC PRINTING	300
PAYMENT PLAN 3 PART	500

7207-0 Professional Fees Expense	4,100
CINTAS-SHREDDING SERVICE	450
GUEST JUDGE FEE-DMA	600
GUEST JUDGE FEE-JMT	600
GUEST JUDGE-CONFLICT APPTD	450
INTERPRETER-OTHER LANG	300
INTERPRETER-SPANISH	700
REJIS-ACCESS FEE	1,000
7210-0 Public Defender	32,000
PUBLIC DEFENDER SERVICES	32,000
7213-0 Rentals & Leases Expense	1,122
Copier	1,122
7217-0 Employee Training Expense	975
MACA MID YR - 3	375
MACA-CONF REG -3	600
7218-0 Travel & Meeting Expense	3,100
MACA CONF - 3	2,000
MACA MID-YR - 3	800
MISC JUDICIAL EDUCATION/MILEAGE	300
7285-0 Bankcard Fees	8,000
BANKCARD FEES	8,000
7304-0 Maint & Repair-Dp Equip	6,500
REJIS Mobile Ticketing Maint.	6,500

10079709067 Probation	132,996
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7000-0 Salaries-Regular	84,726
[Workforce Budget]	84,726
7008-0 Short Term Disability Pay	100
[Workforce Budget]	100
7009-0 FICA-Employer	5,253
[Workforce Budget]	5,253
7011-0 Medicare Deduction	1,229
[Workforce Budget]	1,229
7015-0 Health/Dental Insurance	25,524
[Workforce Budget]	25,524
7018-0 Life Insurance	254
[Workforce Budget]	254
7019-0 Worker's Compensation	1,733
Workers Comp	1,733
7020-0 Disability Insurance	441
[Workforce Budget]	441
7021-0 Unemployment Insurance	120
[Workforce Budget]	120
7023-0 Retirement-Lagers	8,812
[Workforce Budget]	8,812
7201-0 Organizational Dues	100
APPA Dues - 2	100
7206-0 Printing Expense	900
Order of Probation 4 part forms	900

7213-0 Rentals & Leases Expense	745
Copier	745
7217-0 Employee Training Expense	660
APPA Annual Conf Reg	400
MPPOA Annual Conf - 2	260
7218-0 Travel & Meeting Expense	1,900
APPA Annual Conf	1,100
MPPOA Annual Conf - 2	800
7278-0 Other Supplies	500
Alcohol test kits	75
Drug Testing Kits	350
Medical gloves	75

10079709068 Court Security Operations	89,747
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7000-0 Salaries-Regular	33,911
[Workforce Budget]	33,911
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	2,102
[Workforce Budget]	2,102
7011-0 Medicare Deduction	492
[Workforce Budget]	492
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	102
[Workforce Budget]	102
7019-0 Worker's Compensation	2,310
Workers Comp	2,310
7020-0 Disability Insurance	176
[Workforce Budget]	176
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	3,527
[Workforce Budget]	3,527
7201-0 Organizational Dues	50
National Sheriff Assn.	50
7207-0 Professional Fees Expense	31,500
Court Security - contract	31,500
7217-0 Employee Training Expense	375
CIJIS Training	275
Local Gov U - POST Training	100
7218-0 Travel & Meeting Expense	680
CIJIS Training	580
REJIS Meeting/Training	100
7268-0 Uniforms	100
Uniforms - Shirts/Pants	100
7278-0 Other Supplies	150
Private Security License	50
Supplies-Security checkpoint	100

7306-0 Maint & Repair-Other Eq	1,400
Radio repair	100
Security/Scanning Equip. Inspect/Maint	1,300

10080710001 Department Administration	1,473,100
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7000-0 Salaries-Regular	254,779
[Workforce Budget]	302,950
Vacancy Savings	-48,171
7002-0 Overtime	5,422
Overtime	5,422
7007-0 Duty Pay	3,707
Duty Pay	3,707
7008-0 Short Term Disability Pay	287
[Workforce Budget]	287
7009-0 FICA-Employer	18,783
[Workforce Budget]	18,783
7011-0 Medicare Deduction	4,393
[Workforce Budget]	4,393
7014-0 Communication Allowance	786
Phone Stipend	786
7015-0 Health/Dental Insurance	73,382
[Workforce Budget]	73,382
7018-0 Life Insurance	909
[Workforce Budget]	909
7019-0 Worker's Compensation	6,630
Workers Comp	6,630
7020-0 Disability Insurance	1,575
[Workforce Budget]	1,575
7021-0 Unemployment Insurance	345
[Workforce Budget]	345
7023-0 Retirement-Lagers	31,507
[Workforce Budget]	31,507
7201-0 Organizational Dues	1,288
APWA Dues	1,288
7202-0 Subscript To Periodicals	61
LS Journal	30
LS Tribune	31
7203-0 Insurance Expense	73,514
Broker Fees	2,055
Liability Insurance Premium	7,920
Pro-Rata Share of Insurance Claims	63,539
7205-0 Postage Expense	205
USPS	205
7206-0 Printing Expense	694
Business Cards	160
Door Hangers	119
Leave Slips and Contractor Slips	190
Misc	225
7207-0 Professional Fees Expense	8,515

Fire Extinguishers	700
Pest Control	650
Weather or Not	7,165
7213-0 Rentals & Leases Expense	4,615
Copy Machine	2,945
Floor Mat Rental	1,670
7214-0 Uniform Rental	6,325
Uniform Rental	6,325
7217-0 Employee Training Expense	15,580
ATSSA Certification	1,200
Books for Training	500
CDL License - NEW	665
CDL License - RENEWAL	235
IAM Training	1,300
IMSA Certification	80
Operational Needs Assessment EAP	7,200
Public Works Institute	1,000
PWX for Shawn	800
Snow Conference	600
Supervisor Training	2,000
7218-0 Travel & Meeting Expense	5,200
Bruce's Mileage	2,500
Shawn's Mileage	1,200
Travel for Snow Conference	1,500
7221-0 Sanitation Services	2,291
Hazardous Waste Disposal	500
Maint Facility Dumpster	791
Shop Drain Cleanout	1,000
7223-0 Furn, Fix & Office Equip.	5,043
Folding Chairs	3,963
Office Chairs	680
Standing Computer Station	400
7249-0 Consumable Tools	4,161
First Aid Kits for Ship and Vehicles	550
Tool Room Restocking	3,611
7250-0 Computer Equip - Non depr	5,650
AVL Repairs	2,800
AVL Replacement Equipment	550
Cables/Splitter/Mount	300
Digital Media Player	650
Tablet Mounts for Snow Plows	1,350
7251-0 Mobile Communications Exp	1,479
Two-Way Radio Maint.	1,479
7258-0 Telephone	831
Department Telephone	831
7259-0 Mobile Telephone Expense	12,139
AVL Data Service	4,579
Data for Work Orders	5,544
Tablet Data Service 3 @ \$42.00 each	2,016
7268-0 Uniforms	1,030
Administrative Staff Shirts	720
Embroidery for Logo	310
7269-0 Special Apparel	15,725
Boot Check IAM	9,100

Boot Check-Managers	169
Boot Check-Supervisors	506
Carharts	1,080
Safety Supplies	1,750
Uniform Allowance \$120 per employee	3,120
7270-0 Office Supplies	4,867
Copy Paper	600
Misc Office Supplies	2,000
Office Staff Supplies	2,115
Plotter Paper	72
Time Card Stock	80
7271-0 Chemical Supplies	112
Pressure Washer Soap	112
7273-0 Janitorial Supplies	4,107
Hand Towels	803
Mops and Towels	848
Roll Towels	1,700
Toilet Tissue	756
7300-0 Maint & Repair-Bldgs	12,397
Air Duct Cleaning	5,500
Electrical Work/Salt Brine Facility	2,000
Garage Door Repair	1,500
Generator Service	750
Hotsy Repairs	500
Misc Repairs to Facility	1,000
Misc. Repairs to Salt Domes	1,000
Security System	147
7301-0 Maintenance-Grounds	823
Lawn Service	360
Salt for Sidewalks	463
7305-0 Maint & Repair-Vehicle	13,487
Maintenace and Repair	13,487
7306-0 Maint & Repair-Other Eq	706
Misc Equipment	706
7403-0 Electricity	67,233
Electricity for Building	51,229
Electricity for Salt Dome and Brine	16,004
7407-0 Water/Sewer	3,624
Water/Sewer for Building	3,624
7500-0 Fuel/Lubricants Expense	3,458
Fuel for Generator	229
Misc Oils and Fluids	500
Unleaded	2,729
7704-0 Miscellaneous Expense	1,700
NPWW	1,500
Petty Cash	200
9001-0 CVM - Overhead	256,910
Fleet Overhead	256,910
9003-0 CBS - Overhead	118,622
CBS Overhead	118,622
9004-0 MERP Payment	6,626
ITS MERP	6,626

9005-0 VERP Payment	400,762
Fleet VERP	400,762
9006-0 BERP Payment	9,712
CBS BERP	9,712
9007-0 SLERP Payment	1,105
ITS SLERP	1,105
10080710004 Stormwater Control	448,280
7000-0 Salaries-Regular	166,303
[Workforce Budget]	166,303
7002-0 Overtime	12,112
Overtime	12,112
7007-0 Duty Pay	396
Duty Pay	396
7008-0 Short Term Disability Pay	201
[Workforce Budget]	201
7009-0 FICA-Employer	10,311
[Workforce Budget]	10,311
7011-0 Medicare Deduction	2,411
[Workforce Budget]	2,411
7015-0 Health/Dental Insurance	51,431
[Workforce Budget]	51,431
7018-0 Life Insurance	499
[Workforce Budget]	499
7019-0 Worker's Compensation	3,824
Workers Comp	3,824
7020-0 Disability Insurance	865
[Workforce Budget]	865
7021-0 Unemployment Insurance	242
[Workforce Budget]	242
7023-0 Retirement-Lagers	17,296
[Workforce Budget]	17,296
7207-0 Professional Fees Expense	120,438
Concrete Contractor Flatwork	2,119
Fence Repairs	3,372
Missouri One Call	8,556
Storm line cleanout	8,000
Storm Pipe Inspection	10,000
USIC Locating Services	82,272
View High Culvert	6,119
7213-0 Rentals & Leases Expense	8,132
Rental Equipment	8,132
7221-0 Sanitation Services	4,370
Disposal Fees	4,370
7249-0 Consumable Tools	1,485
Chainsaw	435
Hand Tools	1,050
7261-0 Concrete	6,124
Flowable Fill	2,881

KCMMB	2,893
Short Load	350
7262-0 Rock & Gravel	5,607
1/2 inch Clean	968
2-4" Clean	877
3/4 Clean	843
Rip Rap	2,052
Type V	867
7264-0 Other Construct Materials	2,147
Construction/Forming Materials	300
French Drain Materials	500
Pre-cast Storm Boxes	500
Rebar and Dowel Bars	347
Silt Fence	500
7265-0 Waterpipe	7,061
18 inch HDPE	1,825
18 inch RCP	400
24 inch HDPE	1,900
30-36 inch RCP/CMP	250
36 inch Triplewall	650
48" HDPE	176
Flared End Section	1,060
Misc	800
7279-0 Street Signs	827
Barricades	475
Cones	352
7301-0 Maintenance-Grounds	3,616
Black Dirt	2,283
Matting	420
Seed	254
Sod	500
Straw	159
7305-0 Maint & Repair-Vehicle	7,287
Maintenance	7,287
7306-0 Maint & Repair-Other Eq	4,498
Maintenance	4,498
7500-0 Fuel/Lubricants Expense	10,798
Diesel	9,448
Fuel	1,350

10080710139 Street Management	799,488
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7000-0 Salaries-Regular	352,391
[Workforce Budget]	330,671
Eiskina Reirement Leave Payout	21,720
7002-0 Overtime	26,936
Overtime	26,936
7005-0 Holiday Worked	282
Adjustment	282
7007-0 Duty Pay	5,863
Duty Pay	5,863
7008-0 Short Term Disability Pay	359
[Workforce Budget]	359

7009-0 FICA-Employer	20,502
[Workforce Budget]	20,502
7011-0 Medicare Deduction	4,795
[Workforce Budget]	4,795
7015-0 Health/Dental Insurance	91,759
[Workforce Budget]	91,759
7018-0 Life Insurance	992
[Workforce Budget]	992
7019-0 Worker's Compensation	7,449
Workers Comp	7,449
7020-0 Disability Insurance	1,719
[Workforce Budget]	1,719
7021-0 Unemployment Insurance	431
[Workforce Budget]	431
7023-0 Retirement-Lagers	34,390
[Workforce Budget]	34,390
7213-0 Rentals & Leases Expense	5,448
Equipment Rental	5,448
7221-0 Sanitation Services	1,378
Disposal Fees	1,378
7249-0 Consumable Tools	1,259
Hand Tools	475
Quickie Saw	784
7260-0 Asphalt	200,401
Base Type I	66,449
Fine Type IV	3,067
Surface Type III	127,435
Tack Oil	3,450
7261-0 Concrete	44
KCMMB	44
7262-0 Rock & Gravel	1,814
2" Crush and Run	350
2-4" Clean	146
3/4 inch Clean	1,000
Type V	318
7264-0 Other Construct Materials	89
Misc	89
7279-0 Street Signs	712
Barricades	330
Cones	382
7305-0 Maint & Repair-Vehicle	17,017
Maintenance	17,017
7306-0 Maint & Repair-Other Eq	3,840
Maintenance	3,840
7402-0 Propane	605
Forklift	605
7500-0 Fuel/Lubricants Expense	19,013
Diesel	16,636
Fuel	2,377

10080710140 Pot Hole Patching	177,562
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7000-0 Salaries-Regular	95,305
[Workforce Budget]	95,305
7002-0 Overtime	1,961
Overtime	1,961
7008-0 Short Term Disability Pay	105
[Workforce Budget]	105
7009-0 FICA-Employer	5,909
[Workforce Budget]	5,909
7011-0 Medicare Deduction	1,382
[Workforce Budget]	1,382
7015-0 Health/Dental Insurance	26,928
[Workforce Budget]	26,928
7018-0 Life Insurance	286
[Workforce Budget]	286
7019-0 Worker's Compensation	2,159
Workers Comp	2,159
7020-0 Disability Insurance	496
[Workforce Budget]	496
7021-0 Unemployment Insurance	127
[Workforce Budget]	127
7023-0 Retirement-Lagers	9,912
[Workforce Budget]	9,912
7249-0 Consumable Tools	222
Shovels and Rakes	222
7260-0 Asphalt	16,049
Asphalt Release	1,897
Fine Mix	7,175
Perma Patch	1,100
Recycled Surface	5,377
Tack Oil	500
7305-0 Maint & Repair-Vehicle	10,815
Maintenance	10,815
7306-0 Maint & Repair-Other Eq	118
Maintenance	118
7500-0 Fuel/Lubricants Expense	5,790
Diesel	5,790

10080710142 Snow Removal	510,272
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7000-0 Salaries-Regular	132,651
[Workforce Budget]	163,334
Snow Contingency	-30,683
7002-0 Overtime	11,213
Overtime	11,213
7005-0 Holiday Worked	91
Adjustment	91
7007-0 Duty Pay	1,764
Duty Pay	1,764

7008-0 Short Term Disability Pay	196
[Workforce Budget]	196
7009-0 FICA-Employer	10,127
[Workforce Budget]	10,127
7011-0 Medicare Deduction	2,368
[Workforce Budget]	2,368
7014-0 Communication Allowance	195
Phone Stipend	195
7015-0 Health/Dental Insurance	50,027
[Workforce Budget]	50,027
7018-0 Life Insurance	490
[Workforce Budget]	490
7019-0 Worker's Compensation	3,745
Workers Comp	3,745
7020-0 Disability Insurance	849
[Workforce Budget]	849
7021-0 Unemployment Insurance	235
[Workforce Budget]	235
7023-0 Retirement-Lagers	16,987
[Workforce Budget]	16,987
7207-0 Professional Fees Expense	948
Satellite TV	948
7213-0 Rentals & Leases Expense	1,969
MISC Snow Rodeo	1,969
7217-0 Employee Training Expense	3,443
Prizes for Snow Rodeo	255
Snow Rodeo	3,188
7218-0 Travel & Meeting Expense	1,539
Snow Event Meals	900
Snow Rodeo Training	639
7249-0 Consumable Tools	3,612
Misc	3,200
Shovels	412
7251-0 Mobile Communications Exp	2,295
Fleet Module	600
LT Hosting	420
PW Module	420
Webmap	855
7263-0 Salt/Sand-Snow Control	207,000
Salt	276,000
Snow Contingency	-69,000
7264-0 Other Construct Materials	2,455
Plow Blades, Misc bolts, ect	2,455
7270-0 Office Supplies	1,059
Plotter Paper	59
Snow Route Books	1,000
7271-0 Chemical Supplies	13,182
Beet Juice	10,000
Calcium Chloride	13,440
Lubra Seal	1,224

Neutra Wash	1,700
Snow Contingency	-13,182
7282-0 Contract Serv-Snow Remove	11,434
Contractor	8,500
Reimbursement	40,069
Snow Contingency	-37,135
7305-0 Maint & Repair-Vehicle	13,676
Blue Beacon Truck Wash for Snow Plows	5,600
Maintenance	8,076
7306-0 Maint & Repair-Other Eq	5,787
Maintenance	5,787
7500-0 Fuel/Lubricants Expense	10,934
Diesel	9,567
Gas	1,367

10080710143 Street Sweeping	102,677
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7000-0 Salaries-Regular	45,347
[Workforce Budget]	45,347
7002-0 Overtime	1,055
Overtime	1,055
7007-0 Duty Pay	64
Duty Pay	64
7008-0 Short Term Disability Pay	45
[Workforce Budget]	45
7009-0 FICA-Employer	2,812
[Workforce Budget]	2,812
7011-0 Medicare Deduction	658
[Workforce Budget]	658
7015-0 Health/Dental Insurance	11,613
[Workforce Budget]	11,613
7018-0 Life Insurance	136
[Workforce Budget]	136
7020-0 Disability Insurance	236
[Workforce Budget]	236
7021-0 Unemployment Insurance	55
[Workforce Budget]	55
7023-0 Retirement-Lagers	4,716
[Workforce Budget]	4,716
7221-0 Sanitation Services	14,006
Disposal Fees	14,006
7305-0 Maint & Repair-Vehicle	15,419
Maintenance	15,419
7306-0 Maint & Repair-Other Eq	97
Adjustment	97
7500-0 Fuel/Lubricants Expense	6,418
Diesel	6,418

10080710144 Traffic Control	115,536
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7000-0 Salaries-Regular	69,439
[Workforce Budget]	69,439
7002-0 Overtime	4,186
Adjustment	3,556
Overtime IAM	630
7007-0 Duty Pay	692
Duty Pay	692
7008-0 Short Term Disability Pay	78
[Workforce Budget]	78
7009-0 FICA-Employer	4,305
[Workforce Budget]	4,305
7011-0 Medicare Deduction	1,007
[Workforce Budget]	1,007
7015-0 Health/Dental Insurance	19,909
[Workforce Budget]	19,909
7018-0 Life Insurance	208
[Workforce Budget]	208
7019-0 Worker's Compensation	1,579
Workers Comp	1,579
7020-0 Disability Insurance	361
[Workforce Budget]	361
7021-0 Unemployment Insurance	94
[Workforce Budget]	94
7023-0 Retirement-Lagers	7,222
[Workforce Budget]	7,222
7305-0 Maint & Repair-Vehicle	6,456
Maintenance	6,456

10080710145 Right of Way Maintenance	961,471
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7000-0 Salaries-Regular	321,561
[Workforce Budget]	321,561
7002-0 Overtime	19,619
Overtime	19,619
7005-0 Holiday Worked	171
Adjustment	171
7007-0 Duty Pay	2,050
Duty Pay	2,050
7008-0 Short Term Disability Pay	400
[Workforce Budget]	400
7009-0 FICA-Employer	19,937
[Workforce Budget]	19,937
7011-0 Medicare Deduction	4,663
[Workforce Budget]	4,663
7014-0 Communication Allowance	187
Phone Stipend	187
7015-0 Health/Dental Insurance	102,224
[Workforce Budget]	102,224

7018-0 Life Insurance	965
[Workforce Budget]	965
7019-0 Worker's Compensation	7,477
Workers Comp	7,477
7020-0 Disability Insurance	1,672
[Workforce Budget]	1,672
7021-0 Unemployment Insurance	481
[Workforce Budget]	481
7023-0 Retirement-Lagers	33,442
[Workforce Budget]	33,442
7207-0 Professional Fees Expense	211,543
Curb Replacement	182,488
RR Spur Inspections	2,500
RR Spur Maintenance	15,000
Tree Trimming	7,555
Utility Damages	4,000
7213-0 Rentals & Leases Expense	250
Equipment Rental	250
7221-0 Sanitation Services	9,624
Disposal Fee	7,624
Dumpster Rental Fee	2,000
7249-0 Consumable Tools	2,723
Chain Saw	450
Hand Tools	961
Quickie Saw	784
Weed Eater	528
7260-0 Asphalt	192
Adjustment	192
7261-0 Concrete	1,265
KCMMB	1,265
7262-0 Rock & Gravel	541
Rock and Gravel	541
7264-0 Other Construct Materials	1,073
Contruction Materials	1,073
7271-0 Chemical Supplies	2,502
Weed Killer	2,502
7279-0 Street Signs	683
Barricades	383
Cones	300
7281-0 Contract Serv-Parks Mow	152,855
Parks MOU	152,855
7301-0 Maintenance-Grounds	11,677
Black Dirt	4,000
Downtown Tree Grates	1,127
Median Trees	1,000
Rain Garden Maintenance	4,500
Seed	300
Sod	125
Straw	125
Tree Whip Maint	500
7305-0 Maint & Repair-Vehicle	13,707

Maintenance	13,707
7306-0 Maint & Repair-Other Eq	22,021
Maintenance	22,021
7500-0 Fuel/Lubricants Expense	15,968
Diesel	968
Fuel	15,000

10080710146 Sidewalk maintenance	116,949
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7000-0 Salaries-Regular	9,344
[Workforce Budget]	9,344
7002-0 Overtime	1,667
Overtime	1,667
7007-0 Duty Pay	263
Duty Pay	263
7008-0 Short Term Disability Pay	7
[Workforce Budget]	7
7009-0 FICA-Employer	579
[Workforce Budget]	579
7011-0 Medicare Deduction	135
[Workforce Budget]	135
7015-0 Health/Dental Insurance	1,914
[Workforce Budget]	1,914
7018-0 Life Insurance	28
[Workforce Budget]	28
7019-0 Worker's Compensation	200
Workers Comp	200
7020-0 Disability Insurance	49
[Workforce Budget]	49
7021-0 Unemployment Insurance	9
[Workforce Budget]	9
7023-0 Retirement-Lagers	972
[Workforce Budget]	972
7207-0 Professional Fees Expense	98,696
Sidewalk Replacement	98,696
7221-0 Sanitation Services	107
Disposal Fees	107
7305-0 Maint & Repair-Vehicle	1,306
Vehicle Repair/Maintenance	1,306
7306-0 Maint & Repair-Other Eq	856
Adjustment	856
7500-0 Fuel/Lubricants Expense	816
Adjustment	-284
Fuel and Lubricants	1,100

10080710147 Bridge Maintenance	38,319
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7000-0 Salaries-Regular	12,396
[Workforce Budget]	12,396
7002-0 Overtime	3,356

Overtime	3,356
7007-0 Duty Pay	236
Duty Pay	236
7008-0 Short Term Disability Pay	18
[Workforce Budget]	18
7009-0 FICA-Employer	769
[Workforce Budget]	769
7011-0 Medicare Deduction	180
[Workforce Budget]	180
7015-0 Health/Dental Insurance	4,722
[Workforce Budget]	4,722
7018-0 Life Insurance	37
[Workforce Budget]	37
7019-0 Worker's Compensation	297
Workers Comp	297
7020-0 Disability Insurance	64
[Workforce Budget]	64
7021-0 Unemployment Insurance	22
[Workforce Budget]	22
7023-0 Retirement-Lagers	1,289
[Workforce Budget]	1,289
7207-0 Professional Fees Expense	250
Concrete Contractor Flatwork	250
7213-0 Rentals & Leases Expense	952
Equipment Rental	952
7221-0 Sanitation Services	670
Disposal Fees	670
7249-0 Consumable Tools	508
Hand Tools	508
7261-0 Concrete	3,349
Epoxy	3,000
KCMMB	349
7264-0 Other Construct Materials	1,560
Sealer	1,560
7271-0 Chemical Supplies	48
Adjustment	48
7305-0 Maint & Repair-Vehicle	2,886
Mainenance	2,886
7306-0 Maint & Repair-Other Eq	1,653
Maintenance	1,653
7500-0 Fuel/Lubricants Expense	3,057
Diesel	3,057
Report Grand Total	66,892,990

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 100 to 100
Departments from 92 to 93
Functions from 0 to 999
Programs from 0 to 999

10092923026 Building Inspections 441,518

7000-0 Salaries-Regular	295,331
[Workforce Budget]	295,331
7002-0 Overtime	7,000
BI Overtime	5,000
Snow Plow Overtime	2,000
7008-0 Short Term Disability Pay	266
[Workforce Budget]	266
7009-0 FICA-Employer	18,310
[Workforce Budget]	18,310
7011-0 Medicare Deduction	4,282
[Workforce Budget]	4,282
7015-0 Health/Dental Insurance	68,065
[Workforce Budget]	68,065
7018-0 Life Insurance	886
[Workforce Budget]	886
7020-0 Disability Insurance	1,536
[Workforce Budget]	1,536
7021-0 Unemployment Insurance	320
[Workforce Budget]	320
7023-0 Retirement-Lagers	30,714
[Workforce Budget]	30,714
7099-0 Taxable Benefits-non cash income	2,220
Approx. \$186/mo	2,220
7201-0 Organizational Dues	150
5 Metro ICC Chapter Memberships (5 @ \$30)	150
7217-0 Employee Training Expense	8,345
ICC Certifications (8 @ \$180)	1,440
ICC Online Training (5 @ \$200)	1,000
ICC Recertifications	735
JOCO Training (9 @ \$250)	2,250
Local Training (3 @ \$200)	600
Master Code Professional - MC	720
National Training (2 @ \$800)	1,600
7218-0 Travel & Meeting Expense	2,000
National Training Travel (2 @ \$1000)	2,000
7249-0 Consumable Tools	500
BI Tools & Equipment (5 @ \$100)	500
7269-0 Special Apparel	1,592
Boot Allowances (5 @ \$168.49)	842
Shirts for staff (5 @ \$150)	750

10092923071 Engineering Inspections 474,887

7000-0 Salaries-Regular	302,043
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[Workforce Budget]	302,043
7002-0 Overtime	25,000
FEI Overtime	18,000
Snow Plow Overtime	7,000
7008-0 Short Term Disability Pay	316
[Workforce Budget]	316
7009-0 FICA-Employer	18,727
[Workforce Budget]	18,727
7011-0 Medicare Deduction	4,380
[Workforce Budget]	4,380
7015-0 Health/Dental Insurance	80,826
[Workforce Budget]	80,826
7018-0 Life Insurance	906
[Workforce Budget]	906
7020-0 Disability Insurance	1,571
[Workforce Budget]	1,571
7021-0 Unemployment Insurance	380
[Workforce Budget]	380
7023-0 Retirement-Lagers	31,413
[Workforce Budget]	31,413
7099-0 Taxable Benefits-non cash income	1,200
Approx. \$100/mo	1,200
7201-0 Organizational Dues	1,230
APWA - (6 @ \$165 ea)	990
IMSA - (2 @ \$75 ea)	150
KC Metro Chapter Dues (6 @ \$15)	90
7217-0 Employee Training Expense	2,360
ACI Certifications - (3 @ \$175)	525
DS-1 Certification (3 @ \$45 ea)	135
Local Training (6 @ \$150 ea)	900
Regional Training (2 @ \$400)	800
7218-0 Travel & Meeting Expense	1,525
Incidental Mileage (1000 @ .54.5 ea) DH	545
Local Meeting (6 @ \$30 ea)	180
Regional Training Travel	800
7249-0 Consumable Tools	1,100
EI Tools & Equipment (6 @ \$100)	600
Pocket Chlorometer	500
7269-0 Special Apparel	1,911
Boot Allowances (6 @ \$168.49)	1,011
Shirts for Staff (6 @ \$150 ea)	900

10092923076 Neighborhood Services	304,577
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7000-0 Salaries-Regular	170,973
[Workforce Budget]	170,973
7008-0 Short Term Disability Pay	216
[Workforce Budget]	216
7009-0 FICA-Employer	10,600
[Workforce Budget]	10,600
7011-0 Medicare Deduction	2,479

[Workforce Budget]	2,479
7014-0 Communication Allowance	1,164
Stipends - JI, ML, JA (\$32.32 ea/mo)	1,164
7015-0 Health/Dental Insurance	55,302
[Workforce Budget]	55,302
7018-0 Life Insurance	513
[Workforce Budget]	513
7020-0 Disability Insurance	889
[Workforce Budget]	889
7021-0 Unemployment Insurance	260
[Workforce Budget]	260
7023-0 Retirement-Lagers	17,781
[Workforce Budget]	17,781
7201-0 Organizational Dues	505
AACE - TD, JI, JA, DE, ML (\$94/ea)	470
MACE - TD	35
7205-0 Postage Expense	2,160
Notice of Violation Postage 12 @ 180	2,160
7207-0 Professional Fees Expense	19,610
Dangerous Bldg Abatement	3,000
Debris Removal from R/W	750
Engineering Analysis	500
Prop Maintenance Code Abatement	5,000
Water Tests	360
Weed Abatement	10,000
7215-0 Recording & Abstracts Exp	3,800
Liens - MHR 20 @ 30	600
Liens - NHS 90 @ 30	2,700
O & E Reports 4 @ 125	500
7217-0 Employee Training Expense	3,125
AACE Conf Colorado (DE)	500
Certifications - DE (2 @ \$250)	500
Certifications - JI (1 @ \$250)	250
Certifications - TD (2 @ \$250)	500
ICC Richmond, VA (JA)	625
JOCO Trainings - JI (2 @ \$250)	500
MACE Conf Osage Beach, MO (ML)	100
Notary Renewal (JA)	150
7218-0 Travel & Meeting Expense	2,230
AACE Conf Colorado (DE)	800
ICC Conf Richmond, VA (JA)	1,200
MACE Conf Osage Beach, MO (ML)	230
7249-0 Consumable Tools	100
NHS Tools & Equipment (4 @ \$25)	100
7251-0 Mobile Communications Exp	2,460
NS Mifi's (5 @ \$41/mo)	2,460
7259-0 Mobile Telephone Expense	552
DE City Issued Phone (\$46/mo)	552
7269-0 Special Apparel	1,408
Apparel for Staff (4 @ \$150) NSO's	600
Boot Allowances (4 @ \$168.49) (1 @ \$84.24)	758
Shirts for TD (1 @ \$50)	50

7500-0 Fuel/Lubricants Expense	8,000
NHS Fuel	8,000
7704-0 Miscellaneous Expense	450
Pine Stakes for Postings	450

10092924072 Development Engineering	412,741
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7000-0 Salaries-Regular	292,905
[Workforce Budget]	256,032
Dev Tech	36,873
7001-0 Salaries-Part Time	-737
[Workforce Budget]	36,136
Adjustment	-36,873
7002-0 Overtime	500
DE Tech	500
7008-0 Short Term Disability Pay	216
[Workforce Budget]	216
7009-0 FICA-Employer	18,114
[Workforce Budget]	18,114
7011-0 Medicare Deduction	4,236
[Workforce Budget]	4,236
7013-0 Car Allowance	2,400
Car Allowance (\$200/mo)	2,400
7015-0 Health/Dental Insurance	55,303
[Workforce Budget]	55,303
7018-0 Life Insurance	877
[Workforce Budget]	877
7020-0 Disability Insurance	1,519
[Workforce Budget]	1,519
7021-0 Unemployment Insurance	260
[Workforce Budget]	260
7023-0 Retirement-Lagers	30,385
[Workforce Budget]	30,385
7099-0 Taxable Benefits-non cash income	240
Approx. \$20/mo	240
7201-0 Organizational Dues	880
APWA - GW, KM, SP, TT (4 \$ 165 ea)	660
APWA KC Metro Chapter Dues (4 @ \$15 each)	60
ASFPM GW	160
7217-0 Employee Training Expense	2,296
KU CEU Classes (6 @ \$60 ea) KM, SP, GW	360
Local CEU Training (3 @ \$100 ea) SP, GW, KM	300
National PWX (KM)	700
PE License Renewal (1 @ \$36 ea) (KM)	36
PW Institute - Modules II & III (\$250/ea) (TT)	500
Regional Conference (GW, SP)	400
7218-0 Travel & Meeting Expense	3,121
Engineer's Week Luncheon (3 @ \$50)	150
Local Meetings - CEU's (6 @ \$30 ea)	180
National PWX Conference (KM)	354
PW Institute Mileage - TT (120 @ .54.5 ea)	65

Regional Conference (2 @ \$450) GW, SP	900
Site Visit Mileage (2700 @ .54.5 ea) TT, SP, GW	1,472
7269-0 Special Apparel	225
DE Tech (1 @ 75)	75
Shirts for Staff (3 @ 50)	150

10092924073 Current Planning	292,025
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7000-0 Salaries-Regular	189,133
[Workforce Budget]	189,133
7008-0 Short Term Disability Pay	166
[Workforce Budget]	166
7009-0 FICA-Employer	11,726
[Workforce Budget]	11,726
7011-0 Medicare Deduction	2,742
[Workforce Budget]	2,742
7015-0 Health/Dental Insurance	42,540
[Workforce Budget]	42,540
7018-0 Life Insurance	567
[Workforce Budget]	567
7020-0 Disability Insurance	983
[Workforce Budget]	983
7021-0 Unemployment Insurance	200
[Workforce Budget]	200
7023-0 Retirement-Lagers	19,670
[Workforce Budget]	19,670
7025-0 Temporary Labor	1,000
Marcia - Planning Commission Minutes	1,000
7099-0 Taxable Benefits-non cash income	30
Approx. \$2.50/mo	30
7200-0 Advertising Expense	4,500
Public Hearing Notice Advertising	4,500
7201-0 Organizational Dues	1,594
APA - SM (\$263)	263
APA + AICP HS (\$473), JT (\$378)	851
HPC - Missouri Alliance	100
HPC - National Alliance	130
HPC National Trust	250
7217-0 Employee Training Expense	2,045
APA Local Events (12 @ \$25 ea) HS, SM, JT	300
APA National Conference Registration (JT)	735
APA State Conference (2 @ \$200) SM, JT or HS	400
HPC - CLG Conference Registration (2 @ \$25 ea)	50
HPC - State Conference Registration (2 @ \$280 ea)	560
7218-0 Travel & Meeting Expense	9,828
APA National Conference Hotel (4 @ \$350 ea) JT	1,400
APA National Conference Meals (4 @ \$74 ea) JT	296
APA National Conference Transportation (JT)	450
APA State Conference Meals (2 @ \$48 ea)	96
Food for CEDC (12 @ \$80 ea)	960
Food PC Meetings (23 @ \$200 ea)	4,600
HPC - CLG Conf. meals (2 @ \$35 ea)	70

HPC - CLG Conf. mileage (310 @ .54.5 ea)	169
HPC - State Conference Hotel (6 @ \$120 ea)	720
HPC - State Conference meals (6 @ \$35 ea)	210
HPC - State Conference Mileage (432 @ .54.5 ea)	235
HPC-CLG Conference hotel (2 @ \$115 ea)	230
Local Travel (720 @ .54.5 ea)	392

7269-0 Special Apparel	150
Shirts for Staff (3 @ 50 ea)	150

7704-0 Miscellaneous Expense	5,150
HPC - May Preservation Month	5,050
HPC - misc. materials	100

10092924074 Codes Administration	384,933
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7000-0 Salaries-Regular	266,041
[Workforce Budget]	266,041

7002-0 Overtime	1,000
JF, KB, BK	1,000

7008-0 Short Term Disability Pay	216
[Workforce Budget]	216

7009-0 FICA-Employer	16,495
[Workforce Budget]	16,495

7011-0 Medicare Deduction	3,858
[Workforce Budget]	3,858

7015-0 Health/Dental Insurance	55,302
[Workforce Budget]	55,302

7018-0 Life Insurance	798
[Workforce Budget]	798

7020-0 Disability Insurance	1,383
[Workforce Budget]	1,383

7021-0 Unemployment Insurance	260
[Workforce Budget]	260

7023-0 Retirement-Lagers	27,668
[Workforce Budget]	27,668

7026-0 College Tuition	3,180
Kim - BA (Public Admin) (\$795 x 4)	3,180

7099-0 Taxable Benefits-non cash income	2,232
Approx. \$186/mo	2,232

7201-0 Organizational Dues	110
ICC Metro - TD, JF (2 @ \$30 ea)	60
KCMAPT - JH, KB (2 @ \$25 ea)	50

7217-0 Employee Training Expense	3,000
Certifications (4 @ \$250 ea) (TD, BK)	1,000
JOCO Training (4 @ \$250 ea) (JF, KB)	1,000
MARC Trainings (TD)	200
National Training- CO Educ. Inst. (JF)	800

7218-0 Travel & Meeting Expense	890
ICC Chapter Meetings (6 @ \$15 ea)	90
National Training Travel -CO Educ. Inst. (JF)	800

7269-0 Special Apparel	200
Shirts for Staff (4 @ \$50 ea)	200

7278-0 Other Supplies	1,400
2018 Code Commentaries (1 disk)	600
2018 Codes on CD (1 disk)	800
7704-0 Miscellaneous Expense	900
National Building Safety Month	900

10092925001 Department Administration	802,812
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7000-0 Salaries-Regular	253,005
[Workforce Budget]	295,737
Retirement Payout SS	5,000
Unexpected Retirements	5,000
Vacancy Savings	-52,732
7001-0 Salaries-Part Time	1,086
Administrative Support to MD - Colene Roberts	1,086
7002-0 Overtime	2,350
Admin Overtime (Night Meetings)	2,000
Admin Overtime (Quarterly Dept. Mtgs)	350
7008-0 Short Term Disability Pay	233
[Workforce Budget]	233
7009-0 FICA-Employer	18,336
[Workforce Budget]	18,336
7011-0 Medicare Deduction	4,288
[Workforce Budget]	4,288
7013-0 Car Allowance	3,216
Director Car Allowance (\$268/mo)	3,216
7014-0 Communication Allowance	432
Director Phone Allowance (\$36/mo)	432
7015-0 Health/Dental Insurance	59,599
[Workforce Budget]	59,599
7018-0 Life Insurance	887
[Workforce Budget]	887
7019-0 Worker's Compensation	20,300
Workers Comp	20,300
7020-0 Disability Insurance	1,538
[Workforce Budget]	1,538
7021-0 Unemployment Insurance	280
[Workforce Budget]	280
7023-0 Retirement-Lagers	30,757
[Workforce Budget]	30,757
7099-0 Taxable Benefits-non cash income	120
Approx. \$10/mo	120
7200-0 Advertising Expense	800
LCRA Notices	800
7201-0 Organizational Dues	2,415
APA + AICP - ADPS Dues - JJ	405
APWA Dues - DH	165
APWA KC Metro Dues - DH	15
ICC Membership	225
ICMA Membership (AH)	400
JOCOBO (RE)	100

LS Rotary RE 4 @ \$200	800
ULI	305
7202-0 Subscript To Periodicals	190
Business Journal	110
LS Journal	50
LS Tribune	30
7203-0 Insurance Expense	24,739
Broker Fees	1,313
LCRA DNO Insurance	1,500
Liability Insurance Premium	5,366
LSMMBA DNO Insurance	1,500
Pro-Rate Share of Insurance Claims	15,060
7205-0 Postage Expense	1,000
Misc Postage (2000 @ .50)	1,000
7206-0 Printing Expense	1,350
Business Cards 10 @ 55	550
Envelopes 7 @ 100	700
Placards	100
7207-0 Professional Fees Expense	104,350
Economic Development Expenses	100,000
Engineering Analysis	850
Erosion Control Abatement	1,000
Materials Testing	2,500
7213-0 Rentals & Leases Expense	2,092
Copier (per Ben)	2,092
7215-0 Recording & Abstracts Exp	750
O & E (4 @ \$125)	500
Recordings	250
7217-0 Employee Training Expense	6,315
APA National Conference Registration (JJ)	735
APA State Conf. in KC Registration (JJ)	200
Department Wide Training	2,000
Leadership Lee's Summit	600
Local Trainings -Support (3 @ \$60)	180
MARC Training	200
National Training (3 @ \$800) (RE, DH, AH)	2,400
7218-0 Travel & Meeting Expense	5,612
APA National Conf. Hotel (4 @ \$350) (JJ)	1,400
APA National Conf. Meals (4 @ \$74) (JJ)	296
APA National Conf. Transportation (JJ)	50
APA State Conf. Meals (JJ)	48
Chamber Luncheons	240
EDC Meetings/Luncheons (12 @ \$20)	240
Local Meetings (6 @ \$20)	120
Local Travel (400 @ .54.5)	218
Mayor's Character Breakfast	200
National Training Travel (3 @ \$800) (RE, DH, AH)	2,400
Quarterly Dept. Meetings (4 @ \$100)	400
7223-0 Furn, Fix & Office Equip.	4,500
Equipment Replacement	2,000
Standing Desks (5 @ \$500)	2,500
7251-0 Mobile Communications Exp	6,396
BI 4G LTE for Toughbooks (5 @ \$41/mo)	2,460
DE Mifi Device (1 @ \$41/mo)	492
EI Mifi Devices (6 @ \$41/mo)	2,952

PM Mifi Device (1 @ \$41/mo)	492
7259-0 Mobile Telephone Expense	4,932
BI Mobile Telephone (5 @ \$46/mo) incl. JD	2,760
EI Mobile Telephone (1 @ \$89/mo) TC	1,068
EI Mobile Telephone (4 @ \$23/mo) BL, MM, JY, SR	1,104
7269-0 Special Apparel	300
Shirts for staff (6 @ \$50)	300
7270-0 Office Supplies	8,400
Field Staff Supplies 16 @ 150	2,400
Office Staff Supplies 20 @ 300	6,000
7272-0 Computer Supplies	1,330
Misc. Hardware 36 @ 30	1,080
Printer Toner - Director	250
7278-0 Other Supplies	400
Thermal Paper	400
7285-0 Bankcard Fees	6,640
Bankcard Fees (\$45/mo)	540
Merchant & Gateway Fees for Online Permitting	6,100
7304-0 Maint & Repair-Dp Equip	82,818
ITS Maintenance - Cityview	72,634
ITS Maintenance - Cityworks	3,012
ITS Maintenance - GIS	7,171
7305-0 Maint & Repair-Vehicle	12,300
1/2 ton 4 @ 700	2,800
3/4 ton 2 @ 1250	2,500
Small p/u SUV 10 @ 700	7,000
7500-0 Fuel/Lubricants Expense	25,000
1/2 ton 4 @ 1500	6,000
3/4 ton 2 @ 2000	4,000
Small P/U SUV 10 @ 1500	15,000
9001-0 CVM - Overhead	16,331
CVM Overhead	16,331
9003-0 CBS - Overhead	41,564
CBS Overhead	41,564
9004-0 MERP Payment	24,225
ITS MERP	24,225
9005-0 VERP Payment	13,126
FLeet VERP	13,126
9006-0 BERP Payment	6,411
CBS BERP	6,411
9007-0 SLERP Payment	2,100
ITS SLERP	2,100

10092925029 Project Management	280,415
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7000-0 Salaries-Regular	195,754
[Workforce Budget]	195,754
7008-0 Short Term Disability Pay	150
[Workforce Budget]	150
7009-0 FICA-Employer	12,137
[Workforce Budget]	12,137

7011-0 Medicare Deduction	2,838
[Workforce Budget]	2,838
7015-0 Health/Dental Insurance	38,286
[Workforce Budget]	38,286
7018-0 Life Insurance	587
[Workforce Budget]	587
7020-0 Disability Insurance	1,018
[Workforce Budget]	1,018
7021-0 Unemployment Insurance	180
[Workforce Budget]	180
7023-0 Retirement-Lagers	20,358
[Workforce Budget]	20,358
7099-0 Taxable Benefits-non cash income	96
Approx. \$8/mo	96
7201-0 Organizational Dues	491
APA AICP - CH	431
KC Metro ICC - DB, MW	60
7217-0 Employee Training Expense	7,090
APA Continuing Ed -CH	400
CV Training Opportunities	3,600
JOCO Codes Training - DB, MW	750
Local Training - CH, DB, MW (9 @ \$60 ea)	540
MARC Seminars - CH, DB, MW (6 @ \$100 ea)	600
PM Training - CH, DB, MW (6 @ \$200 ea)	1,200
7218-0 Travel & Meeting Expense	1,280
Chamber Luncheons (12 @ \$20 ea)	240
EDC Luncheons (12 @ \$20 ea)	240
Site Visit Mileage (1100 @ .54.5 ea)	600
Unknown Opportunities	200
7269-0 Special Apparel	150
Shirts for Staff (3 @ \$50 ea)	150

10092925069 Licensing	72,345
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7000-0 Salaries-Regular	39,109
[Workforce Budget]	39,109
7002-0 Overtime	200
Adjustment	200
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	2,425
[Workforce Budget]	2,425
7011-0 Medicare Deduction	567
[Workforce Budget]	567
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	117
[Workforce Budget]	117
7020-0 Disability Insurance	203
[Workforce Budget]	203

7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	4,067
[Workforce Budget]	4,067
7205-0 Postage Expense	11,500
1st and 2nd License Mail	6,600
License Mail	4,400
License Runover	250
Return Mail	250
7206-0 Printing Expense	1,000
Envelopes (10 @ 100 ea)	1,000
7217-0 Employee Training Expense	180
Local Training - AW (3 @ 60 ea)	180
7218-0 Travel & Meeting Expense	55
Local Travel (100 @ .54.5 ea)	55
7269-0 Special Apparel	50
Shirts for Staff	50

10093903001 Department Administration	186,967
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7000-0 Salaries-Regular	117,969
[Workforce Budget]	123,669
Vacancy Savings	-5,700
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	7,667
[Workforce Budget]	7,667
7011-0 Medicare Deduction	1,793
[Workforce Budget]	1,793
7013-0 Car Allowance	3,300
McKay car allowance	3,300
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	371
[Workforce Budget]	371
7019-0 Worker's Compensation	2,152
Workers Comp	2,152
7020-0 Disability Insurance	643
[Workforce Budget]	643
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	12,862
[Workforce Budget]	12,862
7099-0 Taxable Benefits-non cash income	1,128
Approx. \$94/mo	1,128
7203-0 Insurance Expense	13,333
Insurance Claims	13,333
7205-0 Postage Expense	1,000
Public Hearing Notices, Special Projects	1,000

7213-0 Rentals & Leases Expense	4,041
Copier	4,041
7223-0 Furn, Fix & Office Equip.	750
Furniture & Office Equipment	750
7268-0 Uniforms	300
Shirts (4 @ \$75)	300
7270-0 Office Supplies	1,000
Misc Office Supplies	1,000
7272-0 Computer Supplies	2,000
Misc Upgrades and Replacements	1,000
Toner	1,000
7304-0 Maint & Repair-Dp Equip	1,289
Adjustment	0
ITS Maintenance	1,289
9004-0 MERP Payment	2,197
Adjustment	2,197
9007-0 SLERP Payment	300
Adjustment	300

10093903023 Grant Administration	151,609
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7000-0 Salaries-Regular	101,048
[Workforce Budget]	101,048
7008-0 Short Term Disability Pay	100
[Workforce Budget]	100
7009-0 FICA-Employer	6,265
[Workforce Budget]	6,265
7011-0 Medicare Deduction	1,465
[Workforce Budget]	1,465
7015-0 Health/Dental Insurance	25,524
[Workforce Budget]	25,524
7018-0 Life Insurance	303
[Workforce Budget]	303
7020-0 Disability Insurance	525
[Workforce Budget]	525
7021-0 Unemployment Insurance	120
[Workforce Budget]	120
7023-0 Retirement-Lagers	10,509
[Workforce Budget]	10,509
7200-0 Advertising Expense	1,500
CDBG Advertising	1,500
7217-0 Employee Training Expense	1,500
CDBG Training - New HUD Rules	1,500
7218-0 Travel & Meeting Expense	2,000
CDBG Training - New HUD Rules	1,000
Food for CDBG	1,000
7270-0 Office Supplies	750
Misc Office Supplies for CDBG	750

10093903075 Long Range Planning	352,248
7000-0 Salaries-Regular	144,232
[Workforce Budget]	92,232
Retirement Payout for Director	52,000
7001-0 Salaries-Part Time	12,000
Interns	12,000
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	5,718
[Workforce Budget]	5,718
7011-0 Medicare Deduction	1,337
[Workforce Budget]	1,337
7015-0 Health/Dental Insurance	12,762
[Workforce Budget]	12,762
7018-0 Life Insurance	277
[Workforce Budget]	277
7020-0 Disability Insurance	480
[Workforce Budget]	480
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	9,592
[Workforce Budget]	9,592
7201-0 Organizational Dues	3,350
APA membership dues for V.Nelson	500
APA/AICP membership dues for C.Stanton	500
APA/AICP membership dues for H.Zhan	500
APA/AICP membership dues for R.McKay	850
Urban Land Institute	1,000
7207-0 Professional Fees Expense	150,000
Comprehensive Plan Update	150,000
7217-0 Employee Training Expense	2,000
CEU's for AICP Certification	1,000
Employee Webinar Training	1,000
7218-0 Travel & Meeting Expense	9,400
APA Annual Conference (Asst. Dir, Sr. Plnr)	5,000
APA State/Regional Conference (Plnr)	1,500
Gamber Center Rental	150
ICC Conference Expenses (Dir)	2,000
MARC Luncheons	150
Mileage reimbursement (Asst. Dir, Plnrs)	600
7259-0 Mobile Telephone Expense	990
\$82.40/mo - Director Phone	990
10093903076 Neighborhood Services	0
7000-0 Salaries-Regular	0
[Workforce Budget]	0
7011-0 Medicare Deduction	0
[Workforce Budget]	0

Report Grand Total

4,157,077

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 500 to 500

Departments from 83 to 83

Functions from 730 to 730

Programs from 0 to 999

50083200001 Department Administration		1,229,229
7000-0 Salaries-Regular		201,531
[Workforce Budget]		201,531
7002-0 Overtime		6,735
OT - OPS ADMIN SEC		3,735
OT - OPS ADMIN SUPV		3,000
7008-0 Short Term Disability Pay		200
[Workforce Budget]		200
7009-0 FICA-Employer		12,495
[Workforce Budget]		12,495
7011-0 Medicare Deduction		2,922
[Workforce Budget]		2,922
7015-0 Health/Dental Insurance		51,048
[Workforce Budget]		51,048
7018-0 Life Insurance		605
[Workforce Budget]		605
7019-0 Worker's Compensation		4,864
Workers Comp		4,864
7020-0 Disability Insurance		1,048
[Workforce Budget]		1,048
7021-0 Unemployment Insurance		240
[Workforce Budget]		240
7023-0 Retirement-Lagers		20,959
[Workforce Budget]		20,959
7201-0 Organizational Dues		1,720
ATSSA Dues/Renewals		500
CDL NEW License 2/yr @ \$45		90
CDL Renewal 4/yr @ \$45		180
CWEA Dues/renewals		500
DNR Cert Renewal 10/yr @ \$45		450
7203-0 Insurance Expense		130,337
Broker Fees		9,504
Liability Insurance Premium		36,593
Property Insurance Premium		45,193
Pro-Rata Share of Insurance Claims		39,048
7205-0 Postage Expense		75
Misc Postage for Facilities and Operations		75
7206-0 Printing Expense		425
Door hangers, business cards, misc printing		425
7207-0 Professional Fees Expense		224,766
Locate Service (67% of \$12.00 x 3,500)		28,140
Locate Service (67% of \$8.75 x 28,500)		167,081
MO1Call (67% of \$1.35 x 32,000)		28,945
Time clock rental		600
7213-0 Rentals & Leases Expense		1,659

Copier	1,659
7214-0 Uniform Rental	12,325
Floor Mats	5,200
Uniform Rental \$120/wk for 52 weeks	6,500
Uniform setups and change outs	625
7217-0 Employee Training Expense	27,495
A-B PLC Programming Class (Facil)	600
APWA Snow Rodeo	1,500
ATSSA training/certification	600
Climbing Certification Renewal	600
Climbing Training new employee	800
CWEA certification/training	2,500
DNR Training 40 classes@\$150/ea	6,000
Facilities 360Training.com	1,200
Facilities Electrical Class (FMW)	1,200
MARC Classes 12/ea @ \$180	720
Mobile Crane Training and Cert	1,725
Motor Controls 1-MCC Tuition & Books (Facil 2/ea)	1,200
MRWA Fall Conference 2/ea @ \$400	400
MWEA/MO-AWWA Spring Conference 3 @ \$400/ea	1,200
NASSCO PACP training	3,500
SCADA Software Training	2,000
Tuition reimbursement	500
University of Wisconsin Collections Training 1/ea	1,250
7218-0 Travel & Meeting Expense	5,200
Mileage reimbursement	1,000
MWEA/MO-AWWA annual conf travel/lodging - 3/ea	1,900
SCADA Training Travel	1,500
U of Wisconsin travel expense	800
7223-0 Furn, Fix & Office Equip.	1,500
Office and storage equipment	1,500
7234-0 Special Events	1,800
Employee Recognition Luncheon	600
Event expenses	1,200
7251-0 Mobile Communications Exp	11,000
Data cards for laptops	11,000
7259-0 Mobile Telephone Expense	1,200
Cell phone - Asst Director	1,200
7269-0 Special Apparel	3,150
Carhart's (jackets, coats, bibs, hoods)	1,200
Polo shirts	350
Water hoodies	600
Water t-shirts 26 employees-11/ea	1,000
7270-0 Office Supplies	4,350
Batteries - hand held equipment	750
Flash Drives, SD Cards, etc.	650
Ink - plotter	600
Ink - printers	750
Misc supplies - pens, markers, staples	900
Paper - copier	500
Paper - plotter	200
7273-0 Janitorial Supplies	5,575
Cleaners (floor, bleach, disinfect wipes)	1,200
Cleaning tools - mops, brushes	125
Hand cleaners & sanitizers	1,000

Paper goods (toilet paper, hand & paper towels)	2,000
Scrim towels	1,000
Trash bags	250
7300-0 Maint & Repair-Bldgs	3,500
Flags	500
Supplemental Custodial Services	3,000
7305-0 Maint & Repair-Vehicle	1,200
601 Maint and repair	1,200
7704-0 Miscellaneous Expense	250
MO Petroleum Storage Tank Insurance	250
9000-0 ITS - Overhead	143,488
ITS Overhead	143,488
9001-0 CVM - Overhead	120,651
Fleet Overhead	120,651
9003-0 CBS - Overhead	30,000
CBS Overhead	30,000
9004-0 MERP Payment	14,212
ITS MERP	14,212
9005-0 VERP Payment	180,704
Fleet VERP	180,704

50083200014 Safety & Risk Management	18,745
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7249-0 Consumable Tools	2,475
Traffic cones 60/ea @ \$20	1,200
Traffic signs - various sizes/messages	1,275
7269-0 Special Apparel	16,270
Boot checks - Non-IAM	2,800
Boot checks IAM - 22/ea @ \$350 (WORKFORCE)	7,700
Boots - rubber 13/ea @ \$100	1,100
Gloves - knit, leather	1,750
Gloves - Sewer (nitrile, black pvc, knit coated)	1,250
Hard hat winter liners	25
Lotions, ointments, band-aids	250
Rain gear - 15/ea @ \$15	45
Safety goggles	250
Safety vests	1,100

50083200051 Water Distribution	1,535,891
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7000-0 Salaries-Regular	592,496
[Workforce Budget]	592,496
7001-0 Salaries-Part Time	9,600
[Workforce Budget]	9,600
7002-0 Overtime	89,286
OT - UTILITY WORKER	71,286
OT - UTL SYS MGR	6,000
OT - UTL SYS SUPV	12,000
7008-0 Short Term Disability Pay	699
[Workforce Budget]	699
7009-0 FICA-Employer	36,735
[Workforce Budget]	36,735
7011-0 Medicare Deduction	8,730

[Workforce Budget]	8,730
7015-0 Health/Dental Insurance	178,668
[Workforce Budget]	178,668
7018-0 Life Insurance	1,777
[Workforce Budget]	1,777
7019-0 Worker's Compensation	17,023
Workers Comp	17,023
7020-0 Disability Insurance	3,081
[Workforce Budget]	3,081
7021-0 Unemployment Insurance	840
[Workforce Budget]	840
7023-0 Retirement-Lagers	61,620
[Workforce Budget]	61,620
7203-0 Insurance Expense	637
Broker Fees	637
7205-0 Postage Expense	2,250
FEDEX SAMPLES	2,250
7207-0 Professional Fees Expense	5,000
Leak Correlation	5,000
7213-0 Rentals & Leases Expense	20,000
Street Plates	5,000
Tools & Equipment	5,000
trenching and shoring	10,000
7221-0 Sanitation Services	12,000
WATER OPS - LANDFILL CHARGES	12,000
7225-0 Miscellaneous Equipment	13,500
15 gallon water tank with heater and pump	200
Hydraulic trash pumps \$1400 x 4	5,600
Laundry equipment and supplies	2,500
Quick Cut saw	1,200
Utility Locator	2,000
work zone lighting	2,000
7249-0 Consumable Tools	7,000
hand tools	2,000
Paint supplies and paint	3,000
power tools/batteries	2,000
7261-0 Concrete	1,000
THRUST BLOCKS, CONCRETE BLOCKS, CONCRETI	1,000
7262-0 Rock & Gravel	53,000
Rock - 3/4 in Clean gravel	10,500
Rock AB3 or Type 5 Base	26,500
sod/seed/straw	5,000
top soil	11,000
7264-0 Other Construct Materials	500
WATER OPS - OTHER MATERIALS	500
7265-0 Waterpipe	61,000
Couplings, repair	10,000
Hydrant repair parts and traffic kits	6,000
Hydrants, 4,5,and6ft bury	12,000
Misc fittings	2,000
Pipe, Water, DIP and C900 etc	5,000

SS Sleeves	16,000
Valve Box Lids, hats	3,500
Valve Box mats	1,000
Valve extensions	500
Valves, gate, 6 - 12 inch	5,000
7266-0 Meters & Fittings	175,349
18" x 36" meter well rehab	1,770
Complete 1 1/2" tap with meter	15,842
Complete 1" tap with meter	2,255
Complete 2" tap with meter	26,585
Complete 5/8" x 3/4" tap with meter	126,372
Meter well extensions	1,025
misc brass parts/fittings lot	1,500
7271-0 Chemical Supplies	1,000
WATER OPS - CHEMICAL SUPPLIES	1,000
7283-0 Contract Serv-Concrete	100,000
WATER OPS - BREAK REPAIR CONCRETE FOR RO/	100,000
7302-0 Maint & Repair-Other	15,000
WATER OPS - ON-CALL REPAIRS	15,000
7305-0 Maint & Repair-Vehicle	30,000
Boom Truck inspection	12,000
WATER OPS - VEHICLE SERVICE/REPAIR	18,000
7306-0 Maint & Repair-Other Eq	2,500
WATER OPS - OTHER EQUIP REPAIR	2,500
7500-0 Fuel/Lubricants Expense	24,600
18 Diesel at current price	12,600
18 Unleaded fuel cost	12,000
7704-0 Miscellaneous Expense	11,000
WATER OPS - ROW PERMITS	11,000

50083200052 Water Facilities O & M	999,135
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7000-0 Salaries-Regular	163,469
[Workforce Budget]	163,469
7002-0 Overtime	17,045
OT - INST CTRL SUPV	6,500
OT - EQUIP TECHS	6,795
OT - FAC MAINT WKR	1,000
OT - INST CTRL TECH	2,750
7008-0 Short Term Disability Pay	175
[Workforce Budget]	175
7009-0 FICA-Employer	10,135
[Workforce Budget]	10,135
7011-0 Medicare Deduction	2,370
[Workforce Budget]	2,370
7015-0 Health/Dental Insurance	44,667
[Workforce Budget]	44,667
7018-0 Life Insurance	490
[Workforce Budget]	490
7019-0 Worker's Compensation	4,256
Workers Comp	4,256
7020-0 Disability Insurance	850

[Workforce Budget]	850
7021-0 Unemployment Insurance	210
[Workforce Budget]	210
7023-0 Retirement-Lagers	17,001
[Workforce Budget]	17,001
7205-0 Postage Expense	80
Misc Postage	80
7207-0 Professional Fees Expense	825
Fire Sprinkler Inspection	300
Laboratory Services - Water Samples	400
MPSTIF	125
7213-0 Rentals & Leases Expense	1,150
Power Tool Rental	275
Scissor Lift Rental	875
7221-0 Sanitation Services	2,300
Trash Collection, Weekly @ Water Facilities	2,300
7225-0 Miscellaneous Equipment	3,200
Batteries, UPS & RTU	1,200
Dehumidifiers	1,000
Hour Meters for Starters & VFD's	400
Pressure Transmitters & Transducers	600
7249-0 Consumable Tools	3,550
Hardware, Pipe & Fittings	750
Misc Electrical, Light Bulbs	500
Painting & Paint Supplies	800
Replacement Tools	1,500
7258-0 Telephone	220,365
AT&T Leased SCADA Circuit #1, 11 Segments	64,525
AT&T Leased SCADA Circuit #2, 8 Segments	48,006
AT&T Leased SCADA Circuit #3, 7 Segments	41,863
AT&T Leased SCADA Circuit #4, 2 Segments	29,939
AT&T Leased SCADA Circuit, BOWL-WC Direct	8,633
AT&T Leased SCADA Circuit, KF-MH B0	8,633
AT&T Leased SCADA Circuit, RAN-HS Direct	8,633
AT&T Leased SCADA Circuit, SCH-ST Direct	8,633
AT&T Repairs	1,500
7259-0 Mobile Telephone Expense	1,300
Cell Phone Charges, Field Staff	1,300
7262-0 Rock & Gravel	500
Rock & Gravel	500
7263-0 Salt/Sand-Snow Control	5,500
Contractor Snow Removal, Key Facilities	1,500
WUSC	4,000
7271-0 Chemical Supplies	750
Deionized Water	200
HF Scientific Reagents	550
7300-0 Maint & Repair-Bldgs	35,654
Electrical Repairs	1,000
Fire Extinguisher Maintenance	1,200
Garage Door Repairs	500
HVAC Maintenance & Repairs	4,980
Janitorial Services-WUSC (\$1,477/MTH)	17,724
LED Lighting Upgrades	8,000

Plumbing repairs	250
Urgent Roof Repairs	2,000
7301-0 Maintenance-Grounds	26,655
Contract Mowing	22,405
Fence Maintenance & Repairs	1,500
General Grounds Maintenance & Repairs	1,500
Signage	250
Weed Control	1,000
7302-0 Maint & Repair-Other	43,769
ALLEN-BRADLEY PLC PROGRAM SOFTWARE SUPP	1,200
PLC Hardware Replacement, Troubleshooting & Repair	2,400
SCADA SOFTWARE ANNUAL SUPPORT	39,169
SCADA UPS ANNUAL SERVICE	1,000
7305-0 Maint & Repair-Vehicle	1,000
Vehicle Repairs, Facilities Section	1,000
7306-0 Maint & Repair-Other Eq	9,900
Annual Crane Inspections & Repairs	1,800
Diesel Generator Repairs	1,000
Electric Actuator & Valve Repairs	2,000
Misc. Vaults Sump Pumps	300
Schlage Lock Service & Repairs	1,200
Yearly Cathodic Protection Maintenance	3,600
7401-0 Natural Gas	32,143
616 & 620 Buildings, Heating	32,143
7403-0 Electricity	313,572
Bowlin	67,309
Harris & Other Sites	35,066
High Service	129,852
South Terminal	47,865
WUSC	33,480
7407-0 Water/Sewer	24,720
South Terminal, High Service	720
WUSC	24,000
7500-0 Fuel/Lubricants Expense	11,534
Diesel 400 gals @2.40/gal	960
Electric Motor Lubricant	375
Unleaded, 4340 gals @2.35/gal	10,199

50083200053 Wastewater Collection	1,080,299
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7000-0 Salaries-Regular	549,020
[Workforce Budget]	549,020
7002-0 Overtime	91,286
OT - UTILITY WORKER	71,286
OT - UTL SYS MGR	8,000
OT - UTL SYS SUPV	12,000
7008-0 Short Term Disability Pay	649
[Workforce Budget]	649
7009-0 FICA-Employer	34,039
[Workforce Budget]	34,039
7011-0 Medicare Deduction	7,961
[Workforce Budget]	7,961
7015-0 Health/Dental Insurance	165,906

[Workforce Budget]	165,906
7018-0 Life Insurance	1,647
[Workforce Budget]	1,647
7019-0 Worker's Compensation	15,807
Workers Comp	15,807
7020-0 Disability Insurance	2,855
[Workforce Budget]	2,855
7021-0 Unemployment Insurance	780
[Workforce Budget]	780
7023-0 Retirement-Lagers	57,098
[Workforce Budget]	57,098
7207-0 Professional Fees Expense	37,695
\$1.38 Chemical Root Control @ 26,591'	36,695
Blue Valley Labs Sampling	1,000
7213-0 Rentals & Leases Expense	5,000
misc. equipment/hand tamper/sod cutter/dingo	500
small excavator	2,000
trailer rental for additional easment machine	500
Trenching and Shoring	2,000
7225-0 Miscellaneous Equipment	12,416
calibration gas for gas monitors	700
confined space fan	753
flow monitors equipment/mounting	500
gas monitor	600
Hooks, tiger tail, hoses, fittings	500
jet hoses	2,200
mini cam hose reel	6,663
winch, tripod, harness, blower	500
7249-0 Consumable Tools	2,000
Hand Tools	500
I&I sealers	500
Misc.	500
seal gaurd II	500
7251-0 Mobile Communications Exp	1,050
System Manager Communication Allowance	420
System Supervisor Communication Allowance	630
7261-0 Concrete	2,000
concrete for creek crossings	1,000
concrete small repairs/manhole floors, grout	1,000
7262-0 Rock & Gravel	750
gravel for site delivery	750
7267-0 Sewer Pipe/Tile/Fittings	48,000
manhole risers/street and ring	1,500
pipe, fittings, bends wye	2,500
rings and lids	2,000
SS Air relief valves	42,000
7289-0 Water/Sewer Line Material	1,500
Pipe Patch Kits	1,500
7302-0 Maint & Repair-Other	25,000
WASTEWATER OPS - ON-CALL REPAIR	25,000
7305-0 Maint & Repair-Vehicle	5,500
CVM Repairs	2,500

misc. vehicles	1,500
RED Equipment - jet trucks	1,500
7306-0 Maint & Repair-Other Eq	2,250
Generator, blowers, gas monitor, pumps	750
tg technical services, gas monitors	500
tv reel repair, tv hardware repair	1,000
7500-0 Fuel/Lubricants Expense	9,440
18 Diesel at current price	7,140
18 Unleaded fuel costs	2,300
7704-0 Miscellaneous Expense	650
Crew Support	150
Misc. Items	500

50083200054 Wastewater Facilities O&M	750,063
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7000-0 Salaries-Regular	163,469
[Workforce Budget]	163,469
7002-0 Overtime	17,045
OT - EQUIP TECHS	6,795
OT - FAC MAINT WKR	1,000
OT - INST CTRL SUPV	6,500
OT - INST CTRL TECH	2,750
7008-0 Short Term Disability Pay	175
[Workforce Budget]	175
7009-0 FICA-Employer	10,135
[Workforce Budget]	10,135
7011-0 Medicare Deduction	2,370
[Workforce Budget]	2,370
7015-0 Health/Dental Insurance	44,667
[Workforce Budget]	44,667
7018-0 Life Insurance	490
[Workforce Budget]	490
7019-0 Worker's Compensation	4,255
Workers Comp	4,255
7020-0 Disability Insurance	850
[Workforce Budget]	850
7021-0 Unemployment Insurance	210
[Workforce Budget]	210
7023-0 Retirement-Lagers	17,001
[Workforce Budget]	17,001
7205-0 Postage Expense	100
Misc Postage	100
7207-0 Professional Fees Expense	1,000
Instrument Calibration	400
Laboratory Services-Spill Samples	600
7213-0 Rentals & Leases Expense	425
Misc Power Tools	425
7221-0 Sanitation Services	20,527
Landfill Charges, Lift Station Debris	5,000
Trash Removal, Tudor & Scruggs	275
Wet Well Cleaning, Tudor, Scruggs & Legacy Woods	15,252

7225-0 Miscellaneous Equipment	2,000
Contactors, Relays, Hour Meters & Breakers	400
PLC & RTU Components	800
UPS & RTU Batteries	800
7249-0 Consumable Tools	4,375
Bulbs, Minor Electrical Parts	1,200
Hardware, Pipe, Fittings	800
Paint & Supplies	1,625
Replacement Tools	750
7259-0 Mobile Telephone Expense	800
Duty phone expense	800
7262-0 Rock & Gravel	500
Base Gravel, Wastewater Sites	500
7271-0 Chemical Supplies	120,870
Bio Way Microorganisms	2,500
Bioxide, 4000 gals @ \$3.60/gal	14,400
Ferric Chloride, Tudor, 73,000 gal @ \$1.39/gal	101,470
Wet well degreaser	2,500
7300-0 Maint & Repair-Bldgs	34,450
Elevator Service & Maintenance	1,000
Scruggs, Tudor & WW Buildings	6,000
Tudor Pump Room Painting	27,450
7301-0 Maintenance-Grounds	6,550
Contract Mowing	2,800
Fence Repairs	2,500
Signage	250
Weed Control	1,000
7302-0 Maint & Repair-Other	2,500
PLC Hardware Replacement, Troubleshooting & Repair	2,500
7306-0 Maint & Repair-Other Eq	70,900
Air Compressor Maintenance	600
Generator Annual Preventive Maintenance	12,000
Generator Repairs	3,500
Instrumentation Repairs	2,500
Large Pump Repairs	15,000
Motor & Starter Repairs	8,000
SCADA RTU Components	800
Submersible Pump Repairs	10,000
Upgrade/Repairs Tudor Discharge Valves	15,000
Valve & Actuator Repairs	3,500
7401-0 Natural Gas	700
Tudor Generators	700
7403-0 Electricity	213,824
Scruggs	39,114
Small Lift Stations	30,490
Tudor	144,220
7407-0 Water/Sewer	8,000
Wastewater Facilities	8,000
7500-0 Fuel/Lubricants Expense	1,875
Diesel 625 gals @ 2.40/gal	1,575
Electric Motor Oil	300

50083300300 Revenue

-38,963,838

4105-0 Penalty/Interest Other	-3,000
PENALTIES - MUNICIPAL BILLING	-3,000
4106-0 Late Charges	-274,271
ADJ PENALTIES-CIS (5-YR AVG)	3,084
PENALTIES-CIS (5-YR AVG)	-277,355
4444-0 Other Services	-66,500
MISC-MUNICIPAL BILLING	-10,000
SERVICE ACTIVATION FEE (5,250 @ \$10)	-52,500
SUBMETER FEE (80 @ \$50)	-4,000
4446-0 Other Revenue	-11,220
OTHER (MAILING LISTS, ETC)	-200
SALES TAX DISCOUNT (2% TAXABLE WATER SALE)	-11,020
4447-0 Other Revenue Taxable	-9,470
OTHER-MUNICIPAL BILLING	-4,000
WATER STATION (980kgals @ \$5.58)	-5,470
4448-0 Water Sales	-19,308,811
COM-BASE	-330,738
COM-VOL	-4,750,500
HYDRANT	-32,148
LEAK ADJUSTMENTS	13,000
RES-BASE	-3,993,375
RES-VOL	-10,215,050
4450-0 Sewer Charges	-18,032,132
COM-BASE	-490,045
COM-VOL	-4,018,440
COOL/IRRIGATION CREDITS	460,700
LEAK ADJUSTMENTS	5,000
POOL CREDITS	15,176
RES-BASE	-5,628,123
RES-VOL	-8,370,150
UNITY	-6,250
4456-0 Reconnect Charge	-84,250
AFTER HOURS REACTIVATION FEE (700 @ \$50)	-35,000
REACTIVATION FEE (1970 @ \$25)	-49,250
4457-0 Comm Tower Land Leases	-172,013
ATT-RANSON	-29,692
ATT-SCHERER	-28,917
CLEAR-RANSON	-28,295
T-MOBILE-RANSON	-27,367
T-MOBILE-SCHERER	-29,029
VERIZON-HOOK	-28,713
4458-0 Snow Reimbursement Program	-2,500
PW-REIMBURSEMENT	-2,500
4517-0 Material Sales	-215,749
METER SETUP 2"C (3 @ \$2,822.83)	-8,468
METER SETUP 2"D (9 @ \$2,307.98)	-20,771
METER SETUP 3" (2 @ \$1,372)	-2,744
METER SETUP 5/8 (450 @ \$408.37)	-183,766
4600-0 Interest On Investments	-105,000
INTEREST ON INVESTMENTS	-105,000
4601-0 Mark to Market Adjustment	30,000
MARK TO MARK ADJUSTMENT	30,000
4715-0 Bad Debt Recovery	-17,500

RECOVERY	-17,500
4716-0 Refunds & Reimbursements	-33,000
INDEP-M291 METER	-8,000
MISC	-15,000
SCRAP METAL	-10,000
4717-0 Discounts Earned	-3,397
DISCOUNTS	-500
MDNR-PRIMACY FEE	-1,295
MDNR-SEWER PERMIT FEE	-1,602
5101-314 Trans From Water Tap Cons	-655,025
INTERFUND LOAN (KC WATER)	-234,510
P&I WATER TAP PORTION	-420,515

50083730001 Department Administration	813,873
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7000-0 Salaries-Regular	434,880
[Workforce Budget]	434,880
7002-0 Overtime	5,250
OT - ADMIN EX SEC	422
OT - UTIL TECH	645
OT - WU ANALYST	4,183
7008-0 Short Term Disability Pay	300
[Workforce Budget]	300
7009-0 FICA-Employer	26,963
[Workforce Budget]	26,963
7011-0 Medicare Deduction	6,306
[Workforce Budget]	6,306
7013-0 Car Allowance	3,770
CAR ALLOWANCE - DIRECTOR	3,770
7015-0 Health/Dental Insurance	76,572
[Workforce Budget]	76,572
7018-0 Life Insurance	1,305
[Workforce Budget]	1,305
7019-0 Worker's Compensation	3,440
Workers Comp	3,440
7020-0 Disability Insurance	2,261
[Workforce Budget]	2,261
7021-0 Unemployment Insurance	360
[Workforce Budget]	360
7023-0 Retirement-Lagers	45,228
[Workforce Budget]	45,228
7201-0 Organizational Dues	9,090
AMERICAN WATERWORKS ASSOCIATION	5,950
ENGINEERING LICENSE RENEWALS-AD ENGR & UT	400
MISC	250
MISSOURI ASSOCIATED RIVERS COALITION	250
SUBURBAN WATER COALITION	1,750
WATER ENVIRONMENT FEDERATION	490
7207-0 Professional Fees Expense	162,500
MISCELLANEOUS LEGAL COUNSEL	2,500
ON CALL WATER & WASTEWATER ENGINEERING	150,000
WATER PURCHASE CONTRACT EVALUATION	10,000

7217-0 Employee Training Expense	7,650
AWWA ANNUAL CONF-DIRECTOR	950
AWWA MGMT CONF-DIRECTOR	950
AWWA REFERENCE MATERIAL	500
AWWA-MO CONF-DIRECTOR & AD ENGR	600
BACKFLOW CERTIFICATION-3	450
MDNR TRAINING	750
MISC CONF-UTILITY ENGR	750
MISC CONF-WU ANALYST	750
MISCELLANEOUS TRAINING OPPORTUNITIES	1,000
WEF CONF-AD ENGR	950
7218-0 Travel & Meeting Expense	9,950
AWWA ANNUAL CONF-DIRECTOR	1,900
AWWA MGMT CONF-DIRECTOR	1,900
AWWA-MO CONF-DIRECTOR & AD ENGR	1,300
MAYORS BREAKFAST	250
MISC CONF-UTILITY ENGR	1,000
MISC CONF-WU ANALYST	1,000
MISC MEETINGS	500
MISC MILEAGE	200
WEF CONF-AD ENGR	1,900
7233-0 Public Relations Expense	17,800
APPRECIATION & AWARDS (4 - QTRLY, 1 ANNUAL A	1,500
COMMUNITY AWARENESS PROGRAM (4 - INSERTS	4,000
CONDOLENCES	300
PUBLIC RELATIONS ACTIONS/EVENTS/PUBLICATIC	10,000
WU LUNCHEONS (2 X 1,000)	2,000
7704-0 Miscellaneous Expense	250
MISCELLANEOUS EXPENSES	250

50083730016 Debt & Cash Management	17,665,701
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7207-0 Professional Fees Expense	38,450
LOCKBOX & BANK FEES	36,600
LOCKBOX RENTAL FEE	1,850
7228-0 Bad Debt Expense	112,022
ACCT WRITE-OFFS BAD DEBT (0.3% OF CHARGES)	112,022
7285-0 Bankcard Fees	309,600
EVALON PROCESSING FEES	294,000
PAYPAL PROCESSING FEES	15,600
7600-0 Depreciation Expense	4,490,000
ANNUAL DEPRECIATION	4,490,000
7800-0 Bond Redemption	980,000
2012 REFUNDING	980,000
7801-0 Interest Expense	50,300
2012 REFUNDING	50,300
7802-0 Fiscal Agent Expense	300
UMB FEES	300
7803-0 Amortization	-3,600
BOND AMORTIZATION	-3,600
9100-0 Pmt To Gen Fund For G&A	651,522
G&A ALLOCATION	651,522
9101-100 Transfer To General Fund	70,000

PUBLIC WORKS SERVICES	70,000
9101-314 Transfer To Water Tap	1,857,000
Interfund Loan (KC Water Agreement Payoff)	1,857,000
9101-316 Transfer to Water Constr.	4,380,000
TRANSFER TO WATER CONSTRUCTION	4,380,000
9101-317 Trans to Sewer Constructn	4,000,000
TRANSFER TO SEWER CONSTRUCTION	4,000,000
9101-318 Trans to WU Equip Replcmt	730,107
TRANSFER TO WATER ERP	730,107

50083730018 Municipal Billing	19,098,544
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7000-0 Salaries-Regular	778,819
[Workforce Budget]	778,819
7002-0 Overtime	19,442
OT - Meter Specialist	6,922
OT - Meter Supv	310
OT - Meter Tech	12,210
7008-0 Short Term Disability Pay	899
[Workforce Budget]	899
7009-0 FICA-Employer	48,287
[Workforce Budget]	48,287
7011-0 Medicare Deduction	11,293
[Workforce Budget]	11,293
7015-0 Health/Dental Insurance	229,716
[Workforce Budget]	229,716
7018-0 Life Insurance	2,336
[Workforce Budget]	2,336
7019-0 Worker's Compensation	10,322
WORKERS COMP	10,322
7020-0 Disability Insurance	4,050
[Workforce Budget]	4,050
7021-0 Unemployment Insurance	1,080
[Workforce Budget]	1,080
7023-0 Retirement-Lagers	80,997
[Workforce Budget]	80,997
7101-0 Independence Water Co	5,477,308
VOLUME & MTR CHGS (2.59bgals,2.5% est rate incr)	5,477,308
7102-0 KC Water Co	3,252,075
VOLUME & MTR CHGS (984mgals, 3% est rate incr)	3,252,075
7104-0 Little Blue Valley Sd	6,326,701
KC SEWER REIMBURSEMENT - LONGVIEW	36,730
LBVSD - 2018 4TH QTR	1,499,397
LBVSD - 2019 1ST QTR	1,596,858
LBVSD - 2019 2ND QTR	1,596,858
LBVSD - 2019 3RD QTR	1,596,858
7105-0 Middle Big Creek	1,847,820
LS CONNECTIONS (56,856 @ \$32.50/MTH)	1,847,820
7202-0 Subscript To Periodicals	300
AWWA & OTHER REFERENCE MATERIAL	250

LS JOURNAL SUBSCRIPTION	50
7203-0 Insurance Expense	16,600
BROKER FEES	1,004
LIABILITY INSURANCE PREMIUM	596
PRO-RATA SHARE OF INSURANCE CLAIMS	15,000
7205-0 Postage Expense	161,151
CITY HALL DISTRIBUTION	2,200
MISCELLANEOUS	1,500
RETURN MAIL / ADDRESS ASSISTANCE	750
TALCO-BACKFLOW NOTICES (11,500 @ 0.41)	4,715
TALCO-BILLS (30,900/MTH @ 0.375)	139,050
TALCO-SHUT-OFF/FINAL NOTICES (2,800/MTH @ 0.45)	12,936
7206-0 Printing Expense	64,037
BACKFLOW FORMS	750
BILL STATEMENT (400k @ 23.20)	9,280
BUSINESS CARDS	1,650
CONSUMER CONFIDENCE REPORT (500 @ 490)	490
DOORHANGERS	1,000
ENVELOPES #10 (400k @ 18.38)	11,670
ENVELOPES #9 REMIT (380k @ 16.91)	6,426
INSERTS (31,000 - 4MTH @ 1,000)	4,000
LETTERHEAD	500
OTHER	1,500
SERVICE REQ FORMS	1,000
TALCO-BACKFLOW NOTICES (11500 @ 0.0767)	882
TALCO-BILLS (30900/MTH @ .0567)	21,025
TALCO-SHUT-OFF/FINAL NOTICES (2800 MTH @ .11)	3,864
7207-0 Professional Fees Expense	93,462
BAD DEBT COLLECTION COMMISSION	3,000
CUSTOMER SATISFACTION SURVEY	25,000
LARGE METER FIELD TESTING (200 @ 190)	38,000
LOCKBOX DELIVERY (260 @ 9.47)	2,462
SEWER CONNECTION POLICY/FEE	25,000
7213-0 Rentals & Leases Expense	2,412
BUSINESS SERVICES COPIER (INTERNAL COST INI	2,412
7217-0 Employee Training Expense	9,350
BACKFLOW - MSS	450
CIS - MIDWEST USER - AD BUS SERV	100
CIS - MIDWEST USER - CS SUP	100
HARRIS - AD BUS SERV	950
HARRIS - CS SUP	950
ITRON - AD BUS SERV	950
ITRON - MS SUP	950
METERED SERVICES	900
MISC	500
TRAINING - ACCT SERV MGR	1,000
TRAINING - COMM SPECIALIST	1,000
TRAINING - MA	1,000
WEBINARS	500
7218-0 Travel & Meeting Expense	8,200
CIS - MIDWEST USER - AD BUS SERV	350
CIS - MIDWEST USER - CS SUP	350
HARRIS - AD BUS SERV	1,250
HARRIS - CS SUP	1,250
ITRON - AD BUS SERV	1,250
ITRON - MS SUP	1,250
MISC	500

TRAINING - ACCT SERV MGR	750
TRAINING - COM SPECIALIST	750
TRAINING - MA	500
7223-0 Furn, Fix & Office Equip.	500
MISC	500
7249-0 Consumable Tools	7,035
BATTERIES	540
CHLORINE TABLETS	100
DYE TABLETS	300
FLASHLIGHTS	40
LOCKING CAPS	200
METAL DETECTOR REPAIRS	200
METER READING TUBE - 36"	480
METER READING TUBE - 4"	560
METER READING TUBE - LENS KIT	225
METER STICKS	80
MISC	750
MISC HAND TOOLS	50
PADLOCKS	2,700
PUMP REPAIRS	350
PVC - METER READING POSTS	50
SHOP SUPPLIES	300
TURN OFF KEYS	60
WELDING SUPPLIES	50
7257-0 Regulatory/Enviromental	99,816
DNR - PRIMACY FEE	67,772
DNR - SEWER CONNECTION FEE	32,044
7258-0 Telephone	48
AT&T / SPRINT(LAND LINES)	48
7259-0 Mobile Telephone Expense	2,700
METERED SERVICES (9 UNITS)	2,700
7266-0 Meters & Fittings	197,121
METER - 1" D (30 @ 218.60)	6,558
METER - 2" C (20 @ 1,089)	21,780
METER - 2" D (30 @ 574.15)	17,136
METER - 3" C (1 @ 1,375)	1,375
METER - 3/4" D (10 @ 190.88)	1,909
METER - 4" C (1 @ 2,363)	2,363
METER - 5/8" X 3/4" D (1,000 @ 146)	146,000
7270-0 Office Supplies	4,580
KITCHEN SUPPLIES	560
REG MTHLY SUPPLIES	4,020
7272-0 Computer Supplies	1,700
MISCELLANEOUS	1,250
TONER	450
7304-0 Maint & Repair-Dp Equip	116,076
ITS Maintenance (UNSPECIFIED FROM ITS)	106,076
Wastewater Model Update	5,000
Water Model Update	5,000
7305-0 Maint & Repair-Vehicle	7,100
CAR WASHES (\$50/MTH)	600
FLEET MAINTENANCE WORKORDERS (3-YR AVG)	6,500
7500-0 Fuel/Lubricants Expense	19,528
ENGR (668) (2,500 MILES @ 20.4mpg)	244
METERED SERVICES (9 @ 14,500 @ 13.3mpg)	19,284

7704-0 Miscellaneous Expense	250
MISCELLANEOUS EXPENSES	250
9000-0 ITS - Overhead	143,488
ITS OVERHEAD	143,488
9001-0 CVM - Overhead	16,829
CVM OVERHEAD	16,829
9004-0 MERP Payment	14,212
ITS MERP	14,212
9005-0 VERP Payment	16,264
Fleet VERP	16,264
9006-0 BERP Payment	2,466
CBS BERP	2,466
9007-0 SLERP Payment	2,175
ITS SLERP	2,175
Report Grand Total	4,227,643

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 510 to 510

Departments from 85 to 85

Functions from 200 to 200

Programs from 0 to 999

51085200001 Department Administration	318,271
7000-0 Salaries-Regular	27,529
[Workforce Budget]	27,529
7001-0 Salaries-Part Time	4,992
[Workforce Budget]	4,992
7008-0 Short Term Disability Pay	17
[Workforce Budget]	17
7009-0 FICA-Employer	1,707
[Workforce Budget]	1,707
7010-0 FICA-PT	310
[Workforce Budget]	310
7011-0 Medicare Deduction	472
[Workforce Budget]	472
7013-0 Car Allowance	945
FY19 Car Allowance-JO	945
7014-0 Communication Allowance	283
FY19 Communication Allowance	283
7015-0 Health/Dental Insurance	4,467
[Workforce Budget]	4,467
7018-0 Life Insurance	83
[Workforce Budget]	83
7019-0 Worker's Compensation	550
FY19 Workers Comp-bq	550
7020-0 Disability Insurance	143
[Workforce Budget]	143
7021-0 Unemployment Insurance	81
[Workforce Budget]	81
7023-0 Retirement-Lagers	2,863
[Workforce Budget]	2,863
7200-0 Advertising Expense	17,655
Airport Open House Entertainment	2,600
FY 19 LS Chamber Catalyst	495
FY19 COOP Advertisement	1,350
FY19 Aerial Photo-Airport	550
FY19 AIRNAV	810
FY19 Chamber to Chamber Expo	350
FY19 In House Productions	1,600
FY19 KC Buinesss Journal	1,500
FY19 LS Chamber Hosting Opportunities	400
FY19 Misc Hand out items	1,500
FY19 NBAA-BACE Show Guide	3,000
FY19 Onsite promotional items-Flight Crews	1,000
FY19 Open House Advertisement	1,350
FY19 Open House Flyers&Brochures	250
FY19 Royals Radio Ads	600
NPWW 2019	300

7201-0 Organizational Dues	5,021
Blue Springs Chamber of Commerce	315
FY19 NBAA BACE	300
FY19 NBAA S&D Conference	2,500
KC Business Aviation Association	300
LS Chamber of Commerce	580
Missouri Airport Managers Dues (2)	40
Missouri State Aviation Council	100
National Aircraft Transportation	361
National Business Aircraft Association	525
7202-0 Subscript To Periodicals	1,700
FY19 USA Today Subscription	300
FY19 WSJ Subscription	500
KC Star	900
7203-0 Insurance Expense	65,757
FY19 Broker Fees	4,691
FY19 Liability Insurance Premium	33,199
FY19 Property Insurance Premium	12,746
FY19 Pro-Rata Share of Insurance Claims	15,121
7205-0 Postage Expense	875
FY19 Misc Shipping FedEx/UPS	75
FY19 Postage Expense for Markting Materials	800
7206-0 Printing Expense	866
FY 19 Business Cards	150
FY 19 Construction Illustration Material	100
FY19 Envelopes for Hangar Billings	266
FY19 Marketing Brochures	350
7207-0 Professional Fees Expense	500
Expenses for Services	500
7213-0 Rentals & Leases Expense	1,832
FY19 Copier Expense	1,832
7217-0 Employee Training Expense	974
FY19 Avfuel Line Service Training	300
FY19 Herbicide Renewal Training	200
FY19 NATA Safety First Training	175
FY19 SkillPath Renewal	299
7218-0 Travel & Meeting Expense	13,030
Airport Monthly Staff Meetings	660
FY19 1-person 2019 MAMA Meeting	365
FY19 FAA-4 State Conference	365
FY19 NBAA	3,000
FY19 On-Site Customer Visits	2,000
FY19 S&D	6,500
Hosting Chamber/PIE Meeting	140
7234-0 Special Events	8,340
2019 Open House	7,000
Annual Fall Tenant Meeting	65
FY19 Special Events at Hangar 1	600
Other items-for Event, Boards etc.	175
Tenant Construction Update Meetings (2)	150
T-Hangar & Taxiway A Ribbon Cutting Event	350
7250-0 Computer Equip - Non depr	250
FY19 Guest Phone	250
7258-0 Telephone	5,000

FY19 Telephone Expense	5,000
7259-0 Mobile Telephone Expense	516
FY19 On-call Phone	516
7269-0 Special Apparel	200
FY 19 Branding Apparel	200
7270-0 Office Supplies	500
FY19 Office Supplies	500
7278-0 Other Supplies	300
FY19 Items not Office Supplies	300
7304-0 Maint & Repair-Dp Equip	11,458
FY19 ITS Maintenance	11,458
7305-0 Maint & Repair-Vehicle	18,950
FY 19 JD Small Riding Mower	1,200
FY 19 JD Tractor2 (2) Ag	4,500
FY 19 Lektro GPU	350
FY19 ANNL Filter Replacement 2-Fuel Trucks	3,600
FY19 Crew Cars (2)	600
FY19 Forklift GSA	150
FY19 Gator	100
FY19 JD Small Tractors-Towing (2)	150
FY19 Leased 100LL AVGAS Mobile=2 hoses	3,600
FY19 Leased JetA Mobile	2,200
FY19 Misc. Trailers, Sprayers, etc	200
FY19 Snowbroom-Used	1,500
FY19 Trucks (280,281,285)	800
7500-0 Fuel/Lubricants Expense	5,320
FY 19 CVM Expense for Use of Pool Cars	70
FY 19 Diesel Fuel- Grnd & Mobile	5,250
9000-0 ITS - Overhead	37,209
FY 19 ITS Overhead	37,209
9001-0 CVM - Overhead	16,376
FY19 Fleet Overhead	16,376
9003-0 CBS - Overhead	34,483
FY19 CBS Overhead	34,483
9004-0 MERP Payment	2,350
FY19 ITS MERP	2,350
9005-0 VERP Payment	19,388
FY19 Fleet VERP	19,388
9006-0 BERP Payment	4,680
FY19 CBS BERP	4,680
9007-0 SLERP Payment	300
FY19 ITS SLERP	300

51085200016 Debt & Cash Management	657,225
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7600-0 Depreciation Expense	578,829
FY19 Depreciation Expense	541,252
FY19 Estimated Hangar 1 Depreciation Expense	37,577
7801-0 Interest Expense	1,700
FY19 Interest Expense	1,700
9100-0 Pmt To Gen Fund For G&A	76,696
Pmt to Gen Fund for G&A	76,696

51085200047 Airport Bldg & Grnd Maint**197,213**

7000-0 Salaries-Regular	47,905
[Workforce Budget]	47,905
7001-0 Salaries-Part Time	1,666
[Workforce Budget]	1,666
7002-0 Overtime	2,800
FY19 Estimated Overtime	2,800
7005-0 Holiday Worked	155
FY19 Holiday Worked	155
7008-0 Short Term Disability Pay	62
[Workforce Budget]	62
7009-0 FICA-Employer	3,073
[Workforce Budget]	3,073
7010-0 FICA-PT	103
[Workforce Budget]	103
7011-0 Medicare Deduction	719
[Workforce Budget]	719
7013-0 Car Allowance	245
FY19 Car Allowance-John O	245
7015-0 Health/Dental Insurance	13,400
[Workforce Budget]	13,400
7018-0 Life Insurance	149
[Workforce Budget]	149
7019-0 Worker's Compensation	320
FY19 Workers Comp	320
7020-0 Disability Insurance	258
[Workforce Budget]	258
7021-0 Unemployment Insurance	87
[Workforce Budget]	87
7023-0 Retirement-Lagers	4,982
[Workforce Budget]	4,982
7207-0 Professional Fees Expense	5,629
FY 19 Backflow	490
FY19 Hangar 1 Carpet Cleaning	650
FY19 Hangar 1 Fire Alarm	10
FY19 Hangar Floor Cleaning	1,200
FY19 Pest Control	120
FY19 Security& Fire Monitoring	2,639
Hangar 1 Fire Sprinkler Inspection	520
7213-0 Rentals & Leases Expense	849
FY19 Floor Mat Rental H1 and Admin	349
FY19 Solvent Tank Rental	500
7221-0 Sanitation Services	6,060
FY 19 Weekly Trash Pick	1,794
FY19 Roll Off Dumpster for Clean Up	3,840
FY19 Special Event Pickups	426
7249-0 Consumable Tools	1,350
FY 19 Various Hand tool replacement	600
FY19 Drill Press	250

FY19 Replacement Snowshovles,brooms,etc	150
FY19 Tool Box 285	350
7260-0 Asphalt	10,600
FY 19 10 JHangar Asphalt Work 10 Units 3-Years	5,500
FY 19 Minor Patching by City Crews-Materials Only	2,500
FY19 Crackseal Terminal Bldg Pakinglot	2,600
7261-0 Concrete	7,900
FY19 Hangar Drive Replacement	4,400
FY19 Repairs to Drive at Hangar 1	3,500
7273-0 Janitorial Supplies	2,800
FY19 Janitorial Paper Products	2,200
FY19 Non-Paper Suppliles (Admin and Hangar 1)	600
7300-0 Maint & Repair-Bldgs	29,250
FY 19 Fire Extinguisher Inspection/Repairs	1,250
FY 19 Modular Unit Maint	300
FY19 Lock & Key Maint	250
FY19 Major Bi-Fold Door Repairs 3 @ \$1,300.00	3,900
FY19 Minor Bi-Fold Door Repairs 10@\$350.00	3,500
FY19 Admin Building Maint	300
FY19 Door Motor Replacement	500
FY19 Floor Vent Registers Hangar 1	50
FY19 Hangar 1 Exterior Lighting	2,900
FY19 Hangar 1 Misc Repairs	3,000
FY19 Hangar 1 Roof Repairs	11,000
FY19 HVAC Repairs & Filters	150
FY19 Misc Maint/Repair Hangar Bldgs	800
FY19 Misc, Repairs, Sinks, Toilets, Faucets	250
FY19 Walk Thru Doors & Panic Bars	350
Hangar 1 Misc Repairs	750
7301-0 Maintenance-Grounds	1,000
FY19 Maint. of Grounds Around Bldgs	1,000
7402-0 Propane	8,200
2018 J-Building FBO	4,000
FY19 Forklift Bottles	100
FY19 Maint. Bldg Bottle Refills 2-times a year	100
FY19 P-Hangar-FBO	4,000
7403-0 Electricity	46,000
FY 19 Hangar 1 Electrical Usage	16,000
FY19 Airfield Lighting	3,800
FY19 Airport Bldg	5,900
FY19 Hangar Electrical Usage	20,300
7407-0 Water/Sewer	1,650
FY 19 Hangar 1	560
FY 19 Water & Sewer Airport Terminal	865
FY19 Hangar J-Rebilled	225

51085200048 Runway & Taxiway Maint	124,122
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7000-0 Salaries-Regular	65,191
[Workforce Budget]	65,191
7001-0 Salaries-Part Time	1,666
[Workforce Budget]	1,666
7002-0 Overtime	3,500
FY19 Overtime RW-TW Maint	3,500

7005-0 Holiday Worked	155
FY19 Holiday Wk	155
7008-0 Short Term Disability Pay	82
[Workforce Budget]	82
7009-0 FICA-Employer	4,145
[Workforce Budget]	4,145
7010-0 FICA-PT	103
[Workforce Budget]	103
7011-0 Medicare Deduction	969
[Workforce Budget]	969
7013-0 Car Allowance	245
FY19 Car Allowance for John O	245
7015-0 Health/Dental Insurance	18,505
[Workforce Budget]	18,505
7018-0 Life Insurance	201
[Workforce Budget]	201
7019-0 Worker's Compensation	320
FY19 Workers Comp	320
7020-0 Disability Insurance	348
[Workforce Budget]	348
7021-0 Unemployment Insurance	111
[Workforce Budget]	111
7023-0 Retirement-Lagers	6,780
[Workforce Budget]	6,780
7263-0 Salt/Sand-Snow Control	8,120
FY19 Anti-Ice Material Sidewalks 2-Bldg	320
FY19 Anti-Ice Materials -Urea	3,000
FY19 Anti-Ice New Deal	4,800
7271-0 Chemical Supplies	6,200
FY19 Chemical for washing Equip	200
FY19 Herbicide Fence line, RW Safety areas	6,000
7278-0 Other Supplies	180
FY19 Wildlife Counter Measures	180
7280-0 Pavement Marking	1,800
FY19 Pavement Markings-Contract	1,800
7301-0 Maintenance-Grounds	5,500
FY19 Repairs to Gates & Fence	1,600
FY19 Asphalt Crackseal Auto Parking	1,000
FY19 Grass seed, Fertilizer	800
FY19 Reseed-Turf Repair of Areas of RW 11/29	1,800
FY19 Water Gate Repairs	300

51085200049 Pilot Supplies & Fuel	865,258
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7000-0 Salaries-Regular	145,218
[Workforce Budget]	145,218
7001-0 Salaries-Part Time	29,992
[Workforce Budget]	29,992
7002-0 Overtime	6,000
FY19 Overtime	6,000

7005-0 Holiday Worked	2,500
FY19 Holiday Worked	2,500
7008-0 Short Term Disability Pay	374
[Workforce Budget]	374
7009-0 FICA-Employer	10,863
[Workforce Budget]	10,863
7010-0 FICA-PT	1,860
[Workforce Budget]	1,860
7011-0 Medicare Deduction	2,541
[Workforce Budget]	2,541
7013-0 Car Allowance	370
FY19 Car Allowance-John O	370
7015-0 Health/Dental Insurance	49,772
[Workforce Budget]	49,772
7018-0 Life Insurance	526
[Workforce Budget]	526
7019-0 Worker's Compensation	1,828
FY19 Workers Comp	1,828
7020-0 Disability Insurance	911
[Workforce Budget]	911
7021-0 Unemployment Insurance	666
[Workforce Budget]	666
7023-0 Retirement-Lagers	15,103
[Workforce Budget]	15,103
7107-0 Unleaded Fuel Purch-Resal	14,123
FY19 MOGAS	14,123
7108-0 Leaded Fuel Purch-Resale	297,871
FY19 100LL	297,871
7109-0 Jet Fuel Purchases-Resale	177,390
FY19 Jet-A	177,390
7111-0 Pilot Supplies For Resale	8,700
FY19 Pilot Supplies for Resale	8,700
7207-0 Professional Fees Expense	240
Simons Annual Contract fees	240
7213-0 Rentals & Leases Expense	9,814
FY19 Dish Network Rental and Service	1,188
FY19 Fuel Truck Rental	6,400
FY19 Modular Building Rental	2,226
7223-0 Furn, Fix & Office Equip.	7,450
FY19 20-Replacement Chairs in Modular Unit	4,950
FY19 Furnishings, lobby, lounge, restrooms	2,500
7225-0 Miscellaneous Equipment	5,550
FY19 AED Unit for Hangar 1	1,500
FY19 Tow Bars and Aircraft Handling Equip	3,800
Misc. Equip/Wands/Head lamps/Batteries	250
7228-0 Bad Debt Expense	500
FY19 Bad Debt Expense	500
7249-0 Consumable Tools	195
FY19 Fuel Testing Supplies	150

FY19 LAV Chemicals	45
7268-0 Uniforms	1,200
FY19 Request Line Service	1,200
7269-0 Special Apparel	2,037
Boot Checks (2 people)	337
FY19 PPE	150
FY19 Special Apperal ANSI Coveralls	1,150
FY19 Winter Gloves	400
7270-0 Office Supplies	1,020
FY19 Misc Office Supplies	250
FY19 Paper	170
FY19 Printer Toner	600
7274-0 Concession Supplies	1,395
FY19 Coffee Cups with Lids	525
FY19 Coffee Hangar 1	220
FY19 Coffee Supplies (creamer, sugar, stir)	200
FY19 Misc. Concession Supplies/toiletries	450
7285-0 Bankcard Fees	17,000
FY19 Bank Card Fees	17,000
7306-0 Maint & Repair-Other Eq	11,300
FY19 100LL Tank Repairs	2,000
FY19 100LL Truck Repairs	2,000
FY19 Filter Replacement	2,300
FY19 Jet-A Tank Repairs	1,500
FY19 Jet-A Truck Repairs	1,500
FY19 Misc Equipment	500
FY19 MOGAS Tank Repairs	1,500
7500-0 Fuel/Lubricants Expense	2,950
FY19 Fuel and Lubricants	2,950
7705-0 Discount Expense	38,000
FY19 Discount Expense	38,000

51085200060 Environment Montrg & Comp	45,352
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7000-0 Salaries-Regular	7,865
[Workforce Budget]	7,865
7008-0 Short Term Disability Pay	5
[Workforce Budget]	5
7009-0 FICA-Employer	488
[Workforce Budget]	488
7011-0 Medicare Deduction	114
[Workforce Budget]	114
7015-0 Health/Dental Insurance	1,276
[Workforce Budget]	1,276
7018-0 Life Insurance	24
[Workforce Budget]	24
7019-0 Worker's Compensation	65
FY19 Workers Comp	65
7020-0 Disability Insurance	41
[Workforce Budget]	41
7021-0 Unemployment Insurance	6
[Workforce Budget]	6

7023-0 Retirement-Lagers	818
[Workforce Budget]	818
7207-0 Professional Fees Expense	31,000
FY19 NPDES Permit Review	6,000
FY19 On Call	5,000
FY19 SWPPP Testing Per MDNR	15,000
FY19 Update SPCC & SWPPP	5,000
7221-0 Sanitation Services	2,550
2018 Disposal of Hazardous Waste	1,200
FY19 Disposal of Waste Fuel	1,350
7257-0 Regulatory/Enviromental	1,100
FY19 Annual Line Testing	600
FY19 Missouri Petro Policy Fee	150
FY19 Missouri Tank Insurance Fee-3 Tanks	350
51085200149 Infrastructure Improvemts	16,245
7000-0 Salaries-Regular	11,798
[Workforce Budget]	11,798
7008-0 Short Term Disability Pay	7
[Workforce Budget]	7
7009-0 FICA-Employer	731
[Workforce Budget]	731
7011-0 Medicare Deduction	171
[Workforce Budget]	171
7013-0 Car Allowance	245
FY19 Car Allowance JO	245
7015-0 Health/Dental Insurance	1,914
[Workforce Budget]	1,914
7018-0 Life Insurance	35
[Workforce Budget]	35
7019-0 Worker's Compensation	45
FY19 Workers Comp	45
7020-0 Disability Insurance	61
[Workforce Budget]	61
7021-0 Unemployment Insurance	9
[Workforce Budget]	9
7023-0 Retirement-Lagers	1,227
[Workforce Budget]	1,227
Report Grand Total	2,223,687

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 520 to 520

Departments from 86 to 86

Functions from 200 to 200

Programs from 0 to 999

52086200001 Department Administration	140,814
7000-0 Salaries-Regular	71,669
[Workforce Budget]	71,669
7008-0 Short Term Disability Pay	50
[Workforce Budget]	50
7009-0 FICA-Employer	4,443
[Workforce Budget]	4,443
7011-0 Medicare Deduction	1,039
[Workforce Budget]	1,039
7015-0 Health/Dental Insurance	14,817
[Workforce Budget]	12,762
Health and Dental Insurance	2,055
7018-0 Life Insurance	215
[Workforce Budget]	215
7019-0 Worker's Compensation	717
Workers Comp	717
7020-0 Disability Insurance	373
[Workforce Budget]	373
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7023-0 Retirement-Lagers	7,454
[Workforce Budget]	7,454
7201-0 Organizational Dues	335
APWA Annual Dues	185
MORA Annual Dues	150
7203-0 Insurance Expense	18,816
Liability Insurance Premium	3,098
Property Insurance Premium	718
Pro-Rata Share of Insurance Claims	15,000
7205-0 Postage Expense	700
Annual License Mailing	200
Postage for RecycleFEST	500
7207-0 Professional Fees Expense	1,180
RecycleFEST Fees	1,180
7213-0 Rentals & Leases Expense	4,320
RecycleFEST Shred Truck	4,320
7217-0 Employee Training Expense	860
Lorman Webinar's	250
MORA Annual Conference	360
MWCC Conference Regis License	250
7218-0 Travel & Meeting Expense	310
MWCC Conference License Hours	310
7258-0 Telephone	20
Phone line	20

7259-0 Mobile Telephone Expense	540
Mobile Phone	540
7269-0 Special Apparel	50
Special Apparel	50
7270-0 Office Supplies	50
Office Supplies	50
7300-0 Maint & Repair-Bldgs	100
Building Maint Repairs	100
7304-0 Maint & Repair-Dp Equip	100
ITS Maintenance	100
7305-0 Maint & Repair-Vehicle	1,000
Vehicle Maintenance	1,000
7306-0 Maint & Repair-Other Eq	5,000
Blower Repairs at Flare	5,000
7403-0 Electricity	240
N Recycle Elect	240
7500-0 Fuel/Lubricants Expense	406
Fuel	406
9000-0 ITS - Overhead	4,416
ITS Overhead	4,416
9001-0 CVM - Overhead	181
Fleet Overhead	181
9005-0 VERP Payment	1,353
Fleet VERP	1,353

52086200016 Debt & Cash Management	517,572
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7232-0 Depletion Expense	139,000
Depletion	139,000
7600-0 Depreciation Expense	164,554
Depreciation	164,554
9101-260 Transfer To Post-Closure	214,018
Transfer to Post Closure	214,018

52086200058 Recycling	24,881
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7000-0 Salaries-Regular	0
[Workforce Budget]	16,224
Move to part-time	-16,224
7001-0 Salaries-Part Time	16,224
Recycling Center Attendant	16,224
7010-0 FICA-PT	1,006
[Workforce Budget]	1,006
7011-0 Medicare Deduction	235
[Workforce Budget]	235
7021-0 Unemployment Insurance	60
[Workforce Budget]	60
7200-0 Advertising Expense	1,250
Advertising	1,250

7213-0 Rentals & Leases Expense	4,392
Airport Property Rental	4,392
7249-0 Consumable Tools	100
Tools	100
7258-0 Telephone	384
Mobile Phone	384
7269-0 Special Apparel	80
Shirts	80
7270-0 Office Supplies	50
Office Supplies	50
7300-0 Maint & Repair-Bldgs	100
Maintenance of Bldg	100
7301-0 Maintenance-Grounds	1,000
Grounds Maint	1,000

52086200060 Environment Montrg & Comp	491,485
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7207-0 Professional Fees Expense	76,200
Airspace Analysis	20,000
Closure Coordination	10,000
Closure/Post-Closure Cost Updates	3,700
Engineering Contract Support	5,000
Flow Meter Maintenance	7,000
On-Call	15,000
Progress and Regulatory Meetings	8,000
Title V Permit Modification	5,000
Update Closure/Post-Closure Financial Model	2,500
7230-0 Closure Expense	201,267
Closure expense	201,267
7231-0 Postclosure Expense	214,018
Postclosure	214,018

Report Grand Total	1,174,752
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Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 600 to 600

Departments from 82 to 82

Functions from 200 to 200

Programs from 0 to 999

60082200027 Facility Services	594,573
7000-0 Salaries-Regular	256,231
[Workforce Budget]	256,231
7002-0 Overtime	1,000
Overtime	1,000
7008-0 Short Term Disability Pay	256
[Workforce Budget]	256
7009-0 FICA-Employer	15,886
[Workforce Budget]	15,886
7011-0 Medicare Deduction	3,715
[Workforce Budget]	3,715
7015-0 Health/Dental Insurance	65,341
[Workforce Budget]	65,341
7018-0 Life Insurance	769
[Workforce Budget]	769
7020-0 Disability Insurance	1,332
[Workforce Budget]	1,332
7021-0 Unemployment Insurance	307
[Workforce Budget]	307
7023-0 Retirement-Lagers	26,648
[Workforce Budget]	26,648
7203-0 Insurance Expense	5,831
Broker Fees	711
Liability Insurance Premium	2,632
Property Insurance Premium	2,488
7213-0 Rentals & Leases Expense	500
Other Equipment Rental	500
7217-0 Employee Training Expense	1,600
Electrical Masters License in Missouri	800
Supervisor Training	800
7218-0 Travel & Meeting Expense	100
Meetings	100
7249-0 Consumable Tools	46,720
2 new upright vacuums	820
New wide vacuum	1,900
Sidewalk sweeper	25,000
Small Utility Vehicle	15,000
Work tools	4,000
7251-0 Mobile Communications Exp	1,225
m oved from mobil telephone expense	1,225
7258-0 Telephone	1,030
Office telephones	1,030
7269-0 Special Apparel	2,934
Uniforms	2,934

7270-0 Office Supplies	100
Office supplies	100
7273-0 Janitorial Supplies	16,500
Cleaning and sanitary supplies	16,500
7300-0 Maint & Repair-Bldgs	95,000
Facility maintenance and repairs	95,000
7305-0 Maint & Repair-Vehicle	1,500
Vehicle maintenance and repairs	1,500
7500-0 Fuel/Lubricants Expense	2,500
Adjustment	2,500
7704-0 Miscellaneous Expense	3,000
flags, gatorade, keys, generators etc.	3,000
9000-0 ITS - Overhead	35,073
ITS Overhead	35,073
9001-0 CVM - Overhead	5,325
Fleet Overhead	5,325
9004-0 MERP Payment	1,000
ITS MERP	1,000
9005-0 VERP Payment	2,949
Fleet VERP	2,949
9007-0 SLERP Payment	200
ITS SLERP	200

60082200028 Custodial Services	279,694
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7000-0 Salaries-Regular	101,942
[Workforce Budget]	101,942
7008-0 Short Term Disability Pay	150
[Workforce Budget]	150
7009-0 FICA-Employer	6,320
[Workforce Budget]	6,320
7011-0 Medicare Deduction	1,478
[Workforce Budget]	1,478
7015-0 Health/Dental Insurance	38,286
[Workforce Budget]	38,286
7018-0 Life Insurance	306
[Workforce Budget]	306
7020-0 Disability Insurance	530
[Workforce Budget]	530
7021-0 Unemployment Insurance	180
[Workforce Budget]	180
7023-0 Retirement-Lagers	10,602
[Workforce Budget]	10,602
7207-0 Professional Fees Expense	116,000
Contract Custodians	116,000
7213-0 Rentals & Leases Expense	1,700
Mop heads and rags	1,700
7269-0 Special Apparel	2,200

Uniforms	2,200
60082200029 Project Management	11,800
7009-0 FICA-Employer [Workforce Budget]	0 0
7011-0 Medicare Deduction [Workforce Budget]	0 0
7020-0 Disability Insurance [Workforce Budget]	0 0
7023-0 Retirement-Lagers [Workforce Budget]	0 0
7207-0 Professional Fees Expense	11,300
holiday lighting	3,300
On call design and testing services	8,000
7218-0 Travel & Meeting Expense	500
Continuing Education	500
60082200030 Utilities/General Servcs	405,253
7221-0 Sanitation Services	15,176
Adjustment	15,176
7301-0 Maintenance-Grounds	35,000
Landscaping, mowing contract services	35,000
7401-0 Natural Gas	42,000
City Hall, Market Street	42,000
7403-0 Electricity	190,000
City Hall, garage, market st, dtrr	190,000
7407-0 Water/Sewer	20,000
City Hall, DTRR, market st.	20,000
7600-0 Depreciation Expense	103,077
Depreciation	103,077
Report Grand Total	1,291,320

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 610 to 610

Departments from 87 to 87

Functions from 100 to 100

Programs from 0 to 999

61087100063 Fleet Management Support		1,005,490
7000-0 Salaries-Regular		437,128
[Workforce Budget]		437,128
7002-0 Overtime		6,000
Adjustment		6,000
7008-0 Short Term Disability Pay		455
[Workforce Budget]		455
7009-0 FICA-Employer		27,102
[Workforce Budget]		27,102
7011-0 Medicare Deduction		6,338
[Workforce Budget]		6,338
7013-0 Car Allowance		452
Adjustment		452
7014-0 Communication Allowance		420
Adjustment		420
7015-0 Health/Dental Insurance		116,389
[Workforce Budget]		116,389
7018-0 Life Insurance		1,311
[Workforce Budget]		1,311
7019-0 Worker's Compensation		15,936
Adjustment		15,936
7020-0 Disability Insurance		2,273
[Workforce Budget]		2,273
7021-0 Unemployment Insurance		547
[Workforce Budget]		547
7023-0 Retirement-Lagers		45,461
[Workforce Budget]		45,461
7201-0 Organizational Dues		706
APWA dues		207
nafa dues		499
7203-0 Insurance Expense		86,405
Broker Fees		2,114
Liability Insurance Premium		80,701
Property Insurance Premium		3,589
7206-0 Printing Expense		795
buisness cards FY19		120
work order printing FY19		675
7207-0 Professional Fees Expense		1,296
building alarm fees		150
mechanic ASE FY19		300
Mechanic EVT FY19		250
renewal for CDL		96
state required vapor test		500
7213-0 Rentals & Leases Expense		2,571

Bi Weekly Floor mats	150
Copier FY 18	1,461
time clock rental FY19	192
welding bottle rental fy 19	768
7214-0 Uniform Rental	4,205
adjustments FY19	750
mechanics uniform rental FY19	3,380
set up fees	75
7217-0 Employee Training Expense	4,314
APWA expo FY19	750
APWA mechanics rodeo	90
cummins training FY19	1,400
HEAT training FY 19	700
misc mechanics training	400
Pierce electrical training	695
Police Fleet Expo FY19	279
7218-0 Travel & Meeting Expense	4,900
APWA FY19	2,200
Pierce Training FY19	1,200
Police Fleet expo FY19	1,500
7221-0 Sanitation Services	2,055
recycle pickup FY19	375
Sanatation exp FY19	1,080
scrap tire disposal	600
7223-0 Furn, Fix & Office Equip.	2,000
computer work station	1,800
stools for computer station	200
7224-0 Shop Supplies	3,900
misc hardware shop use	2,000
Parts Washer service	1,080
shop floor scrubber supplies	200
shop safety supplies	200
spill containment pallet	250
Tire repair supplies	170
7234-0 Special Events	200
public works luncheon	200
7249-0 Consumable Tools	4,600
mech repl tools FY19	2,500
oil dispenser gun replacement	900
oil drum containment pit FY19	600
shop tool repl/repair	600
7258-0 Telephone	1,800
phone expense	1,800
7259-0 Mobile Telephone Expense	300
cell phone for shop foreman	300
7269-0 Special Apparel	2,965
coveralls replacement	175
fleet mng boot allowance	75
mechanics t-shirt	300
shop foreman boot allowance	150
winter coat replacement	165
Workforce Budget	2,100
7270-0 Office Supplies	825
Office Supplies FY 18	825

7271-0 Chemical Supplies	75
grease cleaner for shop	75
7272-0 Computer Supplies	200
computer supplies	200
7273-0 Janitorial Supplies	750
Adjustment	750
7300-0 Maint & Repair-Bldgs	7,134
drain cleaning	1,000
fire extinguisher inspection	175
fire extinguisher repair	1,000
generator repairs	1,229
mich building repairs	1,200
overhead door repair	1,500
pest control	80
repairs to furnace	300
rolling steel platform for gen	650
7304-0 Maint & Repair-Dp Equip	12,350
Alldata repair software	1,500
auto ingineity software	1,000
Cummins Software	650
Diamond truck NED software	1,800
IDS ford software	850
ITS Maintenance	6,550
7305-0 Maint & Repair-Vehicle	1,280
repair and maint to motorpool	800
repair and maint to shop trucks	400
yerly license fees motorpool	80
7306-0 Maint & Repair-Other Eq	6,875
purchase of spill containment kit	650
repaires to shop equipment	275
repairs to fuel pumps	5,000
repairs to oil dist pumps	600
shop overhead crane inspection	350
7403-0 Electricity	36,000
Adjustment	36,000
7407-0 Water/Sewer	1,500
Adjustment	1,500
7500-0 Fuel/Lubricants Expense	2,184
Chassis lube	120
generator fuel	850
motorpool fuel	1,214
7600-0 Depreciation Expense	6,939
Adjustment	6,939
9000-0 ITS - Overhead	51,035
Adjustment	51,035
9003-0 CBS - Overhead	79,081
Adjustment	79,081
9004-0 MERP Payment	2,554
Adjustment	2,554
9005-0 VERP Payment	4,169
Adjustment	4,169
9006-0 BERP Payment	9,369

Adjustment	9,369
9007-0 SLERP Payment	345
Adjustment	345
Report Grand Total	1,005,490

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 610 to 610

Departments from 87 to 87

Functions from 742 to 742

Programs from 0 to 999

61087100063 Fleet Management Support		1,005,490
7000-0 Salaries-Regular		437,128
[Workforce Budget]		437,128
7002-0 Overtime		6,000
Adjustment		6,000
7008-0 Short Term Disability Pay		455
[Workforce Budget]		455
7009-0 FICA-Employer		27,102
[Workforce Budget]		27,102
7011-0 Medicare Deduction		6,338
[Workforce Budget]		6,338
7013-0 Car Allowance		452
Adjustment		452
7014-0 Communication Allowance		420
Adjustment		420
7015-0 Health/Dental Insurance		116,389
[Workforce Budget]		116,389
7018-0 Life Insurance		1,311
[Workforce Budget]		1,311
7019-0 Worker's Compensation		15,936
Adjustment		15,936
7020-0 Disability Insurance		2,273
[Workforce Budget]		2,273
7021-0 Unemployment Insurance		547
[Workforce Budget]		547
7023-0 Retirement-Lagers		45,461
[Workforce Budget]		45,461
7201-0 Organizational Dues		706
APWA dues		207
nafa dues		499
7203-0 Insurance Expense		86,405
Broker Fees		2,114
Liability Insurance Premium		80,701
Property Insurance Premium		3,589
7206-0 Printing Expense		795
buisness cards FY19		120
work order printing FY19		675
7207-0 Professional Fees Expense		1,296
building alarm fees		150
mechanic ASE FY19		300
Mechanic EVT FY19		250
renewal for CDL		96
state required vapor test		500
7213-0 Rentals & Leases Expense		2,571

Bi Weekly Floor mats	150
Copier FY 18	1,461
time clock rental FY19	192
welding bottle rental fy 19	768
7214-0 Uniform Rental	4,205
adjustments FY19	750
mechanics uniform rental FY19	3,380
set up fees	75
7217-0 Employee Training Expense	4,314
APWA expo FY19	750
APWA mechanics rodeo	90
cummins training FY19	1,400
HEAT training FY 19	700
misc mechanics training	400
Pierce electrical training	695
Police Fleet Expo FY19	279
7218-0 Travel & Meeting Expense	4,900
APWA FY19	2,200
Pierce Training FY19	1,200
Police Fleet expo FY19	1,500
7221-0 Sanitation Services	2,055
recycle pickup FY19	375
Sanatation exp FY19	1,080
scrap tire disposal	600
7223-0 Furn, Fix & Office Equip.	2,000
computer work station	1,800
stools for computer station	200
7224-0 Shop Supplies	3,900
misc hardware shop use	2,000
Parts Washer service	1,080
shop floor scrubber supplies	200
shop safety supplies	200
spill containment pallet	250
Tire repair supplies	170
7234-0 Special Events	200
public works luncheon	200
7249-0 Consumable Tools	4,600
mech repl tools FY19	2,500
oil dispenser gun replacement	900
oil drum containment pit FY19	600
shop tool repl/repair	600
7258-0 Telephone	1,800
phone expense	1,800
7259-0 Mobile Telephone Expense	300
cell phone for shop foreman	300
7269-0 Special Apparel	2,965
coveralls replacement	175
fleet mng boot allowance	75
mechanics t-shirt	300
shop foreman boot allowance	150
winter coat replacement	165
Workforce Budget	2,100
7270-0 Office Supplies	825
Office Supplies FY 18	825

7271-0 Chemical Supplies	75
grease cleaner for shop	75
7272-0 Computer Supplies	200
computer supplies	200
7273-0 Janitorial Supplies	750
Adjustment	750
7300-0 Maint & Repair-Bldgs	7,134
drain cleaning	1,000
fire extinguisher inspection	175
fire extinguisher repair	1,000
generator repairs	1,229
mich building repairs	1,200
overhead door repair	1,500
pest control	80
repairs to furnace	300
rolling steel platform for gen	650
7304-0 Maint & Repair-Dp Equip	12,350
Alldata repair software	1,500
auto ingineity software	1,000
Cummins Software	650
Diamond truck NED software	1,800
IDS ford software	850
ITS Maintenance	6,550
7305-0 Maint & Repair-Vehicle	1,280
repair and maint to motorpool	800
repair and maint to shop trucks	400
yerly license fees motorpool	80
7306-0 Maint & Repair-Other Eq	6,875
purchase of spill containment kit	650
repaires to shop equipment	275
repairs to fuel pumps	5,000
repairs to oil dist pumps	600
shop overhead crane inspection	350
7403-0 Electricity	36,000
Adjustment	36,000
7407-0 Water/Sewer	1,500
Adjustment	1,500
7500-0 Fuel/Lubricants Expense	2,184
Chassis lube	120
generator fuel	850
motorpool fuel	1,214
7600-0 Depreciation Expense	6,939
Adjustment	6,939
9000-0 ITS - Overhead	51,035
Adjustment	51,035
9003-0 CBS - Overhead	79,081
Adjustment	79,081
9004-0 MERP Payment	2,554
Adjustment	2,554
9005-0 VERP Payment	4,169
Adjustment	4,169
9006-0 BERP Payment	9,369

Adjustment	9,369
9007-0 SLERP Payment	345
Adjustment	345
61087300300 Revenue	-2,545,165
4800-0 Sale Of Prop-Personal	-356,168
codes sale of vehicle	-5,900
Fire vehicle sales	-185,936
parks and grounds sale of truck	-57,193
public works opps equipment sale	-38,250
sale of PWI vehicles	-24,590
Water opperations sale of equip	-44,299
5003-100 Vehicle Replace-General	-1,654,531
VERP Payment Development	-13,126
VERP Payment Fire	-946,808
VERP Police	-270,152
VERP PWI	-23,683
VERP PWOD	-400,762
5003-200 Vehicle Replace-Parks	-58,617
Parks and Grounds	-9,069
Parks And Rec VERP FY 18	-49,548
5003-204 Vehicle Replace-Cemetery	-391
Adjustment	-391
5003-500 Vehicle Replace-Water	-196,958
water opps	-180,704
water support	-16,254
5003-510 Vehicle Replace-Airpt	-19,388
Adjustment	-19,388
5003-520 Vehicle Replace-Landfil	-1,353
Adjustment	-1,353
5003-600 Vehicle Replace-CBS	-3,157
Adjustment	-3,157
5003-610 Vehicle Rplace-CVM	-4,169
Adjustment	-4,169
5003-620 Vehicle Replace-ITS	-433
Adjustment	-433
5101-100 Trans From General Fund	-250,000
Additional Funding for Fuel Site	-250,000
61087400704 CVM Expansion-Fire	1,105,336
8000-0 Capital Asset	1,105,336
Adjustment	1,105,336
61087400710 CVM Expansion-PW Ops	74,589
8000-0 Capital Asset	74,589
Adjustment	74,589
61087400713 CVM Expansion-Water Quality	184,376
8000-0 Capital Asset	184,376
admin vehicle repl	27,315

backhoe repl	103,172
valve mach repl	53,889
61087400715 CVM Expansion-Airport	30,875
8000-0 Capital Asset	30,875
Adjustment	30,875
61087742064 Vehicle Equip and Replacement	1,524,302
7207-0 Professional Fees Expense	10,500
Adjustment	10,500
7600-0 Depreciation Expense	1,513,802
Adjustment	1,513,802
61087742702 VERP-PWE	72,542
8000-0 Capital Asset	72,542
PWI truck replacement	72,542
61087742703 VERP-Police	229,395
8000-0 Capital Asset	229,395
Adjustment	229,395
61087742704 VERP-Fire	1,105,336
8000-0 Capital Asset	1,105,336
ambulance repl	301,578
Fire apparatus repl	701,297
replacement FY 18 grass rigs	102,461
61087742708 VERP-Planning & Development	18,847
8000-0 Capital Asset	18,847
replacement truck	18,847
61087742710 VERP-PW Ops	160,993
8000-0 Capital Asset	160,993
Adjustment	86,404
mowing tractor	74,589
61087742711 VERP-Codes	18,847
8000-0 Capital Asset	18,847
Adjustment	18,847
61087742713 VERP-Water Quality	184,376
8000-0 Capital Asset	184,376
Adjustment	184,376
61087742714 VERP-Parks	77,796
8000-0 Capital Asset	77,796
mower repl	28,178
skid steer repl	49,618

61087742720 VERP-Parks Grounds Maintenance	99,307
8000-0 Capital Asset	99,307
bucket truck repl	99,307
Report Grand Total	3,347,242

Budget Detail Line Listing

Dataset: FY19 Request1

Report parameters:

Funds from 620 to 620
Departments from 0 to 99
Functions from 0 to 999
Programs from 0 to 999

62088200103 Information Servs-MIS		3,237,042
7000-0 Salaries-Regular		1,614,936
[Workforce Budget]		1,614,936
7001-0 Salaries-Part Time		24,728
[Workforce Budget]		24,728
7002-0 Overtime		3,000
Adjustment		3,000
7008-0 Short Term Disability Pay		1,404
[Workforce Budget]		1,404
7009-0 FICA-Employer		100,126
[Workforce Budget]		100,126
7010-0 FICA-PT		1,533
[Workforce Budget]		1,533
7011-0 Medicare Deduction		23,775
[Workforce Budget]		23,775
7014-0 Communication Allowance		3,600
Comm Allowance - Support Services Supervisor		420
Communication Allowance - Aaron C.		420
Communication Allowance - Cathy		420
Communication Allowance - Michael B.		420
Communications Allowance - Steve		420
IP Connectivity Allowance (3)		1,920
Negate Auto Loaded Hall Com Allowance		-420
7015-0 Health/Dental Insurance		343,948
[Workforce Budget]		384,391
Remove PT Health		-26,962
Remove PTT GIS Health		-13,481
7018-0 Life Insurance		4,845
[Workforce Budget]		4,845
7019-0 Worker's Compensation		17,000
Adjustment		17,000
7020-0 Disability Insurance		8,398
[Workforce Budget]		8,398
7021-0 Unemployment Insurance		1,867
[Workforce Budget]		1,867
7023-0 Retirement-Lagers		173,517
[Workforce Budget]		174,092
Remove PTT GIS LAGERS		-575
7201-0 Organizational Dues		300
NAGW membership		300
7202-0 Subscript To Periodicals		60
SQL Magazine		60
7203-0 Insurance Expense		7,394
Broker Fees		836
Liability Insurance Premium		6,558

7205-0 Postage Expense	500
FedEx	250
USPS	250
7206-0 Printing Expense	1,200
Business Cards	200
Plotter Paper	1,000
7207-0 Professional Fees Expense	28,000
AOS, Huber, JMA project support	2,500
iPad Support	500
Lawson Contingency	25,000
7213-0 Rentals & Leases Expense	20,120
Copier	2,500
Folder/Stuffer	2,820
Folder/Stuffer Repair	1,850
Mailroom Large Format Plotter and Scanner	12,750
Safe Deposit Box Rental (Security Bank)	200
7217-0 Employee Training Expense	41,277
Centriq Vouchers/Stormwinds	15,000
CityView Workflow	1,980
ESRI Base Development	1,130
ESRI Field Data Collection	1,130
ESRI Migration to Pro	1,130
FDM Conf.	1,260
Harris Advanced Utilities	875
Hosted Map Services	1,130
Infor Midwest UG	160
Lawson TechEd	3,600
Lynda.com	2,000
MidAmericaGIS/Missouri GIS Conf	400
Misc. Training/Meeting Exp.	4,500
NAGW Confernece	625
PluralSight	2,994
QC using Data Reviewer	1,130
Tuition Reimbursement	1,668
Working with CAD data	565
7218-0 Travel & Meeting Expense	14,246
Advanced Utilities Midwest User Group	412
ESRI Conference	1,800
FDM	1,684
Harris Advanced Utilities etc.	1,500
Infor Midwest	2,200
Inforum	1,700
LawsonTechEd	2,200
MidAmericaGIS/Missouri GIS Conf	750
Misc Travel Cost	1,000
NAGW Confernece	1,000
7223-0 Furn, Fix & Office Equip.	1,400
Desk chair(s)	400
Standing Workstation	1,000
7250-0 Computer Equip - Non depr	6,200
Confernece Room Video Sharing	1,000
Misc Computer Equipment	2,000
New FTE Computers	2,000
Video Projector	1,200
7251-0 Mobile Communications Exp	525
GeoEvent	525

7258-0 Telephone	84,099
AT&T E911 (816-133-0174)	1,812
AT&T Fiber	11,316
AT&T POTS (816 A14-0686 673 7)	2,261
AT&T SIP Trunks (831-000-5588 522)	9,720
Jackson County Windstream	3,112
School Fiber Lease	44,316
Sprint 800	360
Time Warner (Fiber)	11,202
7259-0 Mobile Telephone Expense	2,178
Cell Repair and Replacement	200
ETS Manager Cell	701
MiFi Checkout	489
Network Admin	788
7268-0 Uniforms	750
LS Shirts	750
7270-0 Office Supplies	2,300
General Office Supplies	2,150
Labels	150
7272-0 Computer Supplies	4,700
Annual Backup Harddrives	1,000
Misc adapters/cables (USB, video, extension, etc.)	1,000
Misc Supplies	200
Portable/storage drives (flash, hard drive, etc.)	500
Toner for Printers (IT Only)	2,000
7304-0 Maint & Repair-Dp Equip	64,960
APC NetBotz	1,000
APC Symmetra, PC, FD, CH	8,350
Cisco Smartnet	45,500
Estimated fiber repair	1,000
Meraki Downtown WiFi Repairs	250
Misc Hardware Maintenance	1,500
NOVATime Time clocks	473
Park Place	643
Printer Repairs	1,000
Seagate eVault (hardware)	325
Teleworks Hardware (System Core)	4,919
7305-0 Maint & Repair-Vehicle	500
Adjustment	500
7307-0 Maintenance-Software	378,350
1and1.com Domain Names	1,107
1and1.com Hosting	2,916
2Checkout.com	125
Adobe Creative Cloud	840
Bridge Operator Console	2,550
Business Software Inc. Tax Factory Payroll	6,100
Citrix East NetScaler VPX 200 Standard	1,150
Dell Sonicwall	4,650
DigiCert for webmail.cityofls.net	1,010
DNN Modules	440
File Genius	1,490
Hyena	1,100
Infor	175,305
Issuu, Inc.	228
Jot Form	119
Knownhost LLC	419

LastPass Enterprise	630
Mail Disclaimer	1,049
MailChimp	1,800
ManageEngine AD Selfservice Plus	1,600
MHC 3rd Party forms for Fin, Proc, Payroll	17,938
Misc_Maint	4,500
NetMotion Locality	1,650
NetMotion Mobility	7,240
NOVAtime	10,164
PDQ Deploy	900
RDP Guard	80
ReviewSNAP	850
SCCM Licensing	6,548
Seagate eVault (software)	11,351
Server OS upgrades	1,175
ServiceDesk	16,825
SIRE	25,000
siteground.com	270
Solarwinds	225
Sophos Antivirus	13,600
SQ Box	2,900
SQL Server Upgrades	7,000
SurveyMonkey	360
System Innovators	9,676
TreeSize JAM Software	25
Veritas Enterprise Vault	8,180
VMware ESX	23,500
WhatsUp Gold Alerting System	3,650
WinSelect	115
7500-0 Fuel/Lubricants Expense	750
Adjustment	750
7600-0 Depreciation Expense	57,107
Adjustment	57,107
8507-0 Reimbursement of Cap Proj/Staff Chgs	-123,525
CarryOver Labor	-21,480
FY2019 Project Labor	-54,280
FY2019 Water Project Labor	-8,400
MERP Labor	-39,365
9001-0 CVM - Overhead	450
Fleet Overhead	450
9003-0 CBS - Overhead	35,000
CBS Overhead	35,000
9004-0 MERP Payment	278,791
AudioVisual	22,500
Communications	12,035
General	13,225
ITS MERP	21,291
Network	48,505
Server	161,235
9005-0 VERP Payment	433
Fleet VERP	433
9006-0 BERP Payment	3,500
CBS BERP	3,500
9007-0 SLERP Payment	2,800
ITS SLERP	2,800

62088300300 Revenue	-4,155,978
5000-520 GIS Overhead - Solid Waste Adjustment	-4,416 -4,416
5001-100 ITS Overhead - General Adjustment	-2,653,899 -2,653,899
5001-200 ITS Overhead - Parks Adjustment	-167,751 -167,751
5001-500 ITS Overhead - Water Adjustment	-286,976 -286,976
5001-510 ITS Overhead - Airport Adjustment	-37,209 -37,209
5001-600 ITS Overhead - CBS Adjustment	-14,228 -14,228
5001-610 ITS Overhead - Vehicle Sv Adjustment	-51,035 -51,035
5101-100 Trans From General Fund FY2019 Projects	-869,564 -869,564
5101-500 Trans From W/S Fund FY19 Projects	-70,900 -70,900
62088743150 MERP-Equip-Departmental	-23,516
5002-100 DP Equip. Rental General Adjustment	-252,626 -252,626
5002-200 DP Equip. Rental Parks Adjustment	-21,164 -21,164
5002-500 DP Equip. Rental Water Adjustment	-28,424 -28,424
5002-510 DP Equip. Rental Airport Adjustment	-2,350 -2,350
5002-600 DP Equip. Rental CBS Adjustment	-1,578 -1,578
5002-610 DP Equip. Rental CVM Adjustment	-2,554 -2,554
7250-0 Computer Equip - Non depr	245,815
[Act] 60062088: 7250 MERP-DEPT-Administration	2,007
[Act] 60162088: 7250 MERP-DEPT-PW Engineering	26,266
[Act] 60262088: 7250 MERP-DEPT-Police	95,322
[Act] 60362088: 7250 MERP-DEPT-Fire	42,060
[Act] 60462088: 7250 MERP-DEPT-Human Resources	342
[Act] 60562088: 7250 MERP-DEPT-Finance	7,824
[Act] 60662088: 7250 MERP-DEPT-Purchasing	2,682
[Act] 60762088: 7250 MERP-DEPT-Legal	1,542
[Act] 60862088: 7250 MERP-DEPT-Planning	1,352
[Act] 60962088: 7250 MERP-DEPT-Municipal Court	2,685
[Act] 61062088: 7250 MERP-DEPT-PW Ops	783
[Act] 61162088: 7250 MERP-DEPT-Development Cente	8,900
[Act] 61262088: 7250 MERP-DEPT-CBS	1,406
[Act] 61362088: 7250 MERP-DEPT-Water Ops	1,095
[Act] 61462088: 7250 MERP-DEPT-Water Customer Sr	13,318
[Act] 61562088: 7250 MERP-DEPT-Parks	25,999

[Act] 61662088: 7250 MERP-DEPT-Airport	1,935
[Act] 62062088: 7250 MERP-DEPT-ITS	10,297

8503-0 City Staff Time 39,365

[Act] 60062088: 8503 MERP-DEPT-Administration	880
[Act] 60162088: 8503 MERP-DEPT-PW Engineering	3,860
[Act] 60262088: 8503 MERP-DEPT-Police	11,355
[Act] 60362088: 8503 MERP-DEPT-Fire	5,625
[Act] 60462088: 8503 MERP-DEPT-Human Resources	180
[Act] 60562088: 8503 MERP-DEPT-Finance	3,060
[Act] 60662088: 8503 MERP-DEPT-Purchasing	620
[Act] 60762088: 8503 MERP-DEPT-Legal	620
[Act] 60862088: 8503 MERP-DEPT-Planning	70
[Act] 60962088: 8503 MERP-DEPT-Municipal Court	730
[Act] 61062088: 8503 MERP-DEPT-PW Ops	360
[Act] 61162088: 8503 MERP-DEPT-Development Cente	2,020
[Act] 61262088: 8503 MERP-DEPT-CBS	455
[Act] 61362088: 8503 MERP-DEPT-Water Ops	400
[Act] 61462088: 8503 MERP-DEPT-Water Customer Sr	640
[Act] 61562088: 8503 MERP-DEPT-Parks	5,760
[Act] 61662088: 8503 MERP-DEPT-Airport	570
[Act] 62062088: 8503 MERP-DEPT-ITS	2,160

62088743151 MERP-Equip-Citywide 357,011

7250-0 Computer Equip - Non depr	136,872
Adjustment	136,872

8000-0 Capital Asset	220,139
Adjustment	220,139

62088743152 SLERP-Departmental -24,636

5008-100 SLERP- General Fund	-19,381
Adjustment	-19,381

5008-200 SLERP- Parks	-2,435
Adjustment	-2,435

5008-500 SLERP-Water	-2,175
Adjustment	-2,175

5008-510 SLERP- Airport	-300
Adjustment	-300

5008-600 SLERP-CBS	-345
Adjustment	-345

62088750444 Capital Project Activity 940,464

8000-0 Capital Asset	940,464
55362088: SIRE System Replacement	166,035
55462088: Migrate Court Data from Incode	26,600
55562088: Implement Mobile Device Mgmt	50,000
55662088: PD CAD/RMS Replacement	563,539
55762088: ArcGIS Interactive Mapping	32,280
55862088: FDM Inspection Application	19,910
55962088: CityView Mobile Implementation	11,200
56062088: Itron Meter Reading Sys Upgrd	6,300
56162088: IVR&UtilityLinkPymt Upgrd	10,700
56262088: Call Center Telephony Upgrade	53,900

Report Grand Total

330,387

FY19 Pay and Classification Plan

Exhibit A

Department	Job Title	Grade	Min	Mid	Max
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	40,141.73
All	Clerk-Typist	7	24,565.94	31,960.29	40,141.73
Airport	Airport Attendant	8	26,111.65	34,037.54	42,802.69
Airport	Service Attendant	8	26,111.65	34,037.54	42,802.69
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	42,802.69
Airport	Line Attendant	8	26,111.65	34,037.54	42,802.69
Solid Waste	Recycling Center Attendant	8	26,111.65	34,037.54	42,802.69
Public Works Operations	Service Attendant	8	26,111.65	34,037.54	42,802.69
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	42,802.69
Police	Shelter Attendant	8	26,111.65	34,037.54	42,802.69
Finance	Accounting Clerk	9	28,268.71	36,904.80	46,451.71
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	46,451.71
Police	Crime Scene Technician	9	28,268.71	36,904.80	46,451.71
Central Building Services	Custodian	9	28,268.71	36,904.80	46,451.71
Police	Parking Control Officer	9	28,268.71	36,904.80	46,451.71
Police	Police Records Clerk	9	28,268.71	36,904.80	46,451.71
Police	Police Services Officer	9	28,268.71	36,904.80	46,451.71
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	46,451.71
All	Secretary	9	28,268.71	36,904.80	46,451.71
Finance	Treasury Cashier	9	28,268.71	36,904.80	46,451.71
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	46,451.71
All	Administrative Assistant	10	30,643.74	40,082.02	50,510.70
All	Administrative Secretary	10	30,643.74	40,082.02	50,510.70
Water	Customer Service Rep.	10	30,643.74	40,082.02	50,510.70
Police	Detention Officer	10	30,643.74	40,082.02	50,510.70
Police	Evidence & Property Tech.	10	30,643.74	40,082.02	50,510.70
Fire	Office Coordinator	10	30,643.74	40,082.02	50,510.70
Finance	Procurement Officer I	10	30,643.74	40,082.02	50,510.70

Department	Job Title	Grade	Min	Mid	Max
Finance	Account Technician	11	33,261.42	43,572.46	54,961.17
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	54,961.17
Municipal Court	Court Clerk Supervisor	11	33,261.42	43,572.46	54,961.17
Police	Animal Control Officer	11	33,261.42	43,572.46	54,961.17
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	54,961.17
Police	Communications Specialist	11	33,261.42	43,572.46	54,961.17
Development Services	Community Standards Officer	11	33,261.42	43,572.46	54,961.17
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	54,961.17
Administration	Deputy City Clerk	11	33,261.42	43,572.46	54,961.17
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	54,961.17
Administration	Executive Assistant	11	33,261.42	43,572.46	54,961.17
Law	Executive Assistant PTR	11	33,261.42	43,572.46	54,961.17
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	54,961.17
Administration	Human Resources Assistant	11	33,261.42	43,572.46	54,961.17
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	54,961.17
Police	Lead Detention Officer	11	33,261.42	43,572.46	54,961.17
Law	Legal Assistant	11	33,261.42	43,572.46	54,961.17
Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	54,961.17
Police	Purchasing and Supply Officer	11	33,261.42	43,572.46	54,961.17
ITS	System Support Analyst	11	33,261.42	43,572.46	54,961.17
Grade 12					
Finance	Accountant	12	36,149.53	46,240.43	57,457.95
Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	57,457.95
Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	57,457.95
Water	Administrative Supervisor	12	36,149.53	46,240.43	57,457.95
Administration	Benefits Specialist	12	36,149.53	46,240.43	57,457.95
Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	57,457.95
Water	Customer Service Supervisor	12	36,149.53	46,240.43	57,457.95
Water	Operations Technician	12	36,149.53	46,240.43	57,457.95
Development Services	Development Technician	12	36,149.53	46,240.43	57,457.95
Public Works Engineering	Engineering Technician	12	36,149.53	46,240.43	57,457.95
Water	Equipment Technician	12	36,149.53	46,240.43	57,457.95
Development Services	Field Building Inspector	12	36,149.53	46,240.43	57,457.95
Development Services	Field Engineering Inspector	12	36,149.53	46,240.43	57,457.95
ITS	GIS Technician	12	36,149.53	46,240.43	57,457.95
Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	57,457.95
All	Lead Comm Specialist	12	36,149.53	46,240.43	57,457.95
Administration	Creative Services Specialist	12	36,149.53	46,240.43	57,457.95
Finance	Payroll Specialist	12	36,149.53	46,240.43	57,457.95
Development Services	Permit Technician	12	36,149.53	46,240.43	57,457.95
Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	57,457.95
Finance	Procurement Officer II	12	36,149.53	46,240.43	57,457.95
Public Works Engineering	Traffic Operations Tech	12	36,149.53	46,240.43	57,457.95
ITS	System Support Specialist	12	36,149.53	46,240.43	57,457.95
All	Technical Services Specialist	12	36,149.53	46,240.43	57,457.95
Water	Utility Technician	12	36,149.53	46,240.43	57,457.95
ITS	Web Specialist	12	36,149.53	46,240.43	57,457.95

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	65,445.61
Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	65,445.61
Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	65,445.61
Administration	Recruitment Specialist	13	39,339.27	51,750.82	65,445.61
Administration	Classification & Compensation Specialist	13	39,339.27	51,750.82	65,445.61
Administration	Workforce Development Specialist	13	39,339.27	51,750.82	65,445.61
Fire/Dev. Center/Water	Management Analyst	13	39,339.27	51,750.82	65,445.61
Water	Metered Services Supervisor	13	39,339.27	51,750.82	65,445.61
Law	Office Manager/Paralegal	13	39,339.27	51,750.82	65,445.61
Public Works Engineering	Senior Traffic Operations Tech	13	39,339.27	51,750.82	65,445.61
Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	65,445.61
Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	65,445.61
ITS	Senior GIS Technician	13	39,339.27	51,750.82	65,445.61
Finance	Senior Procurement Officer	13	39,339.27	51,750.82	65,445.61
Water	Water Utilities Analyst	13	39,339.27	51,750.82	65,445.61
ITS	Applications Analyst	14	42,865.82	56,518.59	71,574.78
All	Communications Supervisor	14	42,865.82	56,518.59	71,574.78
ITS	Communications Systems Admin.	14	42,865.82	56,518.59	71,574.78
Water	Community Relations Specialist	14	42,865.82	56,518.59	71,574.78
Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	71,574.78
Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	71,574.78
Public Works Engineering	Project Manager	14	42,865.82	56,518.59	71,574.78
Public Works Engineering	Lead Engineering Technician	14	42,865.82	56,518.59	71,574.78
ITS	Web Administrator	14	42,865.82	56,518.59	71,574.78

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Manager	15	47,476.00	61,781.62	78,330.30
ITS	Applications Administrator	15	47,476.00	61,781.62	78,330.30
Administration	City Clerk	15	47,476.00	61,781.62	78,330.30
Water	Control System Supervisor	15	47,476.00	61,781.62	78,330.30
Administration	Media Services Supervisor	15	47,476.00	61,781.62	78,330.30
ITS	Network Administrator	15	47,476.00	61,781.62	78,330.30
Development Services	Plans Examiner	15	47,476.00	61,781.62	78,330.30
Police	Police Systems Manager	15	47,476.00	61,781.62	78,330.30
Administration	Public Communications Coord.	15	47,476.00	61,781.62	78,330.30
Administration	Safety and Wellness Specialist	15	47,476.00	61,781.62	78,330.30
Public Works Engineering	Lead Traffic Operations Technician	15	47,476.00	61,781.62	78,330.30
Public Works Engineering	Staff Engineer	15	47,476.00	61,781.62	78,330.30
Water	Utility System Supervisor	15	47,476.00	61,781.62	78,330.30
Public Works Engineering	Environmental Specialist	15	47,476.00	61,781.62	78,330.30
Police	Mgr, Accreditation/Info Mgmt	15	47,476.00	61,781.62	78,330.30
Airport	Assistant Airport Manager	15	47,476.00	61,781.62	78,330.30
Finance	Cash Management Officer	15	47,476.00	61,781.62	78,330.30
Finance	Financial Analyst	15	47,476.00	61,781.62	78,330.30
All	Planner	15	47,476.00	61,781.62	78,330.30
CBS	Central Building Services Manager	15	47,476.00	61,781.62	78,330.30
Administration	Cultural Arts Manager	15	47,476.00	61,781.62	78,330.30
Administration	Management Analyst	15	47,476.00	61,781.62	78,330.30
Public Works Engineering	Public Works Administration Manager	15	47,476.00	61,781.62	78,330.30
Airport	Airport Manager	16	51,092.90	67,596.04	85,781.05
Municipal Court	Court Administrator	16	51,092.90	67,596.04	85,781.05
ITS	Database Administrator	16	51,092.90	67,596.04	85,781.05
Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	85,781.05
ITS	GIS Coordinator	16	51,092.90	67,596.04	85,781.05
ITS	IT Operations Supervisor	16	51,092.90	67,596.04	85,781.05
ITS	ITS Project Manager	16	51,092.90	67,596.04	85,781.05
ITS	ITS Support Services Supvr.	16	51,092.90	67,596.04	85,781.05
Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	85,781.05
Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	85,781.05
Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	85,781.05
All	Senior Staff Engineer	16	51,092.90	67,596.04	85,781.05
Law	Staff Attorney	16	51,092.90	67,596.04	85,781.05
ITS	Systems Analyst	16	51,092.90	67,596.04	85,781.05
Water	Account Services Manager	16	51,092.90	67,596.04	85,781.05
Water	Utility Engineer	16	51,092.90	67,596.04	85,781.05
Water	Utility System Manager	16	51,092.90	67,596.04	85,781.05
Planning and Special Projects	Senior Planner	16	51,092.90	67,596.04	85,781.05

Department	Job Title	Grade	Min	Mid	Max
Planning and Special Projects	Asst Director of Planning and Special Projects	17	55,888.87	74,080.70	94,117.97
Development Services	Codes Administration Manager	17	55,888.87	74,080.70	94,117.97
Central Building Services	City Architect or Facilities Manager	17	55,888.87	74,080.70	94,117.97
Administration	Creative Services Manager	17	55,888.87	74,080.70	94,117.97
Public Works Engineering	Construction Manager	17	55,888.87	74,080.70	94,117.97
Finance	Assistant Finance Director - Controller	17	55,888.87	74,080.70	94,117.97
Finance	Assistant Finance Director - Cash & Debt	17	55,888.87	74,080.70	94,117.97
Finance	Controller	17	55,888.87	74,080.70	94,117.97
Development Services	Development Engineering Mgr.	17	55,888.87	74,080.70	94,117.97
Water	Facilities Manager	17	55,888.87	74,080.70	94,117.97
Finance	Procurement & Contract Svc Mgr	17	55,888.87	74,080.70	94,117.97
Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	94,117.97
Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	94,117.97
Development Services	Current Planning Manager	17	55,888.87	74,080.70	94,117.97
Development Services	Asst. Director of Plan Services	18	61,212.99	81,260.25	103,333.65
Development Services	Asst. Director of Field Services	18	61,212.99	81,260.25	103,333.65
Water	Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	103,333.65
Water	Asst. Dir. of Support Service	18	61,212.99	81,260.25	103,333.65
Water	Asst. Director of Operations	18	61,212.99	81,260.25	103,333.65
Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	103,333.65
Law	Chief Counsel of Mgmt & Ops / Dep City Attorney	18	61,212.99	81,260.25	103,333.65
Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	103,333.65
Law	Chief of Litigation	18	61,212.99	81,260.25	103,333.65
Law	Chief Counsel of Infrastructure & Planning	18	61,212.99	81,260.25	103,333.65
Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	103,333.65
ITS	Manager, Entprs. Tech. Svcs.	18	61,212.99	81,260.25	103,333.65
ITS	Asst Director, App Mgmt Svcs	19	70,545.93	93,649.72	119,088.58
Public Works Engineering	Deputy Dir. of P.Wks./Admin.	19	70,545.93	93,649.72	119,088.58
Public Works Engineering	Deputy Dir. of P.Wks./City Eng	19	70,545.93	93,649.72	119,088.58
Finance	Deputy Director of Finance	19	70,545.93	93,649.72	119,088.58
ITS	Chief Technology Officer	20	74,711.04	99,216.27	126,195.92
Administration	Asst. City Mgr., Administrative Services	20	74,711.04	99,216.27	126,195.92
Development Services	Director of Development Services	20	74,711.04	99,216.27	126,195.92
Planning and Special Projects	Director of Planning and Special Projects	20	74,711.04	99,216.27	126,195.92
All	Asst. City Mgr., Dev Svcs/Comm	21	80,141.96	106,428.52	135,369.38
All	Asst. City Mgr., Operations	21	80,141.96	106,428.52	135,369.38
Administration	Director of Human Resources	21	80,141.96	106,428.52	135,369.38
Water	Director of Water Utilities	21	80,141.96	106,428.52	135,369.38
Finance	Finance Director	21	80,141.96	106,428.52	135,369.38
Public Works Engineering	Director of Public Works	22	82,909.73	108,863.02	137,512.64
Fire	Fire Chief	22	82,909.73	108,863.02	137,512.64
Police	Police Chief	22	82,909.73	108,863.02	137,512.64
Law	Chief Prosecuting Attorney	24	90,000.00	145,000.00	204,000.00
Law	City Attorney	24	90,000.00	145,000.00	204,000.00

Department	Job Title	Grade	Min	Mid	Max
Part Time Temporary					
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
All	Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
Represented Groups					
Fire	Firefighter	F1	37,626.54	44,982.53	52,338.51
Fire	Firefighter Paramedic	F1P	43,626.54	50,982.53	58,338.51
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Engineer Paramedic	F2P	46,941.09	54,617.55	62,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Specialist Paramedic	F3P	50,605.37	61,779.02	72,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain I Paramedic	F4P	59,153.26	69,597.88	80,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.59	85,747.12
Fire	Fire Captain II Paramedic	F5P	64,134.06	77,940.59	91,747.12
Fire	Battalion Chief	F7	69,810.54	84,121.70	100,401.52
Fire	Battalion Chief Paramedic	F7P	75,810.54	90,121.70	106,521.52
Fire	Assistant Fire Chief I	F8	76,442.54	92,113.26	109,939.66
Fire	Assistant Fire Chief I Paramedic	F8P	82,442.54	98,113.26	116,059.66
Fire	Assistant Fire Chief II	F9	79,749.90	98,889.95	120,390.60
Fire	Assistant Fire Chief II Paramedic	F9P	85,749.90	104,889.95	126,510.60
Fire	Communications Specialist	F11	35,412.83	47,929.75	59,271.85
Fire	Lead Communications Specialist	F12	38,487.76	50,864.49	61,964.45
Police	Police Officer I	P1	38,629.42	46,077.33	53,778.27
Police	Police Officer II	P2	42,032.31	49,798.30	57,826.85
Police	Master Police Officer I	P3	45,794.26	57,400.16	69,006.06
Police	Master Police Officer II	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant I	P5	57,500.00	72,073.54	86,647.08
Police	Police Sergeant II	P6	72,073.00	79,360.00	86,647.00
Police	Police Captain	P7	69,810.54	84,121.70	100,401.52
Police	Police Major I	P8	76,442.50	92,113.26	109,939.66
Police	Police Major II	P9	79,749.90	100,864.02	120,390.60
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44

Note: Includes a 2% Cost of Living Adjustment for Core General Employees approved on Sept. 21, 2017