

BILL NO. 16-216

AN ORDINANCE APPROVING THE CALENDAR YEAR 2017 EMPLOYEE BENEFIT PROGRAMS, APPROVING AGREEMENTS FOR SERVICES BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND BLUE CROSS BLUE SHIELD OF KANSAS CITY, DELTA DENTAL OF MISSOURI, VSP VISION, NEW DIRECTIONS, AND THE STANDARD FOR THE PROVISION OF EMPLOYEE BENEFITS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE AGREEMENTS FOR THE SAME.

WHEREAS, the City enters into Agreements with service providers for the provision of employee benefits including health, dental, vision, and life insurance as well as employee assistance services; and,

WHEREAS, agreements with Blue Cross Blue Shield of Kansas City, Delta Dental of Missouri, VSP Vision, New Directions and The Standard (hereinafter "Service Providers") were negotiated in 2014 for coverage beginning in 2015, and with renewal options for coverage for calendar years 2016 and 2017; and,

WHEREAS, the City has received renewal quotes from Service Providers for the provision of employee benefits for calendar year 2017; and,

WHEREAS, the City and selected Service Providers desire to enter into formal agreements supplementing the original Agreements and delineating the terms and conditions of the provision of services for calendar year 2017; and,

WHEREAS, a copy of the Blue Cross Blue Shield of Kansas City Cost Plus Addendum is attached hereto as "Exhibit A," a copy of the Blue Cross Blue Shield of Kansas City Benefit and Rate Confirmation for 2017 is attached hereto as "Exhibit B," a copy of the Delta Dental of Missouri Benefit Renewal is attached hereto as "Exhibit C," a copy of the VSP Vision Renewal is attached hereto as "Exhibit D," and a copy of the New Directions EAP Renewal is attached hereto as "Exhibit E."

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the calendar year 2017 employee benefit programs for the City of Lee's Summit for the provision of dental, vision, and life insurance as well as employee assistance services be and the same hereby are approved and the Agreements previously approved and entered into by the City by Ordinance No. 7539 on November 6, 2014, incorporated herein by reference be and the same hereby are ratified for calendar year 2017, subject to amendments made in the foregoing Exhibits A-E, and the City Manager is hereby authorized to execute any and all documents necessary to ensure renewal of the same.

SECTION 2. That the Blue Cross Blue Shield of Kansas City Cost Plus Addendum, attached hereto as "Exhibit A" and incorporated herein by reference, the Blue Cross Blue Shield Benefit and Rate Confirmations, attached hereto as "Exhibit B" and incorporated herein by reference, the Delta Dental of Missouri Benefit Renewal, attached hereto as "Exhibit C" and incorporated herein by reference, the VSP Vision Renewal, attached hereto as "Exhibit D" and incorporated herein by reference, and the New Directions EAP Renewal,

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attached hereto as "Exhibit E" and incorporated herein by reference, be and the same are hereby approved. The City Manager is hereby authorized to execute the same on behalf of the City of Lee's Summit, Missouri.

SECTION 3. That this Ordinance shall be in full force and effect from and after the date of its adoption, passage, and approval by the Mayor.

PASSED by the City Council of the City of Lee's Summit, Missouri this ____ day of _____, 2016.

Mayor *Randall L. Rhoads*

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED by the Mayor of said City this ____ day of _____, 2016.

Mayor *Randall L. Rhoads*

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

Chief Counsel of Management and Operations
Jackie McCormick Heanue