



DIVERSITY & INCLUSION COMMISSION

Six-Month Activity Report

December 14, 2021 | City Council Presentation



INTRODUCTIONS



Chairperson Allan Gray



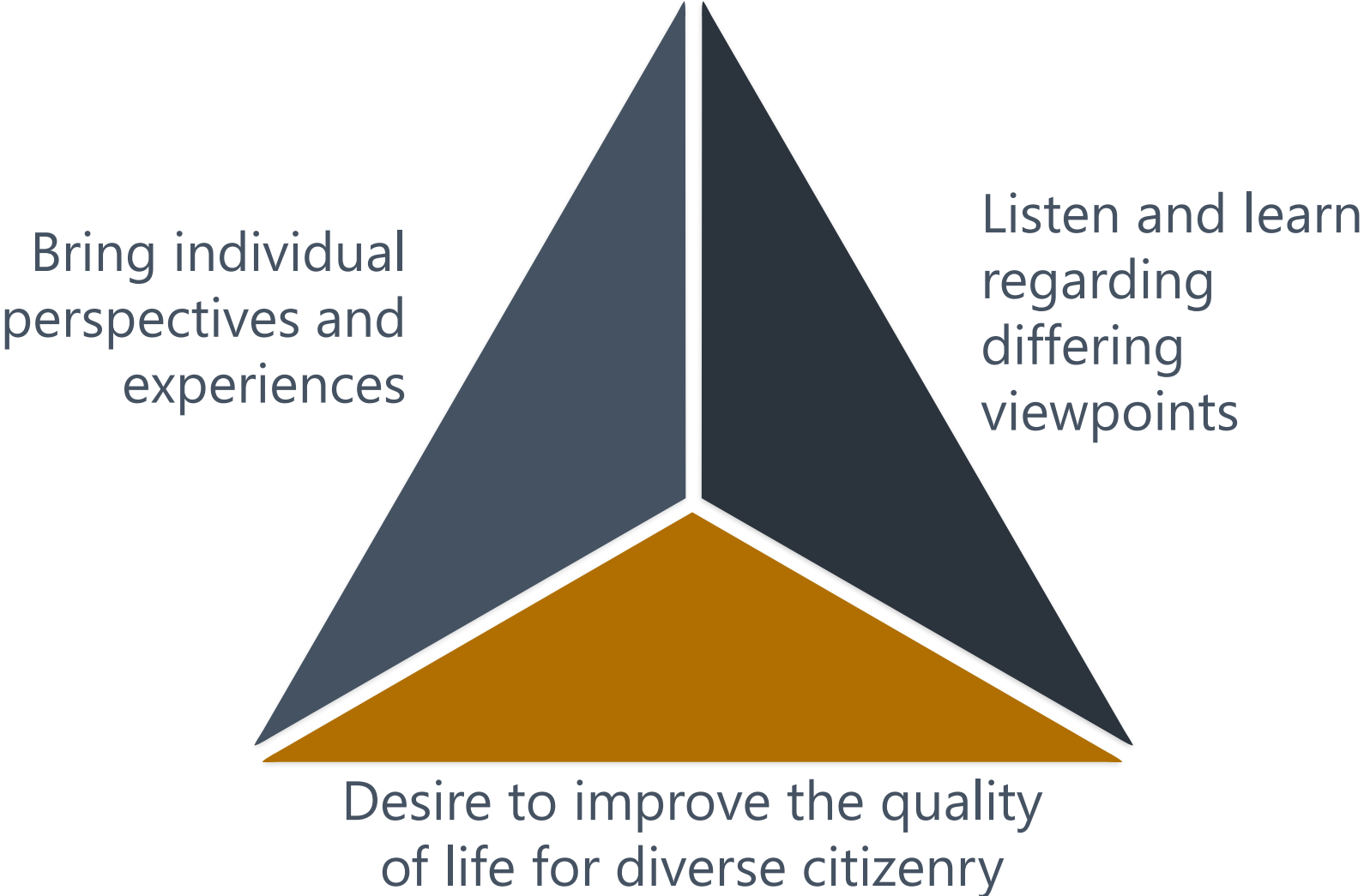
Co-Chair Susan B. Wilson



Commission Members

COMMISSION EXPECTATIONS

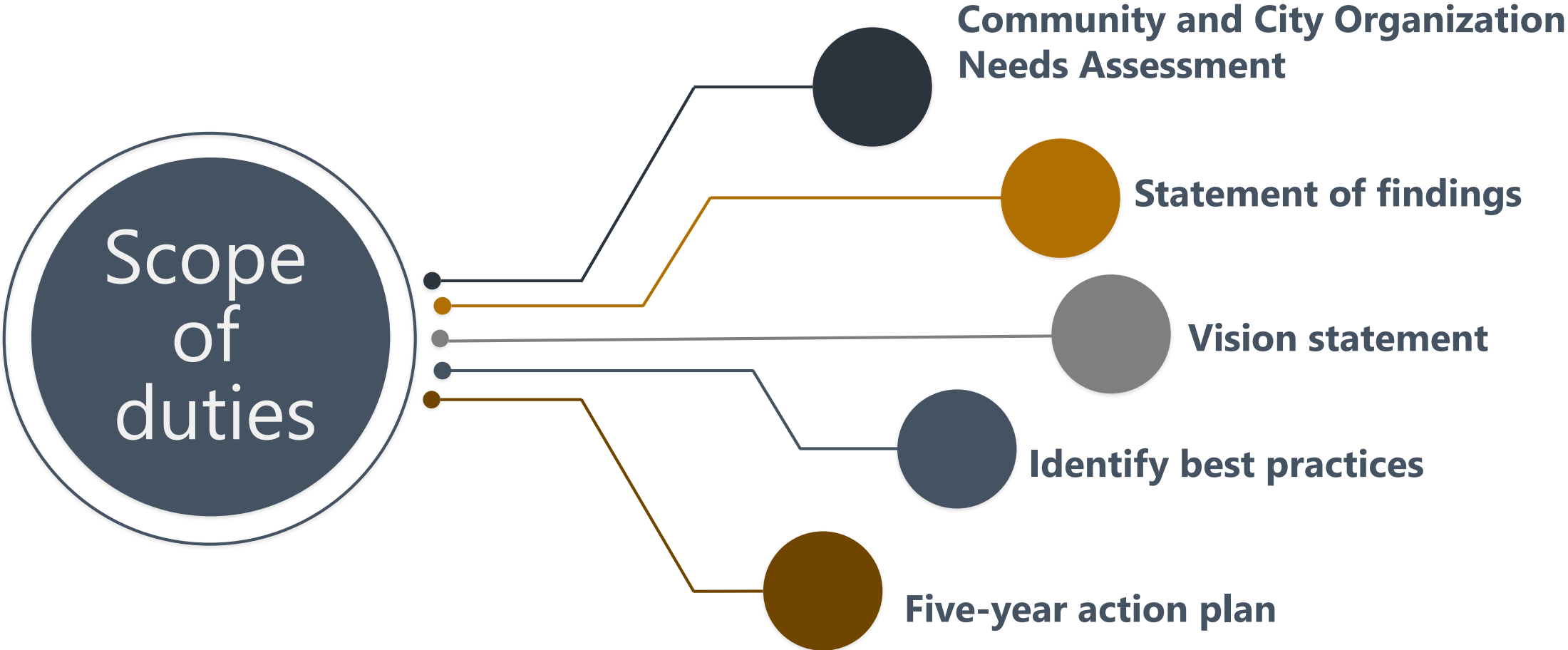
Resolution 21-01



Resolution 21-01: City Council Creates Commission

- Understand that different perspectives are critical to the community's future success
- Strive to create a culture of inclusion and openness
- Assess the current state of diversity and inclusion
- Create framework to encourage measurable actions

COMMISSION SCOPE OF DUTIES



REPORTS TO CITY COUNCIL

Timeline



SIX-MONTH ACTIVITY REPORT

conducted eight
commission
meetings



established seven
working committees



created
mission
statement



DIVERSITY & INCLUSION COMMISSION



VISION



Lee's Summit embraces the differences in our community.

We value each individual's culture, background, and identity; and strive to promote mutual respect and understanding and representation to all.

We are committed to eliminating barriers, improving access to resources and creating growth opportunities throughout the community.

DIVERSITY & INCLUSION COMMISSION

Working Committees

Business Community

Culture & Arts

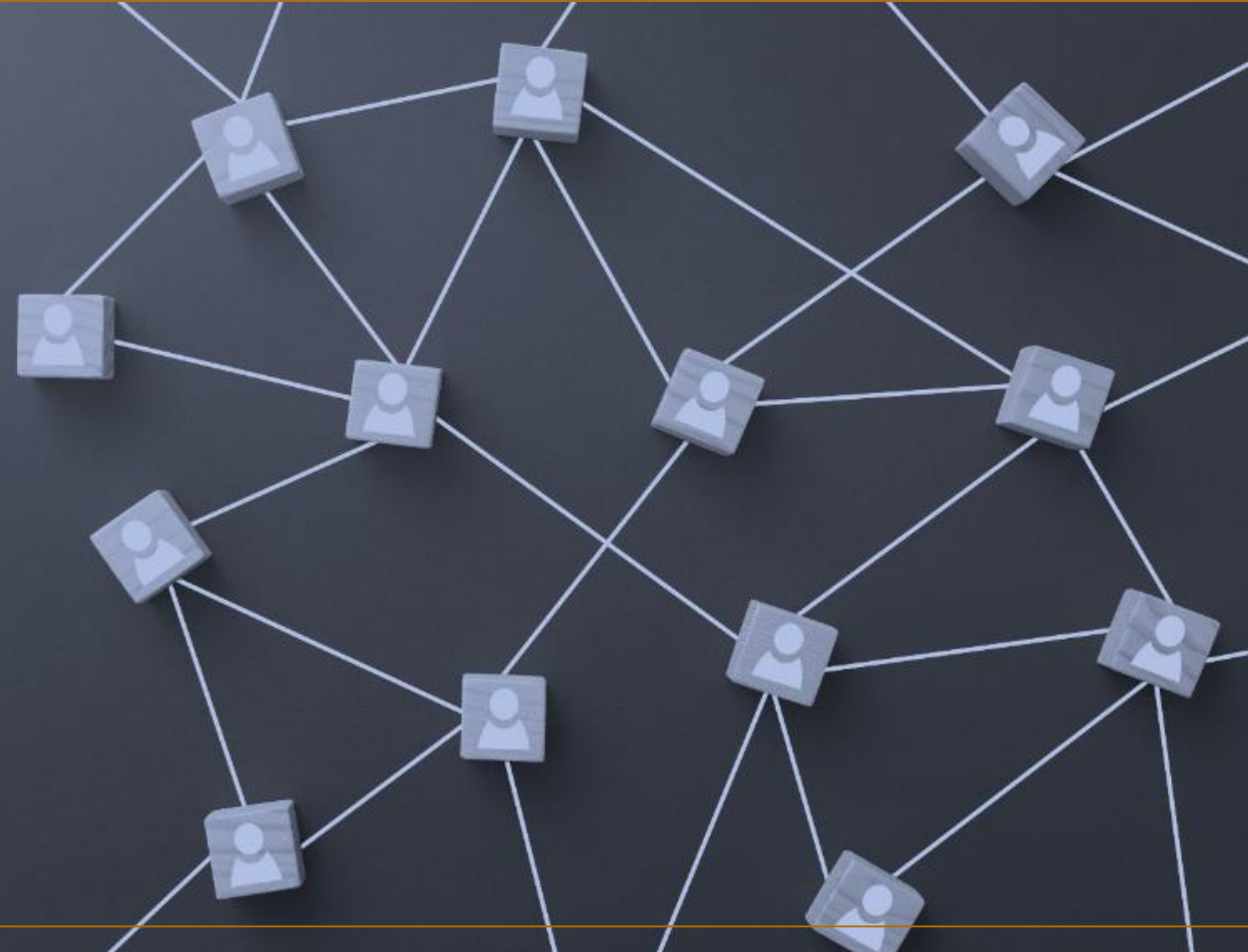
Youth & Education

Vision Statement & Guiding Principles

Needs Assessment & Issue Identification

Health & Wellness

City Organization (not yet activated)



SIX-MONTH ACTIVITY REPORT



Business Community

Chair Fred Grogan



Determined need to engage business community in dialogue



Prepared “introduction” presentation



Working on “in person” questions for businesses



Assessment Report will guide future work



Expansion of knowledge continues for committee members

SIX-MONTH ACTIVITY REPORT

Culture & Arts Committee

Chair Ben Martin



Meeting with leaders from Lee's Summit cultural arts organizations



Seeking information related to potential opportunities for diverse organizations and artists



Cultural arts can be a common point of understanding



Expansion of knowledge continues for committee members

SIX-MONTH ACTIVITY REPORT

Youth & Education Committee

Chair Sharon Ivy
Co-Chair Rachel Courtney



- Myriad of issues to consider
- Access to transportation, technology, health services
 - Social activities
 - Educational opportunities



Early stages of creating a work plan



Identifying “cross-committee” issues regarding youth and education



Expansion of knowledge continues for committee members

SIX-MONTH ACTIVITY REPORT

Health & Wellness Committee

Chair Barb Henson
Co-Chair Levi Holland



Conversation with Health Education Advisory Board (HEAB) co-chairs



Determining next steps



Expansion of knowledge continues for committee members

SIX-MONTH ACTIVITY REPORT



Needs Assessment & Issue Identification Committee

Chair Karen Schuler

Co-Chair Lorenzo Harrison



Monitoring staff work on assessment study award



Commission input on firm's activities



Scope of Work

The Assessment Report will provide information regarding "current conditions" related to

- a) City of Lee's Summit organization
- b) Lee's Summit community



Expansion of knowledge continues for committee members

SIX-MONTH ACTIVITY REPORT

Vision Statement & Guiding Principles Committee

Chair Allan Gray

Co-Chair Susan B. Wilson



Vision statement completed



Mission statement will be a part of final report



Expansion of knowledge continues for committee members

COMMUNITY & CITY ASSESSMENT

Purpose



Create a **community and City organization** “**snapshot**” regarding diversity and inclusion.



Conducted by research experts to provide **statistically validated information.**



Establish **information base-line** to assist commission recommendations and final report.

Aligns With the Ignite! Strategic Plan



Community Engagement

Create a healthy and balanced community for all voices.

- Develop new approaches for inclusive engagement

FUNDING NEEDS TO CONTINUE WORK

Assessment
Study

\$72,000

Completion of
Final Report
including
Action Plan and
Benchmarks

\$10,000

Continued
internal staff
resources

REQUEST FOR CITY COUNCIL

01.

Continue supporting the diversity process and dialogue

02.

Assign funds for the Assessment Study and Final Report

03.

Help community understand purpose and goals of the commission's activity

Questions for the Commission

Vision

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