

## **BILL NO. 19-184**

---

AN ORDINANCE APPROVING THE CALENDAR YEAR 2020 EMPLOYEE BENEFIT PROGRAMS; APPROVING AGREEMENTS FOR SERVICES BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND CIGNA HEALTH AND LIFE INSURANCE COMPANY, METROPOLITAN LIFE INSURANCE COMPANY, AND NEW DIRECTIONS BEHAVIORAL HEALTH, L.L.C., AND AUTHORIZING THE CITY MANAGER TO EXECUTE AGREEMENTS AND OTHER DOCUMENTS NECESSARY TO ADMINISTER EMPLOYEE BENEFITS FOR CALENDAR YEAR 2020 BY AND ON BEHALF OF THE CITY.

WHEREAS, the City of Lee's Summit ("City") enters into agreements with service providers for the provisions of employee benefits including health, dental, vision, and life employee assistance services; and,

WHEREAS, the City, through its' health insurance benefits broker, undertook a rigorous marketing effort of its' employee benefits for calendar year 2020, which resulted in negotiated agreements with two entities with multi-year rate guarantees, more specifically: Cigna for dental coverage through calendar year 2021, with a rate cap for calendar year 2021; Metlife for vision insurance coverage through calendar year 2022; and,

WHEREAS, the City and the aforementioned entities (collectively referred to herein as "Service Providers") desire to formalize the renewals described herein and further, to the extent necessary, to enter into formal agreements delineating the terms and conditions related to the provision of services as summarized herein; and,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, AS FOLLOWS:

SECTION 1. The calendar year 2020 employee benefit programs for the City of Lee's Summit for the provision of medical and dental insurance coverage; vision insurance coverage; and employee assistance services is hereby approved and the provision of such coverages and services by Cigna Health and Life Insurance Company ("CIGNA"), Metropolitan Life Insurance Company ("MetLife"), and New Directions Behavioral Health, L.L.C. ("New Directions") is hereby approved, and the City Manager is authorized to execute any and all documents necessary to ensure the implementation and continuation of the same.

SECTION 2. This Ordinance shall be in full force and effect from and after the date of its adoption, passage, and approval by the Mayor.

SECTION 3. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of Lee's Summit, Missouri this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

---

Mayor *William A. Baird*

**BILL NO. 19-184**

---

ATTEST:

\_\_\_\_\_  
City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said City this \_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Mayor *William A. Baird*

ATTEST:

\_\_\_\_\_  
City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Counsel of Management and Operations  
*Daniel R. White*