

BILL NO. 23-087

AN ORDINANCE APPROVING AMENDMENT NO. 15 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, AS ADOPTED BY ORDINANCE NO. 9441, ORDINANCE NO. 9442, ORDINANCE NO. 9449, ORDINANCE NO. 9450, AND ORDINANCE NO. 9451, BY AMENDING THE FULL TIME EQUIVALENTS FOR ITS, FIRE, PUBLIC WORKS, AND FINANCE, AND THE PAY AND CLASSIFICATION PLAN FOR THE CITY.

WHEREAS, pursuant to Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, on June 21, 2022, the City Council adopted the FTE Counts and Pay and Classification Plan for the City; and,

WHEREAS, requested changes to the Pay and Classification Plan are brought the City Council for approval as changes are needed; and,

WHEREAS, the Police Recruit position needs to be increased to be in alignment with the increases for the represented positions; and,

WHEREAS, the Facilities Maintenance Superintendent position needs to be moved from Pay Band OS5 to OS6 in alignment with the other supervisor positions moved with the implementation of the IAM Labor Agreement; and,

WHEREAS, the Pay and Classification Plan needs to be amendment for the changes to take affect; and,

WHEREAS, ITS needs to reallocate one (1) FTE from Help Desk Support Specialist to System Support Analyst to place resources to in a position to better support the organization, the change would be at no additional cost as both positions are currently Min the same pay band in the Pay and Classification Plan; and,

WHEREAS, to prepare for a successful succession in the Finance Department, there is a need to re-classify the Assistant Director of Finance Cash & Debt position to Deputy Director of Finance position, but maintain the flexibility to hire an Assistant Director of Cash & Debt if the Deputy Direct of Finance is in the Controller position, this would not be an additional FTE; and,

WHEREAS, to prepare for the new fiscal year, Fire is requesting the addition of the thirteen (13) new FTEs for Fire Fighter positions that will be funded by the Public Safety Sales Tax. This will allow Fire to advertise and start filling up the class of new recruits for the summer session of training; and,

WHEREAS, Public Works is requesting to change a 0.75 FTE Administrative Assitant position to four (4) 0.28 FTE Seasonal Apprentice Operator positions, the result will be an addition of 0.37 FTEs. No impact to the budget as there will be a savings as the part-time positions do not qualify for benefits.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The FTE allocations and Pay and Classification Plan, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451

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is hereby amended as set forth in Exhibit A, Pay and Classification Plan, Exhibit B, ITS FTE allocations, and Exhibit C, Finance FTE allocations, Exhibit D Fire allocations, Exhibit E Public Works allocations as attached and incorporated herein by reference.

SECTION 2. All other provisions of Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 shall remain in full force and effect, subject to Amendment No. 1 (Ordinance No. 9482), Amendment No. 2 (Ordinance No. 9497), Amendment No. 3 (Ordinance No. 9517), Amendment No. 4 (Ordinance No. 9518), Amendment No. 5 (Ordinance No. 9542), Amendment No. 6 (Ordinance No. 9543), Amendment No. 7 (Ordinance No. 9544), Amendment No. 8 (Ordinance No. 9568), Amendment No. 9 (Ordinance No. 9569), Amendment No. 10 (Ordinance No. 9580), Amendment No. 11 (Ordinance No. 9628), Amendment No. 12 (Ordinance No. 9629), Amendment No. 13 (Ordinance No. 9630), and Amendment No. 14 (Ordinance No.).

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2023.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2023.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*