

INITIAL FSA ADMINISTRATION DECISION MATRIX

Evaluation Criteria	Weighting	Recommended Finalist			Recommended Finalist		Recommended Finalist	
		TASC	BASIC	Discovery	COBRA Guard	P&A Group	PayFlex	Taben
Capabilities/Services Provided	30%	30.0	30.0	30.0	27.0	30.0	27.0	30.0
Ease of Administration (Service Experience/Support)	30%	25.5	25.5	27.0	25.5	27.0	25.5	28.5
Price	35%	33.3	33.3	31.5	33.3	33.3	28.0	33.3
Multi-Year Rate Guarantees	5%	4.8	4.0	5.0	4.8	4.8	4.8	5.0
Weighted Score	100%	93.5	92.8	93.5	90.5	95.0	85.3	96.8

Insert Rating on a 100 Point Scale for Each Category	TASC	BASIC	Discovery	COBRA Guard	P&A Group	PayFlex	Taben
Capabilities/Services Provided	100	100	100	90	100	90	100
Ease of Administration (Service Experience/Support)	85	85	90	85	90	85	95
Price	95	95	90	95	95	80	95
Multi-Year Rate Guarantees	95	80	100	95	95	95	100

Note: TASC has indicated that they would be willing to revise rates based on market response.

INITIAL COBRA ADMINISTRATION DECISION MATRIX

Evaluation Criteria	Weighting	COBRA Guard	BASIC	Recommended	Recommended	Recommended		
				Finalist	Finalist	Finalist	Finalist	Finalist
				Discovery	P&A Group	Payflex	Taben	TASC
Capabilities/Services Provided	30%	30.0	30.0	30.0	30.0	30.0	30.0	30.0
Ease of Administration (Service Experience/Support)	30%	25.5	25.5	28.5	28.5	25.5	28.5	25.5
Price	35%	33.3	24.5	33.3	35.0	24.5	33.3	35.0
Multi-Year Rate Guarantees	5%	4.8	4.0	5.0	4.8	4.8	5.0	4.0
Weighted Score	100%	93.5	84.0	96.8	98.3	84.8	96.8	94.5

Insert Rating on a 100 Point Scale for Each Category	COBRA Guard	BASIC	Discovery	P&A Group	Payflex	Taben	TASC
Capabilities/Services Provided	100	100	100	100	100	100	100
Ease of Administration (Service Experience/Support)	85	85	95	95	85	95	85
Price	95	70	95	100	70	95	100
Multi-Year Rate Guarantees	95	80	100	95	95	100	80