



# DIVERSITY & INCLUSION COMMISSION

Assessment Study Agreement Request

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February 8, 2022 | City Council Presentation

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LEE'S SUMMIT



# PRESENTERS



**D & I Chairpersons** Allan Gray and Susan B. Wilson



**City Manager** Stephen Arbo



**Director of Human Resources** Anita Dickey

# DIVERSITY & INCLUSION COMMISSION



Lee's Summit embraces the differences in our community.

We value each individual's culture, background, and identity; and strive to promote mutual respect, understanding and representation to all.

We are committed to eliminating barriers, improving access to resources and creating growth opportunities throughout the community.

# REPORTS TO CITY COUNCIL

## Timeline





# COMMUNITY & CITY ASSESSMENT

## Purpose



Create a **community and City organization** “**snapshot**” regarding diversity and inclusion.



Conducted by research experts to provide **statistically validated information.**



Establish **information base-line** to assist commission recommendations and final report.

# General Overview

Two Assessments

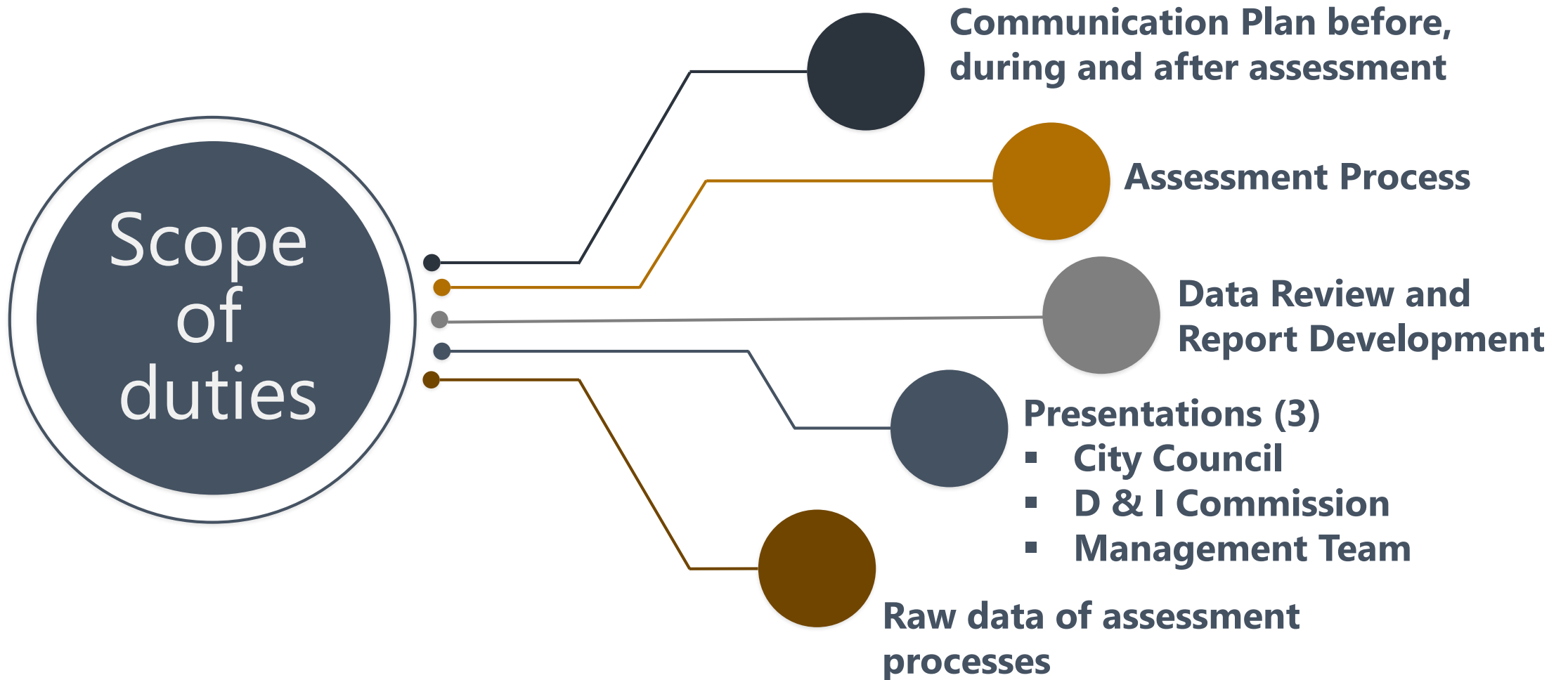
- City Organization
- Community

- H-C-H to provide observations to D & I Commission
- Commission to provide recommendations to City Council



Separate processes and reports for each study


# H-C-H SCOPE OF WORK



# Resolution 21-01: Section 6 as amended

Assignment due June 3,  
2022

 Community needs assessment report

 List of key issues in community  
(Issue Identification Report)

 Process to create vision statement and action plan



# CURRENT TIMEFRAMES



# Questions

## Mission

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