

Exhibit A
 Schedule of Professional Service Billing Rates
 Hourly Professional Service Billing Rates

<u>Position Classification</u>	<u>Classification Level</u>	<u>Hourly Billing Rate</u>
General Office *	5	\$62.00
Technician *	6	\$78.00
Assistant *	7	\$90.00
	8	\$119.00
	9	\$144.00
Staff *	10	\$163.00
	11	\$178.00
Senior	12	\$197.00
	13	\$219.00
Associate	14	\$227.00
	15	\$239.00
	16	\$244.00
	17	\$247.00

Unit Cost Rates

<u>Description</u>	<u>Unit Cost</u>
Flow Meter Installation	\$500.00/each
Rain Gauge Installation	\$300.00/each
Flow Monitoring (minimum 5 meters)	\$60.00/meter-day (90-day base)
	\$65.00/meter-day (60-day base)
Rain Gauge Monitoring	\$12.00/gauge-day

NOTES:

1. Position classifications listed above refer to the firm's internal classification system for employee compensation. For example, "Associate", "Senior", etc., refer to such positions as "Associate Engineer", "Senior Architect", etc.
2. For any nonexempt personnel in positions marked with an asterisk (*), overtime will be billed at 1.5 times the hourly labor billing rates shown.
3. Project time spent by corporate officers will be billed at the Level 17 rate plus 25 percent.
4. A technology charge of \$9.95 per labor hour will be billed for normal computer usage, computer aided drafting (CAD) long distance telephone, fax, photocopy and mail services. Specialty items (such as web and video conferencing) are not included in the technology charge.
5. Monthly invoices will be submitted for payment covering services and expenses during the preceding month. Invoices are due upon receipt. A late payment charge of 1.5% per month will be added to all amounts not paid within 30 days of the invoice date.
6. The services of contract/agency personnel shall be billed to Owner according to the rate sheet as if such contract/agency personnel is a direct employee of Burns & McDonnell.
7. The rates shown above are effective for services through December 31, 2017, and are subject to revision thereafter.