

City of Lee's Summit

2020 Proposed Vision Plan Employee Contributions

Assuming Accepting MetLife Proposal at +3% with 3 Year Rate Guarantee

2019 Current

Enrollment Tier	March Enrollment	Employee Contribution	Employer Contribution	Total Monthly Premium Rate
Vision Plan				
Employee Only	265	\$0.00	\$6.34	\$6.34
Family	393	\$3.01	\$12.04	\$15.05
Total Monthly	658	\$1,183	\$6,412	\$7,595
Total Annual		\$14,195	\$76,942	\$91,137
% Cost Share		16%	84%	

Note: assumes City contribution of 100% of Employee Only & 80% of Family.

Proposed 2020 - Assuming MetLife +3% Proposal

Enrollment Tier	March Enrollment	Employee Contribution	Employer Contribution	Total Monthly Premium Rate	Monthly Employee Increase	Annual Employee Increase
Vision Plan						
Employee Only	265	\$0.00	\$6.51	\$6.51	\$0.00	\$0.00
Family	393	\$3.09	\$12.36	\$15.45	\$0.08	\$0.96
Total Monthly	658	\$1,214	\$6,583	\$7,797		
Total Annual		\$14,572	\$78,992	\$93,564		
\$ Increase from Current		\$377	\$2,050	\$2,427		
% Increase from Current		3%	3%	3%		
% Cost Share		16%	84%			

Note: assumes City contribution of 100% of Employee Only & 80% of Family.