

## **BILL NO. 16-244**

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AN ORDINANCE APPROVING AWARD OF RFP NO. 2017-020 TO SPRINGSTED, INC. AND AUTHORIZING THE CITY MANAGER, ON BEHALF OF THE CITY TO ENTER INTO A ONE-YEAR CONTRACT WITH SPRINGSTED, INC. FOR THE PROVISION OF A COMPENSATION AND BENEFIT STUDY WITH THE OPTION OF UP TO FOUR (4) ONE-YEAR RENEWALS FOR THE PURPOSES OF PROVIDING ON-CALL SUPPORT RELATED TO THE IMPLEMENTATION OF THE COMPENSATION STUDY.

WHEREAS, the City desires to evaluate compensation and benefit amounts provided to its' employees for competitiveness and equity; and,

WHEREAS, the compensation and benefit study will help the City formulate a compensation philosophy and compensation policy; and,

WHEREAS, in response to this identified objective, the City advertised RFP 2017-020 to identify qualified firms that can provide a market based comparison of compensation and benefits; and,

WHEREAS, as of the close of the time period for submission, a total of seven (7) proposals were received by the City; and,

WHEREAS, based upon the evaluation of the proposals, the project evaluation committee recommended award of RFP No. 2017-020 to Springsted, Inc.; and,

WHEREAS, funds for this objective have been appropriated in the City's FY17 Budget through the adoption of Amendment 2, Ordinance No. 7945.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That RFP No. 2017-020 be and hereby is awarded to Springsted, Inc.

SECTION 2. That the Agreement by and between the City of Lee's Summit, Missouri and Springsted, Inc., generally for the purpose of the provision of a compensation and benefit study as well as ongoing on-call support for services related to compensation, a true and accurate copy being attached hereto as "Exhibit A" and incorporated herein by reference be and the same is hereby approved, and the City Manager is hereby authorized to execute the same by and on behalf of the City of Lee's Summit, Missouri.

SECTION 3. That this Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

PASSED by the City Council of the City of Lee's Summit, Missouri, this \_\_\_\_ day of \_\_\_\_\_, 2016.

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ATTEST:

\_\_\_\_\_  
Mayor *Randall L. Rhoads*

\_\_\_\_\_  
City Clerk *Denise R. Chisum*

APPROVED by the Mayor of said city this \_\_\_\_\_ day of \_\_\_\_\_, 2016

ATTEST:

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Mayor *Randall L. Rhoads*

\_\_\_\_\_  
City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

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Chief Counsel of Management and Operations/Deputy City Attorney  
*Jackie McCormick Heanue*