

FY18 Pay and Classification Plan

Exhibit A

| Department | Job Title | Grade | Min | Mid | Max |
|---------------------------|----------------------------|-------|-----------|-----------|-----------|
| Finance | Cash Receipts Clerk | 7 | 24,565.94 | 31,960.29 | 39,354.64 |
| All | Clerk Typist | 7 | 24,565.94 | 31,960.29 | 39,354.64 |
| Airport | Airport Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Airport | Service Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Municipal Court | Deputy Court Clerk | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Airport | Line Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Solid Waste | Recycling Center Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Public Works Operations | Service Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Public Works Engineering | Service Representative I | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Police | Shelter Attendant | 8 | 26,111.65 | 34,037.54 | 41,963.42 |
| Finance | Accounting Clerk | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Municipal Court | Bond Clerk | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Police | Crime Scene Technician | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Central Building Services | Custodian | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Police | Parking Control Officer | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Police | Police Records Clerk | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Police | Police Services Officer | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Municipal Court | Records Management Clerk | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| All | Secretary | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Finance | Treasury Cashier | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| Municipal Court | Warrant Clerk | 9 | 28,268.71 | 36,904.80 | 45,540.89 |
| All | Administrative Assistant | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| All | Administrative Secretary | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| Water | Customer Service Rep. | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| Police | Detention Officer | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| Police | Evidence & Property Tech. | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| Fire | Office Coordinator | 10 | 30,643.74 | 40,082.02 | 49,520.29 |
| Finance | Procurement Officer I | 10 | 30,643.74 | 40,082.02 | 49,520.29 |

| Department | Job Title | Grade | Min | Mid | Max |
|--------------------------|---|-------|-----------|-----------|-----------|
| Finance | Account Technician | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Municipal Court | Accounting Technician | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Police | Animal Control Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Development Services | Business Service Rep - Dev Ctr | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Police | Communications Specialist | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Development Services | Community Standards Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Municipal Court | Court Security Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Administration | Deputy City Clerk | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Finance | EMS Billing Specialist | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Administration | Executive Assistant | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Law | Executive Assistant PTR | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| All | Facilities Maintenance Worker | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Administration | Human Resources Assistant | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| ITS | ITS Help Desk Support Spec. | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Police | Lead Detention Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Law | Legal Assistant | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Development Services | Neighborhood Services Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| Police | Purchasing and Supply Officer | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| ITS | System Support Analyst | 11 | 33,261.42 | 43,572.46 | 53,883.50 |
| | | | | | |
| Finance | Accountant | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Finance | Accounts Payable Supervisor | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Public Works Operations | Administrative Coordinator | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Administrative Supervisor | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Administration | Benefits Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Law | Contract Compliance Coor/Para | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Customer Service Supervisor | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Operations Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Development Services | Development Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Public Works Engineering | Engineering Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Equipment Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Development Services | Field Building Inspector | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Development Services | Field Engineering Inspector | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| ITS | GIS Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Instrumentation and Controls Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| All | Lead Comm Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Administration | Creative Services Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Finance | Payroll Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Development Services | Permit Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Municipal Court | Probation/Compliance Officer | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Finance | Procurement Officer II | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Public Works Engineering | Traffic Operations Tech | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| ITS | System Support Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| All | Technical Services Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| Water | Utility Technician | 12 | 36,149.53 | 46,240.43 | 56,331.32 |
| ITS | Web Specialist | 12 | 36,149.53 | 46,240.43 | 56,331.32 |

| Department | Job Title | Grade | Min | Mid | Max |
|-----------------------------|--|---------------|----------------------|----------------------|----------------------|
| Police | Animal Control Field Supvr. | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Public Works Engineering | CIP Resident Inspector | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Public Works Engineering | Field Engineering Inspector | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Administration | Human Resources Generalist | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Administration | Recruitment Specialist | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Administration | Classification & Compensation Specialist | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Administration | Workforce Development Specialist | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Fire/Dev. Center/Water | Management Analyst | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Water | Metered Services Supervisor | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Law | Office Manager/Paralegal | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Public Works Engineering | Senior Traffic Operations Tech | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Public Works Engineering | Right-of-Way Agent | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Public Works Engineering | Senior Engineering Technician | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| ITS | Senior GIS Technician | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Finance | Senior Procurement Officer | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| Water | Water Utilities Analyst | 13 | 39,339.27 | 51,750.82 | 64,162.36 |
| | | | | | |
| ITS | Applications Analyst | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| All | Communications Supervisor | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| ITS | Communications Systems Admin. | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| Water | Community Relations Specialist | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| Public Works Engineering | Construction Project Manager | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| Central Vehicle Maintenance | Maintenance Shop Supervisor | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| Public Works Engineering | Project Manager | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| Public Works Engineering | Lead Engineering Technician | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| ITS | Web Administrator | 14 | 42,865.82 | 56,518.59 | 70,171.35 |
| | | | | | |

| Department | Job Title | Grade | Min | Mid | Max |
|-------------------------------|-------------------------------------|---------------|----------------------|----------------------|----------------------|
| Police | Animal Control Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| ITS | Applications Administrator | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | City Clerk | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Water | Control System Supervisor | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Media Services Supervisor | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| ITS | Network Administrator | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Development Services | Plans Examiner | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Police | Police Systems Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Public Communications Coord. | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Risk Management Officer | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Safety and Wellness Specialist | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Public Works Engineering | Lead Traffic Operations Technician | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Public Works Engineering | Staff Engineer | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Water | Utility System Supervisor | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Public Works Engineering | Environmental Specialist | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Police | Mgr, Accreditation/Info Mgmt | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Airport | Assistant Airport Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Finance | Cash Management Officer | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Finance | Financial Analyst | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| All | Planner | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| CBS | Central Building Services Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Cultural Arts Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Administration | Management Analyst | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Public Works Engineering | Public Works Administration Manager | 15 | 47,476.00 | 61,781.62 | 76,794.41 |
| Airport | Airport Manager | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Municipal Court | Court Administrator | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | Database Administrator | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Central Vehicle Maintenance | Fleet Manager | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | GIS Coordinator | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | IT Operations Supervisor | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | ITS Project Manager | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | ITS Support Services Supvr. | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Development Services | Project Manager - Dev Ctr | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Public Works Operations | Public Works Operations Mgr. | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Development Services | Senior Field Building Inspect. | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| All | Senior Staff Engineer | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Law | Staff Attorney | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| ITS | Systems Analyst | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Water | Account Services Manager | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Water | Utility Engineer | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Water | Utility System Manager | 16 | 51,092.90 | 67,596.04 | 84,099.07 |
| Planning and Special Projects | Senior Planner | 16 | 51,092.90 | 67,596.04 | 84,099.07 |

| Department | Job Title | Grade | Min | Mid | Max |
|-------------------------------|---|-------|-----------|------------|------------|
| Planning and Special Projects | Asst Director of Planning and Special Projects | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Development Services | Codes Administration Manager | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Central Building Services | City Architect | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Administration | Creative Services Manager | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Public Works Engineering | Construction Manager | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Finance | Controller | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Development Services | Development Engineering Mgr. | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Water | Facilities Manager | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Finance | Procurement & Contract Svc Mgr | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Solid Waste | Solid Waste Superintendent | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Public Works Engineering | Supervisory Engineer | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Development Services | Current Planning Manager | 17 | 55,888.87 | 74,080.70 | 92,272.52 |
| Development Services | Asst. Director of Plan Services | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Development Services | Asst. Director of Field Services | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Water | Asst. Dir. of Engineering Svcs | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Water | Asst. Dir. of Support Service | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Water | Asst. Director of Operations | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Public Works Operations | Asst. Director of P. Wks. Oper | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Law | Chief Counsel of Mgmt & Ops / Dep City Attorney | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Law | Chief Counsel of Public Safety | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Law | Chief of Litigation | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Law | Chief Counsel of Infrastructure & Planning | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| Public Works Engineering | City Traffic Engineer | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| ITS | Manager, Entprs. Tech. Svcs. | 18 | 61,212.99 | 81,260.25 | 101,307.50 |
| ITS | Asst Director, App Mgmt Svcs | 19 | 70,545.93 | 93,649.72 | 116,753.51 |
| Public Works Engineering | Deputy Dir. of P.Wks./Admin. | 19 | 70,545.93 | 93,649.72 | 116,753.51 |
| Public Works Engineering | Deputy Dir. of P.Wks./City Eng | 19 | 70,545.93 | 93,649.72 | 116,753.51 |
| Finance | Deputy Director of Finance | 19 | 70,545.93 | 93,649.72 | 116,753.51 |
| Administration | Director of Human Resources | 19 | 70,545.93 | 93,649.72 | 116,753.51 |
| ITS | Chief Technology Officer | 20 | 74,711.04 | 99,216.27 | 123,721.49 |
| All | Director of Administration | 20 | 74,711.04 | 99,216.27 | 123,721.49 |
| Administration | Asst. City Mgr., Administrative Services | 20 | 74,711.04 | 99,216.27 | 123,721.49 |
| Development Services | Director of Development Services | 20 | 74,711.04 | 99,216.27 | 123,721.49 |
| Planning and Special Projects | Director of Planning and Special Projects | 20 | 74,711.04 | 99,216.27 | 123,721.49 |
| All | Asst. City Mgr., Dev Svcs/Comm | 21 | 80,141.96 | 106,428.52 | 132,715.08 |
| All | Asst. City Mgr., Operations | 21 | 80,141.96 | 106,428.52 | 132,715.08 |
| Administration | Director of Human Resources | 21 | 80,141.96 | 106,428.52 | 132,715.08 |
| Water | Director of Water Utilities | 21 | 80,141.96 | 106,428.52 | 132,715.08 |
| Finance | Finance Director | 21 | 80,141.96 | 106,428.52 | 132,715.08 |
| Public Works Engineering | Director of Public Works | 22 | 82,909.73 | 108,863.02 | 134,816.31 |
| Fire | Fire Chief | 22 | 82,909.73 | 108,863.02 | 134,816.31 |
| Police | Police Chief | 22 | 82,909.73 | 108,863.02 | 134,816.31 |
| Law | Chief Prosecuting Attorney | 24 | 90,000.00 | 145,000.00 | 200,000.00 |
| Law | City Attorney | 24 | 90,000.00 | 145,000.00 | 200,000.00 |

| Department | Job Title | Grade | Min | Mid | Max |
|-----------------------------|-----------------------------------|-------|-----------|------------|------------|
| Part Time Temporary | | | | | |
| Development Services | Administrative Support | PTT | 0.00 | 25,000.00 | 50,000.00 |
| All | Intern | PTT | 0.00 | 25,000.00 | 50,000.00 |
| ITS | Audio Visual Evening | PTT | 0.00 | 25,000.00 | 50,000.00 |
| ITS | Audio Visual Sys Support PTT | PTT | 0.00 | 25,000.00 | 50,000.00 |
| Public Works Engineering | Construction Inspector | PTT | 0.00 | 25,000.00 | 50,000.00 |
| Water | Fire Hydrant Painter | PTT | 0.00 | 25,000.00 | 50,000.00 |
| ITS | ITS Support PTT | PTT | 0.00 | 25,000.00 | 50,000.00 |
| Administration | Payroll Support | PTT | 0.00 | 25,000.00 | 50,000.00 |
| Law | Prosecuting Attorney PTR | PTT | 0.00 | 25,000.00 | 50,000.00 |
| Represented Groups | | | | | |
| Fire | Firefighter | F1 | 37,626.54 | 44,982.53 | 52,338.51 |
| Fire | Firefighter Paramedic | F1P | 43,626.54 | 50,982.53 | 58,338.51 |
| Fire | Fire Engineer | F2 | 40,941.09 | 48,617.55 | 56,294.00 |
| Fire | Fire Engineer Paramedic | F2P | 46,941.09 | 54,617.55 | 62,294.00 |
| Fire | Fire Specialist | F3 | 44,605.37 | 55,779.02 | 66,952.67 |
| Fire | Fire Specialist Paramedic | F3P | 50,605.37 | 61,779.02 | 72,952.67 |
| Fire | Fire Captain I | F4 | 53,153.26 | 63,597.88 | 74,042.49 |
| Fire | Fire Captain I Paramedic | F4P | 59,153.26 | 69,597.88 | 80,042.49 |
| Fire | Fire Captain II | F5 | 58,134.06 | 71,940.59 | 85,747.12 |
| Fire | Fire Captain II Paramedic | F5P | 64,134.06 | 77,940.59 | 91,747.12 |
| Fire | Battalion Chief | F7 | 69,810.54 | 84,121.70 | 98,432.86 |
| Fire | Battalion Chief Paramedic | F7P | 75,810.54 | 90,121.70 | 104,432.86 |
| Fire | Assistant Fire Chief I | F8 | 76,442.54 | 92,113.26 | 107,783.98 |
| Fire | Assistant Fire Chief I Paramedic | F8P | 82,442.54 | 98,113.26 | 113,783.98 |
| Fire | Assistant Fire Chief II | F9 | 79,749.90 | 98,889.95 | 118,030.00 |
| Fire | Assistant Fire Chief II Paramedic | F9P | 85,749.90 | 104,889.95 | 124,030.00 |
| Fire | Communications Specialist | F11 | 35,412.83 | 47,929.75 | 59,271.85 |
| Fire | Lead Communications Specialist | F12 | 38,487.76 | 50,864.49 | 61,964.45 |
| Police | Police Officer I | P1 | 38,629.42 | 46,077.33 | 53,778.27 |
| Police | Police Officer II | P2 | 42,032.31 | 49,798.30 | 57,826.85 |
| Police | Master Police Officer I | P3 | 45,794.26 | 57,400.16 | 69,006.06 |
| Police | Master Police Officer II | P4 | 57,201.54 | 63,103.80 | 69,006.06 |
| Police | Police Sergeant I | P5 | 57,500.00 | 72,073.54 | 86,647.08 |
| Police | Police Sergeant II | P6 | 72,073.00 | 79,360.00 | 86,647.00 |
| Police | Police Captain | P7 | 69,810.54 | 84,121.70 | 98,432.86 |
| Police | Police Major I | P8 | 76,442.50 | 92,113.26 | 107,783.98 |
| Police | Police Major II | P9 | 79,749.90 | 100,864.02 | 118,030.00 |
| Central Vehicle Maintenance | Mechanic | UN0 | 33,473.65 | 41,713.36 | 49,953.07 |
| All | Maintenance Worker | UN2 | 28,443.17 | 36,418.62 | 44,394.06 |
| Public Works Operations | Equipment Operator | UN4 | 35,075.25 | 42,514.16 | 49,953.07 |
| Water | Equipment Operator Sewer | UN4 | 35,075.25 | 42,514.16 | 49,953.07 |
| Water | Equipment Operator Water | UN4 | 35,075.25 | 42,514.16 | 49,953.07 |
| Water | Meter Service Technician | UN6 | 26,111.70 | 37,815.86 | 49,520.22 |
| Water | Metered Services Specialist | UN7 | 33,261.49 | 43,572.46 | 53,883.44 |