

**Exhibit A**

<b>Emp. #</b>	<b>Title</b>	<b>Current Pay Rate</b>	<b>Longevity Adjustment</b>	<b>New Pay Rate 1/14/17</b>	<b>New Pay Rate w/Stipend</b>
99097	Communications Specialist-Fire	15.9911		\$ 17.0254	
94476	Communications Specialist-Fire	15.9911		\$ 17.0254	
98896	Communications Specialist-Fire	16.0567		\$ 17.7238	
98851	Communications Specialist-Fire	16.1462		\$ 17.7238	
98850	Communications Specialist-Fire	16.1462		\$ 17.7238	
98569	Communications Specialist-Fire	16.4577		\$ 18.4509	
4280	Communications Specialist-Fire	18.4022		\$ 23.5679	
4264	Communications Specialist-Fire	18.1339		\$ 25.7009	
4203	Communications Specialist-Fire	24.1087	889.08	\$ 27.5811	
4214	Lead Comm Specialist-Fire	23.4718		\$ 28.8341	
4211	Lead Comm Specialist-Fire	24.5809		\$ 28.8341	
4170	Lead Comm Specialist-Fire	25.3110	929.47	\$ 28.8341	
99076	Firefighter	12.9212		\$ 12.9212	\$ 12.9212
98901	Firefighter	14.3463		\$ 13.2815	\$ 15.3419
98902	Firefighter	14.3706		\$ 13.2815	\$ 15.3419
98904	Firefighter	14.3463		\$ 13.2815	\$ 15.3419
98841	Firefighter	14.4492		\$ 13.2815	\$ 15.3419
98579	Fire Engineer	14.6152		\$ 13.6518	\$ 15.7123
98580	Fire Engineer	14.5092		\$ 13.6518	\$ 15.7123
98581	Fire Engineer	14.6769		\$ 13.6518	\$ 15.7123
98582	Fire Engineer	13.2758		\$ 13.6518	\$ 13.6518
98587	Fire Engineer	13.2107		\$ 13.6518	\$ 15.7123
98584	Fire Engineer	14.6049		\$ 13.6518	\$ 15.7123
98586	Fire Engineer	14.5092		\$ 13.6518	\$ 15.7123
98547	Fire Engineer	14.7454		\$ 14.6075	\$ 16.6679
98549	Fire Engineer	13.3786		\$ 14.6075	\$ 14.6075
98337	Fire Engineer	14.3462		\$ 15.0778	\$ 17.1382
98336	Fire Engineer	15.8891		\$ 15.0778	\$ 17.1382
98275	Fire Engineer	15.9823		\$ 15.0778	\$ 17.1382
98237	Fire Engineer	16.1529		\$ 15.0778	\$ 17.1382
98236	Fire Engineer	16.1529		\$ 15.0778	\$ 17.1382
4293	Fire Specialist	16.4437		\$ 16.8899	\$ 18.9504
4294	Fire Specialist	14.8493		\$ 16.8899	\$ 16.8899
30127	Fire Specialist	15.2950		\$ 17.3880	\$ 17.3880
4291	Fire Specialist	14.9975		\$ 18.0059	\$ 18.0059
4292	Fire Specialist	15.2960		\$ 17.3880	\$ 17.3880
4283	Fire Specialist	18.0112		\$ 18.0059	\$ 20.0664
4286	Fire Specialist	16.0989		\$ 18.0059	\$ 18.0059
4287	Fire Specialist	16.4196		\$ 18.0059	\$ 18.0059
4288	Fire Specialist	16.4196		\$ 18.0059	\$ 18.0059
4275	Fire Specialist	16.2583		\$ 19.3084	\$ 19.3084
4269	Fire Specialist	17.7224		\$ 20.0015	\$ 22.0619
4282	Fire Specialist	16.3384		\$ 18.6458	\$ 18.6458
4272	Fire Specialist	16.2573		\$ 19.3084	\$ 19.3084
4279	Fire Specialist	16.9482		\$ 19.3084	\$ 19.3084
4271	Fire Specialist	17.2842		\$ 19.3084	\$ 19.3084
39112	Fire Specialist	18.4172		\$ 19.3084	\$ 21.3689
4277	Fire Specialist	18.6431		\$ 19.3084	\$ 21.3689
4274	Fire Specialist	17.7504		\$ 19.3084	\$ 21.3689
4273	Fire Specialist	18.2828		\$ 19.3084	\$ 21.3689
4278	Fire Specialist	18.2828		\$ 19.3084	\$ 21.3689
4270	Fire Specialist	18.8014		\$ 20.0015	\$ 22.0619
4265	Fire Specialist	16.3727		\$ 20.0015	\$ 20.0015
4266	Fire Specialist	16.4537		\$ 20.0015	\$ 20.0015
4268	Fire Specialist	17.2618		\$ 20.0015	\$ 20.0015
4256	Fire Specialist	19.3801		\$ 20.7052	\$ 22.7656
4251	Fire Specialist	26.4697		\$ 30.0174	\$ 30.0174
4259	Fire Specialist	18.1455		\$ 20.7052	\$ 20.7052
4260	Fire Specialist	18.1416		\$ 20.7052	\$ 20.7052
95178	Fire Specialist	17.2772		\$ 20.7052	\$ 20.7052

4262	Fire Specialist	18.0528		\$ 20.7052	\$ 20.7052
4253	Fire Specialist	20.1023		\$ 21.4410	\$ 23.5014
4244	Fire Specialist	17.3634		\$ 21.4410	\$ 21.4410
4245	Fire Specialist	17.1084		\$ 21.4410	\$ 21.4410
95300	Fire Specialist	17.6210		\$ 21.4410	\$ 21.4410
4246	Fire Specialist	20.5250		\$ 21.4410	\$ 23.5014
4237	Fire Specialist	18.3664		\$ 22.2030	\$ 22.2030
4238	Fire Specialist	20.3097		\$ 22.2030	\$ 24.2634
4239	Fire Specialist	17.4944		\$ 22.2030	\$ 22.2030
4227	Fire Specialist	18.6981		\$ 22.9920	\$ 22.9920
4232	Fire Specialist	20.5703		\$ 22.9920	\$ 25.0524
4226	Fire Specialist	19.6449		\$ 22.9920	\$ 22.9920
4224	Fire Specialist	22.9920	669.53	\$ 22.9920	\$ 25.0524
4220	Fire Specialist	22.5610	669.53	\$ 22.9920	\$ 25.0524
4222	Fire Specialist	20.3206	669.53	\$ 22.9920	\$ 22.9920
4216	Fire Specialist	22.9920	669.53	\$ 22.9920	\$ 25.0524
4219	Fire Specialist	22.4015	669.53	\$ 22.9920	\$ 22.9920
4171	Fire Specialist	22.8159	669.53	\$ 22.9920	\$ 25.0524
4200	Fire Specialist	22.9920	669.53	\$ 22.9920	\$ 25.0524
4175	Fire Specialist	20.0547	669.53	\$ 22.9920	\$ 22.9920
4177	Fire Specialist	21.9168	669.53	\$ 22.9920	\$ 25.0524
4181	Fire Specialist	22.9920	669.53	\$ 22.9920	\$ 25.0524
4183	Fire Specialist	22.0548	669.53	\$ 22.9920	\$ 22.9920
4185	Fire Specialist	21.5243	669.53	\$ 22.9920	\$ 22.9920
4164	Fire Specialist	22.9920	1,004.29	\$ 22.9920	\$ 25.0524
4165	Fire Specialist	21.9892	1,004.29	\$ 22.9920	\$ 22.9920
4168	Fire Specialist	22.9920	1,004.29	\$ 22.9920	\$ 25.0524
12013	Fire Specialist	20.9210	1,004.29	\$ 22.9920	\$ 22.9920
4076	Fire Specialist	22.9920	1,004.29	\$ 22.9920	\$ 25.0524
4153	Fire Specialist	21.5511	1,339.05	\$ 22.9920	\$ 22.9920
4058	Fire Specialist	32.1888	1,339.05	\$ 32.1888	\$ 32.1888
4117	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 25.0524
4116	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 25.0524
4115	Fire Specialist	22.1488	1,339.05	\$ 22.9920	\$ 22.9920
4103	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 25.0524
4100	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 22.9920
4101	Fire Specialist	22.8351	1,339.05	\$ 22.9920	\$ 22.9920
4083	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 22.9920
4084	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 22.9920
4053	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 25.0524
4258	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 25.0524
4067	Fire Specialist	22.9920	1,339.05	\$ 22.9920	\$ 22.9920
4235	Fire Captain I	27.7559		\$ 33.1206	\$ 33.1206
4233	Fire Captain I	22.4606		\$ 23.6576	\$ 25.7180
4112	Fire Captain I	24.9243		\$ 25.4267	\$ 27.4871
4193	Fire Captain I	25.4267		\$ 25.4267	\$ 27.4871
4242	Fire Captain I	21.4813		\$ 22.8198	\$ 24.8802
4217	Fire Captain I	25.4267		\$ 25.4267	\$ 27.4871
4201	Fire Captain I	24.7790		\$ 25.4267	\$ 27.4871
4187	Fire Captain II	23.3829		\$ 27.1318	\$ 27.1318
4037	Fire Captain II	26.6885		\$ 29.4464	\$ 29.4464
4196	Fire Captain II	26.1196		\$ 28.2653	\$ 28.2653
4182	Fire Captain II	27.7775		\$ 29.4464	\$ 31.5068
4158	Fire Captain II	25.7068		\$ 29.4464	\$ 29.4464
4176	Fire Captain II	26.3542		\$ 29.4464	\$ 31.5068
4172	Fire Captain II	25.8624		\$ 29.4464	\$ 29.4464
4111	Fire Captain II	25.2632		\$ 29.4464	\$ 29.4464
4190	Fire Captain II	27.5083		\$ 29.4464	\$ 31.5068
4125	Fire Captain II	27.7780		\$ 29.4464	\$ 31.5068
4121	Fire Captain II	26.7117	857.48	\$ 29.4464	\$ 29.4464
4065	Fire Captain II	25.1097	857.48	\$ 29.4464	\$ 29.4464
4092	Fire Captain II	26.7117	857.48	\$ 29.4464	\$ 31.5068
4108	Fire Captain II	26.7117	857.48	\$ 29.4464	\$ 31.5068
4118	Fire Captain II	27.7780	857.48	\$ 29.4464	\$ 31.5068