

AN ORDINANCE AMENDING ARTICLE II, DIVISION 1, SECTION 15-21, OF THE CITY OF LEE'S SUMMIT CODE OF ORDINANCES PERTAINING TO THE HUMAN RELATIONS COMMISSION FOR THE PURPOSE OF MODIFYING THE TYPE AND NUMBER OF MEMBERS, ESTABLISHING AN ATTENDANCE POLICY, AND DEFINING A QUORUM.

WHEREAS, Lee's Summit has experienced an exponential growth in population over the past 50 years, resulting in new residents to the community often of different heritages, races, ethnicities, religions, and/or economic means, creating a much more diverse community overall, this being most recently reflected in the 2010 U.S. Census data; and,

WHEREAS, Chapter 15, entitled Human Rights, of the Code of the City of Lee's Summit ("Code") deals with issues regarding equality, diversity, and discrimination; and,

WHEREAS, the City of Lee's Summit ("City") initiated a community strategic planning process in 1993 known as *Lee's Summit 21st Century*, to which one of the goals to emerge from this plan was the formation of a City Human Relations Commission, which was codified in Chapter 15 of the Code, to "eliminate racial misunderstandings, hate group activities, and prejudices of all types; and, to promote mutual understanding and respect among all social, racial, religious, cultural, and ethnic groups in the city;" these goals being further supported and expanded upon in an update to the strategic plan in 1998; and,

WHEREAS, the City initiated a second community strategic planning process in 2008 know as *Lee's Summit 360: Charting a Course for Tomorrow*, to which one of the goals to emerge from this plan was to "identify, educate and implement civic standards for diversity within the community in order to promote mutual understanding and respect among all social, racial, religious, cultural, and ethnic groups;" and,

WHEREAS, the Mayor established a Task Force on Diversity in 2010 composed of representatives from *Lee's Summit 360*, the City's Human Relations Commission, the Lee's Summit Police Department, the business community and education community to review and understand these goals, and to develop strategies to support and further these goals; and,

WHEREAS, the Mayor's Task Force on Diversity developed the following mission statement: "*It is our mission to promote mutual understanding, respect, and inclusion among all diverse groups represented in Lee's Summit through the implementation of education and civic standards;*" and to further this mission statement, reviewed the City's current Human Rights provisions found in Chapter 15 of the Code and the duties and structure of the Human Relations Commission (HRC), making suggested changes that were adopted as Ordinance 7101 on October 21, 2011 ; and,

WHEREAS, it is necessary for certain administrative policies to be implemented for the purpose of the Committee's effectiveness and responsiveness.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That section be revised to reflect the changes outlined in Exhibit A.

SECTION 2. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this 1<sup>st</sup> day of March, 2018.

  
\_\_\_\_\_  
Mayor Randall L. Rhoads

ATTEST:

  
\_\_\_\_\_  
City Clerk Trisha Fowler Arcuri

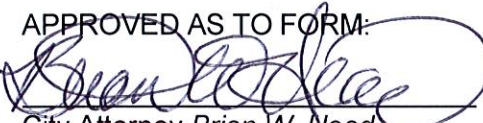
APPROVED by the Mayor of said city this 6<sup>th</sup> day of March, 2018.

  
\_\_\_\_\_  
Mayor Randall L. Rhoads

ATTEST:

  
\_\_\_\_\_  
City Clerk Trisha Fowler Arcuri

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Attorney Brian W. Head

## Exhibit A

Sec. 15-21. - Human Relations Commission created; composition; term of members; organization.

A. Purpose. It shall be the mission of the Human Relations Commission to promote mutual understanding, respect, and inclusion among all diverse groups represented in Lee's Summit through increased awareness and communication.

B. Members of Human Relations Commission.

1. Citizen members. There shall be a Human Relations Commission consisting of ~~eight~~<sup>four</sup> (84) citizen members, appointed by the Mayor, with the consent of the City Council.

2. Community sector members. In addition, there shall be three (3) members of the Human Relations Commission appointed by the Mayor, with the consent of the City Council that represent, the business community sector, the faith community sector, and the educational community sector.

~~3. Student members. In addition, there shall be two (2) student members of the Human Relations Commission. The student members must be a sophomore, junior or senior student of a school district within the city limits. The Human Relations Commission shall seek nominations from area high schools, review the applications and select candidates for interviews. The Human Relations Commission will recommend for appointment by the Mayor, with the consent of the Council, student members to serve one-year terms from September 1 to August 31 as non-voting members of the Commission.~~

4. Mayor. In addition, the Mayor shall serve on the Commission as liaison.

5. All members shall serve without compensation. Citizen and Community Sector Members and shall serve staggered terms of three (3) years each, provided that all members shall continue in office until their respective successors shall have been appointed and qualified. In the event of death or resignation of any member, the Mayor with the consent of the City Council shall appoint a successor to serve the unexpired portion of his or her term.

6. Attendance Policy. Any member who misses two consecutive meetings without prior notice to the Commission Chairman will be determined a voluntarily resignation. The Commission Chairman may end an appointment if a member misses three meetings in the same fiscal year.

C. The Commission shall elect one (1) of its members as Chair, who shall preside at all meetings of the Commission and perform all the duties and functions of the Chair thereof. The Mayor shall convene the first meeting of the Commission and conduct the election of the Chair. The Commission shall also elect one (1) of its members as Vice Chair who shall act as chair during the absence or incapacity of the chair and when so acting the Vice Chair shall have and perform all the duties and functions of the Chair of the Commission.

~~D. The terms of office of the Chair and Vice Chair shall be for one (1) year and no person shall serve more than two (2) consecutive terms in the same office, unless such election to an immediately subsequent term be by unanimous vote.~~

~~E.D.~~ The Commission shall elect one of its own to serve as a recording secretary, whose term of office will be for one (1) year, and no person shall serve more than two (2) consecutive terms in the office, ~~unless such election to an immediately subsequent term be by unanimous vote.~~

~~F.E.~~ The Chair or Vice Chair may resign from office at any time during the term and may do so without resigning from the Commission. In such event, the Commission shall elect another member to replace the resigning officer and such person shall serve the unexpired term of the person he or she replaces.

~~G.~~ ~~G.~~ A majority of the appointed members of the Commission shall constitute a quorum for the purpose of conducting the business thereof. A quorum shall exist when a simple majority of the entire Commission is present appointed members are present (vacant, un-appointed, positions shall not be counted).

~~F.~~

~~H.G.~~ ~~H.~~ The City Manager shall assign staff support and monetary support for the Commission.